

**WEATHER**

TODAY: Cloudy, rain; high mid-50s  
 FRIDAY: Breezy; high upper 40s

**TOP PROFS: 7 UNC instructors recognized with awards ....CAMPUS, page 3**  
**STARRY EYED: Journey into space with the planetarium .....OMNIBUS**

**ON CAMPUS**

William H. Gray, III, president of United Negro College Fund, will speak in Memorial Hall at 8 p.m.

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Community members join hands to commemorate Martin Luther King during the "Show of Hands" celebration in front of South Building Wednesday

## Housekeepers unite to file grievance

By Deborah Ann Greenwood  
 Staff Writer

As a celebration encouraged by standers to hold hands to show unity, a group of 34 housekeepers demonstrated their unity by joining together and filing a formal complaint against the University.

The housekeepers announced in the midst of the "Show of Hands" celebration that they planned to pursue a Step 3 grievance.

A communitywide effort was launched last semester to encourage administrators to increase training opportunities, improve the overall supervision process and change their hiring and payment practices that some believe trap housekeepers in low-level jobs.

"The grievance is not only about wages, it's about administration's attitude toward housekeepers," said Alan McSurely, the housekeepers' attorney. "It's patronizing and oppressive."

The grievance charges that the

University's hiring and payment practices are both racist and sexist, McSurely said.

The grievance also states that the University fails to offer "catapult training" for housekeepers to improve their skills and seek better jobs at UNC. Also, fair supervision is prevented by poor promotion practices and a lack of teamwork.

"For example, the UNC personnel department and business school offer programs for minority businessmen," McSurely said.

The housekeepers decided to skip a Step 2 grievance because they would be dealing with the same people as with their Step 1 grievance, he said.

"At that level (Step 1), they didn't seem to grasp the fundamentals of the grievance," he said. "It wasn't about some supervisor putting his hands down a housekeeper's dress. Things like that are just symptoms of the real problem."

At Steps 1 and 2, the grievance is heard by departmental supervisors. At Step 3, the grievance is heard by a panel

of administrators from outside the department.

Marsha Tinnen, the spokeswoman for the UNC housekeepers, said the housekeepers' real goal was not only better pay, but also self-improvement.

"We are working on getting better wages, on educating ourselves, so that we can get out of these dead-end jobs," she said.

The housekeepers attempted to hand-deliver the grievance to Laurie Charest, associate vice chancellor for human resources, but she was not in her office when the housekeepers arrived.

"I saw her standing on the steps during the speaking, but when it was over she just disappeared," Tinnen said.

Charest said late Wednesday afternoon that she had received the housekeeper's grievance, but could not comment further.

Tinnen told participants of the "Show of Hands" celebration that she credited a lot of the success of the housekeepers' vigil to supportive supervisors like her own, Michael Rogers.

"My supervisor, Michael Rogers, stood up for me at all times," she said. "I should have been history, I should have been fired a long time ago (for my activism)," she said.

Many students have been very involved, but so far, the administration has been reserved in its support, Tinnen said.

"You (administrators) get up in the morning, leave your house a mess, your bed unmade, and then you want to come here and raise some hell," she said. "Well, I'm tired of that."

Many complaints were made about Tinnen's visits to the Campus Y during the dispute, even though she had her supervisor's permission, Tinnen said.

"I wasn't doing anything wrong, I was just trying to help the situation," she said. "Supervisors would complain to my supervisor that I was at the Campus Y. But I had permission to be where I was."

See HANDS, page 7

## No. 25 women's hoops sacks Pack in overtime Carmichael thriller, 82-77

By David J. Kupstas  
 Staff Writer

An already sweet season for the 25th-ranked UNC women's basketball team turned even sweeter Wednesday night with an 82-77 overtime upset of archrival N.C. State at Carmichael Auditorium.

A generously estimated crowd of 5,210 watched the Tar Heels climb back

from an 11-point second-half deficit and hang on for their first win over the Wolfpack since a 75-74 double overtime victory in 1988.

North Carolina, which joined the national rankings this week for the first time since 1986, improved to 14-2 and 4-2 in the ACC. The 20th-ranked Wolfpack dropped to 9-7, 2-5 in the conference.

Lee gained entrance to the store after shattering a window in the store's rear, Cousins said.

She said Lee then opened the cash register and removed an undetermined amount of money. While he was in the store, the Trail Shop's burglar alarm sounded.

Lee fled through the broken window, cutting himself, Cousins said.

Cousins said three people leaving Ham's Restaurant on West Franklin Street witnessed a black man running from the Trail Shop, which is next door to the restaurant.

After arresting Lee, police took him to where the witnesses were waiting, police reports state. Witnesses then identified Lee as the man they saw running away from the Trail Shop.

Cousins said Lee was carrying a bar probably used to open the cash register

"This is the first time I've beaten them in four years," said senior forward LeAnn Kennedy, who scored 17 points. "We beat Duke and Clemson and came close to Virginia and Maryland, but it's so nice to win over an in-state rival, especially N.C. State. They've got such a good tradition, and everybody believes they're really good, which they are."

The trend spans from the West in Seattle, where Empire Way South became Martin Luther King Way South; to the Midwest in St. Louis, where Easton Avenue became Martin Luther King Drive; to the Northeast in Newark, N.J., where High Street became Martin Luther King Boulevard.

"I think about it, but now it's just regular protocol," Robinson said. He has lived on or near the street now called Martin Luther King Drive all his life.

When the name changed, Robinson said each of his neighbors reacted differently.

"Some people really liked it, and some people didn't think it was a big deal," he said.

The win snapped UNC's seven-game losing streak against State. In each of those games, State won by 10 points or more.

"I don't believe it's a turning point because we turned the corner when we started out strong in the ACC," Kennedy said. "But personally for me, Emily (Johnson) and Dawn (Bradley) especially, it's so hard to put into words

what this win means just because of the circumstances that we've been under the last three years and the circumstances that we worked through tonight."

UNC appeared to have the game wrapped up in regulation. Charlotte Smith hit the front end of a one-and-one to give the Tar Heels a 69-67 lead. She missed the second free throw, and State rebounded and called time out with 2.3

seconds remaining.

Wolfpack point guard Danyel Parker, who scored 22 points, took the inbounds pass and connected on what appeared to be a game-winning 3-pointer. However,

referee Simi Lavender said Parker's foot was on the line, much to the surprise of Parker and the rest of the

petition together to rename Beatties Ford Road in the slain civil rights leader's honor.

"Beatties Ford Road is a very historical street in the black community of Charlotte already," he said. "A lot of people in the black community liked the idea of changing a street to honor Martin Luther King — but not that one."

Annie Epps, Black Student Movement president and a Charlotte native, agreed that changing the road's name would be breaking a big tradition — but he hoped residents would continue their efforts to name a street for King.

"To me, Dr. Martin Luther King roads don't necessarily have to go through a black community," he said.

Noell said there had been no new proposals from citizens, but many people had looked to other creative ways of memorializing King in their communities, including scholarships and local parks.

Other N.C. cities have followed the

See STREETS, page 7

## Street signs seen as memorial in many black communities

*Editor's note: This is the final article in a three-part series.*

By Steve Politi  
 University Editor

Traffic lights aren't monuments, intersections aren't museums and pavement can't tell a story.

One street is just like any other street unless it is set apart from the others by its neighborhood, its porches or its name. And in some U.S. cities, a street name can be of great debate and importance.

Atlanta resident Ed Robinson remembered when city officials connected several small streets in his neighborhood and named them Martin Luther King Drive.

"I think about it, but now it's just regular protocol," Robinson said. He has lived on or near the street now called Martin Luther King Drive all his life.

When the name changed, Robinson said each of his neighbors reacted differently.

"Some people really liked it, and some people didn't think it was a big deal," he said.

High Street, a road that was almost as old as the 325-year-old city, had its name changed about a decade ago when a group of citizens petitioned the city council.

The street runs through the heart of Newark, through the center of the black community and through a chapter of black history.

"As Newark changed, many of the institutions changed," Cummings explained. Decades before the name of the street changed, Newark's first black female millionaire moved into a mansion there and a local church was renovated. The church now is occupied by the city's largest all-black congregation.

"The city has changed from a white city to a black city completely in that neighborhood," Cummings said. "About 60 to 70 percent of Newark is black. I think the (street's name) change was met very favorably."

But in Charlotte, an attempt to change the name of a historical street was not met favorably.

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**KING**  
 1929-1968

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## Congress cuts election sites from 18 to 6

By Maria Sweeney  
 Staff Writer

Students who plan to vote in campus elections Feb. 11 will only have six poll sites where they can cast their ballots.

Members of Student Congress voted to eliminate 12 former poll sites at a meeting Wednesday night. Only the Student Union, Chase Hall, the law school, the Health Sciences Library, Carmichael Residence Hall and Granville Towers will be poll sites in elections this year.

Chris Bracey, Elections Board chairman, said reducing the number of poll sites would give officials greater control over the elections.

"By reducing the number of poll sites, the Elections Board can compensate for its lack of manpower that would be needed to cover 18 sites, and it will allow the Elections Board to have more control and decrease irregularities that have occurred in past elections," he said.

Many members were not enthusiastic about the recommendation to eliminate poll sites. Elliot Zenick, Dist. 17, said reducing voting sites would decrease voter turnout.

"In Morrison alone last year, 150 students voted just because they casually voted by the voting booth," Zenick said. "These casual voters will probably not make the effort to vote at these sites."

Bracey said the reduced number of poll sites would not affect the number of voters.

"In the 1991 run-off election, the Student Congress and the Elections Board established only five poll sites," he said. "There was not a significant decrease in voter turnout from the general election to the run-off election."

But other congress members agreed that lowering the polling sites would also lower students' participation in the election. Representatives argued that

See CONGRESS, page 7

## Bibbs provides own suggestion to pool of BOT nominations

By Chandra McLean  
 Staff Writer

Another student leader has decided to take a role in the future of the University by nominating a Raleigh attorney to the Board of Trustees.

Mark Bibbs, an ex-officio member of the UNC Board of Governors, said Wednesday that he had nominated Cressie Thigpen to the UNC-CH Board of Trustees.

Bibbs said he had been working to find a replacement for William Darity, who had resigned from the BOT in December.

"I nominated Thigpen because he is a middle-aged, mature individual who, unlike Dr. Darity, is in-state," Bibbs said. "It is important for our BOT to

have members who are local and in-state, so we will be more informed about Board of Trustees and University issues and easily accessible."

Thigpen, who is black, would represent the interests of all students, Bibbs said. He would be a strong advocate for minority students for the construction of a black cultural center and an asset in the fight of the UNC-CH housekeepers because of his legal background, he said.

"Thigpen is familiar with the role of the University as it relates to the citizens of North Carolina," he said. "He is a man of integrity, is extremely well-rounded and has the intellect and fortitude that will make him an outstanding

See NOMINEE, page 2

*There is no stronger bond of friendship than a mutual enemy. — Frankfort Moore*