Partly cloudy High around 70

> Friday: Rain High in 50s



"Disarming Racial Hatred: How We Begin" 8 p.m., Memorial Hall

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Volume 97, Issue 109

Thursday, January 18, 1990

Chapel Hill, North Carolina

News/Sports/Arts 962-0245 Business/Advertising



Spending freeze sets in UNC departments, services cope with shortage

By WILL SPEARS Assistant University Editor

This month's severe state budget cuts

have sent UNC reeling -- hitting everything from academic departments to University Career Planning and Placement Services (UCPPS) - but have failed to deliver the knockout punch.

The \$2.8 million cut in state funding to UNC has forced some department chairmen to cut back on departmental quate financial shape, and undergradu-

outside speakers, but the situation has not yet reached emergency status, department chairmen said Wednesday. "It's easy to say we're in good shape

in January," said John Florin, chairman of the geography department. "Ask me again in May; with exams, we may have to ask for some help."

Departments are generally in ade-

equipment purchases, supply use and ates probably will not be affected by the mailings and long-distance phone calls cuts, chairmen said.

"Students should see no impact in the philosophy department," said department chairman Gerald Postema.

"We're in as good a shape as we can be expected to be," Florin said. "But the last person affected will be the undergraduate in class. There will be more impact on the graduate level."

UCPPS has been forced to reduce its

because of the cuts, said UCPPS Director Marcia Harris. UCPPS has had to stop sending each department a list of employers coming to interview on campus and has also had to stop mailing a similar list to students. Students can still get the list by paying for their own copies, Harris said. "Students can

See FREEZE, page 9

Dorm renovations postponed

By JEFF D. HILL

Staff Writer Utility rate increases and the University's bicentennial celebration spell lights out for planned renovations for Graham and Aycock Residence Halls, at least for the next few years.

"A re-examination of our financial situation shows we can't afford to do any renovations next year (on Olde Campus residence halls)," Housing Director Wayne Kuncl said Wednesday.

Graham Hall was scheduled to be renovated in 1990-91 and Aycock Hall the following year to complete a total renovation of all nine Old Campus residence halls that began in 1986. The renovations were being funded by student rent with no federal or state assistance, Kuncl said. But those dollars used to fund the renovations were eaten up by the rate

came too late last year for the department to pass the increase on to students for the 1989-90 year, and the department had to absorb the costs, Kuncl said. However, those rate increases will be reflected in a projected 10 percent rent increase for the 1990-91 school year, according to Kuncl.

Kuncl said in a Nov. 22 letter to residence hall students and housing employees that the housing department utility expenditures have the potential of topping the \$3 million mark in two to three years - an annual increase of \$1 million.

The rate increases and spiraling costs of renovation — about a million dollars per hall --- caused the department to renovate only one hall, Stacy, this year and to put Graham and Aycock Halls on the back burner. The University's bicentennial has shifted the focus of renovation to Old

nation's oldest public university building and will be one of the centerpieces of the University's celebrations in 1993.

The renovation and restoration of Old East is expected to cost twice as much as a normal renovation because certain requirements to preserve its historic quality must be met since it is on the registry of national historic sites, Kuncl said.

According to Kuncl, the housing department is considering two timetables for renovating Old East and Old West. One plan would have the buildings renovated in time for the University's bicentennial celebrations. Another option is to launch the renovations as part of the bicentennial celebration. In either case, Kuncl hopes to offset costs through donations. "We really shouldn't place all of the costs of reno-



Handhold on peace

Zenobia Hatcher-Wilson, director of the Campus Y, joins hands in front of South Building for the 3rd annual 'A Show of Hands.'

Wayne Kuncl

See RENOVATIONS, page 9 increases. The utility rate increases East and Old West. Old East is the positions in University administration remain to be filled

By JENNIFER PILLA Staff Writer

Administrators said Wednesday that they had been unsuccessful in their efforts to find a suitable candidate to fill

lor of human resources and that the search for a new director of public safety had not begun.

The office of the associate vice chan-

the office of the associate vice chancel- cellor of human resources, which was cellor for business and finance, the established to alleviate personnel problems, has been vacant since it was created in November.

According to Ben Tuchi, vice chan- women candidates.

administration has had problems filling the human resources position because it is looking for minority or

"We have two major objectives in filling this position. First, we want to find the best-qualified and secondly, we hope to make an affirmative action appointment," Tuchi said.

Tuchi said the University was unsuccessful with the first group of candidates and did not know when a nominee

See PERSONNEL, page 6

Police officers succeed in promotion grievance

By STEPHANIE JOHNSTON Staff Writer

Three University police officers have been awarded back pay and promotions as a result of a grievance they filed against the University, and a fourth officer has been promoted only.

Officers Ollie Bowler, James Lassiter and Lonnie Sexton filed a grievance March 22, 1989 protesting the method of granting promotions in the Department of Public Safety. Officer A.J. Womble initially filed with the three officers but later filed a separate grievance.

"There was an opening for a promotion (to lieutenant) in March of 1989." said Alan McSurely, attorney for the four officers. "Six or seven people put in for the promotion. (Willie) Bell got it. Four of the others felt it was done in an unfair manner."

Sexton and Bowler will receive the difference in salaries between their previous positions and a lieutenant's

salary, promotions to lieutenant and a permanent raise in salary. The settlement means more than \$2,000 in back pay for each of the officers.

Officer Lassiter is not receiving back pay because Bell had more seniority. Each officer will also receive a letter of apology.

McSurely said Womble filed a separate grievance because he had a slightly different problem.

"Womble was a different case. He had been made a sergeant when he put in for the promotion to lieutenant. He was acting as a sergeant but not being paid like one."

McSurely said Bell's ability to fulfill the duties of the position were never in question.

"All of my clients and myself feel Bell is a fine officer," he said. "There is just no way of judging if someone is promoted because they are the best

See GRIEVANCE, page 9

Fledgling democracies face massive obstacles By STACI COX

Assistant Managing Editor

Communist domination of the Soviet Bloc nations came to an end in 1989, but each country faces a myriad of crises and potential crises that threaten the newfound freedom.

"It seems that democracy is a magic wand you wave and everyone becomes a prince or princess," said Steven Levine, visiting professor of political science at UNC. "But it's just the first step of a long, hard path."

Poland, East Germany, Bulgaria,

EAST EUROPE TRANSIT Wednesday: The revolution Thursday: The future Friday: The Soviets

achieved freedom from Soviet control in 1989, and all share the same basic dilemmas. But each nation has different advantages and disadvantages in dealing with their problems. "The revolutions were caused by local forces taking advantage of similar circumstances," said Josef Anderle, UNC professor of history. "Now they must learn how to live without dictators." All of the Soviet Bloc nations suffered under centrally controlled economies, facing shortages, low wages and hidden inflation, said Robert Rupen, UNC professor of political science. A second, psychological revolution must be fought among East Europeans before any economic reforms can be successful.

UNC shocks Duke By DAVE GLENN Senior Writer

For 10 minutes Wednesday night at the Smith Center, the Duke Blue Devils couldn't find the basket with a map and a compass; the UNC defense had plenty to do with that.

For 10 more minutes, the Tar Heels showed the way to the hoop with a spectacular offensive display that sent 21,572 kicking, cursing, screaming, brick-waving, newspaper-holding, towel-waving North Carolina fanatics into a frenzy.

In a 40-minute, nationally-televised basketball game, all that added up to a resounding 79-60 UNC victory over the No. 8 Blue Devils. The Tar Heels upped their record to 12-6, 2-1 in the ACC; Duke dropped to 12-3, 3-1 in conference play.

Call it Late Night With King Rice; showtime was 9 p.m., save your ticket stubs.

UNC's junior point guard set the tone at both ends of the floor, all but undressing Duke's highly touted rookie point guard, Bobby Hurley. Rice poured in 13 points, second on the team to Rick Fox's 19, and dished out nine assists against an aggressive Blue Devil defense.

At the other end of the court, if Rice was the King, Hurley was certainly the serf. Rice, with some help from the crowd, hounded Duke's frustrated frosh from baseline to baseline. The result? A whopping 10 turnovers and only one assist from Hurley, who entered the game with 101 assists and 56 turnovers. "King controlled the game on both offense and defense," Fox said. "He really did a job on (Hurley). This was King's game." Rice, who has been a target of media criticism in the past and present, came through for the second year in a row against Duke. Last year, at Cameron Indoor Stadium, Rice had one of the best games of his career as UNC upset the No. 1 Blue Devils 91-71. "Maybe some guards have been playing better than me," Rice said. "But I'm not intimidated by any guard in this league. Coach Smith



Czechoslovakia, Romania and Hungary

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A look ahead

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"In the past, the central government made all decisions for them," Anderle See OBSTACLES, page 9

See DUKE, page 7

DTH/Kathy Michel

Scott Williams snatches a rebound over Duke's Alaa Abdelnaby

If I graded my team right now I would give it an A+ — Mike Krzyzewski