

## For UNC couple Job possibilities slim

by Karen Millers  
Staff Writer

It was the first day of school. Typically, the room was quiet, and the students tried not to be noticed as they glanced shyly at their classmates.

But Pat and Anne did notice each other. They met, fell madly in love, got married and are living happily ever after.

It's your real-life fairy tale of romance—or higher education's version of it.

But Pat Wright and Anne Embrie are graduate students in the English department at UNC. When they both earn Ph.D.s and start searching for teaching positions, they might face some unique problems that won't quite fit into the hearts and flowers of the fairy tale.

They'll have to try to find two jobs, in a very tight job market, at the same school or at schools within commuting distance of each other. They may have to be separated if they find jobs located far apart.

If only one finds a job, the other may have to go along and hope to find a position nearby. Or, the couple may have to take one position together, splitting the hours and the salary.

A few years ago Pat and Anne would have had to eliminate the possibility of teaching at the same school. Employment policies at most universities did not allow hiring of relatives or husbands and wives in the same department. Such a policy, called a nepotism clause, was adopted by the UNC Board of Trustees in 1952.

It was revised by the Affirmative Action Plan in 1973. The policy now states that relatives and spouses may be employed by the University unless one would be in a supervisory position over the other. The University must also demonstrate that the

person is the most qualified applicant for the position.

Sarah Ramsey, assistant to the vice-chancellor for administration, said all universities in the country may not have a similar, revised nepotism policy, since it is determined by individual schools.

Ramsey added that most discriminatory nepotism clauses would be overruled by federal regulations under the Department of Health Education and Welfare's Title IX, prohibiting discrimination on the basis of sex.

The revised Affirmative Action policy gives another option to the growing numbers of graduate student couples working toward degrees in the same field.

"It seems like there are a lot of couples in the graduate program," Pat said. "It's more common."

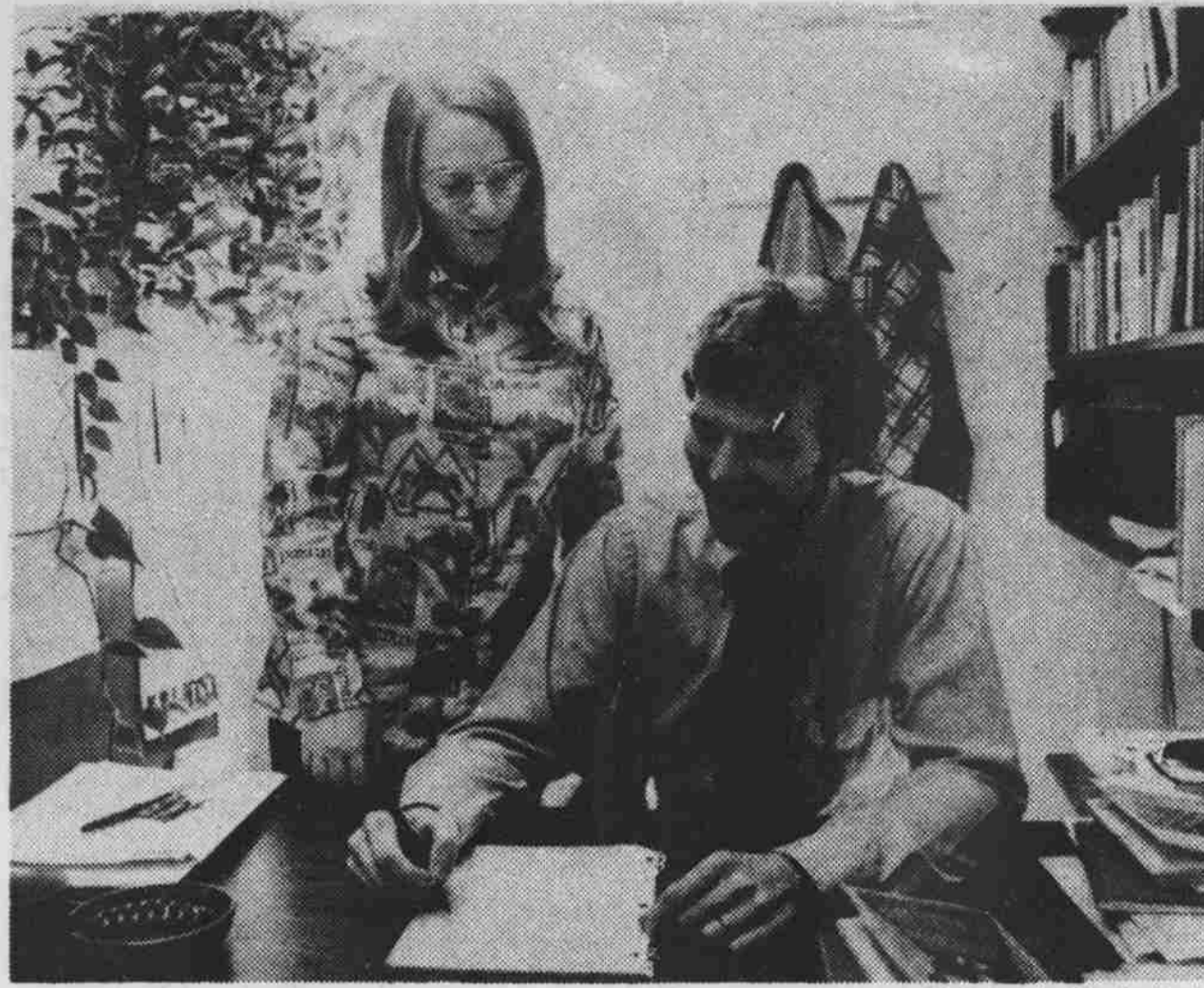
The couple agreed that it is natural for graduate students to develop relationships because of their common area of special interest.

"We have a built-in compatibility," Anne said.

She said couples with one person in graduate school and one working to provide support tend to have problems, a possible reason for high divorce rates among graduate students. She said it's difficult to sympathize with the pressures and work load students face, especially when those things take away time that could be devoted to the marriage.

"There's more sympathy between us because we've been through the same thing," Anne said.

Anne and Pat hope to find positions at different schools in the same area. Since Pat will receive his degree this year and Anne has another year of school, they are willing to separate for a year so that he can accept a



Staff photo by Charles Hardy

The Affirmative Action Plan, adopted in 1973, revised the University's employment policy to allow couples such as Anne Embrie and Pat Wright to work simultaneously at UNC.

job.

"But we're not disillusioned," Pat said. "At least I'm not. Anne will probably get the job because women are in a better position now to find jobs." If that happens, Pat said he will go with her and work in something other than teaching.

The couple have no hopes of teaching at the same school, and would prefer not to do so.

"The chances of getting in the same department in the same school are just about nil," Pat said.

The two noted that there would be no competition between them for a teaching job since they specialized in different areas of

English—Pat is in modern literature and Anne in Renaissance.

Looking toward the future, the couple would consider splitting a single position to allow for care of children, but they would rather keep two jobs.

"The academic field is one of the few professions where you can spend time with your children," Anne said, pointing to time off for Christmas vacations, summers and weekends.

"It's not difficult to arrange your time schedules so you can teach on opposite days or alternate mornings and afternoons," Pat added. He said most universities are willing to be flexible.

## Drug enforcement here fits mood of Chapel Hill

by Pete Masterman  
Staff Writer

A student charged with marijuana possession in Chapel Hill is likely to receive a lesser penalty than he would in most other North Carolina towns, according to John A. Little, a local assistant district attorney.

Little, two local attorneys, a detective and a patrolman from the Chapel Hill Police Department were participants in a panel discussion Wednesday on local law enforcement, sponsored by UNC Student Legal Services.

"Punishment should fit the crime but it should also fit the person," Little said.

He said that Chapel Hill's drug enforcement policy is liberal and that the policy is appropriate for the community.

"I don't see it (drug enforcement) as important here as some communities. I think too much money across the nation is being spent on drug enforcement," Little said.

Little said discretionary justice (individual communities using their own discretion in matters of law enforcement) in Chapel Hill fits the general attitude of the community.

Other examples of discretionary justice include a police officer taking a drunken student home rather than downtown to be charged with public drunkenness.

Should a student driving drunk be given a break just because he is a student?

"It is completely up to the arresting officer," local attorney Joe Hackney said. He added that if the student is obnoxious, he will probably be taken downtown.

"The number one rule (when encountering a police officer) is to be polite," Hackney said.

The panel also discussed individual rights such as showing a police officer identification if asked.

According to the lawyers, a person does not have to show a police officer identification except when operating a motor vehicle.

Lt. Tom Snips of the Chapel Hill Police Department said that a police officer usually has a good reason for asking to see a student's identification.

Detective Ben Callahan of the police department said that a police officer cannot take an individual to jail without the suspect's consent, unless that individual has been arrested or the officer has probable cause that he has committed a crime.

"No matter what the situation is, do what is necessary not to get arrested," Hackney said.

Hackney noted that once an arrest record is made on a student, the record stands as a permanent notation.

## Ehringhaus, APO sponsor swing-a-thon

by Chris Fuller  
Staff Writer

Ehringhaus and the Alpha Phi Omega (APO) service fraternity push off a marathon swing for charity Friday with ceremonies on the Ehringhaus lawn.

Members of APO and the Ehringhaus "Colony," a group of ground and first floor residents, will attempt to swing non-stop for 240 hours. Students are pledging money for each hour that is swung. All proceeds will be given to the Chapel Hill United Fund. APO will collect the pledges.

On hand for the opening ceremonies, scheduled for 2 p.m. Friday, will be such local personalities as Chapel Hill Mayor Jimmy Wallace, Director of University Housing James Condie, Dean of Student Affairs Donald Boulton and Chairperson of the United Fund Dennis Barry.

"It will be a type of ribbon-cutting ceremony," said Steve Ellis, Ehringhaus residence adviser and organizer of the Swing-a-thon.

Other personalities visiting the Swing-a-thon during the 10 days are sportscaster Lou Bello, Athletic Director Bill Cobey, football coach Bill Dooley, UNC running back Mike Voight and members of the UNC basketball team.

Ellis said that the dormitory, fraternity or sorority with the highest pledge per capita will receive a trophy.

Ellis said that Ehringhaus is taking the endeavor seriously. At the swing site will be a warm-up circle, recovery tent and a "gopher" who will go for cokes or go for blankets.

Ellis said the floor social chairpersons have nightly social events planned, including a swing-a-sing.

All the materials needed for the swing-a-thon have been donated, Ellis said.

The \$350 swing was donated by Game Time International of Litchfield, Mich. through Cunningham Associates Inc. of Charlotte.

Fitch Lumber Co. donated lumber for signs and Sherwin Williams Co. donated paint.

The United Fund provided postage, stationery and envelopes for publicity. And Constructor Supply Co. of Durham donated the concrete for cementing the swing into the ground.

Assistant Director of Operations for University Housing Russ Perry and his staff set up the swing.

## Ford expects new momentum will give him victory Tuesday

United Press International

President Ford said Wednesday he has built up momentum—much like Harry Truman's 1948 campaign—and expects to win the presidential election next Tuesday.

Jimmy Carter devoted his time Wednesday to solidifying his slim lead over Ford in New York by meeting with state Democratic leaders and Cardinal Terence Cooke. He criticized Ford at a Democratic rally in New York's garment district for indifference toward the nation's urban areas.

Ford arrived in Atlantic City, N.J. from Chicago and told reporters, "I think we've got lots of momentum. This is the same kind of momentum as one of my idols, Harry S. Truman, a Democrat, had in his campaign" in 1948 in upsetting Republican Thomas E. Dewey.

"We are going to surprise some people," he predicted.

Carter, who also spent Tuesday night in Chicago, said in remarks prepared for the garment rally that election day "offers us a chance to affirm the principle that people who live in our large cities are Americans and that no American, however humble his position, should ever be beneath the concern of the president of the United States."

Carter's running mate, Sen. Walter Mondale, defended his voting record on defense issues, saying GOP charges that he consistently has supported Pentagon spending cuts prove the Republican ticket has become desperate.

At a news conference in Dayton, Ohio, Mondale said he had "a very good record on defense. I supported a strong defense in this country. My opponent knows that."

Republican vice presidential candidate Robert Dole has told campaign crowds that Mondale, his Democratic counterpart, voted in Congress only to slash the defense budget.

Mondale said he supported a \$6 billion "real increase" in national defense spending this year, and Jimmy Carter would not permit "this nation's defense to deteriorate or be in any doubt at all."

It is an example of the "desperation" of President Ford and Dole that their ticket is resorting to distortion in the final weeks of the campaign, he said.

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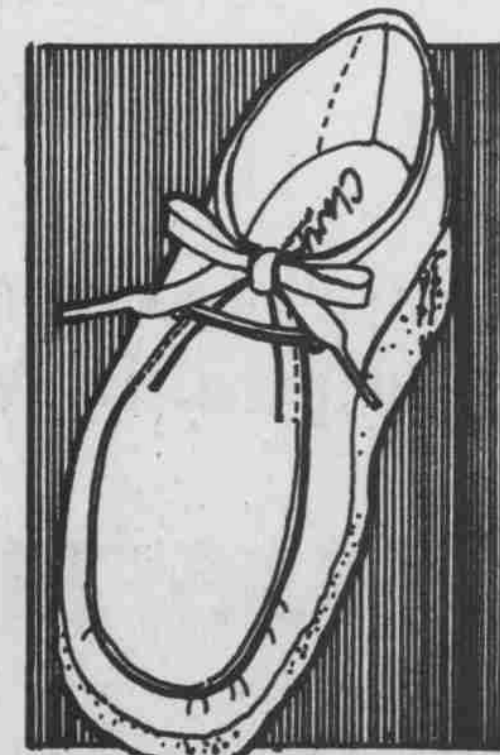
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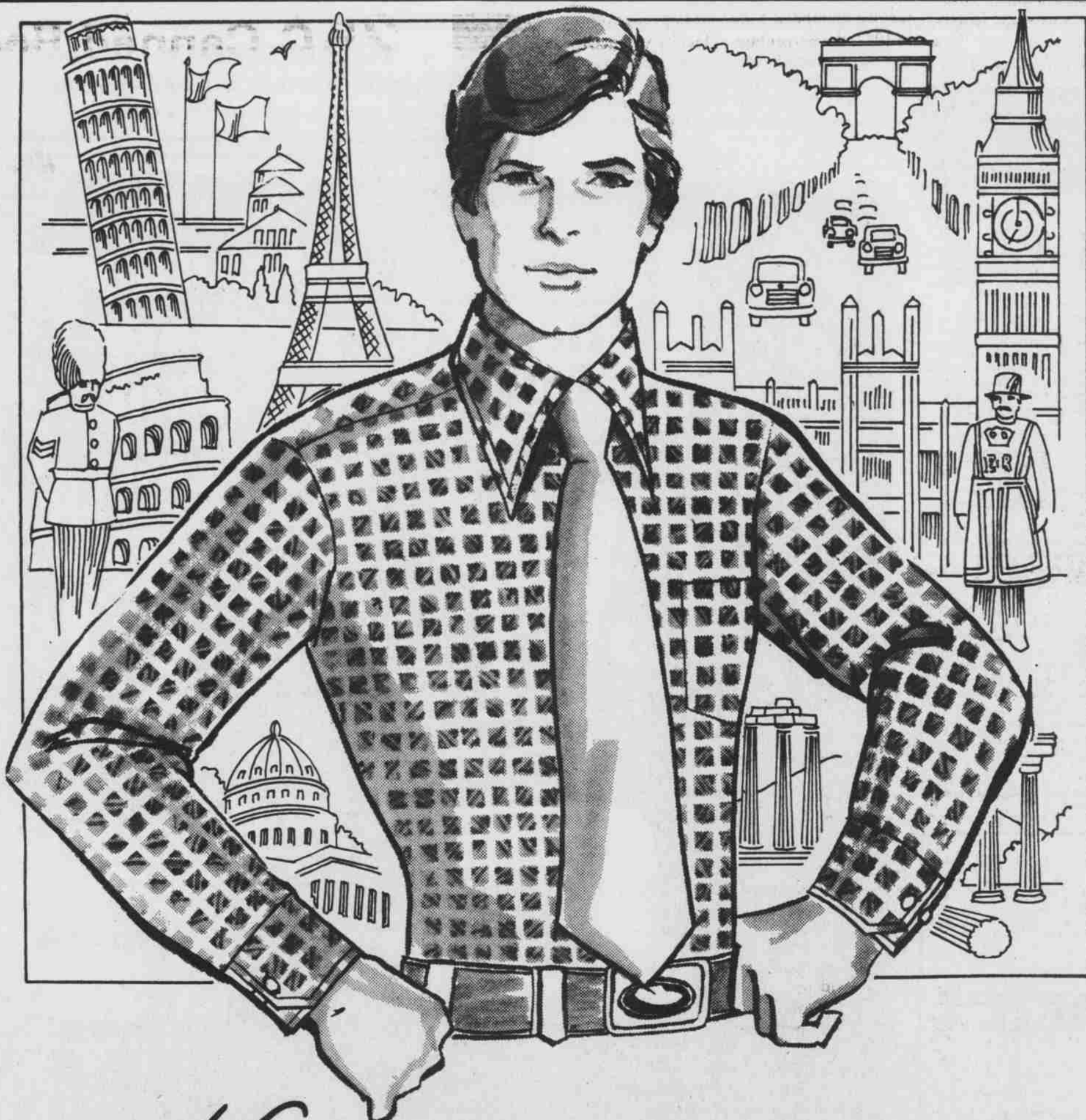
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