The Bailu Tar Heel

81 Years Of Editorial Freedom

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Pascal urges bias fight

This basset hound looks like its Monday morning

Staff Writer

Fighting discrimination is now individual responsibility,

Pascal, a technical assistant and information expert for

Eliza Pascal, Equal Employment Opportunity Commission

EEOC in Washington, D.C., spoke about women's rights

under the law concerning discrimination in employment as a

"In the legal aspect, we have won the battle," Pascal said.

"It has been against federal law to discriminate against

women since the Civil Rights Amendment of 1965-it's not

Recently named "Feminist of the Year" in Atlanta, Pascal

said the only way to eliminate discrimination is for women to

sue or file complaints with EEOC against employers who

She said many women are afraid they will lose their jobs

when their employers find out they have filed a complaint

with EEOC, but they are protected under the law against

To file a complaint, a person should send a notarized

Pascal said the complaint should be made within 90 days

statement to the EEOC branch in Charlotte she said.

have dealt with them in a prejudiced manner.

(EEOC) official, said in a campus lecture Tuesday.

feature of the Women's Festival.

in there as a joke."

possible retaliation.

Explains women's rights

UNC governors to act on desegregation plan

by Janet Langston Staff Writer

UNC's revised plan for desegregation will be presented at a special briefing of the Board of Governors Thursday night, and is expected to be approved by the board in its meeting Friday.

John L. Sanders, UNC vice president for planning and co-chairman of the drafting committee, said the plan is not finished, but

that a draft will be available at the meeting Thursday.

The University's desegregation plan is being rewritten to meet specifications handed down by the U.S. Department of Health, Education and Welfare (HEW). North Carolina's first submission was rejected along with nine other state plans, in November 1973.

HEW Civil Rights Director Peter Holmes sent a letter Nov. 10 to Gov. James

Hotshouser ordering the state to prepare a specific and detailed plan in 90 days to desegregate higher education in North Carolina.

Sanders said that a 16-member drafting committee was formed upon a suggestion from Holmes. The group is to co-ordinate planning efforts by community colleges and the Board of Governors, in revising the plan.

The two plans are being written to complement each other and will be compiled

Cohen said. "It shouldn't be put off just

The vote on Welsh's substitute motion

resulted in a tie, with Aldermen Gardner,

Rancer and Welsh voting affirmatively and

Aldermen Smith, Marshall, and Cohen

dissenting. Mayor Howard N. Lee broke the

Welsh later amended her motion to

A summary report by Town Manager

The complaints, received by city employes.

by letter and telephone, centered around

both unsightly and in a poor state of repair.

allegations that the Chapel Hill complex is

"As far as I can see, nothing has been

done," Rancer said. The town of Chapel Hill

has no formal jurisdiction, but I would

suggest that tenants with complaints contact

area health department officials or the

Consumer Protection Division of the State

· Received a report from Kendzior on the

first public meeting between local gas station

operators and town and police department

officials. Board members debated the pros

and cons of restricted gasoline rationing but

took no official action pending further study

Adopted a resolution joining the 208

planning area as permitted under the Federal

Water Pollution Control Act amendments

of 1972. Adoption provides for co-operation

between Chapel Hill and Durham in efforts

· Head Director of Urban Development

Kurt Jenne discussed statewide

sedimentation control efforts and

recommended drafting of a local ordinance

to combat regional water pollution:

governing runoff.

Attorney General's office in Raleigh.

going to be a slum city." he said.

In other actions the board:

and investigation by the town;

Chet Kendzior on tenants' complaints about

the management of Bolinwood Apartments

include a two-week time limit for a formal

report by the CBD committee, and the

revised motion passed by a margin of 5-1.

because it is controversial."

tie with a negative vote.

drew criticism from Rancer.

into one to submit to HFW. UNC's filing date is Feb. 8, although some information will be sent in later. Sanders said.

A "minimum of consultation" went into the revision, Sanders said. He said the time allotted to develop a new plan did not allow more than limited advice and participation

The plan calls for any shifts in racial percentages of campus enrollments to be voluntary, Sanders said, HEW suggested in its letter that a 30 per cent white population be represented at predominatly black institutions, and that significant numbers of blacks be enrolled at each predominantly white campus.

"We've got to entice people we can't push them" to attend certain universities. Sanders said. He said the plan proposes steps to achieve this racial balance.

HEW is operating under a court order revising from Title VI of the Civil Rights Act of 1964 to desegregate all state institutions of higher learning. It is to submit ten desegregation plans by April 8 to federal District Court Judge John Pratt in Washington.

If HEW rejects a state's plan, the court will grant an additional 180 days for the state to rework its plan. Sanders said. If the state still can not prepare an acceptable plan. HFW will either initiate legal action to cut off the state's federal funding or will refer the case to the U.S. Attorney General for court action.

UNC receives nearly \$60 million in annual federal funding. If it can not meet HEW standards and legal proceedings begin. however, the federal money would not be

stopped immediately. The plan is projected over about a fouryear period. Sanders said, and reflects the University's long range planning policy. One study suggested in the new plan is to determine it admissions standards at N.C. universities are culturally biased, causing racial discrimination. Sanders added that financial aid to institutions was also

discussed in the plan. "If we don't begin to tighten these areas The UNC Board of Governors is legally up, in ten years the town of Chapel Hill is responsible to see its half of the plan is acceptable. Sanders said. The board should

act on the plan Friday. N.C. community colleges submitted a program instead of a plan the first time. believing they were already in compliance with the Civil Rights Act, While HFW did not reject that portion of N.C.'s plan, it

Weather

with UNC in revising its plan.

ordered that community colleges co-operate

TODAY: Clear and cold. The high is expected in the upper 50's. The low is expected in the mid 20's. The chance of precipitation is 10 per cent today. 30 per cent tonight. Outlook: Cloudy and a chance of showers.

Drug fund discussed

by David Klinger

Chapel Hill Police Chief William Blake provided the Board of Aldermen with "some very frank discussion" Monday on his department's drug evidence fund. Gerry Cohen said.

The board adjourned into executive session after its weekly open meeting in order to discuss the fund with Blake. Both Blake and Alderman Sid Rancer stressed the need for official privacy to avoid prejudicing pending court cases.

The practice of purchasing illegal drugs by police undercover agents for court cases has generated criticism by Cohen on grounds of bookkeeping inaccuracies and misplaced priorities.

Although Blake has assured critics that the primary direction of the evidence fund is against illegal hard drugs, Cohen has expressed the feeling that the majority of court cases based on collected evidence ha dealt with marijuana.

"Although last night's presentation satisfied me with regard to the budget procedures, I still have reservations on the policy upon which the fund is based," Cohen said. "I really don't think it changed my opinion too much."

Cohen expects the proposed budget increase of \$2,500 for the fund to be considered by the board at its Feb. 11

Protracted debate on the issue of street vending failed to materialize as most of the discussion centered around the procedure by which the issue could be revitalized and reviewed by the board.

Cohen, a proponent of street vending, had requested consideration of the issue by the board after the Central Business District (CBD) study committee failed to meet during the past several months and consider street vending.

Cohen's motion to refer the vending issue to the Planning Board for study and discussion was introduced early in the meeting and replaced by a motion by Alderman Alice Welsh who suggested the CBD committee meet and consider vending as part of its long-range planning program.

"Street vending has been an unresolved problem for the past three years." Welsh said, "I believe it should be resolved within the CBD group, and that it should report its action back to the board well before budget

"I don't want to see another generation come and go before this issue is settled,"

Festival schedule

Careers Mart-Women from various fields will be available to speak with students about their jobs, 11 a.m. to 3 p.m., Student Union.

Women in the law school explain what it's like-1 p.m. in

Women in the Media-Panel discussion of media's treatment of women, 8 p.m. in 101 Greenlaw. Panel includes Juanita Greene, editorial writer for the Miami Herald; Elizabeth Czech, head of the Department of Radio, TV and Film at the University of Kansas; Pat Lee of WBTV in Charlotte. Mary Newsom, former associate editor of the Daily Tar Heel, will be the moderator.

Free film-Assorted shorts by women, 8 p.m. in Great

of the discriminatory action and should be dated. "No one knows but yourself at first whether or not you

have been discriminated against," she said. "It's more or less "Females have got to make up their minds to pay the costs

of freedom-it isn't free," Pascal said.

Campbell enters editorial contest

Cole Campbell, a three-year varsity debater, became yesterday the fourth candidate to enter the race for The Daily Tar Heel editorship.

"I think The Daily Tar Heel is in a rut," he said, "and a change of leadership is the only thing to get it out." "I'd like to see The Tar Heel become a

good paper," he continued. Referring to editorials, Campbell said, "We must have critical comment. Editorials must be analytical and have a point.

Staff photo by Bill Wrenn Cole Campbell

Editorial comment should be drawn from inter-disciplinary fields."

Campbell cited the abuse of the new journalism and said, "A better distinction should be made between objectivity and subjectivity. New journalism should be the subjective treatment of objective fact."

Maintenance of high standards of journalism is also of top priority, Campbell said. Continued misspelling and inaccurate reporting are "clear examples of having the same leadership all the time," he said.

Campbell also suggested utilizing investigative reporting.

"I'd assign a reporter to probe such issues as equal opportunity in North Carolina," he

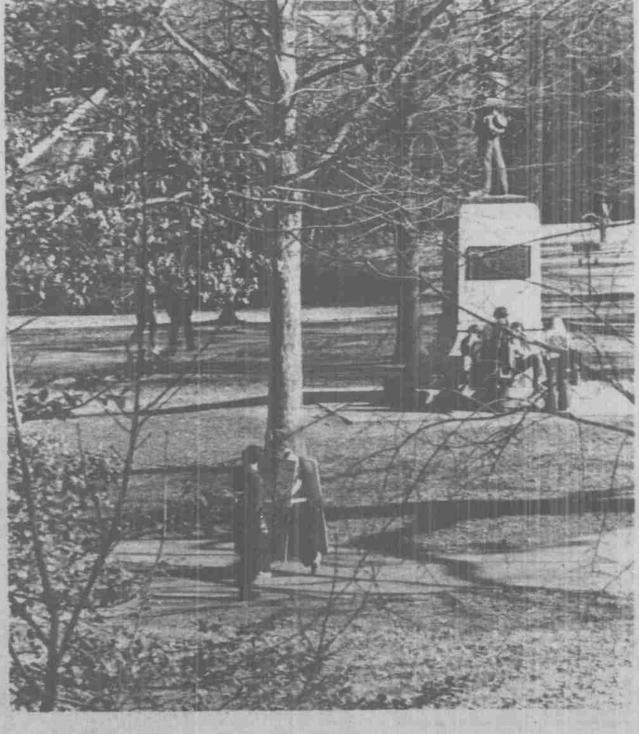
Another platform issue is specialization of

"A reporter should be assigned according to his ability to cover the area," he said. Campbell said he would also "insure coverage of activities slighted in the past such as minor sports on campus and legislative actions in Raleigh that deal with UNC."

The junior English major said, "I think my non-alignment with The Tar Heel is especially qualifying."

"In the past, there's been too much concern with the editor's technical ability rather than his awareness of current issues."

For the past three summers, Campbell, 20, has worked for Information Research Associates of Chapel Hill, a publishing company, and served on its editorial board for the past two summers.



Although the weather Tuesday turned cold, people congregated as usual at Silent Sam on the way back and forth from classes while the early blooming flowers and bushes froze.

(Staff photo by Bill Wrenn)

Byars joins race for president post

Napoleon Bonaparte Byars, a sophomore journalism major, announced Tuesday he will be a candidate for student body president in the up-coming campus

The black Charlotte native characterized himself as "just an average student" who wants to inject naivete and sincerity into Student Government.

"I hope to appeal mostly just to the average student," Byars said. "And I think there are a lot of them out there. If not, I'm a minority candidate in more ways than one." Although Byars said he is not the Blue Sky

Party candidate, he said he would welcome "I'd be glad to have the Blue Sky Party members, he said. In fact, I'd be glad to have

anybody, at this point." Byars does not consider his tack of involvement in campus Student

Government a liability.

"To say that you haven't got qualifications because you haven't participated in something like Student Government eliminates almost everybody from running," Byars said.

Campus government has become too involved in itself. It is removed from the students and needs to spread out some," he

Byars said his main areas of interest as president would be the areas "where students get ripped."

He listed housing, parking, food service and out-of-state tuition as the familiar issues that need attention.

Byars also expressed concern about issues affecting students, such as the Winston compagn topace of the Six a



Napoleon Byars

Green Theater in the Student Union parking

"It's a shame these decisions go on withoutconsulting students," Byars said, "Where are we going to park?"

Byars said he does not have any special programs or projects he would like to see "There's so much stuff already lying

around to jump on and develop," he said "1-

have no pet provets." Byats said he wente-