

Cool, clear
Today will be clear with a high in the low 60s. The overnight low was about 32. There is no chance of rain.

The Daily Tar Heel

Lou picks ECU
Lou betrays the Heels and bellows a repeat win for ECU over Carolina in Saturday's football game in Kenan Stadium. See Lou's other predictions on page 7.

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Women's group posts bill of particulars on UNC discrimination

by Toni Gilbert
Staff Writer

Miriam Slifkin, former president of the Chapel Hill chapter of the National Organization of Women (NOW), listed examples Thursday compiled by NOW in 1973 to support its charge that UNC discriminates against women employees.

NOW filed a complain in 1973 with the district office of the Equal Employment Opportunity Commission (EEOC), charging that UNC has practiced sex discrimination against faculty and certain nonfaculty women in matters of recruitment, hiring, promotion and salaries.

The EEOC and UNC officials will meet in Charlotte Nov. 4 to begin conciliation between the University and NOW.

Douglass Hunt, the UNC affirmative action officer, said that he would not comment on NOW's charges or the EEOC's report during the conciliation period.

According to the information provided by Slifkin, NOW maintained that incidents of unfair treatment of women employees have been both blatant and subtle.

In its investigation, Slifkin said NOW reported that one

woman who believed she was discriminated against by her department took her complaint to the Faculty Grievance Committee, the established procedure for filing complaints.

After filing the complaint, Slifkin said the woman told NOW that she was subjected to reprisals by male members of her department.

Slifkin said that this type of incident was not uncommon. She said NOW's findings include a report that a woman said she was refused reinstatement to her job after taking maternity leave. The woman pursued action through the grievance committee, Slifkin said, but nothing happened, and the woman was dismissed.

Another woman told NOW she was given a position for which she was highly qualified that included supervising six persons and a number of student aides, Slifkin said. The woman said the details of her job were specifically outlined when she accepted the job, and statements that she had been performing adequately were made by several persons on the job.

Slifkin said that about eight months after the woman had been hired, the woman said she was informed by certain

administrators of the program that the nature of her job was being changed and that she would no longer be qualified. The woman was told to seek another position, Slifkin said.

The woman maintained that the position for which she was hired still existed in the program, but according to Slifkin, the woman said the head of the program denied this in a letter.

Slifkin said that when the woman first learned of the change in her job, she told NOW that she was the subject of harassment by male members of the program. The woman said the purpose of the harassment was to make her leave as quickly as possible.

According to Slifkin, the woman, in supporting her allegations, said that her office was moved, and she had to share space with several persons. Since the nature of the woman's job required that she deal with people in private, Slifkin said, the woman said it was impossible for her to do her work.

Slifkin said the woman told NOW that when working space within the program was reassigned, one office left vacant was used for storing forms.

Slifkin said another case cited by NOW involved a woman

with a Ph.D. who said she had heard of a job opening in her department and applied for it, although the position had not been advertised. The woman said she was told by the chairperson that no such opening existed. The woman said she checked with him several weeks later and was told that the position had already been filled.

According to Slifkin, one woman contacted by NOW maintained that she had been harassed in "obnoxious ways" by her immediate supervisor, a man. The woman said she took her complaint to the departmental personnel officer. The officer told NOW that he called the supervisor about his behavior and that the man apologized. However, the woman said her supervisor continued to harass her, so she quit.

According to Slifkin, the personnel officer asked the supervisor why the woman had quit. He said the man told him that the woman said she was leaving for vacation, but that he suspected she was pregnant. The woman was not married, Slifkin said.

When the woman returned, Slifkin said, the personnel officer called to ask her why she had left. It was then that the woman learned about the supervisor's charge.

Bellow wins; America gets Nobel sweep

STOCKHOLM, Sweden (UPI)—American novelist Saul Bellow won the 1976 Nobel prize for literature Thursday, giving the United States an unprecedented sweep of the Nobel awards in its Bicentennial year.

Bellow, the author of *Humboldt's Gift* last year and *Mr. Sammler's Planet* in 1970, won the prize "for the human understanding and subtle analysis of contemporary culture that are combined in his work," the Swedish Academy said.

"I feel it is a very great honor," the 61-year-old Canadian-born author said at home in Chicago. "After all, some first-rate writers have won it."

Seven Americans have won every one of the 1976 Nobel prizes—for economics, medicine, physics, chemistry and literature, each worth \$150,000. The Swedish Academy did not name anyone to receive the peace prize this year.

No nation has ever before won all the awards in one year.

Bellow, a professor at the University of Chicago, has described himself as "just an old-fashioned writer." The son of a coal dealer, he has lived, studied and worked in Chicago since he was 9 years old.

To a reporter who asked if he had planned to celebrate the prize—Swedish news media first reported two days ago he was the apparent choice—Bellow chuckled and said: "No, I don't have champagne for breakfast. You know, that's a sort of Truman Capote idea."

The Nobel citation said Bellow has gone through two phases in developing his style as a writer.

His first book, *Dangling Man*, in 1944, began a new style that explored the protagonist's mind rather than dramatic action. Other novels in this spirit included *The Victim* (1947) and *Seize the Day* nine years later—"one of the classic works of our time," the Academy said.

The Nobel jurors said Bellow's second phase began with *The Adventures of Augie March* in 1953, which showed his style of mixing the picaresque novel together with philosophic conversations with the reader. He continued with *Henderson the Rain King* in 1959, *Herzog* in 1964, *Mr. Sammler's Planet* and *Humboldt's Gift*.



How's it done?

Staff photographer Charles Hardy used a mirror to produce this unique effect in a shot of the Bell Tower. The image in the lower right-hand corner is a reflection from a motorcycle mirror.

Administrators evaluate parking

by Tony Gunn and
Pete Masterman
Staff Writers

High level university officials studying the campus parking situation say the problem can only grow worse and that days of students parking on campus may even be numbered.

Gordon H. Rutherford, director of facility planning, and William D. Locke, administrative director of traffic and motor vehicle registration, were asked by Claiborne S. Jones, vice chancellor for business and finance, to conduct the study to be

completed by the end of the fall semester. "Parking on campus is like the food in the (campus) cafeteria," Rutherford said. "It has always been bad."

The problem becomes increasingly worse with the addition of each new building, Locke said. "Every time we put a new building up, we lose parking spaces; we've just run out of land needed to build new lots."

New buildings and additions planned for the next five years, along with the possible loss of parking spaces, include: •450 spaces in the Carolina Union's gravel parking lot with the construction of the new central library.

•90 spaces around the Tin Can with the construction of a physical education and intramural facility.

•70 spaces behind Ackland Art Center with the construction of a classroom and studio building for the art department.

•52 spaces from the Union's paved parking lot with an addition to the Union.

•40 to 50 spaces behind Rosenau Hall (School of Public Health) with the construction of a new public health and environmental science center.

•35 to 40 spaces with an addition to Swain Hall for the radio, television and motion

pictures department. •20 spaces around the medical complex with the construction of a new Student Health Services building.

•23 spaces with an addition to Memorial Hall.

Jones and Locke agreed that the University will not be able to continue to allow parking many cars on the central campus. As the University expands, the problem will get worse, they said.

"People are going to have to park off campus, using the bus system to get to campus," Locke said.

Plenty of parking permits are left, he said, but they are for the fringe lots at Kroger Plaza and the Horace Williams Airport.

The immediate problem with the expansion of the University is with the physical education and intramural facility. Construction is scheduled to start within the next few months.

The next pressing problem, Locke said, will be the new central library, due to begin construction in two to three years.

Locke said there were no definite plans, but he did note several possible solutions to the problem.

More fringe parking lots could be built off Manning Drive near Hinton James

Advisory board studies housing

by Elizabeth Swaringen
Staff Writer

A Department of University Housing advisory board including five student members became effective Thursday with the approval of Donald Boulton, dean of student affairs.

The 10-member board, which will represent students, faculty and administrators, will discuss suggestions and improvements for the University's residential programs.

The program has been in Student Government planning stages for the past six months.

Responsibilities of the board will include studying needs, evaluating housing department practices, making recommendations in room sign-up procedures and proposing off-campus housing alternatives. Topics will also include room rent announcements, constructive living-learning experiences and in-house counseling programs.

The board will communicate student and faculty concerns or complaints to the housing director.

The board was tentatively approved Oct. 1 by Boulton.

"We began discussing the possibility of such an advisory board after the room sign-

up controversy last March," Student Body President Billy Richardson said.

"It was my feeling as well as Dr. Condie's (director of University housing) that the Housing Department's main weakness was the lack of student representation in policy making decisions.

"We concluded we needed an advisory board to help solve the present problems and to decide in which direction the housing department should be headed in the future," Richardson said.

Student appointees, selected by Richardson, include Resident Housing Authority (RHA) President Bob Lofin; Jan Y. Bolick, a junior from Winston-Salem; David Gantt, a junior from Sanford; Charles M. Kummel, a sophomore from New York City, and Phyllis B. Pickett, a sophomore from Rocky Mount.

"I selected these students on the basis of their leadership experiences with housing and their knowledge of the (housing) situation," Richardson said.

"These students are qualified to assess the situations for themselves and vote by their conscience for what is best for the greatest number of students. They've got to vote like they believe, not by my conscience nor the student government's. They are not going to be our puppets," Richardson said.

Condie selected the faculty appointments to the board. Nancy Voight, associate professor of the School of Education, will head the 10-member board. Other faculty members include Mark I. Applebaum, associate professor, Department of Psychology; Ronald W. Hyatt, associate professor, Department of Physical Education; William D. Perreault, associate professor, School of Business Administration, and Sharon K. Meginnia, Student Health Services.

The original plan for the advisory board was sent to James Cansler, associate dean of student affairs and after slight revision was forwarded to Chancellor N. Ferebee Taylor. Taylor said he felt approval of the advisory board should be made by the dean of student affairs.

"Fifty per cent representation on this board is a big step for student self-government," Richardson said.

"Decisions that concern students daily are constantly being made without involving students in the planning and decision making process.

"By appointing students to the board we are directly involving the student body," Richardson said.

Lake level up from rainfall

Rainfall totaling 1.76 inches Tuesday and Wednesday boosted University Lake to its highest level since Aug. 22.

Measurements at 8 a.m. Thursday revealed that the reservoir had increased by 10 inches since Wednesday morning. The level Thursday was 52 inches below capacity compared to 62 inches below capacity Wednesday.

Despite the recent rainfall, UNC Director of Utilities Grey Culbreth said it was too soon to think about lifting some of Chapel Hill's water use restriction.

Total water consumption Wednesday	4.1 million gallons
From University Lake	2.2 million gallons
From Durham	1.9 million gallons
Average daily consumption	4.3 million gallons
Usable water in University Lake	46.7 per cent
Rainfall through 8 a.m. Thursday	1.12 inches



Overcrowded lots like this one have prompted university administrators to study long-range campus parking plans.

Students get input on buses, parking

by Elliott Potter
Staff Writer

A Traffic and Parking Advisory Committee of student and faculty representatives will assist the administration in planning transportation policies, Student Body President Billy Richardson announced Thursday.

The committee will assist the administration in determining on-campus bus schedules and fares and in forming campus parking policies. The committee will also suggest methods for parking sticker and bus pass sales and distribution.

The committee, which was appointed by Claiborne S. Jones, vice chancellor for business and finance, will consist of five faculty members and four student members. Faculty members are John B. Adams, dean of the School of Journalism; Roger Barton, associate dean of the School of Dentistry; Blanche Crither, administrative manager of the Department of Psychology; Marilyn Riddle, personnel officer of the School of Medicine, and William Strickland, associate dean of Student Affairs.

The student members were appointed by Jones from a list

of candidates suggested by Richardson. They are junior Paul Arne, senior Patsy Daniel, graduate student Michael Dixon and senior Russell Gardner.

Richardson said that all of the students selected were well-informed on transportation concerns of the university, the town and the student community.

"The students will not be expected to advocate Student Government positions to the committee," Richardson said. "Hopefully, their views will reflect the student interests."

The idea for the committee resulted from problems which arose after the administration failed to seek student input when it was negotiating a bus contract with Chapel Hill and again when determining a Morrison parking policy.

"These two problems indicated the need for such a board," Richardson said.

Richardson discussed his proposal for student input with James Cansler, associate dean of Student Affairs. Cansler advocated the selection of such a group in a letter to Jones July 20. Jones appointed the committee Oct. 6.

Richardson said he hoped that student input in the planning stages of transportation decisions would prevent hostile student reaction to such decisions.