

This is getting ridiculous
Partly cloudy. High 87.

The big stink: trash cans
in the Pit — Page 3

Festival bands will play
the blues — Page 5

Organizations interested
in Human Rights Week
Meet in Campus Y, Y-lounge
at 7:30 p.m. tonight

The Daily Tar Heel

Serving the students and the University community since 1893

©Copyright 1987 The Daily Tar Heel

Volume 95, Issue 55

Wednesday, September 16, 1987

Chapel Hill, North Carolina

News/Sports/Arts 962-0245
Business/Advertising 962-1163



Bee-havior

Seniors Steve Gorman (right) and Todd Robinson study the feeding habits of honeybees Tuesday afternoon during a Biology

73 laboratory experiment. They marked the bees with paint before observing them in the nest back in the classroom.

DTH/Tony Deifell

UNC police await reply to grievances

By KRISTEN GARDNER
Staff Writer

Some campus police officers are still waiting for a written reply to the grievances they filed against the University police department, one of the officers said yesterday.

The delay violates the University's grievance procedure, as stated in the Staff Personnel Administration Guide for the University Personnel Department.

According to the document, the officers should have received a written reply to their grievances within five working days after filing them with the Personnel Department. In the case of a delay, the guide says, the employees should be kept informed of progress in their case.

University personnel officials maintained their silence on the matter Tuesday. A total of 14 officers have filed grievances charging the department with racism and favoritism in granting promotions during a departmental reorganization in June.

Instead of issuing a written proposal in response to the officers' grievances, personnel officials called a meeting last week to inform the

officers of the University's reply.

Officer Keith Edwards said Tuesday that she had expected to receive a written copy of the proposal on the day after the meeting, but that she had not received it yet.

Personnel officials asked the officers to grant them an extension for issuing the written proposal, Edwards said. But giving the officers an oral rather than written reply is a violation of the guidelines outlined by the grievance procedure, she said.

In their complaint, the officers asked the department to rescind 12 promotions granted in June, and to allow all officers to re-apply for the positions.

Last week the University offered to post job descriptions for six new positions, and to use an agency outside the police department to assess the applicants' qualifications.

The officers have until Sept. 24 to accept the University's offer.

Officer Danny Caldwell, who filed grievances alleging discrimination separately from the other officers, said Tuesday that he also has not received a written reply from person-

See POLICE page 3

UNC rakes in record donations

By FELISA NEURINGER
Business Editor

Public universities no longer can rely on state governments to fund all operating costs, so they are forced to search elsewhere. But UNC's search has been lucrative.

The University received a record \$36.8 million in donations in 1986-87 from alumni, parents, friends of the University, corporations and foundations.

"For several decades, private schools had to fund-raise, and we (state universities) could sit back and let the state take care of us," said Scott Wierman, development officer for the Carolina Fund in UNC's development office. "Now there's more pressure for public universities to raise their own funds."

This last fiscal year's donations, which topped the previous year's by about \$12 million, were impressive for two reasons: significant individual contributions and an increased number of volunteers collecting donations, he said.

Paul Johnston, an industrialist from Smithfield and a 1952 graduate of the UNC law school, left the

University about \$11 million when he died in 1985. This money will be used to support the faculty, said Gary Evans, vice chancellor for development and University relations.

"Efforts for fund-raising are more institutionalized and less sporadic," he said. "Now there's a steady cash flow that wasn't there before."

Wierman said the development office increased its number of volunteers working around the country, enhancing the number of people the University can personally contact. In addition to Johnston, more than 35,000 donors, a majority of them alumni, gave to the Carolina Fund in 1986-87.

A large percentage of the money is earmarked by the donors, and some schools in the University receive more than others, Wierman said. Generally, gifts go toward scholarships, faculty support, research and development.

The amount of donations will continue to increase in the years to come, according to Wierman. "Each year the numbers have drastically increased due to increased efforts and awareness of the needs of the

different schools (within the University)."

Evans said the money raised resulted from a cumulative effect over time. "People increasingly are aware . . . that their tax money alone isn't going to keep the University going."

The new tax laws also are an incentive for giving to the University because the government eliminated many tax write-off opportunities, Wierman said.

Although next year's tax break will not be as much as the one in 1987, universities are one of the few places people still can get a write-off, he added.

This year's donations set a record high, but Evans said UNC still has a lot of catching up to do.

In 1985-86, UNC ranked 22nd among the nation's public doctoral universities in the amount of private contributions received.

"We're not comparable to other universities (that) we like to compare ourselves to academically, like Berkeley, Wisconsin, the University of Virginia . . .," he said. "But we'll catch 'em."

UNC secretaries get pay raise

By DEBBIE RZASA
Staff Writer

After a summer of protesting, some UNC secretarial and clerical workers will be taking home a bigger paycheck this month.

About 500 UNC secretaries and clerks rallied on the steps of South Building in May after learning that the University had not granted them raises that were authorized by the N.C. General Assembly.

Last October, the Office of State Personnel called for raises that would affect 1,800 UNC employees at a cost of almost \$2 million.

In response to the protesters, UNC officials said they didn't have enough funds in salary reserves to cover the salary increases, so campus employees weren't

informed that the raises were authorized.

The protests began when secretaries found out that they had been kept in the dark about the raises.

Now that the dust has cleared, about half of the 1,800 employees will see the increase in their Sept. 25 paycheck, said Jack Gunnells, director of University personnel-employee relations.

At this time, he said, only employees whose salaries are appropriated by the state will get more money.

The state legislature gave UNC administrators the freedom to budget the money to cover the raises from University funds, Gunnells said.

But employees in departments

funded by contracts, grants or overhead receipts may or may not get raises.

Gunnells said he asked the non-appropriated departments to tell him the source of their funding and whether they can handle raising salaries. None of the departments have reported back yet.

"We're hopeful that everybody will get it," Gunnells said.

Departments that do not have enough money to support the raises now will have another year to grant raises, he said.

The state granted to the state-appropriated positions is retroactive, covering the period from Aug. 7 to Aug. 30. The retroactive date

See RAISES page 2

Council rejects group's proposal for alternate homeless shelter site

By SUSAN ODENKIRCHEN
Staff Writer

The Chapel Hill Town Council voted unanimously Monday to take initial steps toward permanently leasing the old police building for the Orange County Homeless Shelter and community kitchen, rejecting a location proposed by downtown businessmen.

The businessmen oppose the location at the intersection of West Rosemary and North Columbia streets because they said the property is too valuable to be used as a homeless shelter.

But a three-year lease should be finalized this fall between the town and the Inter-Faith Council (IFC), which operates the shelter.

Harrison "Mickey" Ewell, owner of Spanky's restaurant and a spokesman for the businessmen, said the group wants an extension so other possible locations for a permanent shelter can be considered.

The shelter has been temporarily housed in the old police building since early 1985 while the IFC searched for a permanent site. To aid in the search for suitable locations, Mayor Jim

Wallace appointed a task force, which reported in April that the old jail building would be the best site.

At that time, the council granted a request by the businessmen for time to find an alternate location. In their presentation Monday, the businessmen recommended that the shelter be relocated in the Mason Motel in Carrboro, but the council rejected the alternative site because it would have to be rezoned for use as a shelter.

Ewell brought local architect Joe Hakan to the council meeting to discuss the possibility of moving the shelter to the motel.

"The renovations would not cost as much as renovating the old police building," Hakan said, "and could be done relatively inexpensively by private enterprisers."

The businessmen have argued that renovations to the jail building, built in 1939, will be too costly at \$200,000 to \$500,000. Hakan said \$65,000 has already been donated to help pay for the motel renovations.

"We've made a real effort, and this is a real option," Ewell said. "There are a lot of people willing to donate time and materials."

The Rev. Richard Edens, president of the IFC, said the Mason Motel would not be a practical alternative to the old municipal building for several reasons.

"The motel is in a commercial zone, but it cannot contain a soup kitchen and shelter," Edens said. "It also does not have much more space than our present location and it is not set up in a way that utilizes a common area, which is necessary for our purposes."

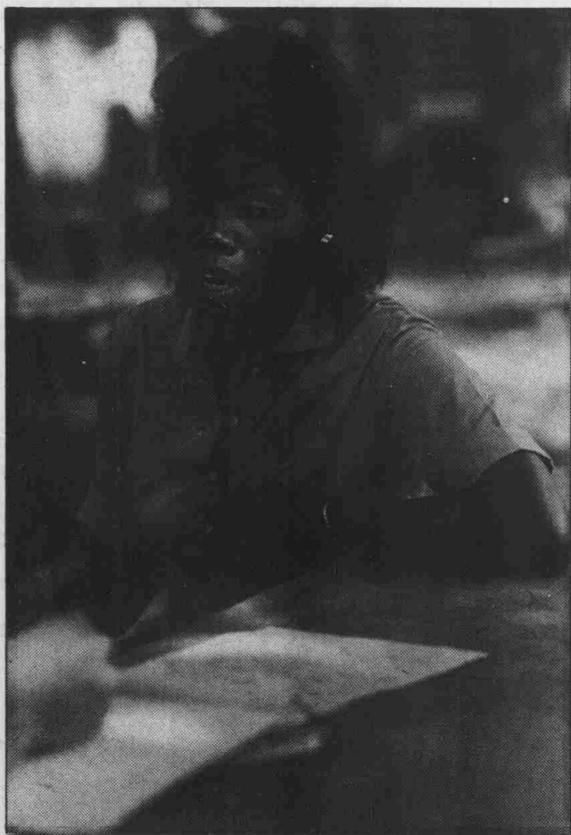
Edens said the motel has twice been considered as a permanent shelter location this year and rejected both times for the same reasons.

Robert Seymour, chairman of the task force, said the area near the motel would not be conducive to a shelter operation and the security would be poor.

Council member David Godschalk said, "My vote will go with the old police building because of difficulty with the Mason Motel proposal."

Property owners near the motel do not want the shelter for a neighbor either, which is a problem the IFC has continually faced in the search

See SHELTER page 6



Prison inmate Cecelia Gray talks about the Motherhead program

DTH/David Minton

A literacy program for prisoners

By TIM HARRISON
Staff Writer

Cecelia Gray's greatest fear since she became an inmate at the N.C. Correctional Center for Women has been the possibility of losing her children.

Although her children visit her in the center four hours every Sunday, Gray said she is concerned that the parent-child bond will weaken.

"Even though we are incarcerated, we are still very interested in our kids," she said.

To strengthen the bond between incarcerated mothers and their children while fighting adult illiteracy, the N.C. Department of Cultural Resources has created "Motherhead," a program to teach the inmates of the correctional center to read.

"In North Carolina we are faced with a statistical truth," said Cultural Resources Secretary Patric Dorsey. "Adult literacy programs are only reaching 6 percent of adult literacy needs."

Adult illiteracy perpetuates itself, Dorsey said. A child of an illiterate adult is five times more likely to be illiterate than a child of literate parents, she said.

Although Gray can read, she said she is interested in joining the program.

See PROGRAM page 5

I hate quotations. Tell me what you know. — Ralph Waldo Emerson