

### DR. SCHWENNING LECTURES TAYLOR CLUB YESTERDAY

Defends Personnel Administration; Flays Union Stand On Organization.

Speaking before the University student branch of the Taylor Society at its regular meeting Wednesday evening, Dr. G. T. Schwenning, associate professor of business administration, offered a defense of personnel administration and stated that more progress has been made in the past 20 years from the development of a social conscience than was made in all the previous years of legislation and compulsory action.

Summing up his defense, Dr. Schwenning said that one may consistently urge the development of scientific personnel management as one of the immediate agencies by which the status of the working class may be improved and many of the obvious evils of industry can be mitigated.

Speaking of the objections of the unions to the development of personnel administration, Mr. Schwenning, who was presenting the side of the employer in the question, said: "We say that we must maintain the unions to fight the bad conditions in industry, and yet we are trying to maintain the bad conditions so that the unions will have something to fight." He likened this position to that of the character in a novel who asked that sin be sent so that there would be something against which virtue could fight, believing that if there were no sin, there would be no evil for virtue to combat.

Commenting on the present labor situation in Danville, Va., where the American Federation of Labor is making an effort to unionize the workers, the speaker stated that the union was making one of its first attempts at unionization in the south at Danville because the industrial democracy in the mills there has been in successful operation for about 11 years.

Because it fears that this successful system will spread, the union is attacking this plant rather than going to some of the other mills where conditions are far worse, was the idea conveyed by the speaker. This seems to be a deliberate attempt of the union to insure its own existence rather than remedy the situation where improvement is most needed, he further stated.

"The unions have been concentrating their efforts on the 10 per cent of the plants which have had successful methods of preventing industrial unrest and unsatisfactory conditions, and it is unfair for the unions to do this rather than to concentrate their efforts on the remaining 90 per cent of industries which are in far worse condition."

That there is no one solution for the problem of unsatisfactory labor relations was the opinion of the speaker, but he continued: "I maintain that, with its obvious deficiencies, scientific personnel management is as intelligent a method as has been applied to the problem."

Personnel management is a comparatively new thing, and there is much territory that has not yet been touched by it. "The south is as yet untouched by personnel management, but as we get larger industries and more specialized executives, we will get it. Before we do so, however, it is probable that we will get some legislation and some unemployment."

The world is becoming so democratic that the grand manner would be extinct except for traffic cops.—Bangor Daily Commercial.

### Publishes Verse



Miss Anne Blackwell Payne

Miss Anne Blackwell Payne is the author of a book of verse—*Released*—which has just been issued by the University Press. This is Miss Blackwell's first volume. She is a resident of Washington, N. C.

### BAR ASSOCIATION TO HOLD MEETING

A meeting of the North Carolina Bar Association will be held at Pinehurst Thursday, Friday and Saturday, May 1, 2 and 3.

The members of the law school faculty will attend, and second and third year classes have been excused on Friday to allow the members of those classes to attend. Twenty of the law school students who have passed the bar examination have joined the bar association.

Professor Van Hecke will make a report at the Bar Association meeting on the progress of the work of preparing a local Annotation of the American Law Institute's Restatement of the Law of Contracts.

### MAY FROLIC OF SIX FRATS WILL BEGIN TONIGHT

(Continued from first page)

McLaughlin, Phi Delta Theta; Frank Smathers, Delta Kappa Epsilon; Sam Peace, Kappa Alpha; Charles Rollins, Delta Tau Delta; Ed Graham, Zeta Psi; Barron Grier, Alpha Tau Omega; Branch Carr, Sigma Nu; Johnny Branch, Chi Phi; Joe Carpenter, Sigma Alpha Epsilon; Ward Thompson, Pi Kappa Alpha; Sidney Lee, Delta Psi; and Tom Shelton, Sigma Chi.

### EDUCATION GROUP COMPLETES WORK

Bradshaw and Trabue Represent University at Conference on Personnel Work.

M. R. Trabue of the bureau of educational research and Dean Francis F. Bradshaw attended a meeting of the national committee on personnel work held at Princeton University on April 25 and 26. This committee has been active for the past five years under the direction of the American Council on Education.

The most outstanding accomplishment of the meeting was the developing of the use of "scales and tests" for measuring achievements in college. Thus, instead of a student's acquaintance with a subject being measured by the number of courses he has in that field of study, it is measured by his actual knowledge and accomplishment in that work.

Several colleges are already using this system. A student entering one of these schools is not classified according to the number of units he presents for credit but by his actual learning in his subjects. Five hundred thousand dollars will be used in the next ten years to develop this idea.

A report was made on various factors that influence students in their judgment of moral and ethical problems. An appeal is being made for funds for further advancement of this work among students.

### Tau Epsilon Phi To Have House Party

Tau Epsilon Phi will hold its quarterly house party beginning today through Sunday. Guests of the fraternity will be in attendance from all parts of the state as well as from Virginia.

A dance at the Carolina Inn Saturday night from 9 to 12 and a dance at the home of Mr. and Mrs. E. J. Evans in Durham tonight are included on the fraternity's entertainment program. Chaperones for the dance will be Dr. and Mrs. Bagby, Dr. and Mrs. Caldwell, and Dr. and Mrs. Mackie. Music will be furnished by Jack Wardlaw and his orchestra.



### The Picture That's Sweeping The Country!

Never such advance praise for a picture! Raves from studio and previews! Something new and sensational in disclosures of ex-husbands and ex-wives! Greater by far than "The Last of Mrs. Cheyne" and "Their Own Desire."

## NORMA SHEARER

### "The Divorcee"

with Conrad Nagel — Chester Morris

SAT.

Lupe Velez

in "Hell Harbor"

TODAY

Added Features Jack White Comedy, "O Darling" Paramount Sound News

TUESDAY

Lawrence Tibbett in "Rogue Song"



### FOR RENT OR SALE

Furnished or Unfurnished Modern Home — Close In Address Box 972 if Interested

R. R. BENSON

# ATTRACTION EXTRAORDINARY!!!

Messrs. Paul Green and Wilbur Daniel Steele, the Celebrated AMERICAN theatrical impresarios, present

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IN THE NEW AND ELEGANT THEATER IN THE

## PLAYMAKERS BUILDING CHAPEL HILL

in that favorite heart drama of the ages!

### "Thorns and Orange Blossoms"

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### With the following unequalled cast of TALENTED players:

Violet Randolph (Lady Violet Ryvers)	Marie Wray
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Monica Ryvers, her daughter	Francesca Walker-Stratton
Randolph (Lord Randolph Ryvers)	Henri Russell
Oscar Carstone	H. Mumford-Jones
Tommy Swift, an American	Bobbie House
Sir Hubert Forest Hay	Guillaume MacMillan
Rev. Simeon Barstow	Garrick McKie
Thompson, a butler	Junius McCoy
Louis Lobe, a pawnbroker	W. Augustus Olsen
Policeman	R. Roland Potter

### THE SCENES:

- Act I. The Exterior of the St. Philipo Hotel  
"I'll make trouble for Lord Randolph Ryvers."
- Act II. The Drawing Room at Ryverswell, Kent  
"Oh, you fair monster of iniquity!"
- Act III. The Exterior of the Ladies' Home Mission  
"It was the heart hunger that hurt the worst."
- Act IV. The Cottage at St. Byno's  
"A little child shall lead them!"

The SCENERY newly constructed by Mr. Robert Sellars!

The MUSIC specially chosen by Mde. Adaline McCall and played by the IMPERIAL THEATER ORCHESTRA

The Costumes for the Female Characters designed by Mde. Prouty, Ltd. The Men's Costumes selected and outfitted by the firm of L. B. Wright. The Properties by Adams and Adams!

The following dazzling MUSICAL and NOVELTY PROGRAMME will be offered during the performance of THORNS AND ORANGE BLOSSOMS with the compliments of the Managers

1. Overture  
Old Time Melodies Medley — Lake  
Over the Waves Waltz — Weiss  
By the Imperial Theater Orchestra
2. Between Acts I and II the celebrated solo artistes, Ruth Sisson Bynam and Alpha Burkart Wetach, will sing to an accompaniment  
"Call Me Pet Names, Dearest"  
"Lilly Dale"  
To be followed by a rendition of "Mrs. Lofty and I" by Madame Josephine
3. Between Acts II and III, Mr. H. Mumford-Jones, the distinguished tragedian, will recite TO MUSIC the famous poem by Owen Meredith, "AUX ITALIENS"  
"Four Little Blackberries Schottische" — O'Connor  
By the Imperial Theater Orchestra
4. Between Acts III and IV Mr. House, the comedian, and Mr. Dawes will play on the mouth organ and the banjo two musical numbers  
"Music of the Spheres"  
"Tears from the Gatepost"  
They will be followed by the Imperial Stock Company Quartette, composed of Messrs. Harrer, Holmes, Lawrence, and Swartz in  
"The Hazel Dell"  
"Don't Swat Your Mother, It's Mean"  
After which, Mr. Holmes will sing the celebrated sentimental ballad  
"Won't You Buy My Pretty Flowers?"
5. Finale  
"Home, Sweet Home" — Paine  
By the Imperial Theater Orchestra

The Audience is SPECIALLY REQUESTED to follow its NATURAL INSTINCTS to reward Villainy with disapprobation, and to Applaud Virtue in Distress!

We pride ourselves on giving a Clean Family Show, and no Play produced by the "IMPERIAL STOCK COMPANY" will bring the blush of shame to the most modest cheek.—Green and Steele, Lessees and Managers.