

Allies cede powers as Germany unites

BERLIN — The Western Allies ceded their post-war occupation powers Tuesday as the clock ticked toward the historic moment when East Germany will be absorbed, with all its problems, into a new united Germany. See story, Page 5.

Nations to receive European assistance

NEW YORK - The European Community will provide \$1.5 billion in aid to Egypt, Jordan and Turkey as compensation for economic hardships stemming from the Persian Gulf crisis, the Italian foreign minister said Tuesday.

Turkey lost substantial revenue with by the shutdown of an Iraqi oil pipeline through its territory, Jordan is burdened by an influx of refugees, and Egypt with the cost of keeping troops in Saudi Arabia to deter an Iraqi attack.

Gianni De Michelis said the European Community also would consider assisting countries in Eastern and Central Europe and elsewhere that are beset economically.

For news on the Persian Gulf crisis, see Page 5.

Lithuania, U.S.S.R. in equal partnership

MOSCOW - Lithuania and the Soviet Union agreed Tuesday to conduct their economic and trade relations for 1991 as equal partners, in a further stride toward independence for the Baltic republic.

The talks, headed on the Soviet side by Prime Minister Nikolai Ryzhkov, were the first at such a high level since Lithuania suspended its March 11 declaration of independence following the Kremlin's economic embargo against the republic.

A communique issued afterward also mentioned preparations for future "negotiations." That is a significant concession by the Soviet side, because President Mikhail Gorbachev has maintained bilateral "negotiations" can occur only between two nations and not between the Kremlin and a republic.

Colombian cocaine lab explosion kills 8

BOGOTA, Colombia — A cocaine laboratory blew up today in a house next to a school in Medellin, killing eight people and leveling several buildings, police said.

Three of the victims were children, the radio network RCN said. Twenty people were injured and several buildings and cars were destroyed, RCN said. Gasoline and other explosive chemicals are used in the processing of cocaine.

The explosion appeared to be the result of a bomb placed in the laboratory, the office of Mayor Omar Flores said in a statement.

Two Colombian cocaine cartels have been at war for almost two years in a battle for control of the cocaine smuggling into the New York City area.

About 200 people have been killed in the war between the Medellin cartel and the Cali cartel. The two groups are named after major Colombian cities where the drug gangs have their head-

— From Associated Press reports

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Chapel Hill, North Carolina

Martin weighing tuition hike, cut exemption to aid UNC-CH

By STACI COX State and National Editor and SCOTT MAXWELL

Gov. Jim Martin said an in-state tuition increase and an exemption from a 2 percent fund reversion were two options he was willing to consider to ease the University budget crunch.

Staff Writer

Martin spoke to about 85 students Tuesday in an unplanned, informal discussion in the Pit. "I had been reading about the interest here ... in the state budget and political issues and being involved with the budget as chief budget officer and as a politician, I thought I ought to be out here to listen and talk."

He also said he supported Chancellor Paul Hardin's proposed flexibility plan, which would increase the University's control over the funding it receives from the state.

Something must be done to assist the ailing UNC system, which could include an in-state tuition increase. Revenue generated by such an increase could compensate for budget cuts as well as

increase funding for need-based grants. Tuition fees are pooled with other state revenues in the General Fund.

State revenues now, in addition to the initial \$350 million shortfall, are \$100 million short after the first three months this fiscal year, forcing new budget adjustments in all state agencies.

"We've got to figure a way to start allowing for that early so that it doesn't create as severe problems as we ran into last year when we had to take \$500 million out at the last quarter," Martin

"So what we did at that time was to think about whether to cut everything across the board. We didn't at that time," he said. "In fact, University officials will tell you that they took a little heavier (cut) of the budget. The reason they were asked to do that was because I couldn't figure how to get the public schools to give back anything."

All state agency budget requests for the second quarter will be examined, More about Gov. Martin's visit 4

and 98 percent of each "reasonable" request will be filled, he said. The remaining 2 percent could possibly come from salaries for unfilled state jobs.

"We're going to ask everybody to use diligence to help us to return 2 percent to the treasury," he said. "If you find that you can't do that without cutting a program, let me know because we don't want you to cut any more programs."

However, 100 percent of the UNC-CH request may be filled.

"(The state budget officer) tells me because the University has submitted a very tight request without exaggerating their request he's inclined to meet with (Hardin) and recommend we provide 100 percent."

In response to a question about the legality of the maneuver, Martin lightheartedly said, "I sure hope it's legal. I don't know. Let's hope so."

The only other exemption under consideration is for Winston-Salem State University, which initially requested too little money and now will submit a higher request.

Denying UNC-CH additional funds would not be financially sound for the University, Martin said.

But when asked about the University's waning reputation, he said, "I don't know that it's declined so much as that it hasn't improved. The first thing you do is be realistic about the value of your education," Martin said. "I don't believe you've lost the value of

Other states are experiencing similar, f not worse, budget problems.

Martin said he could sympathize with the plight of many people in education. "My children have sometimes not gotten into classes that they have wanted," he said. "I was a mild-mannered chemistry teacher once."

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Gov. Martin talks with students who gathered in the Pit Tuesday afternoon

DTH/Joe Muhi

Housing support employees file complaints

By THOMAS HEALY

Allegations of favoritism, sexual harassment and unfair merit pay evaluations are causing serious internal conflicts in the University's Housing Support Department.

The Human Resources Department has received 11 office contacts and as many telephone conversations from University employees in the housing support work unit since Aug. 27, according to a report made by Collin Rustin, director of human resources.

The employees were "requesting advice and counsel regarding individual and group concerns relating to unfair treatment," the report stated.

"Each of the employees who have visited the Human Resources Employee Counseling Service has complained about a military-like atmosphere where orders are not to be questioned and where some employees are not being held to the same standards of perfor-

Employees in the department said Tuesday that favoritism is resulting in an unfair merit pay evaluation process and an unfair disciplinary system.

supervisor, said there were a group of five or six "favorite sons" in the department who get special treatment, including excessive break time, lenient discipline and special consideration in

Bennie Griffin, campus maintenance

merit pay evaluations.

"It's blatant favoritism. There are a certain group of persons there, and they are flaunted in everybody's face; 'these are the professionals,' and that's done openly in all of the rest of housing support's faces," Griffin said.

At the same time, other employees not favored by upper-level management are punished for violations that are overlooked when one of the "favorite sons" commits them, Griffin said.

Herbert Paul, director of the Physical Plant, said he was aware of some employees' concerns about favoritism.

"I know of some of them (concerns) and we are attempting to deal with them. We're trying to find out what they are

and then work through the problems," he said. "I think it's more proper to work through it with them rather than through the paper."

Anne Powers, maintenance mechanic for Cobb and Joyner residence halls, has filed a grievance in the department, charging sexual harassment, discrimination and retaliation. Powers' grievance started at the Step 2 level, where it was reviewed by Paul. The grievance now is proceeding to Step 3, where it

will be heard by Chancellor Paul Hardin. She wrote Paul a letter about the harassment and retaliation toward her, and Paul told Griffin that Powers' claims were unfounded and no such actions were occurring, Powers said.

Anti-homosexual signs found

"In my opinion it is, and in a lot of other people's opinion it is," she said. "I

am being harassed on a daily basis." Paul said he could not discuss the matter because it was a personnel issue.

Powers and Keith Fowler, maintenance supervisor for South Campus, have also filed Level A appeals about the merit evaluation process. They claim employees not favored by upper management are being discriminated against in the merit pay evaluation process.

Fowler cited examples where he evaluated employees under his supervision and gave them the highest rating — exceeding expectations — only to

See GRIEVANCE, page 3

Blue light chorus rechoirs Clefs to silence serenade after ordinance violation

By SCOTT MAXWELL

Staff Writer

The Clef Hangers, an all-male a capella singing group, were cited Monday night for a noise ordinance violation.

At 10:30 p.m. Monday night, the first Clef Hangers "Old Well Sing" was interrupted by the blue flashing lights of three campus police cars.

The concert, which began at 9:30 p.m., was nearing its end when officer R.W. Nickerson and two other policemen arrived at the Old Well in three separate squad cars.

Nickerson told Brannon Wiles, who was directing the Clefs, that students in Old East and Old West had called to complain because the volume at which the Clefs were performing was interrupting their studies.

"We had complaints from the residents of the surrounding dorms that they could not study," Nickerson said. Wiles said that by the time he spoke

to the police, the entire crowd of about 150 students was singing the school song. He promised Nickerson, "After this song, we're done and outta here."

Jon Owen, a junior Clef Hanger, said, "Our audience is usually about 80 percent female, and we expected cat-calling since we were between two

"... we expected cat-calling ..." — Clef Hanger Jon Owen

guys' dorms."

Owen also said that although the Clefs thought there might be some yelling, they weren't expecting to have police on the scene. "We talked about it, but we didn't think that our decibel level broke a noise ordinance," he said.

The Clef Hangers said they remained undaunted by the Monday evening raid. Owen said they still planned to perform a couple of times each month.

"If there's some kind of permit we need, we'll look into that," Owen said. "We'll probably do it earlier, around 9 (p.m.) next time, but we intend to do it again."

The Clefs said they first decided to hold the "Old Well Sing" to start a tradition that many Northern schools have called an "arch sing". They chose the Old Well as the most traditional spot on campus.

on 5th-floor Carmichael walls

By SHANNON O'GRADY Two identical signs with anti-ho-

mosexual symbols and "Freaks R Us" written on them were found on the fifth floor of Carmichael Residence Hall Sunday night, said UNITAS resident assistant Jerry Edwards.

The posters were taped over the fifthfloor signs at the ends of the hallway, Edwards said. "There was one on the Teague side of the building and one on the Bell Tower side," he said.

Some UNITAS residents said the posters were directed unfairly at members of the program because people make assumptions about UNITAS without taking the time to learn about the program, Edwards said.

UNITAS is a multicultural living and learning program designed to bring different political, ethnic, religious and social backgrounds together, he said.

Anne Presnell, area director of Scott Residence College, said she did not know who posted the signs. "We don't have any leads, at this time, as to who may have been the harasser," she said.

"We certainly will investigate the situation," she said. "We will not tolerate any type of harassment in the residence

Students should feel secure in their residence halls, Presnell said. "We believe in creating a physically and emotionally safe environment for our students.'

Frederic Schroeder, dean of Student Affairs, said the University should not tolerate this type of harassment.

"Prejudice in any form is a deeply disturbing thing," he said. "It is particularly disturbing in the University

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UNC senior to face N.C. grand jury on second-degree murder charges

By MATT CAMPBELL

Staff Writer Cedric Woods, a UNC senior, will go before a grand jury the first week of November on second-degree murder charges, said Richard Townsend of the Robeson County District Attorney's

Office. Woods is now facing murder charges after shooting a man Aug. 20 in Lumberton at his girlfriend's home. At a probable cause hearing Sept. 28,

the court changed the charges against Woods from second-degree manslaughter to second-degree murder.

Murder is defined as malicious, premeditated homicide. Manslaughter is defined as homicide without malice or premeditation.

Woods admitted to shooting 27-yearold Gene Berry Clark at his girlfriend's home. Clark received eight gunshot wounds in his chest, back and arms, according to the autopsy report.

The Lumberton police arrested Woods Sept. 14 and he posted \$5,000 bail that afternoon.

Clark, who previously had dated Woods' girlfriend, Victoria Oxendine, had been released from prison in April after serving 10 years for assault, larceny and breaking and entering, Lumberton police said.

Woods was not available for comment on Tuesday.