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Institute of Government may lose 5 positions

By Cathy Oberle
Staff Writer

The Institute of Government may have to cut \$633,000 from its budget if the N.C. General Assembly approves the spending cuts proposed by its educational subcommittees.

If the cuts are implemented, five faculty members would have to be released from the department, said John Sanders, director of the institute.

The cuts are scheduled to be considered in the appropriations committees this week. If the cuts are approved by

the committee members, they will be voted on by all members of the General Assembly.

The education subcommittees are recommending \$59 million in new cuts to the UNC system to help meet Gov. Jim Martin's budget recommendation of \$1.125 billion in total cuts.

The cuts would go into effect July 1 if they are approved, Sanders said. "There's no time to plan for (the cuts) or work up to them," he said.

Legislators' attempts to cut the budget without affecting university teachers has resulted in harsher cuts in other

departments, Sanders said.

"It shifts the burden to those not involved directly in teaching," he said.

The budget cuts will affect non-teaching faculty the most, Sanders said. "This is a mixed group — administrators, researchers — of people who do not teach undergraduates," he said about the institute.

The education subcommittees' recommendations include a 10 percent cut in the \$3 million budget for non-teaching faculty members. This cut would include a \$300,000 decrease in the Institute of Government's faculty salaries and

benefits, he said.

But dismissing five employees would not be easy, Sanders said. State employees cannot be dismissed without severance pay, he said.

"State law dictates that when someone is terminated because we don't have the money to pay them . . . they receive severance pay in proportion to their length of employment," he said.

The severance pay would come from the Institute's budget. This would delay the effects of the budget cuts by several months because the Institute still would be paying the same amounts for salaries,

he said.

Also being considered is a 7.5 percent cut in the area of community service programs, which includes the Institute of Government, Sanders said. The General Assembly allots \$4.1 million per year to the Institute, and this would cut an additional \$305,000 from the department, he said.

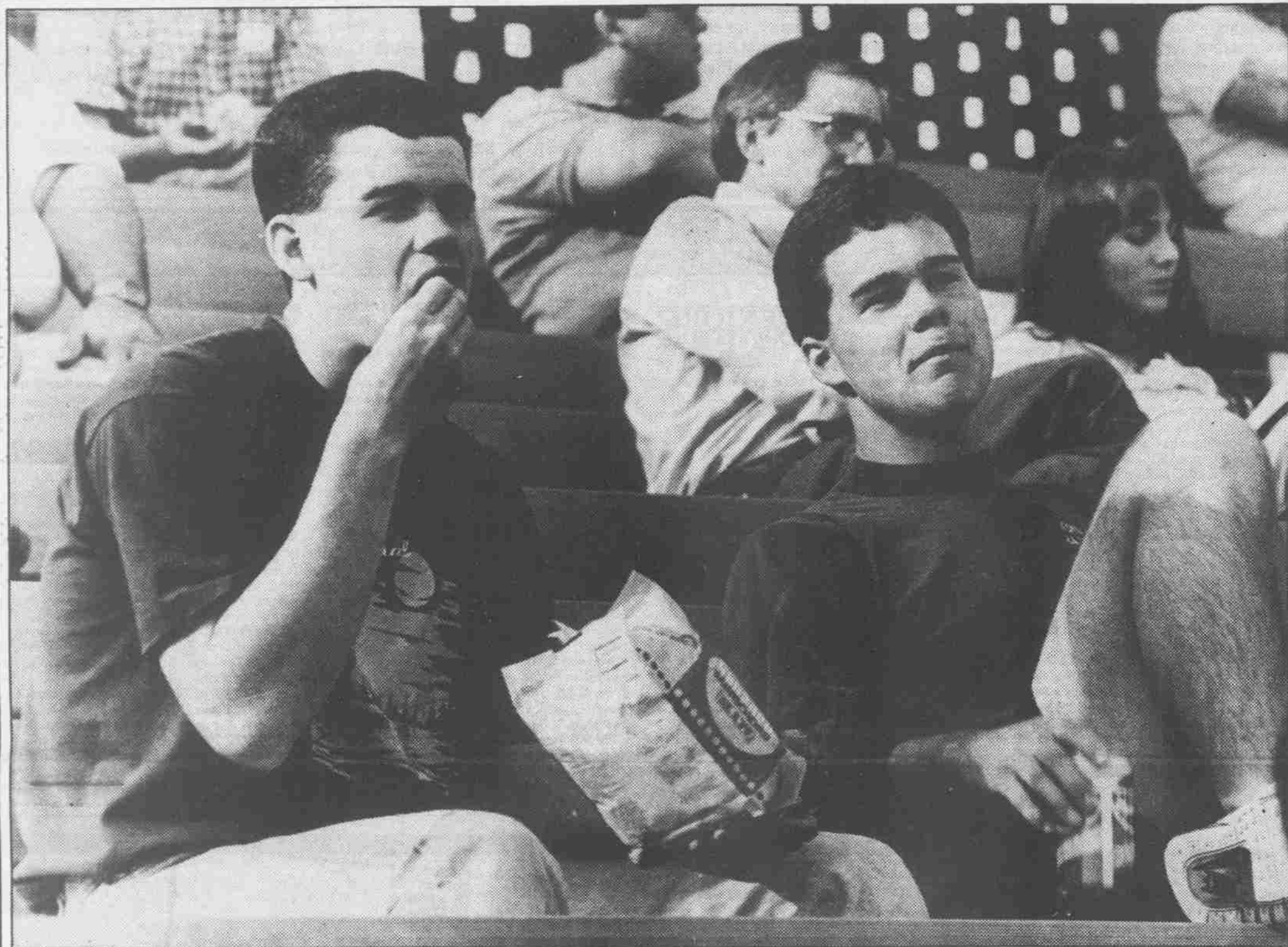
A vacant supervisor's position with a salary and benefits of \$28,000 will be eliminated at the Institute because of a state mandate that all vacant positions be eliminated, Sanders said.

Provost Dennis O'Connor said the

cuts in the Institute of Government's budget would affect the University as well as the other schools in the UNC system. "The Institute of Government is an integral part of UNC-Chapel Hill," he said.

Sanders said he was not sure how he would make the \$633,000 cut if it was required. He said he did not think members of the education subcommittees were aware of the cuts' effects on the Institute of Government.

"I'm hoping once they know, they will do something to help us out," he said.



DTH/Susan Tebbens

Baseball brothers

John Isgett, a high school senior from Durham, and his brother Jeff attend their first UNC baseball game Wednesday afternoon at Boshamer Stadium, where the Tar Heels defeated

the Pace Setters 16-7. John will enroll at North Carolina next fall. Jeff is considering becoming a Tar Heel if he does not win an appointment to the U.S. Air Force Academy.

University nets less tourney money from NCAA's new payment system

By Warren Hynes
Staff Writer

The UNC men's basketball team's trip to the Sweet Sixteen of the NCAA Tournament last year netted the school a financial reward of more than \$845,000 from the NCAA.

But the squad's stampede to the Final Four will probably bring it at least \$50,000 less this year.

CBS agreed this year to give the National Collegiate Athletic Association \$1 billion in exchange for broadcast rights to the tourney through 1997. Upon receiving this money, NCAA officials decided to reform the distribution of tournament revenue among schools.

In previous years, NCAA allotments to conferences and schools depended on the success of that conference and school in the NCAA Tournament, said ACC Assistant Commissioner Tom Mickle.

Duke University and the Georgia Institute of Technology both made \$1.1 million last year mainly because they advanced to the Final Four. The

ACC's last-place team, Wake Forest University, made \$140,000 last year, Mickle said. UNC brought in \$845,544, said Martina Ballen, the University's director of athletic business and finance.

A new plan adopted by the NCAA places less emphasis on a team's performance in the tournament and more weight on the contribution of conferences and teams to basketball and college athletics as a whole, said Louis Spry, NCAA associate executive director.

There are two pools of revenue that will be distributed by the NCAA. One pool consists of flat amounts given to a conference based on its performance in the NCAA Tournament during the last six years.

The ACC will receive \$3,965,500 from this pool, more than any other conference. This money will be distributed equally among the ACC schools.

The second pool consists of funds given to each school by the NCAA. These allotments are based on the school's number of sports, scholarships, full grants-in-aid and the amounts of

those grants, Spry said.

"The breadth of your program is now being supported rather than wins and losses," he said. "It doesn't seem unreasonable to me that the institutions that are putting the most into their athletics are being rewarded for it."

The ACC probably will receive \$2 million from that pool, but the exact allotments haven't been determined, he said.

Mickle said each ACC basketball team probably would receive at least \$750,000 from the NCAA. Duke, the NCAA champion, will make about the same amount as Clemson, the ACC's last-place finisher.

The conference's projected intake of about \$6 million is less than what it would have received under the former plan, Mickle said. The ACC probably would have made between \$8 million and \$9 million this year based on its 13-5 tournament record, the best in the NCAA.

Duke and UNC probably would

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Definitions of sexual harassment differ because of prevailing myths

By April Draughn
Staff Writer

How sexual harassment is defined is in the eye of the beholder, but now the University is looking to clarify that definition.

A sexual harassment survey was conducted by the Office of the Dean of Students in the fall of 1990, finding that 91 percent of female undergraduate students have encountered sexually offensive behavior. Although 60 percent said they had been treated in a sexually

offensive manner, only three percent defined those actions as sexual harassment.

The survey defined sexual harassment as staring and leering, sexual innuendoes, inappropriate propositions or bribes or actions such as sexual activity, said Annette Perot, a graduate student who helped conduct the survey.

Some think of sexual harassment as one person having power over another. Others see it only as when sexual activity is involved, she said.

Mary O'Melia, assistant affirmative

action officer for the University, said, "It's not about sexual desire, it's about wanting power over someone."

Polly Guthrie, community education and outreach coordinator at the Orange County Rape Crisis Center, said sexual harassment could be anything from a lewd remark to rape.

When no sexual activity is involved, people's attitudes are, "Oh well that's not pleasant, but it's not really important," Guthrie said.

Women are brought up to say, "Well they don't really mean anything by it,"

Perot said. That is why women don't identify actions as sexual harassment. "They just have the attitude that you have to accept those kinds of things in our society."

Perot said definitions of sexual harassment differed because of myths in society, myths like the one defining harassment as only actual sexual activity, or ignoring sexual harassment will make it go away, she said.

O'Melia said the survey was done to assess how big of a problem sexual harassment was on campus so that the

parking.

In addition, a bus stop in front of the building will increase public accessibility, said Ken Manwaring, director of training and development.

The departments were joined to centralize activities of five of the employment offices, he said.

Kitty McCollum, director of benefits, said the move had been planned for several months.

The benefits department, which now will handle benefits for faculty members and employees protected under the State Personnel Act, had offices in both Carr Building and Vance Hall, McCollum said. The offices will consolidate at Airport Road.

"We're happy to get the benefits staff together," she said. "It's a real plus."

Although the new location could be inconvenient for people working on campus, the department plans to find an on-campus location for people to pick up claims forms, possibly in the Battle/Vance/Pettigrew area, McCollum said.

Manwaring said he was ready for the move, which will affect four employees in the training and development de-

partment.

"I'm 1,000 percent behind it," he said. "I'm ready to go right now."

"We've been working out of our suitcases, meaning boxes. We don't have a designated office space," he said.

The department now works out of South Building.

At the new location, the department also will have access to a designated training room, something not previously available.

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IFC rejects policy banning party kegs, alcohol purchases

By Soya Ellison
Staff Writer

The Inter-Fraternity Council rejected a proposal Tuesday night that would have banned kegs and other shared containers and the collection of money for alcohol at fraternity functions.

The proposal also would have forbidden fraternity chapters from sponsoring or financing functions where alcohol is purchased by any chapter or other organization.

The IFC's present alcohol risk management policy allows the use of common containers and collective funds if the fraternity chapter's national policy does not forbid them.

Lee Hark, IFC vice president, said the vote was a substantial decision.

"It was interesting that even most fraternities whose chapters don't allow common containers voted against the policy," he said.

IFC President Tim Taylor said other schools had policies like the one the IFC rejected.

"This amendment was radical," he said. "It was taken from what many other schools have done."

The council will continue to try to improve the present alcohol policy, he said. "From here we pull back and look at the policy as it stands now and fine-tune it."

Some IFC members said the organization needed a policy applying to all

"From here we pull back and look at the policy as it stands now and fine-tune it."

Tim Taylor

fraternities during rush to give fraternities an equal advantage when recruiting pledges.

One representative said, "I think rush is something that's taken seriously and everyone should be on an equal plane."

Taylor said he would draft a proposal before the IFC's April 16 meeting for bidding common containers and collective funds during rush.

The council also voted against allowing a fraternity accused of a policy violation to know who accused them.

Under the present policy, only the IFC executive body is aware of who makes an accusation, Taylor said.

One fraternity representative said if fraternities knew who had accused them of an infraction, there would be strained relationships between the suspect and the accused.

"I feel this is the only way it can be done without it getting out of hand," he said.

IFC members also passed a proposal that would require each new pledge class to be educated about date and acquaintance rape.

You're a good example of why some animals eat their young. — Jim Samuels to a heckler