

# The Daily Tar Heel

81 Years Of Editorial Freedom

Vol. 82, No. 53

Chapel Hill, North Carolina, Monday, November 5, 1973

Founded February 23, 1893

## Tenure regulation changes presented

by Janet Langston  
Staff Writer

Few changes in existing tenure regulations were recommended by the Chancellor's Tenure Study Committee in its recent report. Those changes made, however, are quite important, said Dr. Claiborne Jones, former assistant to the Chancellor.

"I feel the report ought to represent a pretty good consensus" of faculty opinion, Jones remarked. He said the committee involved a large number of faculty and academic administrators in conferences to study the present tenure system.

The report develops policies and regulations governing initial appointments,

non-tenured and tenured employment status, termination of employment, reappointment without tenure, salaries and promotion.

Jones praised the committee for its "splendid job," in preparing the recommendations. They have been working on it for about two years, Jones added.

Major changes dealt with in the report are joint appointments, longer initial probationary terms for assistant professors, an appeals procedure for non-reappointed probationary faculty and benefits for associate professor promotions and tenure.

Joint appointments of University faculty members, who teach and research in two departments, have always existed.

The tenure report sets basic guidelines regarding initial appointments, and requires that salary, promotion, re-appointment and tenure procedures be placed within a base department.

Assistant professors are to receive a longer probationary term, from three to four years. This would provide "sufficient time for fair first round evaluation" of the person's capabilities.

Present rules create a situation where an assistant professor teaches only a year and a half before his evaluation for another reappointment.

In the University tenure system, most faculty members are first appointed to probationary terms.

After a set length of time, depending on the faculty member's rank, his work is evaluated, and a decision is made to reappoint or dismiss him.

Any criterion can be used to decide against reappointment except personal malice, exercise his right of freedom of speech guaranteed in the First Amendment of the U.S. Constitution or discrimination in race, sex, religion or national origin.

The tenure report recommends an internal review procedure available for non-reappointed faculty, if they believe their non-reappointment stemmed from these "impermissible" criteria.

If approved, the report would allow initial appointments with permanent tenure to "exceptional" associate professors.

Promotions of an associate professor are to be reviewed by a "full assembly" of department professors. This is to eliminate individual decisions, and insure more equal treatment in promotions.

Associate and assistant professors must be informed a year before their probationary term ends as to their reappointment status.

The department, however, is not required to promise a promotion. While this usually occurs, the committee believed it unfair to commit a department to its promotions a year in advance.

Chancellor N. Ferebee Taylor said each of the three main campus libraries (Wilson, Health Sciences and undergraduate) will have 50 copies of the report on reserve. This will enable faculty members to study the committee's suggestions carefully.

A General Faculty meeting was called by Chancellor Taylor for Nov. 7 to receive suggestions by any faculty member on the tenure committee's recommendations.

Chancellor Taylor will submit the report for approval to the UNC Board of Trustees in a special meeting Nov. 18.

Individual tenure reports from all 16 University campuses must be submitted to the President and the Board of Governors by Dec. 1.

## Bennett elected GOP chairman

by Seth Efron  
Associate Editor

RALEIGH—After a long, hard-fought battle, Thomas Bennett, was elected chairman of the N.C. Republican Party at its convention Saturday. Bennett's election was a major victory in Gov. James Holshouser's attempt to gain full control of the state organization.

Frank Rouse, incumbent Republican Party chairman, appeared on the convention stage to concede the chairmanship to Bennett after only 17 counties had recorded their votes.

Bennett's victory marked the end of a five-month campaign for the GOP leadership.

Rouse said he knew that his chances of winning ended when the convention parliamentarian ruled in favor of a delegate's challenge to Ashe County's attempt to vote as a unit.

Rouse was relying on unit votes and when they were ruled invalid any chance of victory was shattered, he said.

## SG to sponsor candidate rally

Chapel Hill and Carrboro candidates for mayor and aldermen will speak to UNC students today between 11 a.m. and 1 p.m. in the Pit.

The "Meet the Candidates" rally, sponsored by Student Government, will give students a chance to hear and speak informally with political hopefuls.

The Chapel Hill candidates are slated to speak between 11 a.m. and noon, while the Carrboro candidates will speak between noon and 1 p.m. In case of bad weather, the rally will move into the Great Hall.

## Academic variations discussed

by Greg Turosak  
Staff Writer

The Student Academic Reform Committee discussed arguments for and against a four course/sixteen hour semester and other academic reforms last Thursday at a meeting with student leaders and faculty members.

The committee, centered in the executive branch of SG, was formed this semester in response to slow movement on the part of the administration in implementation and consideration of the 39 recommendations made in June, 1972, by the Chancellor's Committee on Undergraduate Degree Requirements.

The first four recommendations contained in the report of the committee on degree requirements (known as the Schutz report) deal with reducing the courses per semester from five to four, while increasing the number of credit hours for each course from three hours to four.

This change reflects what might be the standard course load, but the committee also recommended that some two- and three-credit hour courses be offered. The Schutz report recommends that graduation be based on 128 credit hours with no reference to the number of courses taken.

Two other recommendations made by the Schutz report that the committee is interested in having implemented include:

- changing the double major requirements;

- development of a course with variable credit for off-campus work experience undertaken in conjunction with the undergraduate curriculum;

- that a higher quality point average be required for re-admission to the University each year;

- that audit credit become a matter of record;

- that the decision to hold a final examination be left to the instructor in most cases;

- that undergraduate advising be reorganized; and

- that funds be allocated to employ and train student advisers.

John Schutz, chairman of the Chancellor's Committee on Undergraduate Degree Requirements, noted at the meeting that the purpose of the recommendation was to better the educational system.

## Insurance bias end discussed by students

Students interested in ending age discrimination in auto insurance can sign a petition starting today in the Pit.

The petition will be presented to the N.C. Senate Commerce Committee in testimony on Nov. 16 by UNC students Larry McMahon and Gary Thomas.

Student Government urges students to express their interest and sign the petition to counteract the lobbying efforts of large insurance agencies.

Students interested in the insurance issue can attend a meeting at 7 p.m. today in the Union.



Ah, what better way to spend a Saturday afternoon in the fall than to float around on a lake? Some students find their weekend jollies in sailboating, as did this couple in the UNC-Duke regatta at Kerr Lake. Incidentally, The Citadel won the event. (Staff photo by John Locher)

## School board race 3 seats open

by Diane King  
Staff Writer

School board elections probably aren't very interesting to the average voter in municipal elections. The races usually aren't characterized by wild-eyed competition, political speeches and campaign promises.

But school board elections do involve issues that concern those who are running, if no one else.

Voters in the Nov. 6 election will choose three people to serve on the Chapel Hill-Carrboro Board of Education, two for a six-year term and one for a two-year term. The five candidates have varied backgrounds and reasons for running for the board, as well as different stands on educational issues.

The three candidates for the six-year terms are Edwin Caldwell, Ray Prime and Dr. Norman Weatherly.

Caldwell is the only black now serving on the Board of Education and is one of only two members not employed by UNC.

"I am seeking election because I would like to continue to bring a different perspective and input to the board that was missing from some of the past boards," he said.

The 30-year-old director of the Orange County Comprehensive Health Services attended public schools in Chapel Hill and earned a degree in chemistry from Hampton Institute in Hampton, Va. He is a member of the board of directors of the N.C. School Board Association.

As a two-year veteran on the Chapel Hill

## Weather

TODAY: Occasional rain and generally nasty. The high is expected to reach the high 50's. The low tonight is expected to go down into the mid 30's. There is eighty per cent chance of precipitation today and twenty per cent chance tonight. Outlook: cold and drizzles.

## Lightning Wahoos edge Heels in weird one

by Elliott Warnock  
Sports Editor

CHARLOTTEVILLE, Va.—The Virginia Cavaliers rolled up 410 yards in total offense here Saturday and managed to stave off a last-minute Tar Heel drive to defeat North Carolina for the first time since 1968, 44-40.

The Carolina defense was blitzed from the opening seconds of play as the Cavaliers raced to a 14-0 lead before the Tar Heels had a chance to don their helmets after the national anthem.

Virginia took the opening kickoff and proceeded to march steadily against the Tar Heels behind the determined running of quarterback Scott Gardner, scoring after 10 plays.

Impatient for Carolina to turn the ball over on downs, the Cavaliers separated Tar Heel tailback James Betterton from the ball on the second play from scrimmage at the Carolina 18-yard line. Copeland then scored Virginia's second touchdown of the game on an 18-yard sweep around the left end.

Down 14-0 with only 5:11 elapsed in the first quarter, the Tar Heels took the kickoff and started back down the field against the marshmallow-like defense of Virginia.

It took the Tar Heels seven plays to drive 45 yards for a score, Sammy Johnson going the last six yards for the touchdown.

Virginia immediately went for another touchdown on its next possession, Gardner dropping back to pass on the first

and only play of the series, and unleashing a ninety-yard bomb to split end Harrison Davis for a 20-7 lead.

The Tar Heels managed to keep within a reasonable distance of Virginia, driving 80 yards in four plays to cut the Cavalier lead to 20-14, Billy Paschall passing five yards to end Earle Bethea who scampered the last 10 yards for the touchdown.

It took the Cavaliers a little longer than usual to score on their next possession: two plays.

After Gerald Mullins stormed 53 yards with the kickoff, a Mike Dowe run and a 15 yard penalty set up Copeland's 16-yard touchdown run which stretched the Cavaliers' lead to 27-14.

After an exchange of punts, the Tar Heels ground out one of their longer touchdowns, driving 56 yards in nine plays for a touchdown.

The Cavaliers pushed into Carolina territory on a following drive but had to settle for a field goal and a 30-24 lead.

The Tar Heel offense found the going just as rough, scraping to the Cavalier eight but stalling there and settling for three points.

After shutting off a Virginia drive, the Tar Heels took possession of the ball with less than two minutes to play in the first half, then drove down the length of the field behind the sideline passing of Paschall who hit Jimmy Jerome with a touchdown pass tying the game at 30-30.

Ellis Alexander's point after gave Carolina its first lead, 31-30.

Carolina opened the second half with a Paschall fumble which the Cavaliers had little trouble turning into six points in six plays. Gardner's attempt for two failed.

North Carolina got a break when Russ Conley intercepted a Gardner pass on the Virginia pass and returned it to the six. Mike Voight punched the ball over from the one following a five-yard run by Johnson.

Carolina couldn't lengthen its lead past 37-36 as Paschall's try for two was broken up.

Virginia took the lead away from the Tar Heels 13 plays later, as Gardner kept the last three yards for a touchdown.

Gardner pushed the Virginia lead to 44-37 with a two-point conversion pass to tight end Jim Collier, who made a stretching, diving catch of the ball to give the Cavaliers their last points of the quarter and the game.

Given good field position on the kickoff by Voight's 22-yard return, the Tar Heels started on their last scoring drive of the game.

Using the tough running of Betterton, Dick Oliver, Johnson and Voight, Paschall was able to lead Carolina down to the Wahoo's seven-yard line, but couldn't get any farther against the Cavaliers. Alexander then booted a 23-yard field goal to bring the Tar Heels within four points of Virginia's lead, 44-40.

Carolina got its last chance to win with 5:13 left to play in the game following a Cavalier punt which the Heels took and drove steadily down the field on shaky plays and fingertip passes, but finally had his way, as Bethea was nailed by Cavalier defenders three yards short of a crucial first down with 54 seconds left in the game.



Carolina tailback Sammy Johnson cracks through Virginia's defense for a big gain in Saturday's game at Charlottesville. Johnson gained 66 yards as the Tar Heels ran out of gas in the waning minutes and lost, 44-40, to the Wahoos. (Staff photo by Gary Loblalco)