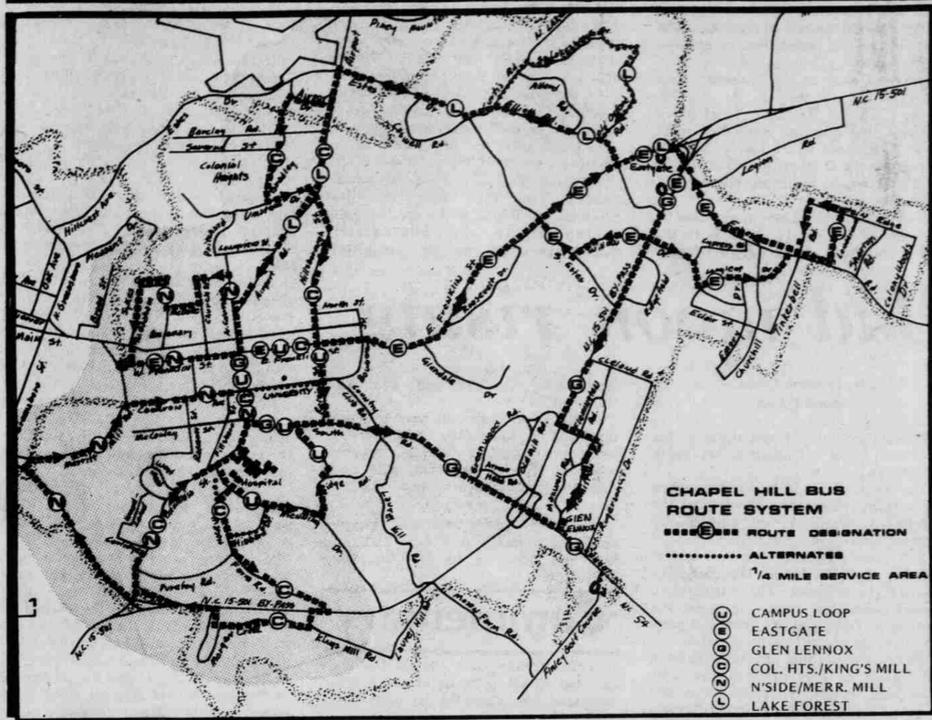


# The Daily Tar Heel

Vol. 81, No. 105

Chapel Hill, North Carolina, Tuesday, February 20, 1973

Founded February 23, 1893



This map of Chapel Hill shows the proposed bus routes included in the public transportation system to be voted on today by students and townspeople. For an explanation of the bus referendum and related issues, see the story to your right.

## Public bus system before voters today

by Peter Barnes  
Feature Writer

UNC students head to the polls again today—this time to vote in a Chapel Hill referendum for a community-wide bus system.

With approximately 5,000 students registered to vote in Chapel Hill out of a total town registration of about 14,000, the student vote should be a decisive factor in the success or failure of the busing issue.

Polls will be open from 6:30 a.m. until 7:30 p.m.

Actually, two separate questions will be listed on the ballot, one authorizing the town to issue bonds of up to \$350,000 to purchase equipment and operating facilities for the system and the second allowing for a tax increase of up to 10 cents per \$100 property valuation to subsidize the system's operating deficit.

If both measures are passed by the voters, the local Transportation Commission and the town can begin efforts to secure a federal grant to aid in the purchase of equipment and facilities and to work out an agreement with UNC

concerning the University's role as a user of the community bus system. While a successful vote does not guarantee that a bus system can be started, it is a necessary first step.

All of the preliminary planning for the bus system and for the referendum included Carrboro as well as Chapel Hill and the University, but the vote today will only be held in Chapel Hill. Last November the Carrboro Board of Aldermen decided against holding a referendum on the issue, and plans were then made to operate the system only in Chapel Hill.

Last Tuesday night the Carrboro

aldermen reconsidered the topic and gave their approval for a Carrboro busing referendum. A date for the Carrboro vote has not been set, but if both measures pass in Chapel Hill and if Carrboro approves them also, plans will be expanded to include both communities in the single system as originally intended.

The Chapel Hill system is not dependent upon approval of a bus system in Carrboro, however, and if the referendum passes efforts will begin immediately to obtain the federal grant and to make arrangements for a

Please turn to page 4, column 1

## Where to vote

PRECINCT*	POLLING PLACE	AREA IN PRECINCT
E. Franklin	Public Library	Alderman, Kenan, McIver, Old East, Old West, Spencer, Oak Terrace, Northampton Plaza, Towne House, Brookside, Colonial Arms, Camelot, Shepher Lane, E. Rosemary area, Davie Circle
Westwood	Lincoln School, Merritt Mill Rd.	Granville, Whitehead, Kingswood, Graham Ct., Westwood, Big and Little Frat. Cts.
Country Club	Woolen Gym	All dorms except those above, Odum and Victory Village, Purefoy Rd. and Greenwood Rd.
Northside	Municipal Bldg.	University Gardens, Stinson St. area, Northside area.
Glenwood	Glenwood School, off N.C. 54	Glen Lennox, Golf Course Fraternities.
Ridgefield	Binkley Baptist Church, 15-501	Colony Apts., Willow Terr. Apts., Ridgefield area, except Brigham Ct. outside city.
Eastside	Colonial Motors	Castilian Villa, Kings Arms Apts. and Oxford Apts. Outside city limits: Booker Creek Apts., Legion Rd., Weaver Dairy Rd.
Estes Hills	Guy B. Phillips Jr. High, Estes Dr.	Stratford Hills, Estes Hills
Colonial Heights	Umstead Center, Umstead Dr.	Sharon Heights, Botinwood, Barclay Rd. Outside City Limits: Glen Heights
Kings Mill	Aldersgate Church, 15-501 at Manning Dr.	Morgan Creek area, Outside City Limits: Farrington Rd., Old Lystra Rd.

\*polls open 6:30 a.m. close 7:30 p.m.

## Puzzled by tenure decisions?

David Ennis  
Staff Writer

Promotion and tenure decisions remain a mystery to most undergraduates.

This lack of knowledge surfaced in student discontent with recent tenure decisions in the English and History departments, though personnel decisions in these departments have been consistent with those of other departments on campus.

Roberta Ann Dunbar, assistant professor of history, did not receive tenure. She said that inconsistency in tenuring procedures involves the weighting of the three areas of consideration: teaching, publishing, and University service.

"My biggest quibble with the system is that the University has made no clear cut decisions about the proportions of weight given to each of these considerations," Dunbar said. "It needs to be more clearly publicized in the departments."

James L. Godfrey, chairman of the History Department, said that the three considerations are taken as a whole.

"What I think happens is that all three are combined into one, and the most weight is given to that one," Godfrey said.

The present controversy over tenure decisions also centers on the lack of direct student participation in evaluating teachers. Students, particularly undergraduates, complain about their lack of input in rank and tenure decisions.

Guidelines covering criteria for promotion, retention, appointment and tenure of faculty, adopted Sept. 27, 1972, by the faculty, support the use of student evaluation.

While noting the "hazards and weaknesses" of routine student evaluations, the guidelines state that student evaluations should be made judging diligence and conscientiousness of the instructor.

According to J. Dickson Phillips, chairman of the tenure study committee and dean of the UNC Law School, it is possible to conduct fair and responsible evaluations.

"Some things that students can evaluate with accuracy are teacher enthusiasm and the degree of diligence in work for them," Phillips said. "They are

pretty good at judging his teaching skill though they are not particularly trustworthy judges of course content."

Mark Appelbaum, dean of Special Studies and a member of the tenure committee, commented that students should have some formal input into tenure decisions.

"Students under-rate their influence," he added. "If a professor is doing a very poor job, his performance becomes known indirectly," he said.

But, in a sample of the chairmen of some of the University's large departments and schools, it was found that practices in student evaluation range from a system in accordance with faculty guidelines to no system at all.

"The School of Journalism has mandatory course evaluation each year for all courses and all teachers," said Dean John B. Adams, dean of the school. He cited these evaluations by students as one of the considerations in tenure decisions.

According to R. G. Hiskey, chairman of the Chemistry Department, his department is in the process of setting up a computerized evaluation system to include student evaluations.

The Anthropology Department has an extensive program for evaluation by graduate students, but no such program for undergraduates.

"Sampling undergraduate majors and others who have taken courses with particular professors presents difficulties that I have contemplated but not attempted to resolve," said John J. Honigmann, chairman of the Anthropology Department.

"In the Psychology Department, the extent of student evaluation depends on how systematic the instructor himself has been in sampling student opinion," said chairman W. Grant Dahlstrom.

The English Department conducts student evaluation in the Freshman English program. William R. Harmon, chairman of the English Department, cited the difficulty of obtaining fair evaluation of teachers by undergraduates.

"Can you trust a quantitative form for such a qualitative thing?" Harmon asked.

## Governors' policy due

# Tenure rules may change

by Mary Ellis Gibson  
Feature Writer

Appointments, promotions and tenure policies at UNC may change during the next several months as a result of recommendations by committees studying present personnel practices.

The Code Committee of the Board of Governors may initiate a state-wide policy for promotions to replace the individual policies now in effect on the 16 campuses of the University system.

A tenure study committee is considering revisions of the present

system. The tenure study committee will advise Chancellor N. Ferebee Taylor, who will then present recommendations on personnel practices to the Board of Governors.

Until the Board of Governors completes the University Code, the tenure policy as defined by legislation of the Faculty Council will remain in effect.

The present policy provides that a full professor or an associate professor who is appointed to that rank within the University shall have permanent tenure—that is, he is guaranteed a job

except in case of failure to perform his duties.

An assistant professor is appointed for a term of three years and in the middle of the second year his work is evaluated on the criteria of teaching, research and service. He is then either promoted, rehired or fired.

Associate professors who are appointed from outside the University receive a five-year contract and are evaluated during their fourth year. The associate professor is then reappointed at the same or higher rank with tenure or is notified that his contract will not be renewed.

Recommendations on promotions and tenure are generally made by a committee of full professors, according to Henry Boren, secretary to the faculty.

The committee of full professors makes a recommendation to the chairman of the department, who usually approves the decision and presents it to the dean of the school or division, Boren said.

He said that the recommendation then goes to the Committee on Instructional Personnel which is composed of the various deans and heads of divisions. The decision must then be approved by the Chancellor's Advisory Committee, the Chancellor and the Board of Trustees.

According to Boren, the original recommendation of the department chairman is usually approved by the Board of Trustees.

"However, last year the Committee on Instructional Personnel turned down more recommendations than usual," he said. "This reflects a tendency to slow down promotions because we are not hiring as many new faculty and because some departments may make themselves inflexible by having too many tenured faculty."

## Minorities group takes no action

by Greg Turosak  
Staff Writer

The Chancellor's Committee on the Status of the Minorities and the Disadvantaged met for two and one-half hours Monday evening to discuss recommendations made by black representatives last Friday, but made no decisions.

The meeting was closed to the public, and no specifics were available after the meeting.

According to Leonard Lee, a black undergraduate member of the committee, the group wants to wait until final recommendations are completed before saying a word.

The committee will not meet again until next Monday because, according to Lee, "There are a lot of people on campus and in the University directly involved in some of the recommendations whom we have to talk to."

Next Monday's meeting will also be closed to the public.

Lee presided at an open meeting Friday in the Upendo Lounge. Attending the meeting were blacks representing the Black Student Movement (BSM) and other students representing various graduate and undergraduate departments.

The purpose of that meeting was to comment on the results of the final report on the survey of UNC minority students, and to make further recommendations.

The report on minority students basically stated, as one of its conclusions, that many black and other minority students are not satisfied with their overall experience at UNC.

According to the study, blacks and other minorities were especially dissatisfied with the lack of social opportunities provided by the University.

Lee said that some of the committee's original recommendations may be altered, and added that the committee had not had time to discuss all of the recommendations made by black representatives Friday.

## Weather

TODAY: Partly cloudy and mild, high in the mid 50's. Low tonight in the mid 30's. Ten per cent chance of rain through tonight.



Sometimes with just a twinkle of the eye and a smile a girl can get a guy to do something for her. But if the guy is her brother, then surely she'll have to later repay with a whole bundle of things he'll ask her to do. (Staff photo by Tad Stewart)

## CURL decision today

### Living-learning dormitory to be chosen

by Gary Fulton  
Staff Writer

The selection of a residence hall to be used for the proposed living-learning center will be made by the Committee on University Residence Life (CURL) at its meeting today.

A special committee appointed last year by Donald Boulton, dean of Student Affairs, and James Gaskin, dean of the College of Arts and Sciences, to study and plan a living-learning program has recommended that Joyner dorm be used if the program is implemented next fall.

In response to the committee's recommendations, CURL narrowed its consideration of buildings to six: Conner, Joyner, Parker, Spencer, Teague and

Winston.

Representatives from each of these residence halls will attend today's meeting to inform the committee of the interest of the residents, expected conversion costs, and the nature of existing programs. On the basis of this information CURL will make its final recommendation today to Robert Kepner, director of Residence Life, and to the chairman of the committee.

The selection of the six residence halls was based on criteria established by the special committee. These criteria required that the dorm be on North Campus, that it be of medium size with a capacity of about 200 and that the building be convertible into a coeducational facility with reasonable ease.

Some controversy has arisen over whether the residents of the selected dorm will be forced to move if the program is initiated.

Included in the committee's recommendations is a statement that special provisions will be made to provide "an acceptable alternate room for those students who do not want to reside in the living-learning center." The committee advocated a system of room selection that would give residents of the selected dorm first choice in signing up to participate in the new program.

No final decision has been made on the establishment of such a program, or on what form the program might take, including the decision concerning the possible displacement of residents.