

Mostly sunny
High in upper 70s
Thursday: Mostly Cloudy
High in mid-70s

The Daily Tar Heel

Serving the students and the University community since 1893

'Twelfth Night'
auditions, 5-11 p.m.,
Bingham Hall
Sign up at Union desk

Volume 98, Issue 82

Wednesday, October 17, 1990

Chapel Hill, North Carolina

News/Sports/Arts 962-8245
Business/Advertising 962-1163



Kuwait government rules out concessions

WASHINGTON — Kuwait's government-in-exile on Tuesday ruled out conceding "one inch" of territory to Iraq in any settlement, and the United States said it would not accept partial solutions to the Persian Gulf crisis. The comments followed hints that Iraq might withdraw from Kuwait if it was allowed to retain three key areas — two islands controlling Iraq's access to the gulf and part of an oil field. But Iraq took a firm position Tuesday, with the newspaper of Saddam Hussein's ruling party, saying, "We will not give it (Kuwait) up even if we fight for it, 1,000 years."

House nears passing \$149 billion tax plan

WASHINGTON — Majority Democrats rammed their deficit-cutting plan a step closer to House passage Tuesday, ignoring President Bush's threat to veto the tax-boosting package that would hit the rich especially hard. The plan was debated in a tensely partisan atmosphere just three weeks from Election Day and four days before the government's authority to spend money lapses. Bush has said that unless he received a budget plan he likes, he would let the government shut down again on Saturday. Democrats plunged ahead anyway with a plan that would raise taxes by \$149 billion during the next five years. On a test vote, the House voted 231-195 to proceed with the debate. The Democrats argued that their package of one-time income tax boosts for all but the poorest Americans, permanently higher rates on the wealthy, and cuts in Medicare and agriculture spending was the fairest way to spread the burden of slicing the federal deficit. "The American people are willing to undergo unpleasant things to get this deficit under control, but they must be confident that no one is singled out, especially the poor and middle-class," said House Majority Leader Richard Gephardt, D-Mo.

Soviet leader revises plans for economy

MOSCOW — President Mikhail Gorbachev on Tuesday scaled back plans to transform the Soviet economy, eliminating a 500-day deadline for switching to a free market system. His action drew an angry response from rival Boris Yeltsin. The president's 66-page blueprint, bearing his signature and delivered to committees of the Soviet legislature, is at least the fourth in a series of plans for reviving the Soviet economy. The latest version would give the Soviet republics new powers to run the nation's economy, free many prices to respond to market forces and allow private ownership of businesses. Yeltsin, president of the Russian republic and Gorbachev's one-time partner in economic reform, criticized the program as an attempt "to preserve the administrative-bureaucratic system." He said that Russia, the largest republic in the Soviet Union, might ignore the plan and set up its own currency, customs service and army. Russian officials have vowed to start a 500-day transition from a planned to a free market economy Nov. 1.

— From Associated Press reports

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Off and kicking

Joel Collins sets up the ball for Scott Hunter to kick through a blue-and-white balloon field goal post in the Pit Tuesday afternoon.

Worker requests action on harassment charge

By THOMAS HEALY
Senior Writer

A housing support employee said Monday she would take her sexual harassment grievance and charges of retaliation to higher authorities if officials in the Physical Plant do not take serious action against the alleged perpetrators. Anne Powers, the only female mechanic in the housing support department, met with top officials in the plant Monday. She told them she had been sexually harassed and had been retaliated against since she filed her grievance Sept. 19. The Human Resources Department has received at least 22 contacts from employees in the department since Aug. 27. The employees have complained of favoritism and a military-like atmosphere where some employees are not held to the same standards of performance as others. Powers claims that several of her male co-workers, as well as her supervisors, have broken wind in her face and touched her when she told them not to. In addition, they have retaliated against her in the last few weeks by

assigning her to extremely difficult jobs and by declaring one of her working areas a no-smoking zone, even though they know she smokes, she said. Present at the meeting were: Herb Paul, director of the Physical Plant; Matt Mlekush, associate director of the Physical Plant; Steve Stoddard, superintendent of housing support; Bennie Griffin, Jr., campus maintenance supervisor; Alan McSurely, Powers' lawyer; Powers and her husband. Powers told the officials she thought a difficult plumbing project she was assigned to was retaliation for her sexual harassment grievance. The project, which was outside of Powers' immediate area, was assigned to her and a male plumber when there should have been more help, she said. "This was a major plumbing project," Powers said. "It was a job that should have been done by three people. It was also a job that would have been heavy for any man to handle." Griffin, who has filed a grievance against the department based on racial discrimination, agreed the assignment was a form of retaliation and that there

should have been at least three people assigned to the project. Powers said Paul admitted at the meeting that the plumbing project was retaliation against her. "I asked him point blank, 'Do you think this was retaliation or not?' And he said, 'Yes I do,' but would not say what he intended to do about it," she said. Paul said he responded based on conclusions Griffin made from his investigation of the incident. He said he answered the question by saying, "If he (Griffin) investigated it, and he thought it was retaliation ... then I would think that that's retaliation." In an interview Tuesday, Griffin confirmed Powers' statement that Paul admitted the incident was retaliatory. "It was a kind of round-about answer," Griffin said. "But Mr. Paul did answer 'yes.'" Paul said some of the information he heard in the meeting was new to him. He will investigate the matter, and depending upon what he learns, he will See GRIEVANCE, page 2



Bee-ts me!
Shree Gamble, a senior biology major, observes a bee-feeding experiment for her animal behavior class in front of Wilson and Coker halls Tuesday.

Chalked sign erasing raises policy questions

By MATT CAMPBELL
Staff Writer

Several incidents of chalk erasing occurred Monday in the Pit, but students involved in the incident are unsure of the ramifications because the University has not made its policy on Pit banners and chalked signs clear. On the evening of Oct. 14, the College Republicans posted a banner in the Pit which read, "Tar Heels for Helms," and wrote pro-Helms slogans in chalk on the bricks. The signs were placed in preparation for an appearance by Harvey Gantt Monday in the Pit. Gantt is running for U.S. Senate against Jesse Helms.

The morning of Oct. 15, Doug Ferguson, a city editor for The Daily Tar Heel and former vice president of the Young Democrats, erased several pro-Helms chalked signs in the Pit. Jennifer Davis, a DTH state and national staff writer, joined Ferguson in erasing another chalked sign endorsing Helms. Ferguson and Davis have taken a voluntary suspension from the DTH until Nov. 7, when the senatorial election is finished. Charlton Allen, College Republicans chairman, approached Davis and Ferguson and asked them why they had erased the slogans. Allen said he photographed Ferguson

and Davis pouring water on the signs, and told them their actions were an infringement on his First Amendment rights of expression. Ferguson said his decision to erase the signs was independent of the DTH and the Young Democrats. He resigned from the Young Democrats several weeks ago because of a potential conflict of interest with the DTH. "No one saw the (chalked) signs because they were covered up with people, and no one really cared for the 'Tar Heels for Helms' signs," Ferguson said. "It was a frivolous action." Davis said she erased the signs in reaction to the racial slurs written on a

Gantt poster in Mangum Residence Hall several weeks ago and to comments Helms made about Gantt in the press. "I felt it (the banners and chalked signs in the Pit) showed social ignorance," she said. "I think they (the College Republicans) have taken this election out of the political arena and put it into a more personal context." Erika Gantt, daughter of Harvey Gantt, approached several College Republicans and asked them to remove the banner before her father came to speak in the Pit. The members then called Allen to talk to Gantt about her request. Gantt asked Allen to remove the sign, but Allen said the sign met the Student

Union's policy on Pit banners. The Union policy says that Pit banners must state times, dates and locations of events of University-recognized student organizations and departments for the banners to be hung in the Pit. Allen said the banner met all of the conditions and told Gantt he would not remove it. She said the time and date were not obvious because they were scrawled at the bottom in ball-point pen. After he spoke with Gantt, Allen said he more clearly printed the time and location on the banner with a magic See CHALK, page 3

CGLA will not contest ROTC discrimination policy

By JEFFREY D. HILL
Staff Writer

The Carolina Gay and Lesbian Association does not want to go to war over discrimination against homosexuals by University Reserve Officer Training Corps programs. "The ROTC is something we are setting aside for right now," said Patrick Rothwell, CGLA co-chairman, on Tuesday. "We are not going to focus in on this, at least for now." "It is not to say that we support these discriminatory policies. We don't. We think the ROTC should change its policy, but there are times when one

can't bite off more than you can chew." A U.S. Department of Defense policy prohibits homosexuals from serving in the armed forces. Because they are a part of the armed services, ROTC programs nationwide do not allow homosexuals to participate, except on an academic level. The military's policy clashes with the University's new sexual orientation policy issued by Chancellor Paul Hardin Sept. 4. The University's policy states that educational or employment decisions cannot be based on sexual orientation. But the policy states it "does not

apply to the University's relationship with outside organizations, including the federal government, the military, ROTC and private employers." Daniel Pollitt, UNC professor of law, said the ROTC programs might not fall in the outside organizations category. The legal issue is "murky" about whether the ROTC is an outside organization, he said. Terry Boksan, a spokeswoman for the national Air Force ROTC, said the UNC ROTC program reported directly to the University's dean of College of Arts and Sciences about course selection and other academic areas. The Univer-

sity provides facilities and a departmental budget for expenses such as copying and telephone calls, according to the contract on file at the national headquarters, Boksan said. Pollitt said the University had the power to exempt the ROTC from the policy even if the ROTC was not clearly an outside organization. Boksan said the Air Force paid all military personnel expenses and all cadet training expenses at UNC. Administrators in UNC's Naval ROTC could not be reached for comment Tuesday. Joe Herzenberg, Chapel Hill Town

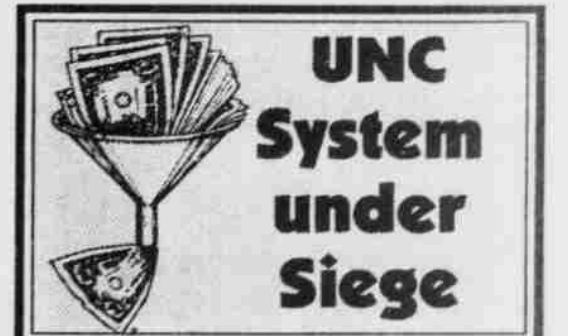
Council member and N.C. Civil Liberties Union board member, said the main problem was the ROTC policy, not the University policy. "I don't think that any agency of state or local government, such as the University, could overrule the federal government (policy)," he said. CGLA members consulted Herzenberg after the University released its new policy because of his expertise on anti-discrimination legislation. Pollitt said some universities had kicked ROTC programs off campus See ROTC, page 9

Leaders at system schools react differently to budget

Editors' note: This is the last article in a three-part series about the effects of the budget cuts on UNC-system schools.

By MICHELLE SMITH
Staff Writer
Across the state, public universities have faced similar budget cuts, but student leaders at the schools said they had reacted to the cuts in different ways.

N.C. State University
Ed Stack, N.C. State University student body president, said dealing with library-spending cuts was one of the most difficult situations NCSU was facing. Students have put much effort into trying to minimize those effects, he said. Susan Nutter, director of libraries, said the main student library had to cut 13 hours per week from its operating schedule because of the inability to pay staff members for those hours. "Originally, we were going to be cutting 25 percent of the hours, but because of the students and administrators being supportive and responsive, we reduced the cuts to 13 hours," she said. The library is a necessary resource for the students, and it should stay open until 1 a.m. to meet students' needs, Stack said. Nutter said NCSU's library now closes at 11 p.m., an hour earlier than before, but the administration had encouraged and supported students' plans for protests at the library. Nutter said she was pleased the student body and administration had been so vocal in their support of the library.



"I've never seen a group of students and faculty show so much support for the library," she said. "It makes our jobs a lot easier." It is the students' responsibility to let officials know the library is important to them, and they have been very effective in that, she said. The students showed their concern through a demonstration they called a "study-in" earlier this month, Nutter said. The students entered the library before it closed and stayed and studied past the closing time. The event was supported by the library staff and the university's administration, she said. "The library administration volunteered to stay, since we couldn't pay the staff to. "Practically the entire (university) administration was there, too: the chancellor, the provost, the vice chancellors and the chairman of the faculty senate." Stack said students also faced difficulties in their classes, especially in the Arts and Humanities Department. That department was hit especially hard because it does not receive red See CUTS, page 5

What's on your mind, if you will allow the overstatement? — Fred Allen