

Partly cloudy  
High in upper 80s

Tuesday: Partly sunny  
High in 80s

# The Daily Tar Heel

Serving the students and the University community since 1893

Student body  
meeting  
8 p.m. in  
Carmichael Aud.

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## Superpowers oppose aggression in Gulf

HELSINKI, Finland — President Bush and Soviet leader Mikhail Gorbachev joined Sunday in a condemnation of Iraq's invasion of Kuwait, and said they agreed in seven hours of summit talks that "aggression cannot and will not pay."

Gorbachev emphasized the need for a "political" solution, insisting that his former ally, Saddam Hussein, is headed "into a dead end" by struggling to hold Kuwait against stiff international sanctions.

Bush held out the possibility of using force if the embargo is not effective, but Gorbachev pointedly refrained from saying the Soviet Union would support a military move against Iraq.

See related stories, page 4.

## Jets carry hundreds from Gulf to freedom

LONDON — Hundreds of American and other evacuees from the Persian Gulf crisis headed home to safety Sunday in government-chartered jets flying out of Jordan and Iraq.

An Iraqi Airways jumbo jet carrying 426 evacuees left Baghdad bound for London, said officials at Gatwick airport near London, and a squadron of Indian air force planes flew home hundreds of Indians stranded in makeshift Jordanian refugee camps.

Since the Iraqi invasion of Kuwait on Aug. 2, thousands of foreign workers have been trying to flee the country and are stranded in the refugee camps awaiting transportation home.

A U.S.-chartered flight carrying about 300 Americans from Kuwait and Iraq landed in Frankfurt, West Germany, early Sunday. After refueling, the Northwest Airlines plane continued to Charleston, S.C. It originally departed from Amman, Jordan.

## New law to require headlights in rain

RALEIGH — A new N.C. law, which becomes effective Oct. 1, says drivers should turn on their headlights not only at night but "at any other time when windshield wipers are in use as a result of smoke, fog, rain, sleet or snow, or when inclement weather or environmental factors severely reduce the ability to clearly discern persons and vehicles on the street and highway at a distance of 500 feet ahead."

The law does not apply when wipers are used intermittently in misting rain, sleet or snow.

From Oct. 1, 1990, through Dec. 31, 1991, people who violate the law will receive a warning ticket. After that, the fine is \$5 with no court costs.

## Rebels shoot, capture Liberian president

MONROVIA, Liberia — President Samuel Doe was shot in the leg and captured Sunday by a breakaway faction of rebels in a battle in Monrovia's port, the British Broadcasting Corp. reported Sunday.

More than 60 people, including dozens of Doe's bodyguards, were killed in the fighting with rebels led by Prince Johnson outside the headquarters of a West African task force in Monrovia, the BBC World Service reported.

— From Associated Press reports

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# UNC requests dismissal of grievance

By ELIZABETH BYRD  
Staff Writer

The University has requested a dismissal of University police officer Keith Edwards' second grievance against the University, which claims she was discriminated against in the March 1990 appointment of Marcus Perry to crime prevention officer.

The grievance has reached Stage Four in the University grievance process. Stage Four is handled outside of the University, so the Office of Administrative Hearings, an independent state

department, will decide the case.

John DeVitto, UNC Police Department chairman, named Perry to the position after Crime Prevention Officer Sgt. Ned Comar retired. In late August DeVitto reopened the position at the University's request after Edwards filed her grievance, and Edwards and Perry interviewed for it. As of Friday, the job had not been filled.

Edwards claimed she was discriminated against because she was not allowed to interview for the position before Perry's assignment.

Edwards said she took classes to qualify for crime prevention officer and assisted Comar in his duties.

"I went to school for it," she said. "I took all the courses you need to do the job. In 1981, I took up crime prevention and ended up being (Comar's) back-up person."

When Perry was assigned to the position, he hadn't been trained for the job, she said.

According to the legal response against the dismissal motion written by Alan McSurely, Edwards' lawyer,

DeVitto wrote in a memorandum March 20 that Perry was transferred to the position because he "(had) problems with the officers on the first shift."

Because DeVitto eventually opened the position and interviewed candidates, the University claims the grievance is now moot, McSurely said in his response.

The case should not be considered moot because DeVitto was never sanctioned for his actions, which "violated state and federal laws about posting, discrimination and retaliation."

McSurely said.

By attempting to dismiss the grievance, the University is refusing to address the real issue, which is discrimination, he said.

"They are denying it like an alcoholic denies his problems," he said. "They ought to just admit that there's a problem and work on it."

The University is delaying further its appeal on Edwards' first grievance, which claimed she was racially and

See EDWARDS, page 4

# More budget cuts likely, Cell warns

By BRIAN LYNNE  
Staff Writer

Gillian Cell, dean of the College of Arts and Sciences, told more than 50 faculty members and administrators at a meeting Friday that there may be another 3 percent cut from the University's budget, which may require layoffs.

The predicted 3 percent cut would affect non-teaching personnel the most because the University has decided not to drop anymore class sections or to increase class sizes.

"The instruction budget is going to be held exempt," Cell said. "So we will see a lot of positions held vacant. But that won't be enough, there will have to be some layoffs."

"It is not possible now to say how likely another cut is, but it is probable that we will lose an additional 3 percent," Cell said.

Joseph Flora, chairman of the English department, said, "Secretarial, housekeeping and library personnel are some of the ones who may be hurt the worst."

"The library will be able to afford fewer books," he said.

The faculty is very concerned about the plight of the University, Flora said. "We fear for the health of the institution. If the situation does not improve, it may be very difficult to entice people to come here."

Ben Tuchi, vice chancellor of business and finances, said, "The possibility of another reduction is very high. Maybe more than one (cut) will occur."

"It is difficult to know what steps to take now," he said. "The differences between a 3 percent cut and a 3.5 percent cut are significant."

See CUTS, page 4

# Housing policy bans students' metal lofts

By MARCIE BAILEY  
Staff Writer

Students who bought lofts from the Sturdy Boy Loft Co. this summer may not be permitted to construct the lofts because University housing officials said Friday.

The lofts, which cost about \$140, do not meet University requirements because they are metal and the policy only permits wooden lofts to be built.

Housing officials have instructed residence hall area offices not to sign for the lofts when they are delivered because they have not been approved and the loft boxes will take up too much space in the offices.

The Residence Hall Association is encouraging students not to accept Sturdy Boy lofts when they are delivered this week because students will be responsible for return costs.

Gretchen Diffendal, RHA president, said students must make their own decision on whether to return the lofts or keep them until housing determines if

they can be constructed in residence halls.

If students sign for the lofts and then they are not approved, they will be responsible for shipping the lofts back to the company, she said. If they don't sign for the lofts and have them sent back by UPS, they can either apply for a refund or reorder the loft later if they are approved.

Many freshmen ordered the lofts after the company placed 5,000 ad supplements in a summer edition of The Daily Tar Heel that was sent to freshmen. Wayne Kuncel, University housing director, said the ad claimed the metal lofts were permitted by the University and met the strict policy of the housing office.

Kuncel said he had not inspected the lofts and sent a letter to all freshmen this summer to let them know the lofts could not be constructed because they were metal and had not been approved.

Kuncel then sent a copy of the letter on

See LOFTS, page 7



DTH/Kathy Michel

## Goal-oriented

UNC forward Kristine Lilly (right) watches her shot sail toward N.C. State goalkeeper Lindsay Brecher during

Sunday's 3-1 Tar Heel victory, UNC's 100th consecutive game without a loss. See story, page 10.

# Memos blast management practices

By JENNIFER PILLA  
Staff Writer

Employees from the UNC Physicians and Associates Administration met last week with University officials to discuss concerns about the department's management.

In a memo sent to administrators Aug. 13, the employees requested the meeting to discuss the department's mismanagement. In that memo, the group stated they were unhappy with the way the management treated and communicated with employees. The employees singled out Charles Foskey, the executive director of the association, for bad management.

The employees also stated in the memo that they feared becoming victims

of "reprisal actions" as a result of voicing their concerns.

In a second memo dated Aug. 30, the group of employees elaborated on its complaints and accused the department of favoritism, illegal and unfair hiring practices, lying to employees and using intimidating and abusive management tactics. This memo was addressed to Stuart Bondurant, dean of the School of Medicine, and members of the UNC Physicians and Associates executive committee prior to the meeting.

One department employee, who asked not to be identified for fear of reprisal, said most of the concerns centered around employees' individual experiences with supervisors.

Many of the department's employees

said management allows supervisors to mistreat them and forces employees to accept additional responsibilities without compensation.

The employee said the group was waiting for the administration's response to their complaints before giving specific details about their concerns.

Bondurant, David Perry, the school's associate dean, and William McLendon, a member of the administration's executive committee, met with the employees about the problems Aug. 30.

"We were there out of respect for their feelings and concerns," Perry said. "We listened and took notes. There was the indication that we would look into

See CONCERNS, page 7

# Student body summoned to 1st meeting in 20 years

By BRIAN LYNNE  
Staff Writer

The budget crisis has prompted student leaders to call the first general student body meeting in 20 years so students can question the implications of the reductions and discuss ways to regain control of their education.

Students will have the opportunity at 8 p.m. in Carmichael Auditorium to hear speakers, offer opinions and ask questions about the budget crisis.

Grant Vinik, student body vice president, said, "This is a test for the University to marshal its resources and to come together in this time of crisis. It is very important that students vent their feelings."

Student Body President Bill Hildebolt said, "Any time there is a serious problem that affects individuals, people feel helpless and tend to isolate themselves. Through this meeting, we hope to reach a sort of a group consciousness."

Several speakers have been scheduled for the event, including at least one N.C. General Assembly representative, Chancellor Paul Hardin, Donald Boulton, vice chancellor of student affairs, and Graduate Students United Co-chairman Joel Sipress.

Hardin said, "I feel that this is a meeting for the students, but I'll be there to lend support and say a few words."

A question and answer session will follow the speeches and students may participate, Hildebolt said. "After the questions are addressed, I'd like to take suggestions if there are any, and even discuss and debate them if people are willing to stick around," he said. "I want this meeting to be very interactive."

"It is my hope that the students who come to the meeting will take this opportunity to get involved. Student government is the vehicle for the student body," he said. "This will be a chance for us to find out what direction the students want the University to take."

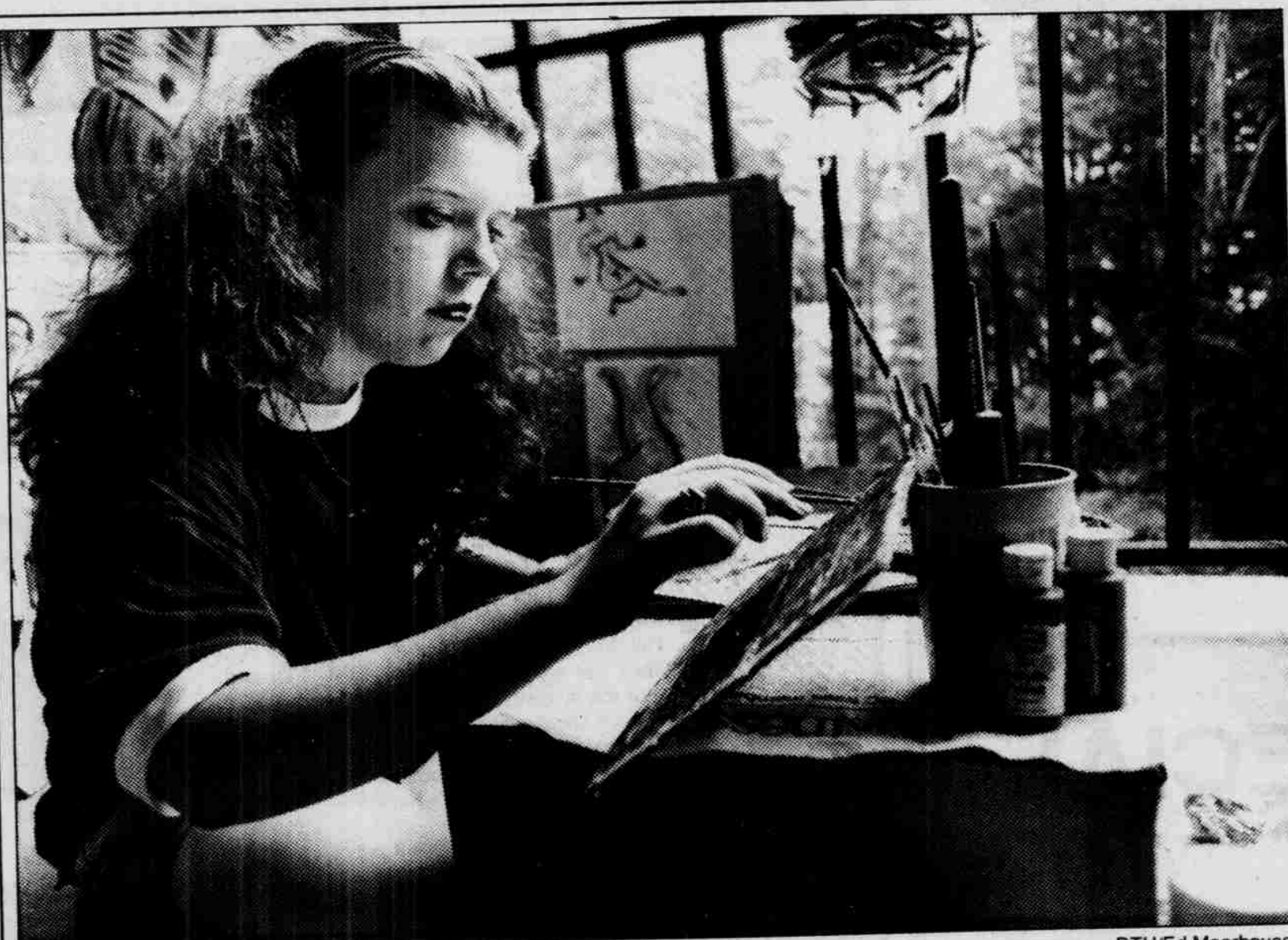
Boulton said that he felt it was important to bring the students together. "I think they need to speak out and take charge of their education," he said.

But Jürgen Buchenau, a Student Congress representative, voiced doubts about the meeting. "I think it's important to do something in the face of the budget crisis, but I'm not sure if this is it," he said. "I think some sort of peaceful protest would be more effective."

Through this meeting, even if lots of people come, I'm not sure if we're going to reach the people we need to be reaching."

Hildebolt said although the meeting was inspired by the budget cuts, that would only be part of the event's focus.

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DTH/Ed Moorhouse

## Brushing up

Jennifer Brett, a freshman from Orlando, Fla., who plans to major in journalism, relaxes with acrylic paints

on Sunday afternoon on the third-floor balcony of Teague.

If you love somebody, set them on fire. — Rodney Anonymous of Dead Milkmen