

WEATHER
TODAY: Mostly sunny; high mid-80s
TUESDAY: Cloudy; high mid-80s

HAMLET AFTERMATH: Chicken factory fire raises questionsSTATE, page 4
SPORTS MONDAY: Volleyball comes back to beat Texas-Arlingtonpage 5

ON CAMPUS
Law professors to debate U.S. Supreme Court nomination of Clarence Thomas at 12:30 p.m. in law school, room 5.

The Daily Tar Heel

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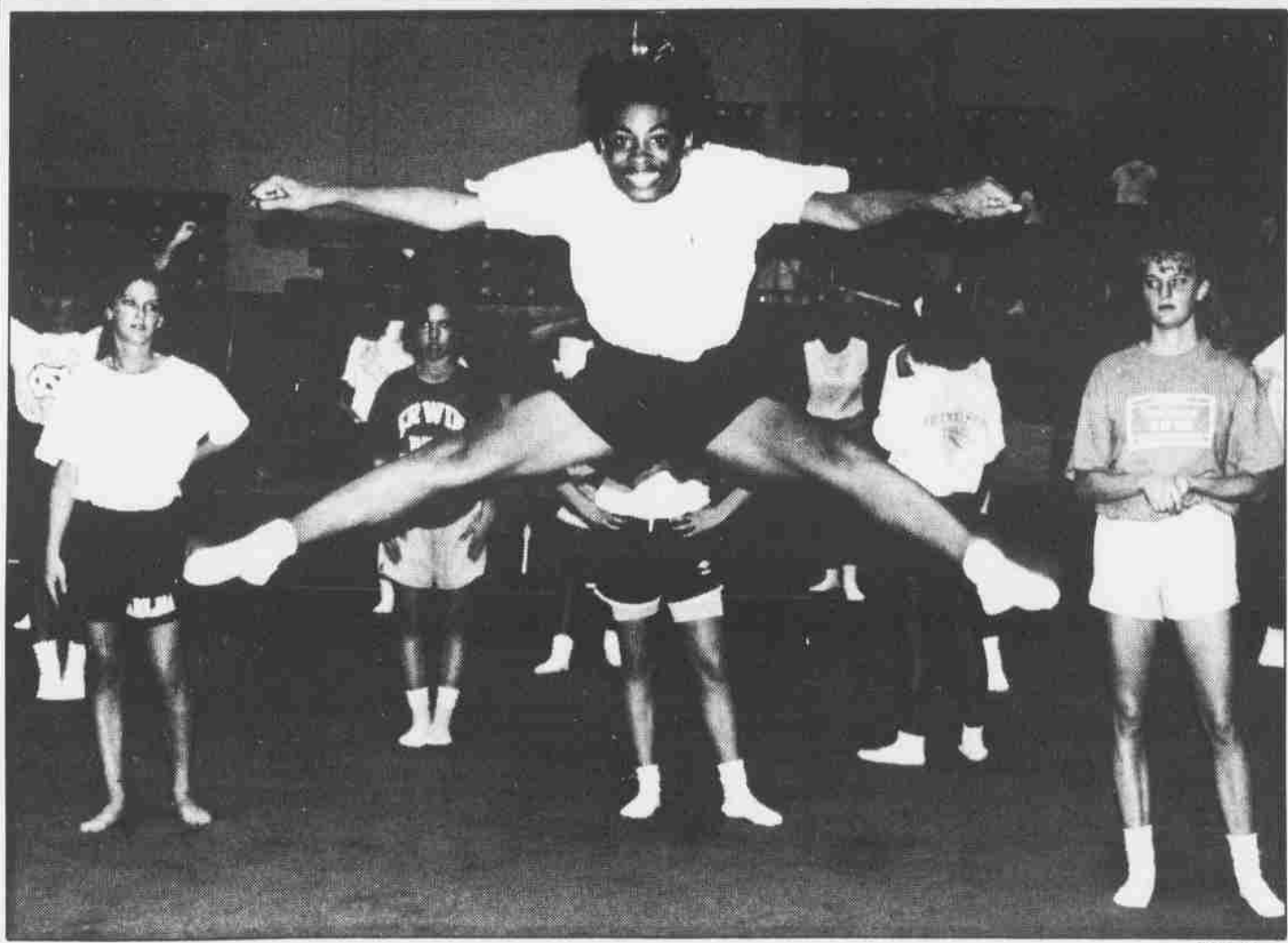
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Jumping for joy

Monique Shealey, a freshman, demonstrates her jumping ability at tryouts for the nine open places on the UNC cheerleading squad in Fetzer Gym Friday afternoon. Shealey

was one of the 14 people to make it to the finals. The tryouts began with 51 people, but only 36 showed up for the second day of testing.

Football season ticket sales hit record number

By Beverly Kinlaw
Staff Writer

The UNC football team is predicted to have one of its best seasons in several years, and fans have shown their excitement at the ticket booths.

All of the 30,242 available season tickets for home games have been sold, Athletic Director John Swofford said. This is the most season tickets sold in the team's history.

Only a few single-game tickets are available for home games against Cincinnati and Wake Forest. But they are expected to be sold this week, Swofford said.

A season ticket sells for \$119.65, and the sellout brings in much needed revenue to the athletic department, he said.

The athletic department is financially dependent on football and basketball ticket sales.

The sales help fund all non-revenue sports, the athletes' academic support program and sports medicine.

"With all the budget cuts, we really need it," Swofford said.

Anthony Doll, Carolina Athletic Association president, said the football team's performance during the year could bring changes later in the year.

"If UNC and Clemson are both doing well when they play each other, there is a possibility that the game will be bumped into a night game for coverage by ESPN," Doll said.

Swofford said he credits UNC fan support and confidence in this year's team for the sellout.

"The fans stuck with us during a rebuilding period."

The marketing department has also done an excellent job, he said.

Stuart Blackburn, Carolina Fever football director, said fans expect a better year because more experienced players are starting on this year's squad.

"The team used to be very young, and there was a lot of turnover," Blackburn said.

Sports Illustrated ranked the UNC team 20th in a recent preseason poll.

Doll said the football team's schedule is not a factor in ticket sales because it is no better or worse than last year's.

Students can pick up free football tickets at the Smith Center ticket office.

Tickets for the first-ever night game will be played Wednesday. The game will be played against Cincinnati Saturday night.

Lifting of hiring freeze may not help fill vacant UNC posts

By Deborah Greenwood
Staff Writer

A state-wide hiring freeze that prevented UNC administrators from filling vacant positions was lifted Thursday, but many of the University jobs will remain open because of budget cuts.

Ben Tuchi, vice chancellor for business and finance, said Friday he wasn't sure if lifting the hiring freeze would have an immediate impact on the University.

"Primarily, these positions were left vacant because of the hiring freeze,

now they are vacant because there just isn't money in the budget," he said.

The N.C. General Assembly announced the freeze Feb. 21, 1990. Under the freeze, University administrators were forced to leave vacant 194 positions that were then open. This decreased the University's expenditure of state funds by more than \$3.4 million.

When the state legislature ended the freeze Sept. 5, the number of open positions had risen to 360, representing a decrease of more than \$7 million, Tuchi said.

An additional 90 non-state-funded jobs also haven't been filled because

the University doesn't have the money, he said.

Stephen Birdsall, interim dean of the College of Arts and Sciences, said most University departments were affected because the state freeze prevented the hiring of administrators, teaching assistants and staff members.

Laurie Charest, associate vice chancellor for human resources, said the hiring freeze was justified.

"It was very clear that something was necessary," she said. "There almost had to be a freeze, as hiring represents such a large percentage of the budget."

But she said the freeze could have

been planned better.

"I personally would have preferred that they had given the University a target, and then offered us the opportunity to decide which positions to reduce," she said.

If departments were unable to function without filling a particular position, administrators could appeal to the General Assembly and ask for an exception to the freeze.

Legislators canceled this option in June, and the new school year had to be planned without many essential workers, Charest said.

The hiring freeze slowed down stu-

dent registration, affected student programs and overextended faculty members who were often left doing clerical work as well as preparing for classes, she said.

Birdsall said UNC employees often had to work more than one job.

"Although there is no direct evidence, it is apparent that the same work had to be accomplished with fewer hands," he said.

Two departments that were hit particularly hard were the Department of Germanic Languages and the Department of Religious Studies, Birdsall said. Jack Sasson, religious studies department

chairman, said he was dismayed by the loss of Nadine Kinsey, his administrative assistant.

"Luckily she got another position in sociology, but it was difficult because of the degree of loyalty and attachment that she felt to our department," Sasson said.

"She was on the payroll there, but she did not want to let things deteriorate here."

Kinsey, who was alternating between the two departments, said she was grateful for the support she received from the College of Arts and Sciences, but found the situation strained.

\$1,000 long-distance bill leads to disconnection of courtesy library phones

By Jennifer Talhelm
Staff Writer

Telephones offering free local-only calls from Davis and the Undergraduate libraries were disconnected this summer when student government received a bill with more than \$1,000 in long-distance calls charged to the phones.

Student Body President Matt Heyd said, "They somehow got the number from the phone at the library and charged the calls to the phone."

The long-distance calls were made to Virginia and Alaska, he said.

Meridith Rentz, student body vice president, said the courtesy phones were disconnected to prevent long-distance calls from being charged to them.

"There was no intention for students to be able to make long-distance calls," she said.

Josh Siegel, student body treasurer, said: "People were abusing them by using them for long-distance. Whether that was known to them, I don't know."

"The phones will be reinstated when we make sure from the utilities that they can't be used for long-distance."

The phones were installed as a student service in the spring of 1990 by student congress and the executive branch of student government.

Student Congress members allotted \$618 to pay for the installation of the phones.

Rentz said student government and SAFE Escort, a group that offers companions for students walking on campus at night, wanted to provide the phone service in the libraries.

"Now we have \$1,000 in long-distance calls, and no one knows who's responsible for the long-distance bills."

Meridith Rentz
Student body vice president

"Unfortunately, no provision was made for the upkeep and maintenance of the phones," she said. "The feeling was that if they paid for the phones there wouldn't be any upkeep."

"Now we have \$1,000 in long-distance calls, and no one knows who's responsible for the long-distance bills," she said.

"None of us (student congress, executive branch or SAFE Escort) really has the money ... The good thing is no one's really blaming it on anyone else."

Siegel said the phone bill and the cost of re-installing the phones would be split by SAFE Escort, Student Congress and the Executive Branch.

"It's pretty much taken care of," he said. "The cost for re-installing the phones should be minimal."

Heyd said, "Everyone's very interested in making sure that one, these phones will still work for those who need them; and two, that these kinds of phone calls can't be made again."

Vote on bike helmet law will depend on hearing turnout

By Amber Nimocks
Staff Writer

The Chapel Hill Town Council is prepared to vote on an ordinance requiring all bicycle riders to wear helmets unless there is significant turnout at Tuesday night's public hearing on the issue, Mayor Jonathan Howes said Sunday.

"If a lot of people show up, and provocative issues are raised, then the council may delay the vote," Howes said.

Town Manager Cal Horton recommended the council establish a Bicycle Safety Helmet Awareness Committee, which would draw from various groups in the community. The committee's mission would be to educate cyclists of all ages about the benefits of wearing helmets. Horton also recommended the council wait to vote

on the helmet ordinance until after a public hearing.

The ordinance, first proposed to the council Aug. 26, met with strong opposition from Orange-Chatham District Attorney Carl Fox, who originally said he would not enforce it if it was passed.

Fox said in an interview Thursday enforcement of the ordinance would be a waste of town resources.

Howes said Fox retracted his comment concerning the helmet ordinance. The mayor also said it was important to remember Fox's response to the ordinance should be viewed in the context of the priorities of the task force on violent crime. Fox originally lashed out at the law at a task force meeting two weeks ago.

Fox could not be reached for comment on Sunday.

See **HELMET**, page 4



A helmetless student cycles on Franklin Street

DTH file photo

Employees claim intimidating tactics used to obtain affidavits

By Marty Minchin
Staff Writer

A group of employees from the UNC Physicians and Associates filed a second grievance Thursday alleging that P&A management used intimidating tactics to provide witnesses for an earlier grievance case.

The second grievance states that an affidavit given to certain P&A employees was presented in an intimidating manner and was intended to divide the employees of P&A. Several employees also said Friday they thought the affidavit was presented in an intimidating way.

UNC P&A handles billing for UNC Hospitals.

Allison Schafer, attorney for P&A Executive Director Charles Foskey, said she composed the affidavit to gather witnesses for the Step 3 hearing held last Wednesday.

The hearing was called off when the grievants claimed Foskey was following an illegal procedure by hiring an attorney with his own funds. Foskey said he hired the attorney because he thought the grievance was filed against him personally and not against the P&A management. Chancellor Paul Hardin will decide if the grievance case will continue.

Coretta Baldwin, a P&A employee who signed the grievance, said: "I feel the affidavit was a way of subtle intimidation. It was notarized on the job, and

the employees were grouped into an office and asked these questions."

The affidavit states: "I am aware the grievants in this case claim that management has not acted appropriately ... I have never observed any form of intimidation, harassment or retaliation by management."

It also states that the signer feels that Charles Foskey is a fair employer, the management of P&A have tried to improve the department in the last year and the signer does not want Foskey or any upper-level management to be fired.

Schafer said: "The affidavit was handed out in preparation for the grievance hearing. It is a standard legal practice. The people who were approached about signing the affidavit were people

who had already said that they would be a witness for Mr. Foskey in the hearing."

Foskey was only allotted four hours in the hearing, not enough time to present all of the evidence, Schafer said. The affidavits were to be used in place of having the witnesses testify in person, she said.

Foskey said: "The affidavit was related to an earlier grievance. It is important to present evidence in the hearing that I had support of individuals in the office."

Karen Kenion, another P&A employee who signed the grievance, said: "I feel that the affidavit was presented

See **GRIEVANCE**, page 4

On Monday mornings I am dedicated to the proposition that all men are created jerks. — H. Allen Smith