

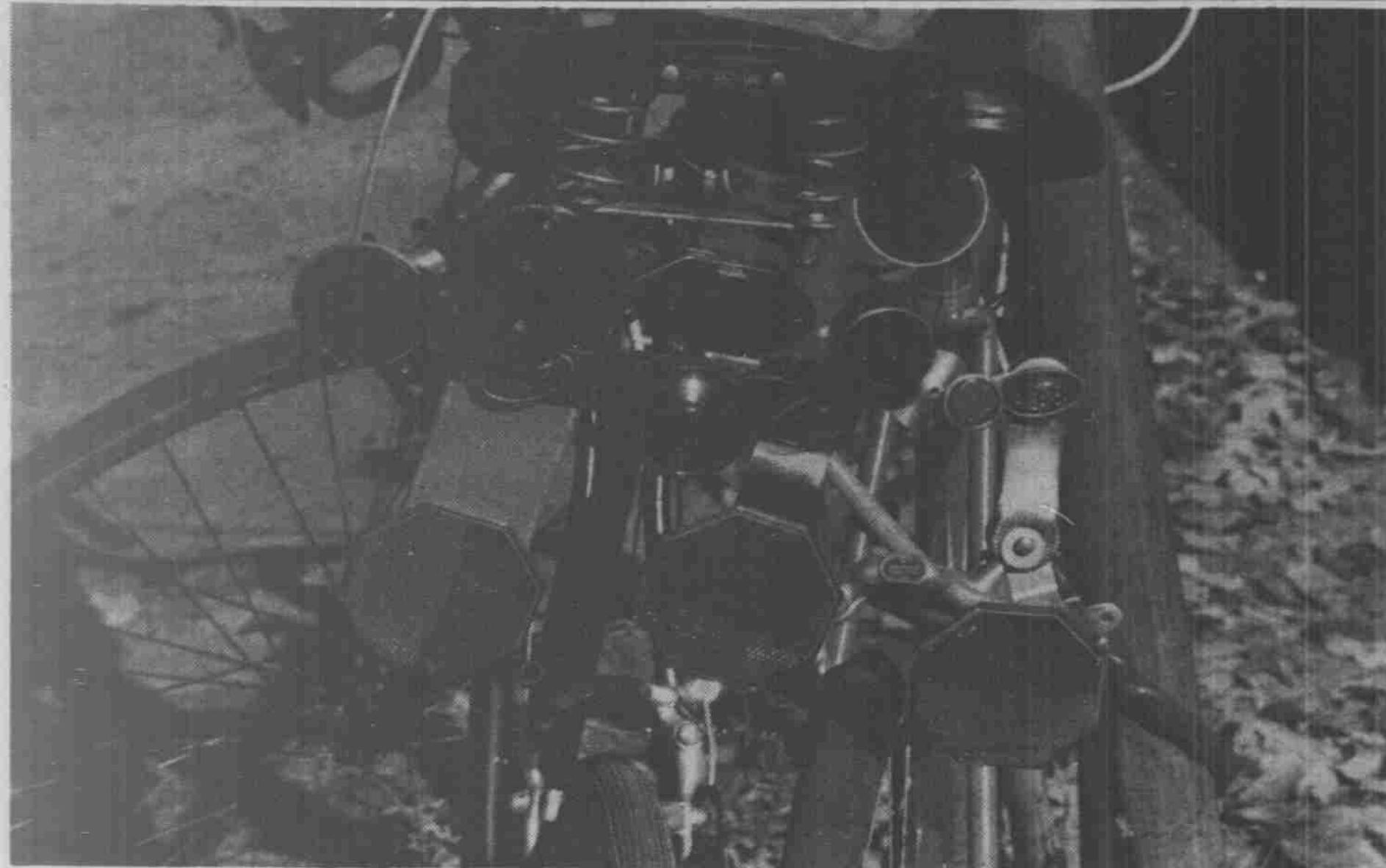
The Daily Tar Heel

81 Years Of Editorial Freedom

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Options extra

The bicycle business is getting pretty sophisticated these days. Buyers have choices on a myriad of options when they shop for a bike, which is all well and good. But when two

people try to park their fancy ones in the same spot, they might be in for a hassle. Good luck, friends. (Staff photo by Bill Wrenn)

Friday asks board for medical funding

by Janet Langston
and David Klinger
Staff Writers

University System President William C. Friday presented a report calling for a \$30 million budgetary supplement for a proposed medical education program in North Carolina Thursday night. Friday spoke at an informal briefing session Thursday with the UNC Board of Governors which today will vote on the plan. "There is nothing in this report that significantly varies from the consultant's report," Friday said. The pressure of budgetary decisions and the length of time that proposed medical program changes

have been pending were listed as reasons why the Board of Governors has been asked to review the plan immediately.

A supplemental budget request for 1974-75 will be prepared from the reports recommendations. Non-budgetary recommendations were also included in the proposal.

The major budgetary action recommended would create a "statewide medical education network" by expanding present Area Health Education Centers (AHEC), and by establishing four more AHEC units in Fayetteville, Greensboro, Greenville and the Northwest region of North Carolina.

The AHEC concept was created to provide more primary health clinics across

the state and increase availability of quality medical care to more residents.

A \$277,000 budget request was proposed to improve the existing one-year medical program at East Carolina University. In the original report made by medical panel consultants, experts advised against expansion of ECU's medical program.

Dr. Leo Jenkins, ECU chancellor, has been a proponent of medical facility expansion in eastern North Carolina.

"Dr. Jenkins and I are agreed that with reference to the program at ECU, we must first resolve the accreditation issue," Friday said.

The third budget request would provide 15 undergraduate medical scholarships, sponsored by the board, for "qualified but financially disadvantaged North Carolina students."

Other proposals outlined in President Friday's report, but not requiring budgetary action are:

- Establishment of a continuing census of medical personnel and a survey of medical education programs to plan for future expansion;

- Continued State financial assistance to enroll North Carolina residents in the Duke University and Bowman-Gray private medical schools.

President Friday also recommended an increase to \$1,000 for "full-time M.D. candidate" N.C. residents at Bowman-Gray, but this would not be effective until 1975-1976.

- A continued "contractual relationship" with Meharry Medical College. Friday called this "an important resource in our efforts to increase the number of minority physicians."

- Accelerated recruitment and counseling for premedical minority students.

- A joint review of the educational incentive loan program with the State Department of Human Resources, concerned with recruiting more physicians for rural areas.

- Continuing recruitment of physicians completing their residency training in other states, to encourage practice in North Carolina.

Friday was directed by the board Sept. 27 to outline a program for medical education in North Carolina consistent with recommendations made in the out-of-state medical experts report. The report, approved by the board in September, makes proposals to improve N.C.'s medical health program, especially in rural areas.

Women's festival set

by Cherin Chewning
Staff Writer

A speech by feminist Gloria Steinem will highlight activities of the 1974 Women's Festival to be held Feb. 4-15.

The festival, an Association of Women Students (AWS) project, will feature panel discussions, films, exhibits and workshops focusing on women in modern society.

According to Amelia Bellows, head of

AWS, the festival's theme is human liberation. She said it will give women an opportunity to see what other women are doing with their lives and will provide men with a chance to learn the dilemmas and advantages of being female.

"It is definitely not a one sex thing," she said.

The festival's main purpose is to acquaint women with all the possible roles open to them in society, Vinton Taylor, publicity

chairman, said.

In addition to Steinem, whose Feb. 7 speech will be co-sponsored by the Carolina Forum, AWS has invited black Congresswoman Barbara Jordan, authors Germain Greer and Sheila Tobias and politician Sissy Farenthold to attend the festival. Responses from these women are still pending, Bellows said.

Panel discussions have been scheduled on women in politics, with state and local women in elective office participating, and on women in communications. The UNC School of Journalism has contributed \$500 towards the communications panel. Jeanne Taylor, women's editor of *The Los Angeles Times*, will be on this panel.

During the festival AWS, in cooperation with the Carolina Union Film Committee, will offer at least 12 films directed, produced, written by or directly concerned with women during the festival.

"I Am A Woman," a one-woman Broadway production, will be offered during the festival along with performances by the Eugene O'Neill Theatre and the UNC Laboratory Theatre.

Another feature of the festival will be discussions on alternative life-styles (long distance marriage, communal living, lesbianism), men's liberation and non-sexist education.

NOW blasts UNC over biased hiring

by Gail Bronson
Staff Writer

A complaint of sex discrimination by the University was recently filed by the local chapter of the National Organization of Women (NOW) with the Equal Employment Opportunity Commission (EEOC).

Filed on behalf of all women faculty, staff and employed students, the complaint charges discrimination in salaries, staff assignments, and promotions, and accuses UNC officials of nepotism and harassment.

According to Miriam Slifkin, president of the local chapter of NOW, the action was taken as a result of dissatisfaction with the progress made by Affirmative Action Officer Douglas Hunt.

Slifkin said the complaint was drawn after Hunt addressed the Oct. 16 general meeting of University Women for Affirmative Action (UWAA) and showed that the University has exhibited "no evidence of good faith" toward elimination of sex discrimination.

The complaint includes 10 signed affidavits from University-employed individuals reporting specific incidents of discrimination and quotations from the Shopler Report, compiled last spring by the Committee on the Role and Status of Women at UNC.

One affidavit reported that a female research technician with laboratory experience, employed by the University for three years, has received a salary not exceeding \$8,500. A male counterpart, working for the same person, had no laboratory experience, yet his beginning salary was more than \$9,000.

The plaintiff said she complained to her immediate employer about the situation, but received a harassing reply. She took her complaint to the University grievance committee, but they ruled against her.

The plaintiff said her employer tried to retaliate by having her transferred and finally terminated her contract.

Another plaintiff charged that during working hours her employer exposed his genitals and demanded that she engage in sexual activity. She refused his advances and her employer eventually asked for her resignation.

Statistics cited in the complaint from the Shopler Report show the distribution of the faculty by academic division and sex, and median salaries and years of service of full-time faculty members.

The statistics show that only 4.1% of all full professors in health and academic affairs are women. Male full professors in health affairs, with 12 years as the median number of years since first UNC employment, receive the median salary of \$27,000. Female full professors in health affairs with 13 years as the median years of employment, receive the median salary of \$19,554.

Slifkin urges all University employees who feel they have been sexually discriminated against to submit their complaints to NOW immediately.

According to the Equal Employment Opportunity Act of 1972, EEOC must serve a notice of the charge to the University within 10 days and investigate the complaint.

If EEOC determines after investigation that there is reasonable cause to believe that the charge is true, it will endeavor to eliminate any unlawful employment practice by informal methods of conference, conciliation and persuasion.

If efforts to conciliate fail, the case will be referred to the Department of Justice and a civil suit can be filed against the University.

If the University should lose the case, it could be forced to pay compensatory wages to those who have been discriminated against, as well as all court costs and legal fees.

The process could take from two to three years to complete.

Jane Stein, UWAA member, feels that a more direct legal action should be taken against the University.

"An immediate law suit is one alternative, but that would take a lot of organization and commitment," Stein said.

Stein said she would be willing to investigate and organize such an action if interest is shown.

Chancellor N. Ferebee Taylor was contacted for comment, but said he had not been informed of the action taken by NOW.

UNC energy cuts aid in conservation

by Janet Langston
Staff Writer

Steps to cut back University energy consumption by ten per cent were circulated Tuesday by Dr. Claiborne Jones, vice chancellor for business and finance.

"No possibility" exists that UNC will close in an effort to reduce fuel consumption," Jones said. "I don't know where or on what basis this rumor got started," Jones said, in reference to a rumor that the University would extend its Christmas vacation period to conserve energy.

Other universities across the country are extending Christmas holidays in an effort to conserve energy.

Bob Jones University in Greenville, S.C. will close one week early for Christmas vacation and Pfeiffer College in Musenheimer, N.C. will open for the spring semester two weeks later than usual.

Jones stressed that UNC could not close even during vacations. The power plant must continue to supply N.C. Memorial Hospital, he said, and "crucially important research programs" also cannot be interrupted.

Heat must be maintained in the buildings to avoid costly damage, Jones said. The University heating engineers have told Jones that any energy saved by drastically reducing the temperature would be needed to re-heat the building.

The State Department of Administration urged the University to decrease its energy use with fuel and electricity.

The recommendations to the deans, directors and department heads include:

- Adjustment of heating controls by

Physical Plant to lower the temperatures by five to six degrees. This adjustment is to establish a standard temperature in buildings between 68 and 72 degrees.

- Lights should be turned off, if they will not be in use for over two hours. The extra electricity necessary to switch lights off and on would increase electricity usage.

- Water temperatures will be reduced wherever possible to a "feasible minimum."

- University personnel are to not drive state-licensed vehicles over 50 miles per hour, except in emergencies. According to the memorandum, "reported violations will necessitate administrative review" of the vehicle's use.

- Persons using University vehicles should drive only when necessary, and car pool whenever possible.

Carl Blyth, chairman of the Physical Education department, has rearranged the intramural schedule to include more afternoon games, decreasing light use. The tennis court lighting at night has also been cut by 50 per cent.

The University is also surveying the amount of electricity that could be saved by cutting off lights in class buildings at night. Lights are presently left on for security purposes, but Jones said UNC will try to use one lightbulb in place of two wherever possible.

Contract dispute slows mine talks

by Bill Welch
and Greg Turosak
Staff Writers

Divergent interpretations of a key clause in the national UMW contract has created a new stumbling block to talks between striking Brookside miners and the Eastover Mining Co. Talks will resume in Harlan County, Ky. on Monday.

The disputed clause states that the contract shall cover "all the coal lands, coal producing and coal preparation facilities owned or held under lease" by Eastover.

UMW lawyer Bernie Aronson said Thursday his union has made it clear to Duke Power Company that the clause does not involve any Eastover mines with the exception of the Brookside site.

Aronson said at a meeting last week in New York attended by Duke Power president Carl Horn, UMW president Arnold Miller and himself, Horn admitted the clause could not be made to include the other Eastover mines.

Another UMW official in Harlan County said recently the clause's purpose is to prevent the coal operators from opening up new mines on land they hold in order to circumvent a UMW contract.

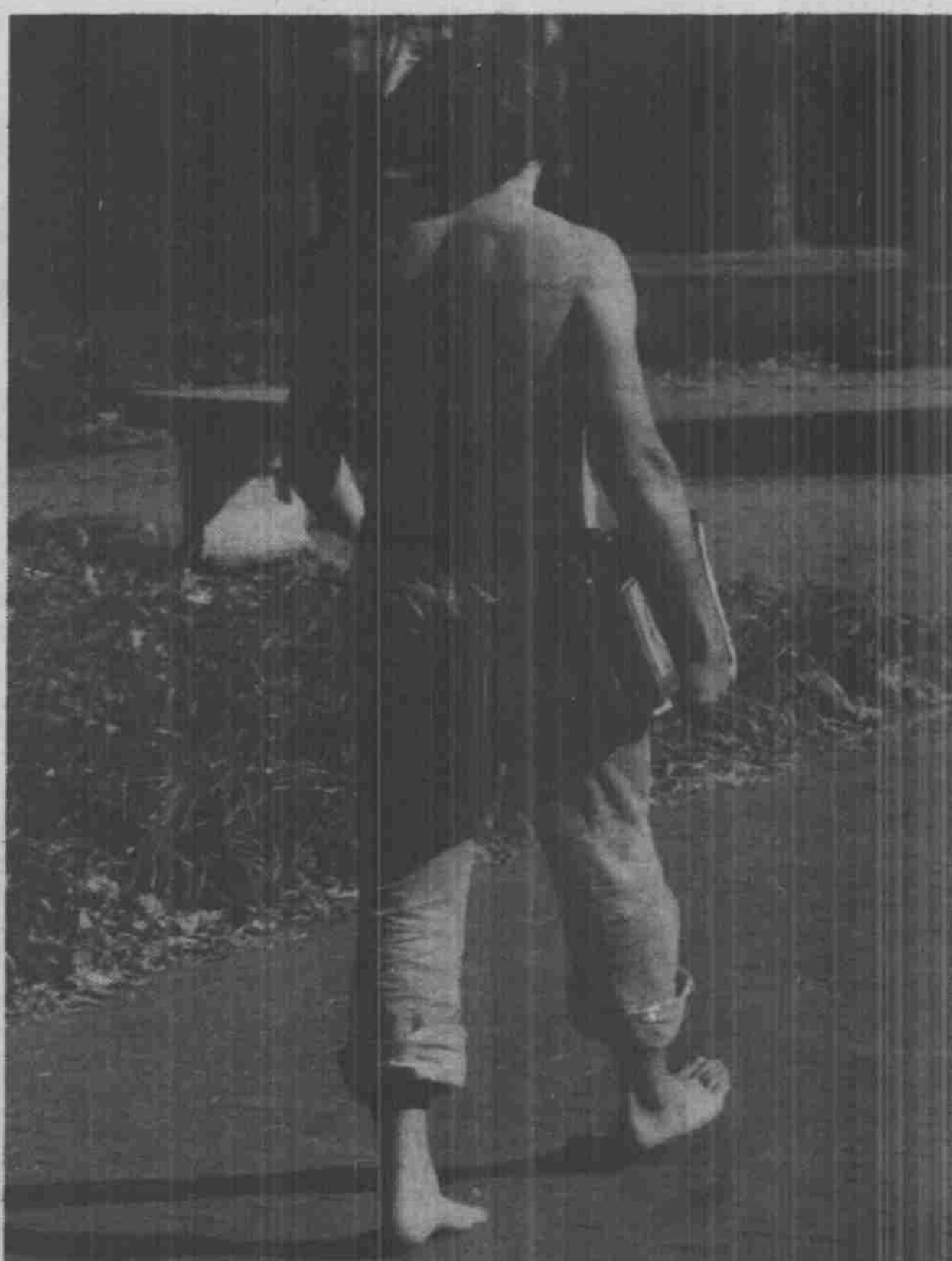
The official said the clause means that any new mine the company opens would have to go UMW, but that mines already in operation would not be forced to dissolve contracts with other unions, such as the Southern Labor Union.

In an interview Thursday, Duke Power spokesman Dick Pierce denied the union's claim that Horn had agreed with UMW's interpretation of the clause.

He said the clause is binding and illegal

Weather

TODAY: Variable cloudiness and cool. The high is expected in the upper 60's. The low tonight is expected near zero. There is twenty per cent chance of precipitation. Outlook: cool and dry.



Summertime . . . and the living is easy, or so they say. But this is November—so what's the idea? Carolina students enjoy the warm Southern weather around here, and this Mark Twain type seems to be soaking in all 75 of those sunny degrees. (Staff photo by Bill Wrenn)