Lawsuits over vibrators? Adam and Eve, that wellknown local sexual aids company, claims a snake's in their garden of delights.

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SALT path may at last be cleared

WASHINGTON (AP)-The United States and the Soviet Union have settled perhaps the key remaining issue in the strategic arms negotiations, but still are not ready to sign a treaty, administration sources said Thursday.

Secretary of State Cyrus Vance and Soviet Ambassador Anatoly Dobrynin met for an hour Thursday evening. Afterwards, State Department spokesman Tom Reston said they had agreed to talk again Friday afternoon.

Mindful of unanticipated issues that have arisen in the past to confound the negotiations, officials refused to predict when the talks might end.

State Department spokesman Hodding Carter said problems remain to be resolved by Vance and Dobrynin before the two sides discuss a summit meeting.

The U.S. sources, asking not to be identified, said agreement had been reached on the rules for defining a new missile type during the duration of the SALT II pact.

The treaty would limit each side to developing one new land-based intercontinental ballistic missile system.

The American negotiators have been trying to get the Soviets to accept tight rules for defining a new missile out of fear that the Soviets might dramatically improve an existing missile through a series of modifications and claim that it is not a new missile.

According to the sources, the two sides have agreed to the American suggestion that any change of missile characteristics such as size and weight in excess of 5 percent will mean the missile must be counted as a new weapon under the treaty's limitations.

However, the sources expressed satisfaction that the rule will prevent the Soviets from exploiting a potential loophole that might have allowed them to develop a new mobile ICBM and a small, single-warhead replacement for their SS-11 missile.

The United States has plans for a new missile called MX to replace the Minuteman III.

With the definition of new missile types resolved, the officials said, the treaty could be wrapped up very quickly.

Repeatedly over the past three years, the two sides have come to the verge of an agreement, only to see an unexpected problem arise to prevent completion of the treaty.



Agreed to postpone insistence to end duplication . . . Joseph Califano

Califano takes bid; negotiations go on

From staff and wire reports

HEW Secretary Joseph Califano has accepted Gov. Jim Hunt's offer to allocate an additional \$40 million to upgrade the five predominantly black schools in the 16-campus UNC system.

The only issue remaining unresolved in the dispute between University officials and the federal government is the language of an agreement concerning program duplication at neighboring white and black UNC schools. according to reports.

Califano's acceptance of Hunt's offer came Thursday night as UNC President William C. Friday huddled at the General Administration Building with HEW officials in an attempt to iron out the duplication dispute in time for the UNC Board of Governors meeting today.

Officials close to the negotiations said the Board of Governors will ask the N.C. General Assembly to appropriate the \$40 million. The deadline for submitting such an appropriation

request for consideration by legislators is today. The BOG (Board of Governors) will certainly address the issue, but the option to request money from the General Assembly is all tied up with whether they (HEW officials) drop the

duplication issue." an aide to the governor said. "We don't know what their feelings are right

A spokesman for Hunt said Thursday the governor's office will support the Board of Governors if that body requests money from the

House Speaker Carl Stewart and Lt. Gov. Jimmy Green both said Thursday they believe the state could afford the \$40 million settlement

without sacrificing a proposed tax cut next year. Stewart said there probably would be some legislature opposition to appropriating \$40 million for the black campuses out of the 1979-80 state budget, but he believed the majority would support the settlement.

"I think if the president of the consolidated University and the Board of Governors came to the legislature with something approaching a unanimous view that this is best for North Carolina, and the governor concurs in this, it would be difficult for the legislature to resist,"Stewart said.

Califano agreed to postpone HEW's insistence that UNC end program duplication on neighboring black and white campuses for at least four years if the General Assembly allocated the funds.

After four years, HEW would assess whether the \$40 million and other efforts by the University had been successful in desegregating the 16-campus system.

If an agreement is not reached, the board may authorize its lawyers to file a federal court suit to block HEW's efforts to terminate part of the annual federal funding.

HEW's insistence on an end to duplication of programs was one of the major points of conflict in discussions between HEW and UNC officials last year, but the emphasis shifted earlier this year to demands by federal officials for upgrading of facilities and programs on the five black campuses.

"It's going to come down to the wording over duplication," said Gary Pearce, Hunt's press secretary. "Anything that would give HEW a lever on duplication in the future, the board is not going to accept, I don't think."

Besides dealing with the HEW situation during today's meeting the Board of Governors will approve new programs on the Chapel Hill campus, name four new deans, discuss stadium facility expansion, and name new chancellors to UNC-Greensboro and Appalachain State University.

Tenure protects faculty from pressure

By KATHY MORRILL Staff Writer

Just mention the word "tenure" at UNC and you're guaranteed a cold reception. Very few people in the academic community want to talk about it.

Approximately 55-60 percent of the UNC faculty already have high tenure, a high-ranking University employee estimates. But the situation can be straining for those faculty members being considered-

for tenure and those deciding who will receive it. The UNC Board of Trustees adopted the present policies and regulations governing academic tenure on April 9, 1976. According to the regulations, tenure refers to the protection of a faculty member against involuntary suspension or discharge except upon specified grounds and in accordance with specified procedures.

The grounds specified in the regulations for removing a tenured faculty member are "misconduct of such a nature as to indicate that the taculty member is unfit to continue as a member of the faculty, incompetence and neglect of duty."

"Tenure is not simply part of the faculty reward system," said Dr. E. Maynard Adams, philosophy professor and former faculty chairman. "Our universities are our most important institutions for the advancement and transmission of the culture. All else in the society depends on their success. They cannot succeed in their mission unless their faculties are highly competent in their respective fields and fully free and professional in their work."

Adams said these two goals are accomplished through tenure. In addition to attracting and retaining a faculty of the highest quality, he said, granting tenure helps protect individual faculty members from the pressure of prevailing schools of thought among their colleagues and from the power of administrators.

"The system of permanent tenure (tenure until

retirement age) for highly qualified and proven faculty members was developed as a way of liberating them from pressures and influences that might thwart or pervert their work and thereby endanger the objectivity of the culture," Adams said.

The criteria upon which tenure applicants are judged include evidence of service to the academic community, potential for future contribution, commitment to the welfare of the University, and demonstrated professional competence, including consideration of commitment to effective teaching, research, or public service.

Adams said the criteria most heavily emphasized vary among individual departments. In areas such as medicine, he said, research and service are of the most importance. In some arts and sciences departments more emphasis is given to

undergraduate teaching. One of the most important considerations in the decision of whether or not to grant tenure is the promise shown for professional growth and excellence throughout an entire career, not just outstanding performance during the probationary period, Adams said.

"Everyone given tenure is judged by his peers, on the basis of his undergraduate and graduate records and his professional achievements over a period of at least five or six years, to have the ability, the training, the motivation and the work-habits to achieve excellence at the higher ranks and to sustain it through the years," Adams said. "He is expected not only to serve the local university well until his retirement, if he chooses to remain with it, but to contribute to the advancement of his discipline and to achieve recognition in his profession."

The entire procedure of granting or denying tenure takes more than a year to complete. When a faculty

See TENURE on page 5

RHA board delays decision on future of confederation

By MARTHA WAGGONER Staff Writer

In a heated discussion Thursday night, the Residence Hall Association Board of Governors postponed voting on the future of the Morehead Confederation, citing displeasure over the fact that copies of a Daily Tar Heel editorial advocating formation of an Olde Campus residence college were distributed in Lower Quad dorms.

The board had planned to vote on whether to uphold Wednesday's advisory referendum, in which residents of Lewis, Aycock and Everett voted to leave the confederation. The RHA governors said they were angry because they were not informed in advance that the editorial would be distributed in the dorms the night before the referendum.

"I don't really approve of this at all," Morrison Gov. Eddy Camp said. "We've been trying to deal with this (Morehead) in

The editorial appeared in the April 3 issue of the DTH. Aycock President Shari Raymond said she made 240 copies of one of two flyers containing a reproduction of the editorial and paid for the copying herself. "We felt it was a very good expression of what we felt," Raymond said.

Beth Barlowe, an Aycock resident, said she and three other people were responsible for copying and distributing the other

RHA has tried to moderate the Morehead dispute since early in the semester when confederation residents first began to move for the split. RHA President William Porterfield said he thinks the RHA Referendum Educational Committee should have made the final decision on any flyers to be distributed.

"I think the questions and objections are valid," Porterfield said. "We have to have clarification before we can move forward. Here we are at the last week. People have busted ass for months to make sure things were done fairly and equitably and now we have to deal with this."

Raymond said she did not think the committee made clear that it should be consulted before referendum information was distributed. "I don't think we did anything wrong," she said.

Ehringhaus Gov. Tom Vitt said RHA should have been given advance notice, however, "RHA has been slipped a bone with this material being passed around behind our backs," he said. But Raymond said she did not think the flyers were distributed behind the board's back.

Porterfield asked Barlowe and Raymond to request everyone involved with the copying and distribution of the flyers to be at the board's meeting April 26.

"I can't subpoena these people," Porterfield said. "But I would like them to be at the meeting. It is not the intention of the governing board to grill these people or put them in shackles." Everett President Warren Wise said he felt RHA will still allow

the three dorms to leave Morehead. A Morehead newsletter also was distributed on Tuesday night before the referendum. Morehead Gov. McRay Simmons said the newsletter was the result of a campaign promise and did not mention the referendum.



Juanita Kreps

Slowdown in economic growth seen

WASHINGTON (AP)-Declines in consumer purchases and home and factory construction helped slow the nation's economic growth from January through March to its lowest level in a year, the government reported Thursday.

But Commerce Secretary Juanita Kreps said she doesn't believe the slowdown will lead to the recession that some businessmen and economists have predicted for later this year.

In Georgia with vacationing President Carter, White House press secretary Jody Powell said the GNP report was "somewhat welcome news in that heretofore we have been concerned about the economy overheating."

Economic growth in the first quarter of 1979 was at an annual rate of 0.7 percent, after adjustment for inflation, the Commerce Department said. That compares with a booming 6.9 percent annual rate in the final

three months of 1978.

It was the lowest single-quarter growth rate since the 0.1 percent decline reported for the first quarter a year ago. The slower growth rate more than confirms government predictions that the economy is slowing from the breakneck pace of late 1978.

In fact, economic experts-including Federal Reserve Chairman G. William Miller, Commerce Department chief economist

Courtenay M. Slater and most major independent analysts-had been predicting first-quarter growth at an annual rate of 2 percent to 21/2 percent.

But Kreps said Thursday she does not believe government efforts to cool the economy through tighter monetary and fiscal policy have gone too far.

"I don't think it makes much difference for any one quarter," she said of the low economic performance.

Kreps predicted that there would be some gain in growth in the second quarter, with the year ending close to Carter's targeted 2.2 percent growth total.

Surgeon General: Young Americans smoke fewer cigarettes

By DAVID PARKER Staff Writer

UNC students prone to lighting up a cigarette after a meal, beer, or-for the hardcore-a night's sleep may be part of a dying breed, according to a report released this week by U.S. Surgeon General Julius Richmond.

And a UNC expert on smoking believes anti-smoking campaigns waged by the American Cancer Society and other groups may have had an influence on today's college student. "There was a lot of advertisement after the Surgeon General's

1964 report on smoking came out," Dr. Judith Flaxman of the UNC psychology department said Wednesday. "I think those ads were influential." In the report, Richmond said cigarette smoking among

college-age Americans appears to be declining for the first time in 15 years. The Surgeion General's announcement resulted from a study conducted among college students in the East. "I hesitate even to release this preliminary comment on the

study," Richmond said. "But the study shows that the incidence of smoking among that age group definitely is coming down." The most recent Surgeon General's report on smoking,

released several months ago, shows that 31 percent of males and 26 percent of females in the 17 to 18-year-old age bracket smoked in 1974. Female smokers in this group had increased steadily since the 1968 figure of 19 percent, while males fluctuated in the same period. Figures for the 21 to 24-year-old bracket ran

One clue to the most recent finding concerning college students and smoking may be found in an education study included in the

See SMOKING on page 2

Two caught for robbery; one suspect still at large

By ANNE-MARIE DOWNEY Staff Writer

After firing several shots at an Orange County deputy sheriff, two men were arrested Thursday afternoon as they fled from a robbery at a home on Cornwallis Road northeast of Chapel Hill, Deputy Sherift James Horton said.

Horton, the officer involved in the shooting, said at least one other suspect, a white man 20-25 years old, escaped when he ran from the home as Horton arrived.

It was reported that the search for this suspect and possibly other suspects, was continuing on Thursday night.

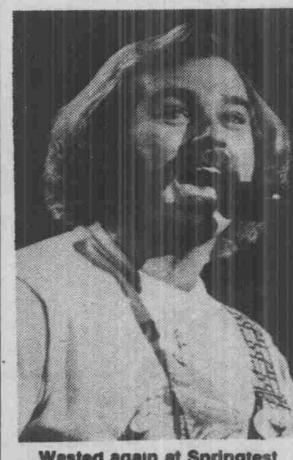
The incident began when officers were summoned by a silent alarm to the home, which is near the Orange-Durham county line. When Horton drove up to the house his unmarked car was recognized and the two men fled in a green Oldsmobile Cutlass, Horton said.

A high speed chase ensued as Horton chased the suspects' car, which was traveling up to 80 miles an hour. But when the suspects tried to turn a corner, their car skidded into a ditch. The two men jumped out of the car and one began shooting into Horton's car. They were arrested after emptying their guns.

Horton was not injured. The gun used by the suspect had been taken from the home. A large hunting

knife was also taken. When Horton interrupted the robbery, the men were forced to abandon stereo and television equipment piled on the steps of the house.

Despite reports that "a massive manhunt" was being waged in the county to find at least one remaining suspect, officers at the Orange County Sheriffs Department refused to comment.



Wasted again at Springtest ...Jimmy Buffett

Buffett's booze buffet should lift his spirits at Kenan Springfest

By BUDDY BURNISKE Assistant Arts Equor

When Jimmy Buffett comes to town this weekend he'll be greeted by more than a raucous crowd at Kenan Stadium. There'll also be a red-carpet welcome provided by Student Government, including a handsome list of provisions and

liquid diet waiting for the performer, his band and crew. According to the Springfest Committee, Buffett and his 22-man retinue will be provided with a specified meal, dressing room accommodations and other assorted goodies

as bonus to his \$50,000 performance fee. Included in Buffett's contract for his 75-90 minute performance is the committee's agreement to provide the following (all to be delivered four hours before the show): five cases of beer (two Heineken, two Budweiser and one Miller - in bottles only), two quarts Mount Gay Rum, one

quart Chivas Regal, two quarts Stolichnaya Vodka, four See BUFFEII on page 2