

WEATHER
TODAY: Partly cloudy; high mid-70s
SATURDAY: Cloudy; high mid-60s

MISSING MEAT: Students speak out for vegetarianism FEATURES, page 2
SPORTS FRIDAY: Women's soccer pitches the Devils, 3-1 page 7

ON CAMPUS
National Coming Out Day. CGLA representatives will be in the Pit from 10 a.m. to 2 p.m.

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CGLA defunding may violate policy

Moore: Sexual orientation not a factor

By Soya Ellison
Staff Writer

If Student Congress quits funding the Carolina Gay and Lesbian Association, it may be violating the chancellor's policy statement on sexual orientation, University administrators said Thursday.

Frederick Schroeder, dean of students, said he did not know if congress members were considering terminating the CGLA's funds because of its members' sexual orientation. But if that were the reason, they would be in violation of

the policy, he said.

"If an organization were defunded for reasons related to race, sex, sexual orientation or religion ... then somebody would have a pretty good case against them," he said.

Congress Speaker Tim Moore has called for the CGLA to lose its funds because he wants to uphold an old state law prohibiting "crimes against nature." The chancellor's policy prohibits discrimination on the basis of sexual preference.

Moore said the chancellor's policy did not apply to congress' decisions to

fund organizations.

"The congress can use the criteria in the code and only that criteria when evaluating a group for funding," he said. "The student code makes no mention of sexual orientation."

The student government code does require organizations that want funding to submit a statement that they do not discriminate on the basis of sex, creed, sexual preference, national organization, handicap or race.

Summer Student Congress passed a

See CGLA, page 9

Authors Haley, Kuralt to help establish center

By Adam Ford
Staff Writer

Author Alex Haley and CBS newscaster Charles Kuralt will appear in a video asking people to contribute to a proposed School of Social Work center.

John Turner, dean of the School of Social Work, announced Thursday that the school planned to build a Family Life Learning Center.

"The video will create a visual picture of what the center will actually be like," he said.

Haley, the author of the Pulitzer Prize-winning book "Roots," agreed to appear in the video because his book relates to the whole idea of family, Turner said.

Kuralt has worked with the school before and his family has ties to it.

Turner said he hoped the video would be completed by the end of this year and the center in two to three years.

The center is described in the proposal summary as a "new model to inform and stimulate thinking and action about what is in the best interest of families and, consequently, in the best interest of individuals and society."

Turner said the center would not replace existing community programs but would be a resource to strengthen and assist them.

The center would have exhibits about family relationships and cultural roots that would appeal to all ages, he said.

"There is no other center like this in the world. It would allow people to investigate their roots. We would find a way to make that come alive and do it in a way that is not pejorative in anyone, even though they may be different."

Elizabeth Benefield, director of development for the School of Social Work, echoed Turner's sentiments. "The exhibits will bring excitement to the learning process."

The proposal states that "technology will be utilized such as interactive exhibits, media disks, films, computer simulations, puppet shows, socio-drama theater."

Turner said some exhibits would be portable so they could be viewed at other locations.

The cost of designing, testing and installing the exhibits will be more than \$1 million and the endowment for annual operating costs is more than \$4 million, Turner said.

The center will be funded through private sources, he said.

The center has been allotted about 5,000 square feet in the School of Social Work's proposed new building, Turner said.

Benefield said a picnic would be held Saturday on the site of the new building. Blueprints of the building will be available and a program will be offered about the school's programs, she said.



Water woman

Kit Hoover, a senior from Atlanta, Ga., floats on her back during her scuba class Thursday in Woollen Gym. After training at the

University, the class will go to Florida during Winter Break for open-water dives to complete certification requirements.

Residents say UNC should take seriously physical plant gripes

By Chris Goodson
Staff Writer

Neighbors of the University's newly redesigned power plant who have been troubled by noise, dust and lights say UNC administrators should pay more attention to their relationships with town residents.

Doug McFadyen, a resident of Westwood Drive and a former UNC student, said Thursday that University officials have treated residents with an uncaring attitude about this and other issues.

If University officials work with residents to resolve the problems at the plant, then residents will cooperate, McFadyen said, adding that a lawsuit may be necessary.

"I don't want to see (the plant) and I don't want to hear it," he said.

Residents and UNC officials met at a forum Wednesday night to discuss complaints after a request from the Power Plant Neighbors, a group formed by residents who live near the plant.

McFadyen said most of the residents in the area were friends of the University and wanted officials to work with them.

"None of us want to force the University to do anything unreasonable," he said.

Construction on the University's \$99 million boiler and power plant began in 1988 on the site of the existing power plant, which was built in the 1930s, said Thomas Grisham, director

of special projects.

The University received a special use permit for the new plant in 1986, under the condition that it operate with the same level or less disturbance to residents.

The new plant, which is designed to be cleaner and quieter than the old one, will generate power and supply steam for heating most buildings on campus, Grisham said.

Pierre Morell, a member of the Power Plant Neighbors, said the plant was a nuisance to the neighborhood. "It's noisy, dirty and brightly illuminated at night," he said.

But Grisham said the problems residents are experiencing are due to testing of the custom-designed steam plant, and should stop after testing is completed in mid-December.

"We want to be good neighbors," Grisham said.

Morell said University officials have told residents that the plant's unique design makes it difficult to predict all problems.

But residents' concerns were not laid to rest, he said. "That doesn't reassure anybody."

McFadyen said at the forum that residents were particularly concerned about how the plant's glass walls help to illuminate the area.

"We're going to have to do something about the glass in the power plant," he said.

Grisham said the lighting situation

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Departments slowly filling vacancies

Authorization from administrators still necessary to hire for most positions

By Bonnie Rochman
Assistant University Editor

University officials have begun to fill positions previously frozen by the state, but they are unsure how many staff and faculty members will be hired.

A statewide hiring freeze was lifted last month, but a University-imposed hiring freeze from October is still in effect.

The personnel department has been given permission to recruit for all available positions, but does not have the authority to hire for all positions, said Ben Tuchi, vice chancellor for business and finance.

"Once the vice chancellors of the University decide how to reach their financial target, then a determination will be made as to which positions will be filled when," he said.

The vice chancellors will decide in the next few days how many positions can be filled, Tuchi said.

Housekeepers pursue grievance to Step 3

By Steve Politi
University Editor

University housekeepers looking for better wages, training opportunities and a voice in management have told UNC administrators they want someone outside their department to hear their case.

The housekeepers pursued their grievance to Step 3 Thursday afternoon. Laurie Charest, associate vice chancellor for human resources, said she could not comment on the case because it was a personnel matter.

Alan McSurely, the grievants' lawyer, said the grievance requested a meeting with Charest within two weeks to discuss the housekeepers' complaints.

Laurie Charest, associate vice chancellor for human resources, said her department was filling some open positions.

"Anything we're recruiting for, we also have the authority to hire for," she said.

Interim Provost William Little said open faculty positions would be filled. "We will be hiring faculty, being very careful to stay within our budget," he said.

Tuchi said the University hiring freeze cannot be lifted because budget reductions and reversions have reduced the funds the University can use to pay employees' salaries.

State agencies are required to revert portions of their budgets back to the state.

"The combined reductions and reversions for this academic year will total over \$30 million," Tuchi said.

Eighty percent of the state-appropriated budget is used for personnel ser-

vices, he said.

"We have to revert from personnel services because that's the only place we have the money," he said. "If we didn't take from personnel services, we could take from utility money, but then we'd have personnel working in the dark."

Herbert Paul, physical plant director, said 72 housekeeping positions were open. "We have state-appropriated money to fill the housekeeping jobs," he said.

The physical plant can fill 170 vacant positions, Paul said. "We have the money for the majority of them because we'll lose people at the same time we're hiring because of retirement and resignation."

Charles Davis, University housekeeping assistant administrator, said 23 potential housekeepers had been recommended to the personnel department.

"We have begun to fill the vacant positions," he said. "Twelve positions

have been filled and we're waiting for the other 11 to report to work.

"We're in the process of recruiting and we've been sending letters, publicizing in newspapers and asking employees for their recommendations."

Jack Stone, director of human resources employment, said the state freeze had applied only to state-appropriated positions.

"There are positions that are funded through research grants, Student Stores and gifts to the University that are put in trust funds," he said. "For example, the Student Stores positions operate via sales receipts."

Stone said 329 of about 5,400 permanent staff positions were vacant. About 10 percent of these non-faculty positions are funded with state money, he said.

"We have money from the state to fill these positions," Stone said. "We want to fill them as soon as possible."

Dial DTH
OPINION POLL RESULTS

"Should the Senate confirm Judge Clarence Thomas' Supreme Court nomination?"

YES: 67%
NO: 33%

I hate quotations. — Ralph Waldo Emerson