

Partly cloudy
High in mid-70s
Thursday: Cloudy
High in low-80s

The Daily Tar Heel

Pauper Player
auditions
Wednesday, 6-10 p.m.,
Thursday, 4-10 p.m.,
Person Recital Hall

Serving the students and the University community since 1893

Volume 98, Issue 64

Wednesday, September 19, 1990

Chapel Hill, North Carolina

News/Sports/Arts
Business/Advertising 962-9245
962-1163



High oil prices cause retail costs to rise

WASHINGTON — Skyrocketing oil costs pushed retail prices up a sharp 0.8 percent last month as the Persian Gulf crisis began hitting Americans' wallets, the government said Tuesday.

The seasonally adjusted increase in the Labor Department's Consumer Price Index doubled the 0.4 percent rise in July.

In a separate report signaling slackening economic growth, the Commerce Department reported the sharpest increase in the trade deficit since August 1982. Americans imported \$9.33 billion more than they exported in July, up 75 percent from June.

Iraqis try to lower Kuwaiti resistance

KHAFJI, Saudi Arabia — Iraq's erratic opening of the border with Saudi Arabia appeared to be part of a harsh campaign to break the Kuwaiti people's will to resist, Kuwaiti officials, diplomats and refugees said Tuesday.

Over the past week Iraqi authorities have introduced a series of measures that have put the population on edge, they said. They range from the trivial — like making men shave — to blowing up houses of suspected resistance members.

"They are trying to break our morale, to make us weak," said Faisal, a 27-year-old computer programmer who fled Kuwait Tuesday.

"They want us just to give up."

Some hostages may be released soon

NICOSIA, Cyprus — Syrian President Hafez Assad's visit to Tehran next week comes amid signals that some of the Western hostages held by pro-Iranian Shiite Moslem militants in Lebanon could be released soon.

Diplomats in Damascus, the Syrian capital, said Tuesday the plight of the hostages is one of the main topics Assad will discuss with President Hashemi Rafsanjani and other Iranian leaders.

In Islamabad, capital of Pakistan, Iranian Ambassador Javad Mansoori said at a news conference Tuesday that an unspecified number of the 13 Westerners held in Lebanon might be freed "perhaps in the next few days." Pakistan, a Moslem state like Iran, has been used as an intermediary with Iran by the United States.

Atlanta to host 1996 Summer Olympics

ATLANTA — Rockets flared even though it was daylight and pandemonium broke out in celebration Tuesday when the city was named as the site of the 1996 Summer Olympics.

An estimated 5,000 people skipped work Tuesday morning and packed the plaza at Underground Atlanta, in the heart of the city, to watch the 1996 Summer Olympics site announcement on closed-circuit TV from Tokyo.

International Olympic Committee President Juan Antonio Samaranch said the games were going to "Atlanta." The throng gasped as one.

"Atlanta" as in Athens, or "Atlanta" as in Atlanta? It was Atlanta, and the town known as "Losersville" for its sports teams was a winner at last.

— From Associated Press reports

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Staff to appeal new grievance policy

By STEPHANIE JOHNSTON
Assistant University Editor

Employees covered by the State Personnel Act (SPA) addressed a revised University grievance procedure and the possibility of staff layoffs Tuesday night.

Members voted at the State Employees Association (SEA) district meeting to appeal to the administration about the revisions the University has proposed in the employee grievance process.

SPA employees want the administration to withdraw the revised version

of the grievance procedure from the State Personnel Commission and to form a new committee to draft another procedure. The revised procedure is scheduled to be reviewed by the commission Oct. 4.

The revised grievance excludes problems between employees of equal rank. The policy states its function is the resolution of problems "between a staff employee and an individual in a position of authority."

"It narrows down broadly the things we can talk about," Peter Schledorn,

library technical assistant, said. "It limits disputes between two staff employees when one is not in a position of authority."

The new guidelines also prohibit employees who file grievances to include their attorneys in any part of the procedure.

The procedure violates employees' basic rights to legal representation by prohibiting them from having an attorney present at any step of the formal process, members said.

"Right now you have the right to

legal representation present every second and every step of the way," Schledorn said. "That's your right. It's your right as an American citizen. You won't have that right under this (policy)."

Schledorn said an employee's grievance could be filed against or heard by a person with a law degree, such as law school professors, Chancellor Paul Hardin or Susan Ehringhaus, assistant to the chancellor.

Another problem employees cited in the new grievance process is that no

allowances are made to protect employees from retaliatory actions.

In other business, members voted to send a letter asking the University to consider placing personnel that might be laid off to open job positions in the University. The letter will be sent to Hardin, Ben Tuchi, vice chancellor for business and finance, and UNC-system President C.D. Spangler.

Paula Schubert, who was inaugurated SEA chairwoman at the meeting, said

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University can't rely on donations to counteract cuts

By ELIZABETH BYRD
Senior Writer

Private donations to the University will not quell the draining effect of state budget cuts on its finances, administrators said.

Donations from University-interest groups such as the Educational Foundation, also known as the Rams Club, traditionally supply little or no money for academic purposes, and money raised by the University's Development Office for academic purposes cannot fund some of UNC's basic needs.

Moyer Smith, president of the Educational Foundation, said the club's chief responsibility was to athletics and almost none of its funds can be used to achieve the University's other financial goals.

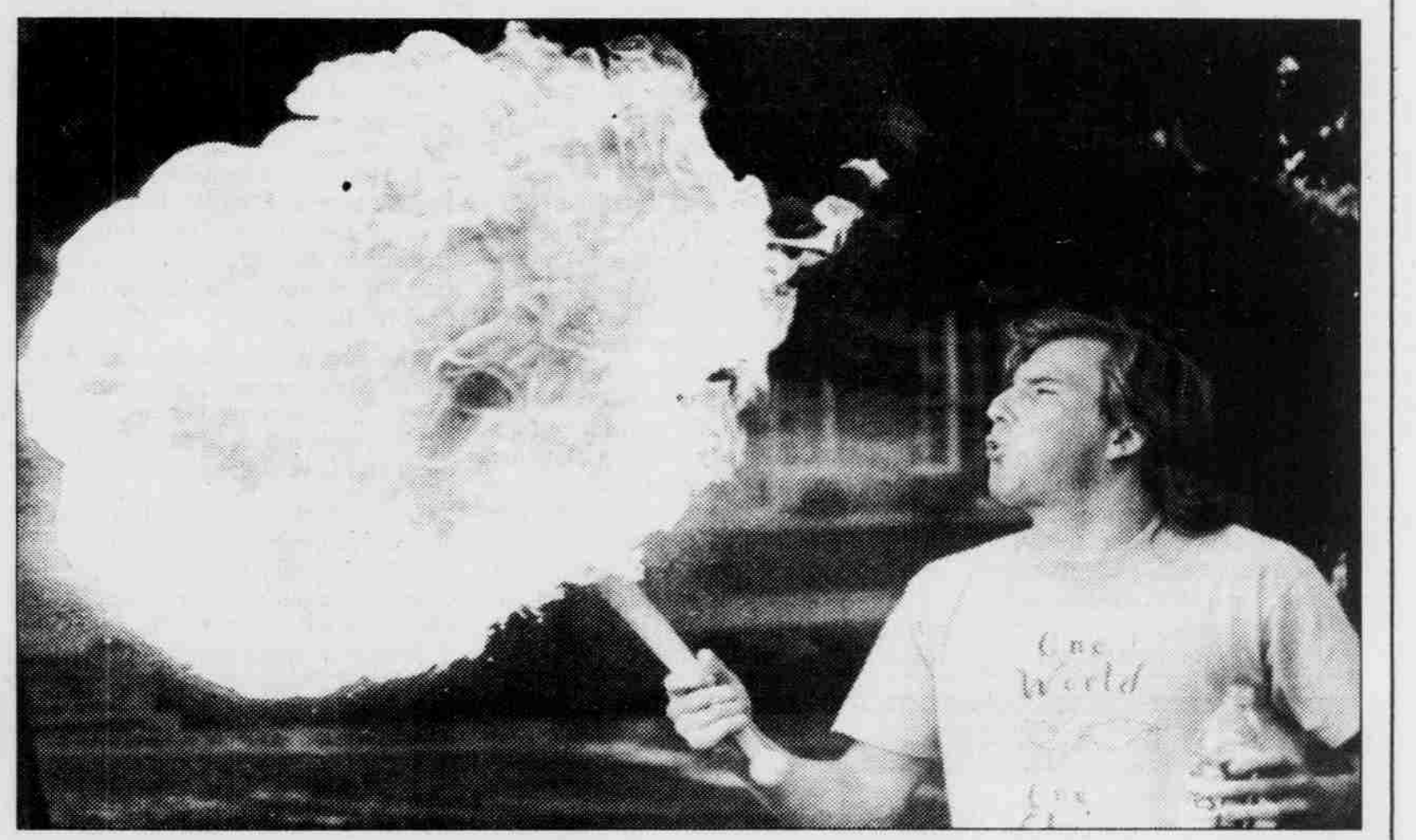
"That's not something we were set up to do," Smith said. "There are some

limited funds slated for non-athletic purposes, probably less than 1 percent," he said. The foundation donated funds to the campus libraries earlier this year.

The Rams Club serves an important purpose in providing money for athletic scholarships and facilities because the athletic department receives no state funds, Smith said.

Funding other areas of the University is not the duty of the Rams Club, he said. "We are in the business of raising funds to provide athletic scholarships and to provide some approved necessary and desired capital athletic facilities. We are here to contribute to the University and not to run it, to contribute to the athletic department and not to run it."

See FUNDING, page 4



I said a Bud Light!
Jim Gardner, a second-year graduate student, breathes fire Tuesday afternoon at Polk Place during a meeting of the UNC Juggling Club. The bottle in his left hand contains lighter fluid.

DTH/Keith Nelson

Hiring of Native American faculty called inadequate

By STACEY KAPLAN
Staff Writer

The University hired two Native American faculty members this semester, but some students said they were not satisfied with the appointments because they were only given visiting professor status.

Randy Hill was hired in the speech communication department, and Adolf Dial was hired in the history department.

Last year, students protested the lack of Native Americans on the faculty. Cedric Woods, past president of the

Carolina Indian Circle (CIC), said he was disappointed that the Native American professors were only temporary. "The students who come after won't be able to benefit from the Native American perspective," he said.

More active recruiting needs to be done, Woods said. "I don't think the Affirmative Action Office is putting sufficient effort forth to identify Native Americans."

Thomas Maynor, a Native American graduate student from Pembroke, said that the University had taken a step in

the right direction, but that more needed to be done. "If we took all the white professors on campus and made them visiting, what would happen?" he said.

North Carolina has the largest population of Native Americans east of the Mississippi River, and the University should have permanent Native American faculty members, Maynor said.

Chris Raines, CIC president, said he was working on a plan to make sure the University recruits more Native American faculty. "We want to make

sure our voice is heard and that the University is not satisfied with this."

Woods said there was an informal network at Arizona State University encouraging Native Americans to apply for positions at the University. "One person has already shown interest in the University," he said.

Dana Lumsden, student government executive director of minority affairs, said he believed more effort needed to come from the individual departments.

"Chancellor (Paul) Hardin has put diversity number one on his rubric, but

it is not enough," he said. "The chairpersons of each department need to make an effort."

The University should have a Diversity Day in the spring to keep the shortage of Native American faculty a big issue on campus, Lumsden said.

Harold Wallace, vice chancellor of University affairs, said he helped identify resources for the search committees of the various departments and urged them to consider Native Americans

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Stevens condemns Greek hazing

Forum offers positive alternatives to initiation
By BETH MAJOR
Staff Writer

Eileen Stevens, whose son was killed in a fraternity hazing incident, told members of UNC's Greek systems Tuesday night that they need to be aware of the dangers of hazing.

"Hazing is a dangerous tradition," Stevens said at a hazing awareness forum. "No one ever thinks a tragedy will happen on their campus, but the potential is always there."

Stevens' son, Chuck, died of alcohol poisoning and exposure when members of the fraternity he was pledging locked him in a car trunk and forced him to drink a large amount of alcohol. He was a sophomore at Alfred University in upstate New York.

After her son's death, Stevens formed the Committee to Halt Useless College Killing (CHUCK) to educate college students about hazing.

Stevens also lobbied for a law that makes hazing illegal in New York. The law passed unanimously in the N.Y. legislature, despite opposition from the N.Y. governor.

Stevens said she is anti-hazing but not anti-Greek.

"Greek life is about leadership, cooperation, and all the wonderful things that can be accomplished," she said. "Hazing defeats the spirit of friendship, sisterhood, and brotherhood."

The Panhellenic Council sponsored the forum to make members of the Greek system aware of the dangers and repercussions of hazing and to suggest alternative methods to challenge and bond pledges.

Panel member Carol Badgett, staff attorney for Student Legal Services, said hazing is a misdemeanor in North Carolina and is punishable by a fine of

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Brenda Campbell, Eileen Stevens and Kari Howe before the forum

DTH/Evan Elle

Council approves mandatory security at fraternity parties

By APRIL DRAUGHN
Staff Writer

If you're under 21, the days of indulging in keg parties and tequila shots at fraternities are over.

Inter-Fraternity Council members said Tuesday afternoon that 18 of the University's 23 fraternities voted to adopt a policy that would require all fraternities to hire security guards to card students at parties in the houses.

Five fraternities were not present at the meeting.

Rick Hopkins, president of Delta Kappa Epsilon fraternity, said the policy did not extend to outdoor band parties held as charity functions, such as the annual Burnout.

Robb Beatty, IFC president, said security guards would be at the fraternity functions to make sure that the drinking laws were enforced and that uninvited guests would not be allowed at the functions. A security guard can ask uninvited guests to leave and if the person refuses, the security guard can call the police and have that person arrested.

Brennon Martin, IFC vice president, said fraternities were trying to curtail underage drinking because members were concerned about liability problems.

"We knew that changes had to be made," he said. "I think it's a step in the right direction. It's not going to totally end the problem."

Security guards would inform students under 21 of their responsibilities for the state drinking laws. Some fraternities will post drinking law notices in their houses similar to the ones posted in bars and restaurants, Martin said.

Beatty said the policy was made for

safety reasons.

"We're trying to protect everyone involved safety-wise," he said. "It's too expensive liability-wise to allow uninvited guests in our house."

Martin said insurance costs for fraternities in the future would probably drop because of the policy. The policy, however, does not eliminate fraternities' liability risks, but only reduces them.

Carding students at the door of fraternity functions places the responsibility with the drinker, Martin said. "The best thing we can do is to tell people what their responsibility is."

Beatty said if a fraternity fails to adhere to the policy, mixers with sororities will probably be canceled and the IFC will investigate why the fraternity did not hire security guards.

Kari Howe, president of the Panhellenic Council, said sororities were not supposed to hold functions with fraternities that don't use security guards.

"It's one (policy) that national sororities would like to see put into effect," she said. "It's in everyone's best interests, so I don't foresee any problems with it at all."

Brock Winslow, president of Pi Kappa Alpha fraternity, said the policy was necessary.

"I think it's wonderful," Winslow said. "It's something we've been doing here for a while. I'm glad it's become a standardized policy."

Glenn Cole, president of Sigma Phi Epsilon fraternity, said the policy was inevitable. "We realize it's something that's going to have to happen. We're

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The average person thinks he isn't. — Father Larry Lorenzoni