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RADIO BROADCASTING NEWS

(By the Associated Press.) (By Courtesy of Radio Direct.) Program for August 6th. WSB, Atlanta Journal (429) 10:45 jubilee, Carson's Backwoods band. WGR, Buffalo (319) 4:30 music; 5:30 news; 7-8:15 concerts; 9:30 dance. WMAQ, Chicago News (447.5) 5 organ; 5:30 children; 7 lecture; 8 talk; 8:15 program. WLS, Chicago (345) 5:30 orchestra, talks, program; 9 mandolin orchestra. WQJ, Chicago (448) 6 readings, songs; 9-1 a. m. orchestra, Spanish tenor. KYW, Chicago (536) 6 music; 8:05 talk; 8:45-11:30 revue. WLW, Cincinnati (423) 3 concert; 7 music; 8 Evangelical Young Peoples convention; 8:30 music. WFAA, Dallas News (474) 8:30-9:30 recital; 11:12 Hawaiian music. WOC, Davenport (484) 12 m. chimes; 8 organ. WHO Des Moines (526) 7:30-9 orchestra. WWJ, Detroit News (517) 6 band; 8:30 News orchestra. WTAS, Elgin (286) 7:30 bedtime; 7:45-12:30 orchestra, artists. WOS, Jefferson City (440.9) 8 talk; 8:30 barn dance. WDAF, Kansas City Star (411) 3:30-4:30 trio; 6:7 School of the Air; 8 classical concert. KHJ, Los Angeles (395) 10 concert; 11 vocal, lecture; 12 dance.

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CHIEFS AND SUB-CHIEFS TAKE BIG PAY INCREASES

Government Clerks in Open Rebellion Alleged Favoritism in Salaries. Special to Philadelphia Record. Washington, D. C., Aug. 4.—Government clerks in Washington are in open rebellion over what they consider the injustice involved in the administration of the Wood-Smoot reclassification law for government departments. They have just drawn their first month's pay under the reclassification of salaries and they are up in arms over the manner in which the bureau of efficiency schedule, prepared by Herbert D. Brown, a relative of Senator Reed Smoot, has been substituted for the grades which Congress provided as a guide for making allocations of pay under the new act.

There has been a systematic trimming down of the basic pay of the low-salaried workers and an invariable increase in the salaries of chiefs and sub-chiefs and others who were instrumental in lobbying the new law through Congress. The result is that, while money has been saved by taking it away from those who need it the most, it is reallocated and reabsorbed by the higher-paid workers, with no resultant benefits to the government.

The morale of the trained departmental workers, who really carry on the business of the government, has been shot to pieces. Old-time employees of the government, who are in position to observe the feeling that has been worked up over the matter say that not within 20 years has the morale of the government clerks been so low as it is today, following the discovery of how they have been hoodwinked by persons in authority who have been telling them they would receive better pay after the reclassification law was passed.

It is now believed the Coolidge administration will go to the country with unjustified claims of money saved the taxpayers by reduction of departmental expenses, which claims can only be supported by a juggling of the figures. There is "little, if any, net decrease in the amount of money required to keep the departments going. The salary cuts prove to be the most expensive one ever enacted as a matter of "efficiency and economy" because it will probably drive from the government service some of the most experienced and faithful of its employees.

The joker in the situation is that Congress, in passing the bill, meant to give the workers a raise of pay, based on merit. There were more than 1,000 pages of the hearings on the bill and few members took the time to study it and ascertain what its practical application would be. As a result, Herbert D. Brown, who originally came into prominence in Washington as Taft's efficiency expert, and who is understood to be a relative by marriage of Senator Smoot, a leading theorist on governmental economy, has apparently "put one over."

Brown a Persistent Lobbyist. He has been a persistent lobbyist in Congress for various "efficiency" schemes for a long time. The particular plan which he tried to have Congress adopt in this instance was rejected, but under the latitude given the administrative officers in putting the new law into effect, he has had it so arranged that the departments have been directed to use the bureau of efficiency schedule which Congress turned down.

Congress stipulated, in the new law, the salaries that were to be paid for certain work, and provision was made for better pay for certain grades, which have long been notoriously underpaid. If the administrative officers who are charged with allocation had placed the clerks where the duties they have heretofore performed entitled them to be placed, they would in many instances have received increases which Congress authorized. Instead of carrying out the spirit of the law, the administrative officers of the government have placed the clerks just where their present salaries call for, and reduced their basic pay in many instances, in order to make possible increases for the administrative officers without too greatly increasing the total appropriations. Not enough money was appropriated for general increases, and the administrative officers knew that there was just a specified amount to be appropriated, so that if the clerks were placed where they belonged, there would not be enough money to grant increased salaries for themselves.

The feeling in government circles is extremely bitter on the part of the workers. They do not criticize the act, but their spokesmen say the wrong done is in allowing the administrative officers to do the allocating. It should have been done by an outside board, in the

opinion of those familiar with the situation, which would have done away with favoritism. While the general shaking-up has been taking place, it has provided opportunity for creation of certain jobs in order to give particular persons with a "pull" an increase, while decreasing the pay of another doing similar work.

Head Men Take It All. In the treasury department it is understood the head men in the various bureaus took all the money provided for increased pay leaving the clerks not only without increases which in certain grades were contemplated by the law, but actually reducing their pay.

The departmental authorities are cognizant of the storm that has been stirred up, but their attitude seems to be that the down-trodden government clerks are so lacking in spirit that, while they may kick for a while, the row will blow over. The clerks are being told they may fare better another year, receiving increases at some future time or having their pay cuts restored.

Guy Moffett, the Civil Service Commission's representative on the Personnel Classification Board, which made the class specifications, and who was the only member to vote against adoption of the specifications now in the hands of the public printer, today made clear the basis of his opposition.

"The difference between my views and the views of the other members of the board so far as the class specifications are concerned involve the use for which they are intended as well as their form and content," said he.

"One government agency has been opposing this legislation and had been pushing a substitute method of classification. It didn't believe in this class specification idea. It couldn't get its substitute idea adopted by Congress, but it did get representation on the board. What did the board do? It looked carefully over the law and it found that Congress had not said in so many words when the class specifications should be developed. Congress neglected to state in specific language the particular place in the board's procedure that the class specification should occupy. Instead of using the grades in the act as Congress had expressly required, and class specifications for which Congress had provided, it directed that the departments use as a substitute the bureau of efficiency schedule which was the same substitute Congress had rejected.

"The allocations were reviewed by the board, final decisions made and the new pay rates put into effect July 1st.

"Now, after all this has been done, the majority members of the board prepare and publish what they call class specifications.

"They did not put them to the use it was intended class specifications should be put. They did not connect them up with the machinery so they would do any useful work.

"One glance at the specifications adopted by the majority of the board shows that, with some few exceptions, they are not in conformity with the clear provisions of the law."

Mr. Moffett predicted that there would be serious trouble growing out of the injustices which have been perpetrated.

Awfully Homesick. A native clerk in Manila asked his chief for a transfer to some other department or to another island, as the Los Angeles Times tells the story. "But why do you want to leave here?" asked the superior officer. "Because," the man replied, "I am homesick." "Oh, well, in that case there is no need for a transfer. I can arrange for you to have a little vacation and then you can come back. Where is your home?" "Right here, boss," was the doleful reply, "and I am sick of it."

Tim Carak. Berlio (on his last trip to the states)—Dear, you shall have the finest engagement ring that money can buy. What kind of a stone do you want? Future Mrs. Berlio—Oh, one like David of the Bible used.

Berlio—And what do you mean by that? Future Mrs. Berlio—One that will knock 'em dead.

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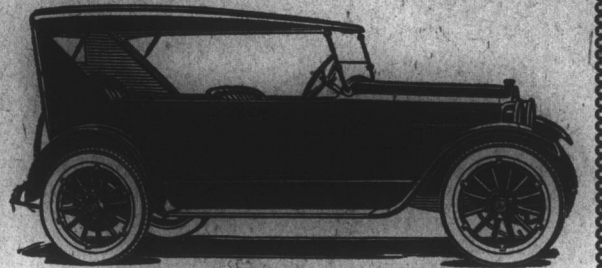
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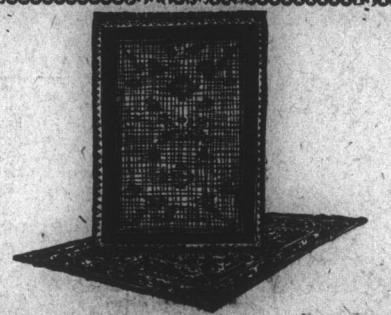
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