

Get off my cloud

Increasingly cloudy today with a high near 65. There's a 30 percent chance of showers tonight with an expected low of 52.

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Serving the students and the University community since 1893

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Chapel Hill, North Carolina

Testing your faculties

An art display featuring works of UNC faculty members is on display at the Ackland art museum. See the review on page 4.

News/Sports/Arts 962-0245
Business/Advertising 962-1165

Officials address black student, faculty numbers

By RACHEL STIFFLER

Staff Writer

The recent "Minority and Female Presence Report for 1984," indicating that the percentage of black faculty at UNC has remained relatively constant at four percent for two years, has received much attention from University officials and students.

Currently there are about fifty black faculty members, and the numbers are not increasing at a satisfactory level to reach the 1986 goal of 83 members.

The report shows a decrease in the total enrollment of black students, from 10 percent of the student population in 1983 to 9.6 percent in 1984. The number of applications from black freshmen candidates for the 1984-1985 school year dropped sharply from previous years, a fact which may be partially responsible for the decline in black freshmen enrolled this year — 346, down from 427 in 1983. Another factor that may have led to the decrease is that a slightly lower percentage of the black freshmen accepted chose to come to UNC — 65.82 percent, down from last year's 67.46 percent.

Worker-owned businesses seeing increase

By LAURIE WILLIS

Staff Writer

The number of small worker-owned businesses is increasing in North Carolina, providing jobs for workers involved in plant closings or unemployed for other reasons, according to the founder of a local educational unit for people starting new businesses.

In 1978 there were no worker-owned businesses in North Carolina; today there are 13, with one on the way in Selma, said Weston Hare, founder of Twin Streams Educational Center in Chapel Hill.

A group interested in starting a worker-owned business must assess its skills to determine what type of business it is best suited for, Hare said. A feasibility contract is then used to identify possible markets.

"The Center for Community Self-Help in Durham comes in here . . . as the people begin forming business plans," Hare said.

Hare said he considered worker-owned businesses advantageous for several reasons. "For one thing, the decisions about the business take place right in the folks' faces," he said. "People can deal with it more easily."

Hare said that because all workers involved are responsible for the business, they learn to operate efficiently and make sound decisions.

Such businesses are vulnerable in the face of larger companies because they have limited capital to work with, Hare said. But he added, "There's opportunity because of the idea of economic justice . . . there's access to funding that wouldn't be available to other businesses."

Space Builders, a worker-owned business in Carrboro that opened in July 1978, is a construction and design company.

"When we started there were six of us and now there are 11," said Susan Fowler. "The original people had been working together in another business in Chapel Hill."

"We're more like a construction company," Fowler said. "We basically design and build from start to finish. We feel it's what makes our business special. We have a good degree of client satisfaction."

Fowler cited what she considers a major advantage of worker-owned businesses: "When everyone has ownership in the business they have good motivation, do a good job and are all concerned."

In September 1979, Bertie Industries, a sewing plant in Windsor, went bankrupt. As a result, Timothy Bazemore helped start the Workers' Owned Sewing Company, employing 65 workers — 90 percent of them black.

He said his company found a contract in North Carolina and then got technical assistance from Industrial Cooperative Association in Boston. The advisers from Boston helped put together a business plan.

Support from the town of Windsor was slow in coming, Bazemore said. "We asked the Chamber of Commerce to give us a letter of support and they wouldn't even do that."

He said the COC now provides needed support. "The mayor seems to be extremely fair-minded," Bazemore said. "He gives us all the support we expect."

Bazemore said he liked the worker-owned business concept. "I think the greatest advantage is that number one, all profits will eventually come to the workers and number two, the workers can make decisions on their own," he said.

Praising the "family atmosphere" of worker-owned businesses, Bazemore said workers made sacrifices by working for lower wages and then collected profits at the end of the year.

...most black students here on this campus now are because of merit, not because of special admits. Most have credentials just as good as those of their white peers. — Lois Dawson, undergraduate admissions

Lois Dawson, assistant director of undergraduate admissions, said economic reasons may have had some bearing on the decline in minority enrollment. "A lot of them don't hear from student aid until it's too late," she said, adding that many black students hear from other schools about their financial aid before they hear from Carolina and already have their minds made up.

"A lot of times they just don't know there's money available (for financial aid)," Dawson said. She believes earlier notification of aid awards and more scholarships for minority students would help to remedy the problem.

Dawson said some black students express concern over the large size of UNC, while others simply choose to go to predominantly black colleges because of family tradition or because they know more about them.

"We also lose a lot of talented black students because we don't offer architecture or engineering," she said.

Dawson and colleague Herb Davis travel extensively in North Carolina each year to visit high schools and encourage students to come to Carolina, and they make a special effort to encourage talented minority students to apply. Other minority recruitment efforts include campus visitation programs like Project Uplift, Decision Days and a program for minorities who are National Merit semi-finalists.

Seven Pogue Scholarships worth \$3,300 a year and renewable for four years are awarded to minority students each year, and letters encouraging them to apply are sent to talented black students each year.

Black Student Movement President Sherrod Banks said the University should do more to remedy the situation than simply admitting more blacks. "If you get them here, you should ensure a good quality of life for them while they're here," he said.

According to Banks, one improvement that could be made would be the construction of a Black Cultural Center similar to ones at Ohio State and Purdue Universities, and students of all ages could come to UNC to see it.

Banks said he believed this exposure of young blacks to UNC would be a positive influence on them that might eventually inspire them to spend their college years here.

Another improvement that could be made that would show the University's commitment to the BSM would be to constitutionally fund the organization so that it would not have to appeal for funds from the CGC, Banks said. He said he believed this request to be reasonable because the BSM is the

largest organization on campus (with over 600 members), and through its various programs (the gospel choir, drama group, and Opeyo dancers) greatly promotes minority recruitment.

One thing that has not been done to boost black enrollment is to significantly lower admissions standards for them, Dawson said. According to Dawson, there are a few "special admits" among minority students in which high school grades or course loads may be taken more seriously into consideration than a less than adequate SAT score.

Dawson emphasized that "most black students here on this campus now are here because of merit, not because of special admits. Most have credentials just as good as those of their white peers. We do not admit anyone who doesn't stand a good chance of surviving (the academic rigor of UNC)," she said.

Robert Cannon, UNC Affirmative Action Officer, echoed the same policy regarding faculty hiring. "The University's Affirmative Action Policy has not brought any unqualified people here (to teach)," he said.

"The Affirmative Action office does not do the hiring," Cannon said. Instead it supports the individual departments of the University in their hiring procedures. The main objectives of the office, Cannon said, are to ensure that qualified applicants (of all races) are aware that a job exists and that they have the opportunity to apply for the position."

Blacks and other minorities are not the only groups to benefit from Affirmative Action offices. Women, disabled veterans, and handicapped persons also benefit.

This year there is a new student committee that is concerned with the recruitment of minority and women faculty. Committee member David Schnorrenberg said some proposals for improving the situation included staging rallies and seminars to increase student awareness of the problem and drawing up a maternity and child care plan "which might serve as a retention device" for female faculty members. Another possibility would be the construction of a faculty club where single faculty members could meet each other and gather socially.

Gunfire

U.S., Koreans discuss incident

The Associated Press

PANMUNJOM, Korea — The Korean Military Armistice Commission held a bitter four-hour meeting today to discuss the shoot-out here three days ago, and U.S. military officers showed a video tape to back up their version of the incident.

The 426th meeting of the commission was called because of the "gravity" of a gun battle Friday in the joint security area of this truce site. Three North Korean soldiers and one South Korean soldier were killed, and one American soldier and one North Korean were wounded.

The U.N. Command, led by the United States, said the North Koreans used AK-47 automatic rifles in the 10-minute fire fight and 30 minutes of sporadic shooting Friday before a cease-fire was put into effect. About 80 U.S. and South Korean troops reportedly took part.

The shooting broke out when a Soviet defector, a member of a North Korean-sponsored tour group, bolted to safety in the South.

At today's meeting, North Korea

'It's time to eat' seeks to help hungry in Ethiopia

By LORRY WILLIAMS

Staff Writer

Dunlevy and Barry got the idea for "It's Time to Eat" while watching a news report on starvation in Ethiopia.

The goal for the project is \$5,000. Dunlevy said she hoped the figure was realistic.

"We want to reach every student. If every student gave one dollar, we could raise \$22,000," she said. "A dollar is a lot, but it would feed someone (in Ethiopia) for three days."

The project's organizers have been assured the money will be sent to Ethiopia. A representative at the Newman Center in charge of the Catholic Relief Fund is working with Barry to establish how the money will be used.

"He assured us that all donations will go for transportation and food in Ethiopia," Dunlevy said.

The Catholic Relief Services distributes about 90 percent of U.S. food in Ethiopia, according to Barry. They already have a system set up there and have good access to the Ethiopian people, he said.

The organization gives food without trying to convert people to Catholicism, Barry said. "They don't require anyone to attend services and they don't try to convert anyone," he said. "They distribute food strictly on a need basis."

"It's Time to Eat" will have a table set up today through Thursday in the Pit. Individuals or organizations interested in helping with the project can contact Cindy Dunlevy at 967-1794 or Michael Barry at 933-2471.

BSM's bid for funding passes Rules and Judiciary Committee

By DAVID SCHMIDT

Staff Writer

The Black Student Movement joined the parade of organizations seeking constitutional funding when its bid for a referendum to guarantee itself nearly \$12,000 annually passed the Campus Governing Council Rules and Judiciary Committee yesterday.

Max Lloyd (Dist. 15) agreed. "The BSM is the umbrella name for all these little businesses," he said. "If you look at all the things the BSM does, it's some of the best money spent by the CGC."

John Nicholson (Dist. 17) said he saw no difference between the BSM and other organizations forced to come before the CGC each year for allocations.

The bill also established a BSM Board of Directors composed of five voting members — three students and two faculty members — to approve its budget and oversee operations. Student

choose to look at it as funding the programs sponsored by the Black Student Movement," CGC Speaker Reggie Holley said. He mentioned the BSM newspaper, *Black Ink*, as a primary example.

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appointees may be members of the BSM.

If students ultimately approve the BSM, SLS and WXYC referenda, as they did those for *The Daily Tar Heel* and Carolina Union, nearly 75 percent of student fees would be allocated automatically, leaving around 35 other organizations to scramble for what's left.

Holley said he voted against the WXYC proposal because funds would be especially limited during budget hearings in the spring. "Students want to have a check on those funds year after year," he explained after its approval. "You're tying up a great deal of money, a great deal of money."

The subsequent SLS and BSM bills, both written by Holley, accommodate budgets with raises over each group's allocations for this year. This spring's

CGC would have about \$10,000 less to allocate despite the \$4,300 saved when the Residence Hall Association recently secured its own funds. Student Body Treasurer Allen Robertson said.

A \$10,000 increase in the SLS budget would pay for deficits it should encounter in the next few years, Ron Everett (Dist. 13) said. Holley said the \$2,000 increase for the BSM would let it expand to operate more efficiently. *Black Ink*, for example, could begin to make money, he said.

The WXYC referendum would give it about a \$3,000 increase, Robertson said.

Even more groups once sought constitutional funding but decided against it before introducing bills. A "media package" contained plans to divide 16 percent among WXYC,

Student Television, the *Yackety Yack*, the *Phoenix*, the *Cellar Door*, and the *Carolina Quarterly*, said Phil Berney, Yack editor.

Berney said organizers dropped the plans mainly because they felt too many other organizations were seeking referenda already. Individual qualms also created barriers, he said.

Tim Newman, CGC speaker pro tem, said he didn't care if all organizations tried to secure constitutional funding but agreed with Berney's reservations that their plans could backfire if too many did.

Any group, in fact, could bypass CGC approval because the Student Constitution allows for an initiative, which can get proposals signed by 10 percent of the student body onto a ballot.

Time held captive

Margie Benbow, a senior from Winston-Salem, adds finishing touches to her Art 46 project yesterday on the sundial at Morehead Planetarium. Benbow said the class assignment was "to interfere with the visual flow of campus."

What a wonderful life I've had! I only wish I'd realized it sooner. — Colette

By NANCY LONDON

Staff Writer

The Sundial at Morehead Planetarium, located on Franklin Street, is a large outdoor sculpture made of black granite. It features a large sun-like disc in the center, surrounded by concentric circles and radiating lines. The sculpture is set into a paved area with trees and a building visible in the background.

Margie Benbow, a senior from Winston-Salem, is working on her Art 46 project, which involves creating a sundial. She is adding finishing touches to the sculpture, specifically the hands and numbers on the dial.

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