**Human Rights Week Kick-Off Rally** 11:50 a.m. in the Pit

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# BRIEFLY

#### China approves use of force in Gulf

BAGHDAD - China's foreign minister arrived in Baghdad on Sunday carrying bad news for Saddam Hussein: China will not block the U.N. Security Council from authorizing the use of force to drive Iraq out of Kuwait, a Chinese diplomat said.

Such a measure has been drafted by the United States, diplomats and U.S. officials said last week, but had not yet been circulated among the other permanent members of the Security Council.

Iraq had reportedly pinned its veto hopes on China.

The Chinese foreign minister, Qian Qichen, arrived in Baghdad for talks with Saddam. Before leaving Jordan, Qian said China differed with the United States on the use of force and would pursue diplomacy as long as there was "a glimmer of hope" that conflict could be avoided.

But a Chinese diplomat in the Iraqi capital, speaking on condition of anonymity, said Qian would tell Saddam that while China would not support a resolution authorizing force, it would not veto it either.

China has veto power, along with the other four permanent members of the Security Council - the United States, Britain, France and the Soviet Union. Iraqi officials had said Saddam's hopes for a veto rested with China.

#### United States, Canada to discuss Gulf crisis

WASHINGTON - Secretary of State James Baker will discuss the Persian Gulf situation with Canada's foreign minister Joseph Clark on Tuesday, the State Department said Sunday.

Baker will travel to Bermuda to meet with Clark, State Department spokeswoman Margaret Tutwiler said in a

Baker returned Saturday from an eight-day diplomatic mission to Europe and the Middle East, where he consulted with officials from nine nations on Iraq's invasion of Kuwait, the subsequent international sanctions and the U.S. troop buildup in the Persian Gulf.

"The secretary will brief Minister Clark on those meetings and they will discuss the Persian Gulf in general," Tutwiler said.

#### Algerians draw up charges against Bush

ALGIERS, Algeria - A group of prominent Algerians announced plans Sunday to hold a tribunal next month against President Bush on charges including crimes against humanity.

The group said it plans to hold the proceedings in the Algerian capital, Algiers, on Dec. 10. Foremost among the charges will be "threatening peace and world security by his preparation for an aggressive war against Iraq," the group said in a communique.

The Algerian tribunal will be headed by Ali Ammar Louar, former president of Algeria's bar association. It will be made up of academics, lawyers and intellectuals active in human rights, the

The tribunal is apparently not sponsored by the Algerian government. It would have no way of enforcing its

- From Associated Press reports

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## **Running water**

An unknown runner in the Footfalls 10K road race gets a drink of water as she passes the Bell Tower Sunday afternoon. See story, page 3.

# NAACP may file complaint against UNC

By MATTHEW EISLEY

The state NAACP office might file a racial discrimination complaint with the federal government on behalf of University Police officer Keith Edwards, the organization's president said Friday.

Kelly Alexander, a UNC-CH alumnus, said he would decide by mid-week whether the National Association for the Advancement of Colored People would file a complaint with the U.S. Department of Education's Office of Civil Rights in Atlanta. The Department of Education administers federal money that the University receives.

Alexander said he also might ask the U.S. Congress or the N.C. General Assembly to investigate whether there is a pattern of racial discrimination at the University.

Edwards, a black female, has filed a lawsuit and numerous internal grievances against the University alleging

racial and gender discrimination in the University Police's promotion practices. Edwards also has alleged she has

been harassed and retaliated against for filing the grievances. Alexander called her treatment

"probably the most cut-and-dried discrimination I've seen in a long time. "We're taking a look at what the NAACP can do to assist her in this," he

"We can't afford to have discrimination going on at an institution that's that important to us. We're not talking about the Baily Wax Works here. We're talking about an institution that produces leaders."

In July, State Administrative Law Judge Dolores Nesnow ruled that Edwards had been discriminated against on racial and gender grounds in a 1987

reorganization of the police department. Edwards said the University has appealed the ruling to the State Personnel Commission.

In June Edwards filed a \$260,000 lawsuit against the UNC-CH Board of Trustees, Chancellor Paul Hardin and other administrators alleging the University had discriminated against her and tried to ostracize her during her 16 years of employment on the police force.

Edwards said the NAACP's involvement would help her case. "It takes a load off me, because I felt that I was

carrying too much. "I'm sorry it had to come to this," she said. "We tried to do it on our own, but now the University is ignoring people. I'm sorry that groups have to come in to get University leaders to sit down and talk things out.

"Everybody's tired of how the University just lets these grievances sit out there," she said.

Alexander said a recent rash of racist vandalism on campus indicates growing racial hostilities.

"It's a climate question. It pertains generally to whether or not the University is doing its job in terms of maintaining a non-discriminatory environment.

"Of course, we want to see (Edwards') specific problem resolved," he said. Where it piqued our interest beyond that is whether there is a pattern that needs to be corrected."

Edwards filed a grievance Nov. 2 after John DeVitto, acting public safety director, renamed Sgt. Marcus Perry to

the position of crime prevention officer. DeVitto initially appointed Perry to the position in March upon the retire-

ment of Sgt. Ned Comar.

The position was reopened after Edwards and several other University Police officers filed grievances opposing the procedure and a grievance committee ruled that DeVitto had violated University policy by not advertising the open position in March.

On the advice of the University Personnel Department, DeVitto enlisted a group of three crime prevention officers from other universities to evaluate the applications of Perry and Edwards.

The panel unanimously recommended Perry, and DeVitto renamed

Perry to the post on Oct. 31. Edwards' subsequent grievance questioned the fairness of the panel and

DeVitto's motives. DeVitto said he appointed the outside panel to ensure impartiality and that the University had used outside panels be-

Alexander said Edwards was better

qualified for the job than was Perry. By invoking an outside panel, the University conceded it could not make a fair decision, he said.

"If you say that no fair decision can be made in-house, then you're saying

See NAACP, page 9

# Chancellor says sculpture issue belongs in committee

By STEVE POLITI

ers requesting the statues in front of Davis Library be moved, but some members of the Committee Against Offensive Statues were not satisified with his reply.

The letter requested that "The Student Body" be moved to a more inconspicuous location on campus. Hardin responded to the letter with a telephone call to Student Body President Bill

Hardin's response was to send the issue of where the statues should be placed back to committee.

"He wants to send the matter back to Buildings and Grounds to see if they can come up with a site," Hildebolt said. "We didn't give him any options where to put it."

made up his mind if he wants it moved," Chancellor Paul Hardin responded he said. "If we come up with good

are better." Dana Lumsden, a CAOS organizer, said a CAOS representative discussed the matter with Buildings and Grounds Committee members before sending the letter. "They told our representative that they were not going to make the decision as to where the statues should be moved."

CAOS members probably will meet with Hardin to discuss alternative locations and why authority wasn't given to the Buildings and Grounds to have the statues moved immediately, Lumsden said.

"In essence, it slows down the process greatly," he said. "(The chancellor) hasn't given them the authority to move them, just the authority to find a place to

"I don't know that the chancellor has move them. It just delays a decision on his part."

Michael Stewart, a graduate student Thursday to a letter from student lead- options, our chances of having it moved and a CAOS organizer, said Hardin needed to make a commitment to action to show his credibility as an official.

"I'd like to believe the chancellor will be open to our suggestions, but I don't think that will be done until we make a demand," Stewart said.

"While he responded and put the ball back into our court, the object is to get us to spin our wheels until we run out of gas," he said. "I am not convinced that the chancellor has the student's interest in mind—he has to prove that to us with

Hardin told Hildebolt that he didn't want to override the Buildings and Grounds committee's authority by choosing where to put the statues.

See STATUES, page 9



DTH/Keith Nelson

## **Honor-bound**

Harold Woodard, assistant dean of the Office of Student Counseling, awards a certificate Saturday to one of 210 African-American and Native American students to earn above a 3.0 GPA last semester.

# UNC-system graduation rate higher than average

By THOMAS HEALY

The percentage of students graduating from UNC-system institutions is down from previous years but still compares favorably with graduation rates of other state public universities, according to an analysis of graduation

and retention rates in the UNC system. The analysis shows that the system's six-year graduation rate of 49.7 percent is three points above the national aver-

But unlike the national data, the

who left one UNC institution and graduated from another. If the transfers between UNC schools were taken into consideration, the UNC-system's rate would be between 55 and 60 percent, the analysis stated.

The report was issued by the UNC Board of Governors Committee on Educational Planning, Policies and Programs and will be presented to the full board at its meeting on Jan. 11. It was written in response to Senate Bill 43, section 36, which calls for an analysis

system's rate does not include students of the differences in retention and graduation rates among UNC-system Raymond Dawson, vice president for

academic affairs of the UNC system, said the data indicated some good work was being done, particularly because the factors that helped predict graduation rates were areas in which North Carolina normally lagged behind.

Those determining factors include family financial status, parents' educational attainment and students' academic preparation, he said.

North Carolina ranks below the national average in per capita income and in educational standing, so the fact that the UNC-system graduation rate is higher than the national average shows that the institutions are doing an excellent job at retaining and graduating

students, Dawson said.

The system's first-year retention rate increased from 76.2 percent in 1983 to 82.5 percent in 1988, and the secondyear retention rate increased from 65.2 percent in 1983 to 69.2 percent in 1987. The analysis also showed that the

number of students who graduate in four years is down from what it was in the 1980s. But the 6 percent drop in the system's four-year graduation rate parallels the national decline in fouryear graduation rates. UNC-CH fared well in comparison

to its sister universities across the state. The University's graduation rate of 78.4 percent and its four-year graduation rate of 59.4 percent are the highest in the

The University's success is based in large part on the fact that it ranks first in

four out of the five factors that helped to predict graduation rates. It leads the other schools in students' family financial status, students' attendance patterns, students' academic achievement and the academic attainment of students' parents. The University ranks third in the percentage of students who did not transfer after two years.

Provost Dennis O'Connor said graduating in five years seems to have become the norm. But several counseling and academic preparation programs the University has implemented have helped increase the University's four year graduation rate.

Programs such as the Summer Bridge, a support program aimed at helping minorities adapt to campus life, are "very

See RATE, page 9

# Union gallery exhibit criticizing Helms rekindles political debate

By NATALIE A. GODWIN Staff Writer

Although U.S. Senate elections are over, the art exhibit in the Carolina Gallery in the Student Union, "Extremely Visible. Art and Artifacts of the Helms Era," has continued to spark political debate on campus about Sen. Jesse Helms.

The art exhibit is a diverse collection of art and artifacts created in response to the attack on artists and other groups by the Republican senator and his supporters. Artists donated their works to

the exhibit for free.

of expression issues and various social questions make up the exhibit. Half of the works in the exhibit are by artists from North Carolina. According to a written statement posted in the gallery, the exhibit is meant to emphasize concerns within the art

community.

from around the country, posters, pho-

tos, written statements about freedom

"The exhibit was created in an attempt to reach out to the public and give positive sustenance to artists and art supporters who feel threatened by the

Works by local artists, documentation current climate of scapegoating and censorship," it states. "This exhibit is intended as a serious, collective expression of our local presence and our

> Sylvia Thyssen, chairwoman for the Gallery Committee for the Carolina Union Activities Board, said the exhibit was not necessarily a strong statement on North Carolina politics as it was a statement about freedom of expression.

> "We did not want it to be politically implicated because that would detract

See EXHIBIT, page 9

# UNC students, officials discuss hate crimes

By MARCIE BAILEY

Although discussion and tension resulting from the recent string of hate crimes on campus seem to have lessened, it is just a matter of time before similar kinds of harassment are seen again, said student leaders and administrators last

Several hate crimes have occurred on campus in the last few weeks, including a Harvey Gantt poster found covered with racial slurs in Mangum Residence Hall, two anti-homosexual signs found on fifth floor Carmichael

Residence Hall, a racially harassing letter found on newly-elected Homecoming Queen Laura Anderson's car and slurs scratched across a Carolina Gay and Lesbian Association sign on the Cube.

Frederic Schroeder, dean of students, said the relative decline in hate crime activity in the last two weeks did not suggest that the problems had disap-

"What we see from time to time on this

"We live in a culture that regrettably has a fair amount of racial, sexual and homophobic (discrimination)," he said. campus is a visible part of that kind of negative feeling.'

Wayne Kuncl, housing department director, said he believed the U.S. Senate elections, the University's financial situation and the crisis in the Middle East had created tension and anxiety at

the University and in the rest of society. Investigations into the hate crimes in Mangum and Carmichael domnitories have not led to any information about the perpetrators, Kuncl said.

Laura Harris, a member of the See HATE, page 9

If we believe absurdities we shall commit atrocities. — Voltaire

DTH/Kathy Michel