

## Coed admissions rise

# Women trail in faculty hiring

by Lynn Lloyd  
Staff Writer

Since a \$19 billion omnibus education bill was passed in June, providing for, among other things, equal opportunity for women in university admissions and faculty hiring, questions have been raised concerning possible discrimination in the hiring of female faculty members here at UNC.

UNC was traditionally a men's campus, not admitting women as freshmen until 1964 when the Consolidated University of North Carolina was formed. Today

females are accepted at UNC by the same standards as men and represent a large portion of this year's entering freshmen.

However, a very small percentage of female faculty members are employed by UNC.

In an unofficial and incomplete survey done by the DTH this summer, it was found that in 27 of the larger departments in the College of Arts and Sciences there are approximately nine female full professors of a total 227 full professors. Of the 163 associate professors in the same departments, eight are females. The survey excluded

professional schools.

The number of women in these departments, excluding physical education, is very small. Fourteen of the 27 departments reported no women as full or associate professors. Ten of these 27 departments have no women at all on their teaching staffs.

James Gaskin, new dean of the College of Arts and Sciences and chairman of the department of English, thinks universities are a few years away from "spreading females out over various fields. You will find more females in the professional schools right now."

Economics of the situation may be part of the problem.

"We get hundreds of applications from both men and women. We simply are not hiring many new professors right now, so it is very difficult to significantly increase our number of women," Gaskin said. "We are in a period of tightening up our staff instead of expanding it as we did in the 1960's."

Gaskin said 20 to 30 per cent of the applications in the English department are females, "but if you look at the physics or chemistry departments, probably only six to eight per cent of the applicants are females."

He said full professors now are people who started working towards the position 12 to 15 years ago.

"Here at UNC a professorship involves teaching, direction of students as advisors, research and community work. It's a more complex job than teaching in a small college."

"I can see the malaise in faculty hiring. But look at the figures for our freshman admissions this fall," Gaskin continued. "I would deny that there is a continued discrimination against women."

"We have been looking at the problem for too short of a time to recover fully from the discrimination in the past. As assistant professorships are filled with young female graduates, we will be getting more female full professors in 10 to 15 years."

In the decade 1960 to 1969, 154,111 doctorate degrees were earned in the nation in all fields. The total number of doctorates earned by women during this period was found to be 17,929 by the Women's Equity Action League. Professional doctorate degrees were excluded.

There are facts that clearly point toward discrimination in the hiring of women faculty members, yet there are also facts that explain the small percentage of women professors in various fields.

## UNC utilities employees uncertain of job future

by Lynn Lloyd  
Staff Writer

While an appointed subcommittee studies the problem of what to do with the University Service Plants and the Chapel Hill Telephone Co., 324 UNC employees await the news concerning the future of their jobs if the utilities are sold.

After much controversy in the past few years over the University's role in public utilities, Gov. Robert Scott appointed a study commission to recommend changes. The commission recommended that the University dispose of its electric, water and telephone facilities.

The study commission made its recommendations to the Board of Governors of the University of North Carolina, which then referred the problem to the Joint Committee of the Governor and the Trustees earlier this

month. A subcommittee of 10 now has to wrestle with the problem.

While the question of what to do with the utilities is the more prominent problem, 324 utilities employees are worrying about what will happen to their jobs and their retirement if the utilities are sold.

Grey Culbreth, director of the utilities, said "nothing can be guaranteed" to the employees. "The law says that the welfare of the workers must be taken care of, but we can do nothing until matters are negotiated between us and the purchaser."

"It's likely that some will be replaced, and we will need some of our personnel. A few will be able to transfer to jobs on campus, but not many. We don't know if we can create jobs," he said.

More than 250 employees of utilities met on Aug. 3 to discuss their worries with University officials. They were

assured every effort would be made to "place them with buying companies, with other state agencies or transfer them to other University departments."

Culbreth emphasized the fact that "parties are concerned. It's a big problem to wrestle with and will take time. Nothing can be done until the transactions are made."

Hughes Lloyd, an employee of the University water department, thinks most of the employees "will stay where they are until they can get more information on what their positions would be if and when the utilities are sold."

"The big question in retirement plans is whether the buyer of the utilities is going to carry over your acquired working years onto his retirement plan," he continued. "You can't predict any of these things until you find out what the stipulations are. We have been assured in meetings that the officials are looking out for the employees."



RESIDENT  
PEACE

## Weekly peace vigil

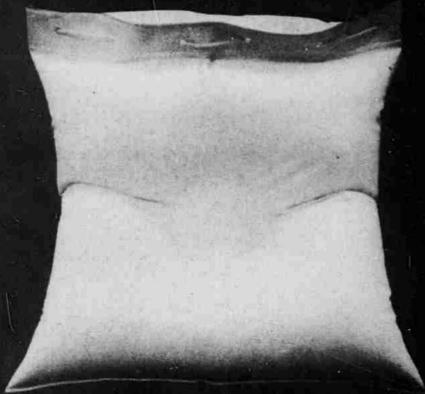
Charlotte Adams is one of several Chapel Hill townspeople and students who hold a silent peace vigil every Wednesday in front of the downtown Post Office from noon to 1 p.m. The vigil began in January, 1967, by the Chapel Hill Society of Friends, and will continue until the Vietnam War ends, according to Adams, one of the original protesters.

Although most of the original protesters return each week, the makeup of the line changes each Wednesday, the length of which depends on the events, Adams said. Passersby may join the line and stay for any length of time.

Contributions to the protesters are sent to the American Friends Service Committee for their work in Quang Ngai, South Vietnam, where they are making artificial arms and legs for American and South Vietnamese victims of the war.

(Staff Photo by Tom Norby.)

# Win Cash!



Look at me. I'm just a plastic Thing. I blow up. You could sit on me instead of the splinters in Kenan. Or I suppose I could be something as pedestrian as a picnic bag or a diaper bag, although not at the same time.

But somehow I feel I've got a higher purpose in life. If you know what it is, CCB will pay you.

The best idea gets \$100, the next-best \$50, the third-best \$25. And 25 runners-up get one of the many other prizes on display in CCB's University Square Office.

You also have a once-in-a-lifetime opportunity to own your very own Thing. You get one when you open a \$100 checking account at Central Carolina Bank (or put \$100 in a savings account). You also get six styrofoam can holders. But if you don't want me and the can holders, you can have a ceramic Carolina mug instead.

Get a better look at me—and your entry blank—at any CCB office in Chapel Hill and Carrboro. You'll find one at University Square, Franklin & Columbia, Eastgate Shopping Center and Main Street in Carrboro.

Everything winds up on September first, so think up a thing for the Thing to do. The cash is waiting for you—and so am I.

