The Baily Tar Heel

© 1991 DTH Publishing Corp. All rights reserved

Serving the students and the University community since 1893

Volume 99, Issue 105

Thursday, October 31, 1991

Chapel Hill, North Carolina

Requirement would give curriculum cultura

By Ashley Fogle Assistant University Editor

About 11 students and faculty members met with the Committee on Cultural Diversity Wednesday night to discuss the addition of a multicultural requirement to the University curricu-

The committee's proposal would require students to take a course designated as "multicultural" to fulfill one of their General College perspectives.

Simon Blackburn, committee chairman, said the racial and cultural mix at the University was changing, and students wanted to see their heritages re-

"The committee wants to ensure that the curriculum reflects the increasing ethnic diversity in American society and provides students from all backgrounds with an opportunity to understand cultural diversity as it will affect their own lives,"Blackburn said.

Morgan Jones, a committee member and a business administration professor, said: "(Courses filling the perspective) should not be a smorgasbord of cultures. It shouldn't be 'this is Tuesday, so we'll do the Middle East.' It should focus on a small number of cultures and their interactions.

The committee was formed in Janu-

ary when the Network for Minority Issues approached Gillian Cell, the former dean of the College of Arts and Sciences, about the need for increased diversity in the general education cur-

"The charge put upon this committee was to define the characteristics of a course that has a multicultural perspective, to identify courses already taught and to decide how to decide how any new requirement would relate both to lower level perspective courses and to the current non-Western/historical perspective," Blackburn said.

A survey of department chairmen and chairwomen generated a list of 272 existing courses that could be used to fill the multicultural perspective.

The committee also will look into developing new courses and adapting present classes to fit a multicultural equirement, Blackburn said.

Courses designated as multicultural would have to provide an understanding of another culture and allow students to draw comparisons with their own experiences.

"If there were not this component, it could be used as a purely academic exercise and (students would) not apply it to their own experience," Blackburn said. "Otherwise this could have been just cultural tourism."

Blackburn said courses that now fill the non-Western/historical perspective do not always provide the comparisons necessary for understanding cultural diversity.

Committee member Lee Greene said some cultures, such as that of African Americans, are not non-Western and can't be covered by that perspective.

Blackburn said the proposal must be approved by the Faculty Council before it is finalized. A General College subcommittee will determine the courses that may be used to fill the requirement.

Meridith Rentz, student body vice president, said implementing the proposal would be a gradual process.

Blackburn said budget cuts should not affect plans for the multicultural requirement.

'We're not advocating that there will be a whole new set of courses," he said. "We're asking department chairs to set

Blackburn said committee members were not concerned about potential criticism that the new curriculum was merely an attempt at "political correctness. Education is the primary reason for the proposal, he said.

Committee member James White said, "We won't run and hide if we are accused in the Faculty Council of being politically correct.



Chapel Hill mayoral candidate Ken Broun speaks briefly to students in the Pit Wednesday as opponents, council candidates look on

Candidates address students in final forum

Council, mayor hopefuls call for high voter turnout in Tuesday's election

paign won't change after the voters

are the same today as they were two

months ago and will be (the same) the

day after the election is over," he said.

Waldorf said that student input was

welcome in the town government and

that she hoped town-University rela-

"I hope that the town and the Univer-

Town council candidate Robert

The University needs to act as a

Town council candidate Ralph Bass

UNC senior Mark Chilton, a candi-

sity can work together more closely to

try to make both the town and the cam-

Joesting said the University should keep

the town's interests in mind when mak-

good citizen and use the same rules as a

said that he always had listened to stu-

dents and that their needs should be

date for town council, said his relation-

ship with students would help him, but

added that he would not ignore perma-

"The major issues in this campaign

Mayoral candidate Rosemary

leave the polls.

tions would improve.

ing decisions.

represented.

nent residents' needs.

pus a safer place," she said.

private developer," he said.

The University should amend its training programs to help entry-level employees advance to higher paying jobs, according to a letter written by the president of the Chapel Hill-Carrboro branch of the NAACP.

By Amber Nimocks

Branch President James Brittian urged Chancellor Paul Hardin to consider a proposal, called the UNC Planned Upward Mobility Program, that outlined a six-step plan for targeting and training "employees with potential." "The University has failed to provide

advancement services to employees in (the lowest pay grades)," Brittian said in an interview. "Housekeeping employees are looked upon as employees

training programs that will not go any further than where they are.... We want the University to look at those people who come in at the bottom of the totem pole and give them the same opportunities to advance as people higher up.

The proposal was a result of grievances and complaints made by housekeeping employees during the year, Brittian said. Housekeepers are among the University's lowest paid employees, he said. Brittian said the lowest University salary was \$13,000 a year. Hardin said Wednesday he had not

seen a copy of the letter. Brittian called the training programs now in place in the University "ran-dom" and said they did not meet the

See NAACP, page 7

Students support housekeepers' fight for better wages, conditions

NAACP president

knocks University

By Birch DeVault

Campus Y members plan to join University housekeepers in their fight for better wages and working condi-

Housekeepers are meeting with student representatives from the Campus Y today to discuss how they can work together, said Marsha Tinnen, a housekeeping assistant.

'I think that if the students get involved, we can really make some progress," she said. "We are the backbone of the University, and if residence hall bathrooms don't get cleaned, the students won't be very happy."

Chris Baumann, co-chairman of Campus Y's Student Environmental Action Committee, said the students and housekeepers still were deciding what course of action to take.

"The housekeepers get \$11,000 a year," he said. "That's below the poyerty level. In this day and age that shouldn't be happening.

Heather Lynch, Campus Y president, said students could help by being vocal. 'We have more flexibility in time and

energy than they do," she said. Housekeepers need help organizing and publicizing their struggle, Lynch said. Students worked with striking cafeteria workers in 1969 to lobby University officials for higher wages and "shut down the whole campus," she said.

Herbert Paul, Physical Plant director, said a group of housekeepers and their supervisors met Monday to discuss problems they face on the job.

The group consisted of Paul; Gene Swecker, associate vice chancellor for facilities management; Laurie Charest, associate vice chancellor of human resources; Alan McSurely, the attorney representing the housekeepers; and a group of housekeepers.

We did listen to what the employees had to say and took into account the state of their position," Paul said.

In the meeting Monday, housekeepers listed increased pay, better training opportunities and a voice in management as items that needed to be addressed by supervisors

A group of about 30 housekeepers filed a grievance in the spring protesting their low pay and lack of advancement opportunities. Some pursued the grievance to Step 3 earlier this month. A panel of University officials outside of the housekeeping department will hear the case at Step 3.

"Generally, we got a feeling of what they were concerned about and we hope to give them a positive solution in the coming weeks," Paul said.

But Tinnen said the meeting was not very productive. "For them to get the understanding of our position, they would have to see and live a day in our

See HOUSEKEEPERS, page 7

Ewell, shelter director discuss panhandling, impro downtown

By Peter Wallsten City Editor

power plant.

Chapel Hill Town Council candidate Mickey Ewell said Wednesday he wanted to open the lines of communication between the business community and the Inter-Faith Council.

Candidates running for Chapel Hill

mayor and town council stressed town-

gown relations and the importance of

student voting during a forum held in

The forum, sponsored by the ex-

ecutive branch of student government,

was the last one before the Nov. 5

Mayoral candidate Ken Broun, who

is a law professor and former dean of

the UNC School of Law, said his rela-

tionship with the University would

help him deal with townspeople and

me a unique opportunity to work with the University," he said. "I don't want

to be an enemy of the University, I

want to be a representative of all the

Broun said he was against the South

Loop and the destruction of Odum

Village. He also was concerned about

problems caused by the University's

Tommy Gardner, also a candidate

for mayor, said the issues in this cam-

"My position at the University gives

students effectively.

citizens of the town.

the Pit Wednesday afternoon.

Ewell and IFC shelter director Chris Moran discussed their new-and-improved relationship at a meeting with reporters in the shelter offices, located at 100 W. Rosemary St. Ewell, theowner of Spanky's restaurant downtown and part-owner of 411 West and Squids restaurants, unveiled a poster discouraging people to give panhandlers money. Business leaders have said in the past



that the shelter. opened in 1989 at its present 100 W. Rosemary St. location, caused increases in crime and panhandling downtown. Panhandling was a large problem during the summer.

Ewell said.

"Unfortunately the doors of communication between Chris and me weren't open during the

summer as they are now," Ewell said. "He could have helped us then." Improved relations with the business community will help educate the public about the IFC's goals, Moran said. "If the public understands the issue,

"I think I'm the person who's most in

touch with students, but I don't think

I'm going to represent just students," he

students to vote Tuesday. Chilton said

about 4,000 students have registered to

vote in Orange County in the past two

difference in this election," he said.

"We have a real potential to make a

Chilton said providing recycling ser-

vices for apartment complexes, keep-

ing bus fares low and expanding bus

service hours were of concern to him.

Preventing the construction of the South

Town council candidate Bill Thorpe

Incumbent council candidate Joe

said there was "no excuse" for students

not to vote. "You can make a difference,

Herzenberg encouraged students to vote

and run for office. He mentioned three

former University students who had run

"They didn't win, in large part, be-

Joe Capowski, a candidate for town

cause not enough of your fellow stu-

dents voted," he said. "It's important to

but you have to get out and vote."

unsuccessfully for town council.

register and it's important to vote.

Loop Road was important, he said.

Candidates in both races encouraged

people won't be as intimidated," he said. "The more the community is aware of the resources that are available, the more we can provide.

Moran said the increased communication won't guarantee complete cooperation. "It doesn't mean we agree on a lot of things," he said. "It's like the Middle East peace talks. People are sitting around a table and talking, and that's what matters.'

Ewell's sign, which urges pedestrians not to "give money or feel guilty" when approached by panhandlers, would be posted in area businesses,

Ewell said. The poster also recommends that people contribute money to the IFC and help hungry people find food, shelter, jobs and counseling.

council, wasn't optimistic about stu-

dent turnout at the polls and encour-

against history," he said. "Chilton's

Ewell agreed that Chilton "brings at-

tention to the election." He said there

should be an alternative polling place

so North Campus students wouldn't

have to drive to the General Adminis-

Roosevelt Wilkerson, an incum-

"I hope there will not be an

bent running for re-election to the

town council, said students seriously

apathetical showing of student vot-

ing," he said. "I hope that you will take

seriously your responsibility as stu-

Broun said that he was "hopeful"

Helen Urquhart, a second-time can-

for a strong turnout and that he had

law school students encouraging other

didate for town council, said she was

proud of student participation in Uni-

versity affairs and she encouraged

dents and citizens of this community."

should consider their need to vote.

tration building to vote.

students to vote.

everyone to vote.

'(High student turnout) would be

Town council candidate Mickey

aged students to take active roles.

campaign will help it, though."

The Downtown Chapel Hill Association, headed by First Citizens Bank manager Ann Robinson, will contribute the funding for the poster.

Moran said he did not think Ewell's efforts were politically motivated. Ewell is one of 12 candidates running for four open seats on the town council. Improved relations between business leaders and the IFC will benefit everybody, Moran said.

"It's very important for the Inter-Faith Council to have a good relationship with the downtown community,"

he said in an interview prior to the meeting with Ewell, "I've seen a lot of improvement in that in the last couple of months,"

Moran said several candidates, including Ewell and mayoral candidates Ken Broun and Rosemary Waldorf, toured the shelter recently to familiarize themselves with the facility.

Despite prior fears of business leaders that the shelter would bring more crime to the area, Ewell said he could not tell if the shelter was related to recent increases in crime downtown.

"Crime is worse downtown, but, then again, it's worse all over the country," he said. "It's hard to say that the shelter

is a cause of the problems. Indirectly it

probably contributes some to the problems. But then, too, the people who cause problems aren't shelter people.'

Moran stressed that, for the most part, crimes were not committed by people who stayed in the shelter.

"If it wasn't for the shelter, the prob lems would be a lot worse," he said. 'The doors are locked at 8 (p.m.), and we know who's in here."

People often unfairly blamed the shelter for increases in crime, Moran said.

'When people are scared about problems, they're looking for scapegoats," he said. "The shelter is an easy target sometimes because people don't under-

See EWELL, page 7

I got a rock. — Charlie Brown in "It's the Great Pumpkin, Charlie Brown"