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Chapel Hill, North Carolina



**Brown nosing**

UNC junior defenseman Holmes Harden (left) tries to cut off Brown attackman Neil Munro during Saturday's NCAA quarterfinal lacrosse match at Fetzer Field. The Tar Heels outlasted Brown 16-10, moving them to this weekend's Final Four. See story, page 6.

DTH/Donna van der Dijk

# Discussion highlights grievance concerns

By Anna Griffin  
 Associate Editor

After just 16 months under the new staff grievance procedure, UNC employees are demanding changes be made in a policy they claim is ineffective and unfair.

Tensions between employees and administrators were evident at a meeting held Wednesday between Chancellor Paul Hardin and about 35 employees. Most of the workers were there to express discontent with the staff grievance procedure and to support proposed changes in the procedure.

In a recently-released report, the State Employees Association of North Carolina's District 35 chapter contends the new procedure has made the process more difficult. SEANC also recommended eight changes which they contend would make the chancellor more responsible for the procedure.

"This whole thing reminds me of the Hamlet fire," Jim Goldstein, head of the District 35 personnel and grievance committee, said of the Imperial Foods Products fire that killed 25 workers last September. "Everybody knew there were violations there, but nobody bothered to investigate."

"Somebody at the top wasn't doing their job. This is a similar situation — there's no coordination at the top."

While Hardin said he agreed the system took too long, he denied SEANC complaints that he was not taking an active enough role in overseeing the process.

"Obviously, for the most part, the people who came today came to express dissatisfaction with the system," Hardin said at the Wednesday morning meeting. "But it's often hard to differentiate sometimes between disappointment after a grievance has been rejected and disappointment in the system."

"Sometimes when you lose a grievance, the system may have worked."

**Employees: Number of grievances skyrocketing**

In the report, SEANC claims the number of Step 3 grievances has quadrupled since the new policy was instituted in January 1991. Step 3, the final stage before cases are referred to an administrative law judge, involves a hearing by a three-member Staff Grievance Committee.

Under the old process, the University averaged six Step 3 grievance cases a year, Goldstein said. But between February 1991, when the new procedure took effect, and January 1992, 26 cases reached Step 3, according to UNC Department of Human Resources data.

"If the procedure worked, you wouldn't see as many cases going to

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## Violations upset plant neighbors PPN members call for change

By Kathleen Keener  
 Staff Writer

Recent environmental violations by the University's new power plant and other pollution problems prompted heated debate at a meeting between area residents and University officials this week.

Power Plant Neighbors, a group formed to address residents' concerns with the new plant, met Tuesday night with UNC Vice Chancellor for Facilities Management Gene Swecker and Wayne Jones, the incoming vice chancellor for business and finance.

Meanwhile, the state Department of Environmental Management informed University officials this week that the Cameron Avenue plant may have violated emission standards and rules for keeping records. UNC could face a penalty as high as \$10,000 for some of the 18 possible violations.

Neighbors are upset about allegations of high levels of sulfur released by the plant, the constant noise and the lights that remain on 24 hours a day. In addition, a pile of coal behind the plant, which University officials have said soon would be covered by grass, still spreads dust throughout the neighborhood, PPN members said.

Doug McFayden, UNC alumnus and member of PPN, said he smelled unusual odors and suffered from burning lungs since the power plant opened.

"I have been sick more in the past six months than in my entire life with respiratory problems," he said.

Pierre Morrell, a resident of Brookside Drive, said members of PPN were worried about the level of emissions, especially after the DEM's announcement.

"We have repeatedly been assured (by the University) that sulfur emissions are under control," Morrell said. "Nevertheless, we have people complaining of burning lungs."

Members of PPN said they were upset the University had not accepted the proposal to let students and faculty members test sulfur dioxide emissions earlier.

Swecker said testing for sulfur dioxide emissions may begin within the month.

Jerry Sharpe, who presently is building a house in the area and owns several rental properties around the plant, said he did not understand the University's reluctance to test for emissions.

"We don't want to believe this was like other things in the past that was a cover up," he added.

Members of PPN said they wanted the University to take measures to decrease noise caused by the plant. Morrell said the plant exceeds noise levels permitted by the town noise ordinance 24 hours a day.

"A fraternity party would receive

See PPN, page 7

# UNC officials fight against proposed tuition increases

By Peter Wallsten  
 Editor

The UNC system's chief lobbyist said that because of Gov. Jim Martin's proposal for a 10-percent tuition hike, the General Assembly probably would increase UNC tuition this fall.

"We may have some kind of tuition increase," said Jay Robinson, UNC-system vice president for public affairs. "I don't know of any time the governor suggested a tuition raise and we haven't had one. ... We are very concerned about the effect that tuition and fee raises have on students."

Legislators are searching for creative ways to generate revenue, and a tuition increase is a tempting alternative for their needs, Robinson said in a telephone interview from the legislative building, where he has spent the week lobbying against the tuition increase. "They're trying to make the money reach further than they have the resources for," he said.

Martin's proposed 10-percent tuition hike, part of his recently released budget proposal, would raise in-state tuition by \$78, while out-of-state students would pay \$664 more per semester.

At press time, leaders in the state House of Representatives and the state Senate were unsure about when they might release their budget proposals for

the next fiscal year.

Martin's budget proposal, which also includes a plan for the state to increase the amount of overhead research receipts it takes from UNC-system schools this year, has prompted university and state leaders to push for alternatives as the General Assembly prepares for its summer session.

"The tuition battle is going to be very tough, and we have the overhead receipts on the table at the same time," Robinson said.

Under the budget approved last year, the state currently claims 20 percent of overhead receipts from UNC-CH and N.C. State, the UNC system's major research institutions. Martin's plan would increase the state's share to 50 percent, at a cost of \$11 million to UNC-CH.

"I am cautiously optimistic about at least some relief in the overhead receipt area," Robinson said.

UNC's student government also has plans to be involved in the tuition fight, Student Body Vice President Charlie Higgins said.



Jim Martin

"Lobbying is a dirty word," said Higgins, who will head the executive branch's efforts in the state legislature. "That's not to say we're not going to be involved. We're going to talk to the people we need to."

Meanwhile, state Sen. Howard Lee, D-Orange, assailed Martin's proposals for increasing tuition, withholding a larger percentage of overhead research receipts and cutting back the state's Basic Education Plan.

"It's almost as if the governor is behaving foot loose and fancy-free now that he's leaving office," Lee said. "He's making some asinine proposals, especially in regards to education."

UNC-system officials should fight against unnecessary tuition increases, especially after last year's 20-percent hike, Higgins said.

"Our concern is that any tuition increase is matched by a financial aid increase," he said. "We don't want an elitist University."

Lee said he will strongly oppose any attempts at increasing tuition for UNC-system schools.

"We just had an increase," he said. "My concern is we're going to keep chipping away and increasing tuition to the point that we're going to deny people access to education in the universities."

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# Police investigation of standoff continues

By Dale Castle  
 Staff Writer

Chapel Hill police officials Wednesday still were investigating the events leading up to a six-hour standoff with a man at his Pinegate apartment Tuesday night.

William K. White, a retired Virginia law enforcement official, surrendered to Chapel Hill police late Tuesday after waiting in his apartment with a 44-caliber handgun.

White, 43, of 1081 Pinegate Apartments, Chapel Hill, was taken to a physician at Duke Hospital after police officers took him into custody shortly after 11:20 p.m., Chapel Hill police spokeswoman Jane Cousins said Wednesday.

Police rushed to the scene at about 5:40 p.m. Tuesday after receiving a report that White may have assaulted Rhonda Allen, who lived with him in the apartment, Cousins said.

A witness told authorities that White had the gun in sight when he was with Allen, Cousins said. By the time police arrived on the scene, Allen had kicked White and run out of the apartment.

No charges have been filed yet against White, although officials will make a final decision after interviewing the parties involved, Cousins said. "We never got a chance to really

talk to him (Tuesday)," Cousins said. "We'll be talking to Mrs. Allen and wrap it up."

Cousins said Orange County dispatchers received the initial report after 5:30 p.m. Tuesday from Durham dispatchers about a "possible physical assault change and a possible hostage situation" at Pinegate Apartments.

Police surrounded the apartment complex and waited while White blocked the sliding glass door of his apartment. They began to approach the apartment shortly after 11 p.m.

White never pointed the gun at police officers, Cousins said.

At 11:30 p.m., after a peaceful surrender, White was sped from the scene in an unmarked police car.

Prior to the resolution, police officers spent much of the evening trying to rationalize with White through several telephone conversations, Cousins said.

Eighteen Chapel Hill police officers, including the Special Emergency Response Team, remained on the scene for the duration of the incident. A State Bureau of Investigation agent arrived on the scene at about 10:40 p.m. to assist the Chapel Hill officers.

Frustrated residents, many of whom were returning from work at the time the incident began, continually asked police when the scene would be cleared and what buildings were open.

# Scholars anticipate benefits of American South program

By Karen F. Peterson  
 Staff Writer

Faculty members at UNC are enthusiastic about a new program to study the American South in the Institute for Research in Social Sciences (IRSS).

"Southern studies is one area where this University is the best in the world," said John Reed, IRSS director.

The UNC Board of Governors approved funding for the Center for the Study of the American South at its May 8 meeting.

The center's budget, estimated at \$140,000 for each of the next five years, will be funded through grants and contributions, according to a memo from

UNC-system President C.D. Spangler. The \$10,000 needed to renovate IRSS facilities in Manning Hall is already available.

The goals of the center, which will open this fall, include "research on the public policy implications of public health and environmental issues of the South, development of a research program in Southern politics, research colloquia on a variety of Southern political issues, and work towards a graduate program in American Studies with a concentration in Southern studies," Spangler's memo states.

Various disciplines will be incorporated into the center, including Afro-American studies, anthropology, eco-

nomics, education, English, folklore, geography, health education, history, journalism, law, political science, psychiatry and sociology, according to the memo.

Reed said the center was destined to be a success.

"A dozen or more departments do research on the South and have worked together informally for years," he said. "It would be foolish not to build on this strength."

The center will begin as part of the IRSS, but may become independent later. The IRSS acts as a research support organization for faculty and graduate students, and provides statistics and data processing services for social sci-

ence researchers.

Associate Provost Carol Reuss said the IRSS has "the mechanism for bringing people from varying departments and disciplines together."

"We have had a faculty working group on the American South at the IRSS," she said. "They proposed that, because we also have major holdings in our library and we have other interests across campus, we (create) a center here."

The IRSS already administers several research programs focusing on the South, such as the Southern Cultures Journal, the Southern Focus Poll and a Southern Studies interdisciplinary working group.

# Local 'unheralded talent' declares NBA eligibility

By Peter Wallsten  
 Editor

What do Louisiana State basketball star Shaquille O'Neal, Ohio State All-American Jimmy Jackson and UNC student Doug McCurry have in common?

Not much, but all three have declared themselves eligible for early entry in next month's National Basketball Association player draft.

McCurry, a rising junior from Charlotte, sent letters this month to NBA Assistant Director of Security Larry Richardson declaring himself eligible for the draft, despite his lack of exposure on the court.

"I had to tell him I was an unheralded talent," McCurry said.

Richardson's job is to screen letters the NBA receives from ambitious young players. Because many people submit letters as a joke, Richardson interviews

the potential draftees and their former coaches.

NBA officials contacted all 27 teams in the league about McCurry's eligibility, Richardson said, adding that he had not heard if teams were interested.

Rod Thorn, the NBA's vice president for operations, said McCurry's name was placed on a list of about 10 other players without college basketball experience. McCurry's name is not listed as a "legitimate" candidate, and was not placed on the same list as players like O'Neal, who is expected to be the top draft pick.

"If anybody wants to sign (McCurry) they can," Thorn said. "He's a free agent."



Doug McCurry

Thorn said McCurry's name was circulated with those of other less serious candidates. "We'll get letters from, say, a 50-year-old who used to play in high school and wants to be eligible, or some fraternity kid who wants to get his name in the paper," Thorn said.

McCurry, a 20-year-old Morehead scholar, played prep basketball at Providence Day School in Charlotte. The 6-foot-6 center averaged about 16 points a game, but sustained minor injuries before his freshman year at UNC.

The declaration of draft eligibility was somewhat of an experiment to learn how the NBA chooses candidates for the draft, McCurry said.

"I probably would have done this whether I was miserable at basketball or not," he said. "Obviously I'm not wanting to get drafted by the NBA. I probably wouldn't even make Carolina's team. The jayvee team — maybe."

McCurry said his love of profes-

sional basketball lead him to declare himself eligible. "I was just a big NBA fan, a big fan of the Hornets because I'm from Charlotte," he said.

Richardson contacted McCurry May 9 after receiving his first letter and informed the former prep star that he may not have fulfilled all the NBA's eligibility requirements.

"He was asking me questions about my parents and my high school coach," McCurry said. "I never really told him that I thought I wasn't as good as other people, but I alluded to it."

In his second letter to Richardson last week, McCurry explained why he chose not to join Dean Smith's squad at UNC.

"Because I could not play during my first two years of college, I did not want to learn to play only two years in a system like Dean Smith's that is very difficult to learn," McCurry wrote May 12. "I felt this could only hamper my future in basketball."



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Mon-Thurs	8 AM-11 PM
Fri	8 AM-6 PM
Sat	10 AM-8 PM
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WEEKLY SCHEDULE FOR NON-PRINT

Mon-Thurs	8 AM-7:45 PM
Fri	8 AM-4:55 PM
Sat	CLOSED
Sun	CLOSED

SPECIAL DAYS

Thurs. May 14	REGULAR SCHEDULE
Mon. May 25	12 NOON-8 PM
Fri. June 19	8 AM-5 PM
Sat. June 20	1 PM-5 PM
Sun. June 21	CLOSED
Mon.-Wed. June 22-24	8 AM-5 PM
Tues. June 25	REGULAR SCHEDULE
Fri. July 3	CLOSED
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Mon-Thurs	8 AM-10 PM
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Sun	2 PM-10 PM

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Thurs. May 14	REGULAR SCHEDULE
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Sun. June 21	CLOSED
Mon.-Wed. June 22-24	8 AM-5 PM
Tues. June 25	REGULAR SCHEDULE
Fri. July 3	8 AM-5 PM*
Sat. July 4	CLOSED
Fri. July 31	8 AM-5 PM

\* Only Circulation desk open

Lord, give me chastity - but not yet. — Saint Augustine