

Blow the belt  
It will be partly cloudy and  
windy today with high tem-  
peratures in the upper 70s.

# The Daily Tar Heel

Big win

North Carolina's soccer team  
defeated third-ranked Clem-  
son 1-0 in overtime Sunday.  
See story on page 5.

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## Heels defeat Tech 28-7; Bryant's injury serious



DTH/Scott Sharpe



Above, Georgia Tech's Lance Skelton (43) chases UNC back Kelvin Bryant on the play in which he was hurt Saturday at Grant Field in Atlanta. Tech defensive back Mike Niebanck made the tackle. At left, Bryant, who leads the Atlantic Coast Conference with 15 touchdowns, sits on the Tar Heel bench after the first-quarter injury.

By CLIFTON BARNES  
Sports Editor

ATLANTA — The fifth-ranked North Carolina Tar Heels, 14-point favorites, beat the odds again Saturday by defeating Georgia Tech, 28-7, but it wasn't easy or pleasant.

It wasn't easy because the team, which played its starters the entire fourth quarter, had to have a couple of breaks to win.

It wasn't pleasant because star running back Kelvin Bryant was sidelined in the first quarter with a knee injury that may keep him out for the rest of the season.

Dr. Timothy Taft, the team's orthopedic surgeon, said Bryant's injury was more serious than had first been thought. The 6-foot-2-inch, 195-pound junior from Tarboro, underwent arthroscopic surgery at N.C. Memorial Hospital Sunday morning.

"I'll just have to back up, work hard and come back," Bryant said after the game. "I expect a slow recovery process. But I'll come back running even harder." Fragments of a torn cartilage were removed, but two ligament sprains will delay Bryant's recovery, Taft said.

"I don't want to rule out the possibility of him playing again this season," Taft said. "However, at this time, I think the chances of him returning this year are unlikely."

Since everyone recovers from injuries at different rates, Bryant's comeback may be a quick one, Taft said.

"But if he recovers at a normal rate, he would probably miss the rest of the season," he said.

Bryant, who had 46 yards in five carries against Tech, is the nation's leading

scorer and the third leading rusher with 520 yards.

"Certainly we're going to miss a player of Kelvin Bryant's calibre," Carolina coach Dick Crum said Sunday. "However, we've got some good young players in Tyrone Anthony and Bobby Ratliff. I believe they will step in and do a very creditable job for us."

Alan Burrus and Anthony came through after Bryant left the game and were instrumental in the scores.

After a scoreless first 27 minutes that saw the Tar Heels pinned deep in their own territory, Anthony scored on a 6-yard run.

The drive, which covered 88 yards on 11 plays, included two especially big plays before the touchdown. Burrus busted up the middle for 17 yards to get Carolina out of the shadow of Tech's end zone. Then on a third-and-two play at the Tech 20, quarterback Rod Elkins kept the ball on a misdirection play and scooted down to the 1-yard line.

But on Georgia Tech's first possession of the second half, the Ramblin' Wreck scored to tie the game at 7-7.

Freshman Robert Lavette, who rushed for 168 yards for Tech, blasted off the right side of the line and ran for 70 yards before being tracked down by safety Walt Black. Fullback Ronny Cone went in from 2 yards out for the tying score.

On Carolina's next possession, the Tar Heels again drove for a touchdown behind the running of Burrus and Anthony and the passing of Elkins.

The big play was a controversial pass interference call against Georgia Tech that gave the ball to the Tar Heels at the

See FOOTBALL on page 4

## University employees rap state's retirement plan

By WILLIE DRYE  
Special to the DTH

• First of two parts

Editor's Note: Part one of this two-part series deals with some of the problems concerning retirement benefits and wages facing state employees. Part two will focus on the problems from the perspective of lawmakers and administrators who will decide the future of the state's employee programs.

Mandatory payroll deductions for retirement, coupled with increasing difficulty in simply making ends meet, has combined to create a sense of frustration among some state workers recently. But other state workers think their retirement plan is among the better programs in both public and private employment.

The N.C. General Assembly, which will begin a special fall session today in Raleigh, will consider retirement programs and pay raises for teachers and state employees soon. Many people working for the state will be anxiously watching how the legislature deals with their retirement and wage programs.

Optimistic about future

### Symphony gains funds

By KELLY SIMMONS  
DTH Staff Writer

The North Carolina Symphony is optimistic about this season after months of working to recover a financial loss, officials of the state-supported organization said recently.

Through grants, fund-raising events and ticket sales, enough money may have been collected to save off more concert or soloist cancellations.

The symphony's financial problems had been growing for a long time. In the past 10 years, the symphony budget rose from \$500,000 to \$3 million and the size of the orchestra tripled.

"The symphony went through tremendous growth in the past ten years," said Nancy Faircloth, chairman of the symphony board of trustees. "It grew faster than we were able to keep up."

During that time, deficits were covered with funds from the symphony endowment. The money was never repaid as planned, and the funds were soon drained, Faircloth said.

All the money the symphony has now is what it receives through ticket sales, contributions and legislative appropriations, she said. From time to time, the National Endowment for the Arts gives money to the symphony as well.

Legislative appropriations to the symphony this year total \$1.3 million, while projected expenses are \$2.4 million. The differences must be made up through other sources.

The state funds retirement benefits for about 200,000 state workers in many occupations. Though the state retirement system does not have the problems of the national Social Security program, changes in the state system with both immediate and long-range effects on state employees will be considered by the legislature.

N.C. policy requires state employees to contribute 6 percent of their salaries to the general retirement fund, a contribution that is automatically deducted from each worker's paycheck. The state then adds 9.92 percent of each worker's salary to his retirement fund. To collect the state's portion, a worker must be employed at least five years. The size of this paycheck deduction — and that it is mandatory — irritates some Chapel Hill state employees.

Terri Torre, a pharmacist at North Carolina Memorial Hospital, said she was displeased with the mandatory deduction. Torre and her husband, Dr. Brian Torre, are native Virginians who plan to return to their home state when Dr. Torre completes his five-year residency at NCMH.

"I know I'm not going to retire here," she said. "Why should they take this money out of

my check? I'd rather invest it myself. I don't consider this a benefit; I consider it a burden."

Laverne Williams and Cecil Taylor, both of the housekeeping staff at NCMH, share Torre's discontent with the deduction policy. Williams said the 6 percent deduction placed a hardship on her. "If they wanted to take only 5%, that would be OK," she said. "But \$40 (per month), that's a lot of money." Williams and Taylor have annual salaries of \$7,140.

Taylor said some state employees have had to work two jobs to make ends meet. "The state doesn't want its people working two jobs, but one just doesn't make it," he said.

"Things are getting so rough," he added. "That ... (deduction) means a lot to me."

But other career state employees have other opinions on the mandatory deduction. Jack Mann, a carpenter with the University Physical Plant, has been a state employee for 29 years — one short of the 30 required for full retirement benefits — and can retire in 20 months. For Mann, the long-term benefits outweigh the short-term inconveniences.

"The only thing you can do is like it or quit," he said, adding that he was glad his state retire-

ment benefits would provide an income for his wife if he should die before he retired.

Mann said, however, that his age gave him a different perspective than a younger worker might have. "A younger person may not be able to count on Social Security in 20 or 30 years," he said, adding that he was concerned that many state employees did not fully understand the retirement system.

Bernice Clements, a paint supervisor with the Physical Plant, said the retirement program and other benefits such as sick leave, paid vacation and disability attracted him to state employment. Clements said he was basically satisfied with the system and that he believed the mandatory deductions were necessary.

"If it wasn't mandatory, a lot of people around here would hurt," he said, adding that mandatory participation required younger workers especially to "do something they might not do on their own."

Other state workers see the deduction policy as the cause of morale and employee retention problems. Charles Gallagher, a maintenance supervisor, said many workers left positions because they objected to the large deductions

from their checks. Gallagher also cited the fact that state workers hadn't had a raise in 14 months as a cause for a rapid decline in morale among his co-workers.

Ken Manwaring, manager of training for trades and services in the UNC Physical Plant, said he believed the state retirement plan was a "basically good system for the southeastern United States." The salary disability continuance plan is an unusually good benefit offered by the state, he added.

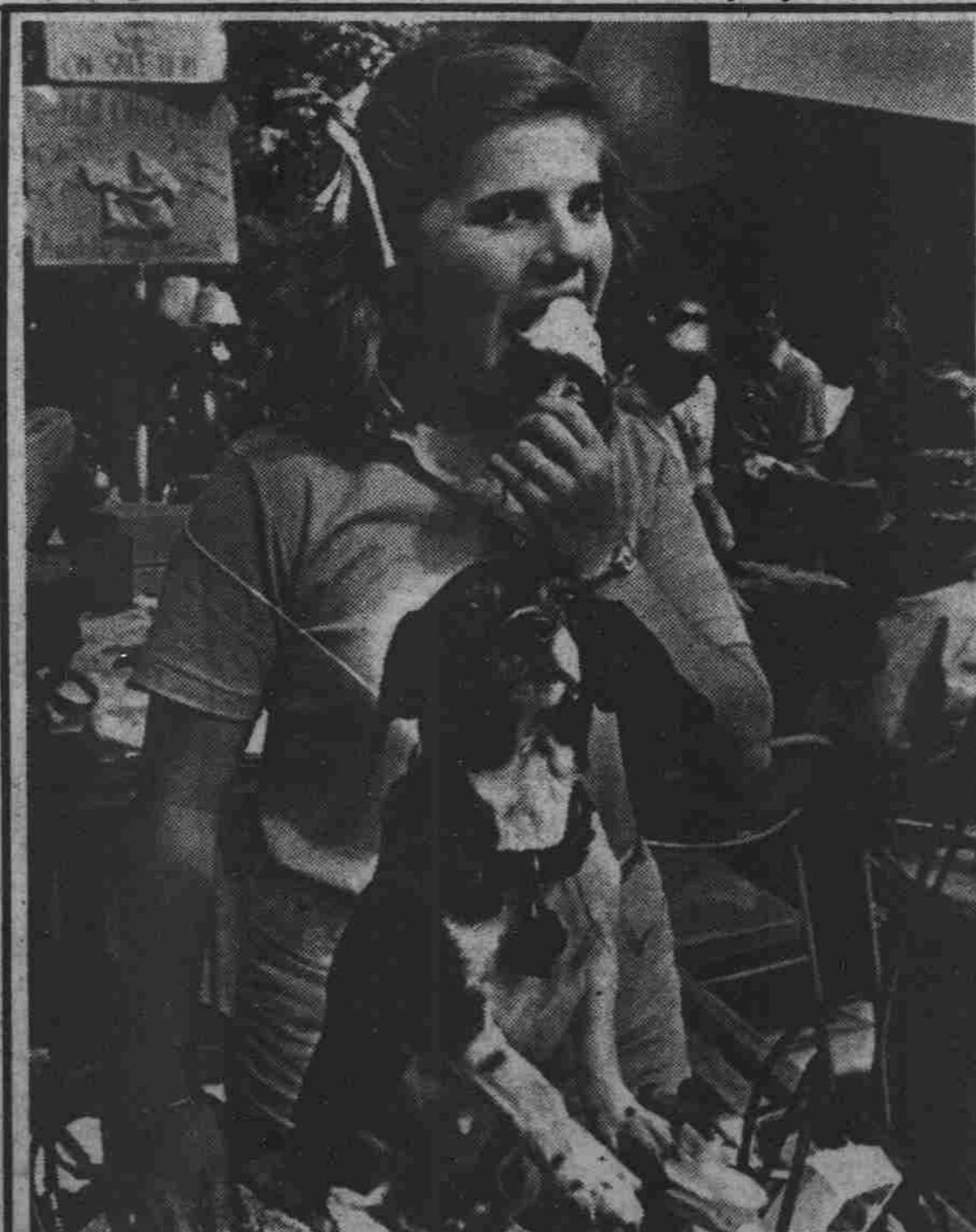
Under this plan, employees with one year of service who are injured while off duty can draw 60 percent of their salaries (up to \$1,000 per month) after missing 90 days of work.

But Manwaring shared Gallagher's concern about declining morale.

"The overriding feeling among employees in general is concern about a pay raise," he said. "This concern is working its way into employees' objectivity about their retirement. It's hard to say you feel good about something when you haven't had a raise in 14 months."

Manwaring said he also saw problems coming

See EMPLOYEES on page 3



Fall celebration

Anna Brinitzer eats a candy apple while her riding companion, Maybelle, looks on at Festifall Sunday afternoon on Franklin Street.

DTH/Jay Hyman

### Experts say body definitely Oswald's

The Associated Press

DALLAS — Pathologists identified the body buried in Lee Harvey Oswald's grave as that of the suspected assassin of President John F. Kennedy Sunday, ending 18 years of speculation and court battles.

"We both individually and as a team have concluded beyond any doubt — and I mean beyond any doubt — that the individual buried under the name Lee Harvey Oswald in Rose Hill Cemetery is Lee Harvey Oswald," said Dr. Linda Norton, head of the pathology team.

The body was exhumed at Rose Hill Burial Park here after Oswald's brother, Robert, dropped his opposition to the procedure.

The pathologists took X-rays and made dental impressions to compare the teeth with Oswald's military dental records and located a mastoidectomy scar referred to in the Marine Corps records but not in the autopsy.

John Collins, lawyer for British author and assassination theorist Michael Eddowes, said the casket contained "just skeletal remains. The casket was so terribly deteriorated it (the body) could not be removed in one piece."

Eddowes, who contended that a Soviet spy was buried in the grave, had sought the exhumation. Marina Oswald Porter, Oswald's widow, did not oppose him.

Porter was "pleased with the results of the autopsy ... and glad that the issues have been resolved," said her lawyer, Jerry Pittman. She told Pittman she "wants to go forward now and live as normal a life as possible."

"We hope this puts the matter to rest," said Norton, a former Dallas County medical examiner who now practices in Birmingham, Ala. "We hope the Porters can go about living a normal life without any more speculation...."

Authorities said Oswald's body was placed in a new casket and immediately returned to Rose Hill Cemetery after pathologists announced their findings. The casket was placed in a new vault, which was lowered into the same grave site as a ring of security guards looked on late Sunday afternoon.