

# The Daily Tar Heel

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Chapel Hill, North Carolina

## NBA experts predict first-round knockout for Hubert Davis

By David J. Kupstas  
Sports Editor

Former UNC 3-point wizard Hubert Davis likely will become the school's third first-round draft selection in two years at next week's NBA Draft. A sampling of NBA scouts and coaches indicated this week that Davis will be selected somewhere in the middle or toward the end of the first round. Allan Bristow, Charlotte Hornets head coach: "We've got the second pick and the 35th pick, and he'll never make it to 35."

Chuck Douglas, a Washington Bullets scout: "He should definitely be a first-round selection. I can't see him being on the board past 23 or 24."

Tony DeLeo, assistant coach of the Philadelphia 76ers: "I would expect him to go anywhere from maybe 20 to 27. I would be surprised if he



Hubert Davis

lasted early into the second round." Rob Babcock, director of scouting for the Denver Nuggets: "I've got Hubert going somewhere between 20 and 30, maybe even 18 to 30, but he could sneak up in the middle of the first round." Both Davis and UNC head coach Dean Smith refused to comment until after the draft. Two of Davis' former teammates were taken in the first round of the 1991 draft. The Boston Celtics chose Rick Fox with the 24th pick, while the Sacramento Kings chose Pete Chilcutt 27th. Four years ago, few people thought

Davis would ever turn out to be pro material. He came out of Burke, Va., as a lightly regarded high school player, his biggest claim to fame being that he was the nephew of former UNC star Walter Davis. Hubert Davis played sparingly as a freshman, averaging only 3.3 points per game. His scoring numbers rose significantly the next two years, jumping to 9.6, then 13.3 ppg. As the lone senior on the 1991-92 UNC squad, Davis led the Tar Heels with 21.4 ppg on his way to earning second-team All-ACC honors. Davis was UNC's main threat from

3-point range his last two seasons, hitting 48.9 percent (64 for 131) in 1991 and 42.9 percent (85 for 198) in '92. "He's just a solid player in all aspects," Douglas said. "He's not going to make other players around him better, but he's a no-mistake player — and you can do a lot worse than that." Said DeLeo: "What impresses scouts is he's almost a self-made player. He came in, worked hard and every year developed his game. That's the type of player you know will continue to develop in the future with the right attitude and work ethic that is necessary."

Scott Layden, director of basketball operations for the Utah Jazz, said Davis received strong ratings because he's already passed many of the tests that pro players must go through regularly. "He's played against the best competition possible," Layden said. "He's played in packed arenas with 20,000 people. He's had to hit big shots with people in his face. He's been put against all the variables that the great players have been forced to do." Davis also has UNC's brilliant tradition. See DAVIS, page 5

### University seeks to host debate

By Anna Griffin  
Associate Editor

Preliminary plans are underway to bring the three stars of the 1992 presidential season — George Bush, Bill Clinton and Ross Perot — to UNC for a debate sometime this fall, University officials said this week. The debate would take place in September or early October, probably in the Kenan Center or the Friday Center, said Stephen Tepper, associate general secretary for the Bicentennial Observance Office. The debate would be a joint production by the Bicentennial Observance Committee and Hamilton Productions, a Washington, D.C.-based production company that has produced several "Watch on Washington" call-in shows, Tepper said. Jay Hamilton, a UNC graduate and head of Hamilton Productions, said plans for the debate were in a preliminary stage, and that the production company had not yet begun to look for funding for the project. "We haven't even begun reaching out on it yet," Hamilton said. "Presently, we're gauging whether there's any interest in such a debate. You have to get a sponsor before you can go ahead with any solid planning." Although he would like to use an older campus building such as the Playmakers Theater, Tepper said weather conditions probably would require organizers to hold a debate at a newer facility. "I would like to hold it in one of our older buildings, but the air conditioning systems in many of them no longer work," he said. Chancellor Paul Hardin said Tepper had mentioned the idea to him at a recent meeting, although he had not heard any specifics. "That would be really neat, but I haven't heard anything," he said. "I would absolutely support plans to bring a debate here." The Committee on Presidential Debates recently announced plans to sponsor three presidential debates and one vice-presidential debate. The commission said the locations of the presidential debates, which will be held Sept. 22, Oct. 4 and Oct. 15, would be announced in several weeks.

## Housekeepers take aim at state salary schedules

By Peter Wallsten  
Editor

RALEIGH — Several UNC housekeepers and their advocates traveled to Raleigh last week, but many left frustrated about what they called the state's "three-corner" attack against their efforts for higher pay and better treatment. "We feel like a ball being thrown around," said Marsha Timmen, who has been a housekeeper at the University for about 11 years. The group, which included 10 housekeepers and one representative from the Durham-based Southerners for Economic Justice, traveled in a state-owned van, sponsored by the Campus Y, to lobby legislators and state personnel officials. They were scheduled to meet with Rep. Joe Hackney, D-Orange, but Hackney was forced to cancel. The housekeepers, who filed a grievance against the University a year ago, are demanding higher pay, better training programs and fair supervision. They hope to set up a meeting early next month with legislators, state personnel officials and Chancellor Paul Hardin to discuss the issues. "It's like the three-corner defense," said Matthew Stewart, who works with attorney Alan McSurely and led the group to Raleigh. McSurely is representing the housekeepers in their grievances against the University. Members of the housekeepers' movement have asked state Rep. Anne Barnes, D-Orange, to organize the meeting. "It could be a chance to just sit and talk informally," Barnes said. Rep. Joe Hack-

ney, D-Orange, and Sen. Howard Lee, D-Orange, both said they would attend such a meeting, and that they supported the housekeepers' cause. "I very much would like to see us do more for the housekeepers," Lee said. "I don't know if we can this year. There's so much pressure on this budget and so little revenue." Although Chancellor Hardin refused to organize the meeting, he said this week that he would provide a location for a conference between the four sides. In the past two months, Hardin has met twice with a group of about 10 housekeepers and their attorneys. "In our previous meetings, they asked me to convene a meeting with state representatives," Hardin said. "I told them that it wasn't within my power to convene a meeting, but that I would provide a place for them to meet if they could organize something." In its budget proposal finalized Friday, the state House of Representatives voted to increase the salaries of most state employees, including the housekeepers, by \$522. In addition, the House approved measures that would allocate unneeded funds from a performance pay reserve to implement the accelerated pay plan, which was established in 1989 to help increase salaries of the state's lowest-paid employees. At press time, the Senate still was conferring about its budget proposal. Barnes said that although in past year she had been unsuccessful convincing legislature to increase the housekeepers' salaries, changes could occur in the See HOUSEKEEPERS, page 2



## UNC, Edwards claim victory in Step-4 grievance hearing

By Anna Griffin  
Associate Editor

The Step-4 grievance hearing of UNC Police Officer Keith Edwards against the University ended Friday with both sides declaring themselves the winner in the two-year-old case. Edwards, an 18-year veteran of the UNC police force, contends in her grievance that the University discriminated against her because of her race and gender when department leaders promoted Lt. Marcus Perry to the position of crime prevention officer (CPO) in November 1990. Edwards was the other applicant for the position, which involves coordinating crime prevention programs between the public safety department and UNC students and staff members. Although Judge Beecher Gray will not issue a recommendation until July or August and the State Personnel Commission will not make a final ruling until this fall, Edwards' attorney Alan McSurely said Monday that he hoped Edwards would be given the CPO position. "The simplest thing would be to place Officer Edwards in the CPO job and to give her an apology for the way they have jerked her around for the past couple of years," McSurely said. Edwards contends that the decision to promote Perry over her was another

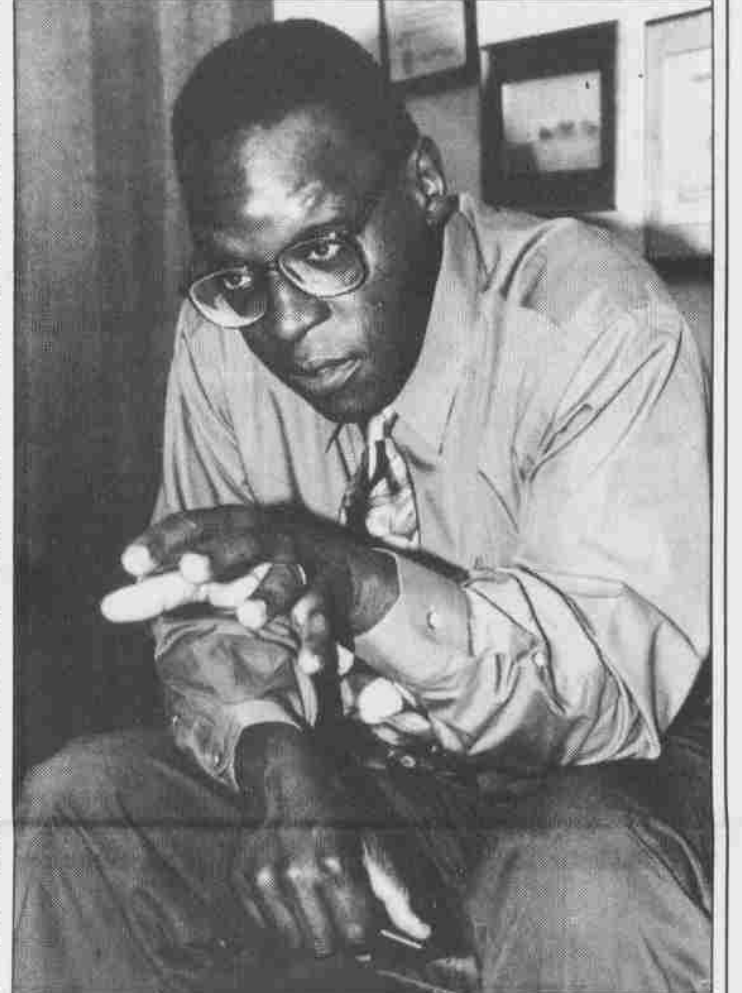
example of continuing discrimination against her and other black and female officers. Prior to 1987, Edwards was the only black woman on the UNC police force. But David Parker, an assistant attorney general representing the University, said throughout the three-day hearing that previous complaints by Edwards and other officers were not at issue and should not be resurrected. "This is a very simple case," Parker said in his opening arguments last Wednesday. "Keith Edwards applied for a promotion. Another candidate got the job. Keith Edwards has to prove that but for her race, and but for her sex, she would have gotten the job." "We are not here to litigate the entire history of Officer Keith Edwards," Parker said Tuesday that University officials had asked him not to comment on the case. In March 1990, Lt. Marcus Perry was selected to fill the position of crime prevention officer. In the move, Sgt. Ned Comar, who was several weeks from retirement, was moved into an auxiliary position funded by a police trust fund. Because Comar moved into a position not salaried by tax money, the move did not constitute a promotion, and therefore the vacancy did not have to be posted or opened to applicants, Parker said during the hearing. "This was not

really a vacancy," he said. "This was a transfer of an officer into another position." In response to grievances filed by four UNC police officers, including Edwards, Chancellor Paul Hardin ordered that the position be reopened and posted University-wide. Edwards and Perry, who had been serving as CPO since March, both applied for the job in August 1990. The two officers were interviewed by John DeVitto, then-public safety director, and Major Robert Porreca, the CPO's direct supervisor. The interview included about 30 questions, created by DeVitto. Edwards contends that Perry was allowed to submit written answers to the questions while Edwards was subjected

## Phillips takes stands, braves flak

By Josh Boyer  
Staff Writer

On May 15, a crowd of more than 100 students, faculty and administrators gathered in front of Silent Sam to express their outrage at the refusal of the Simi Valley jury to convict the Los Angeles police officers who allegedly beat motorist Rodney King. Marion Phillips, associate dean of the School of Medicine, went just to listen but ended up addressing the crowd when someone suggested he speak. Phillips' impromptu speech became one of the most electrifying moments of the entire protest. "In times like this it becomes important for people of enlightened good will to stand up and say this does not represent what I really feel our society, as a leader in the world, should be," he said in an interview. "This is not what I want to put my stamp of silent approval on and pass to the next generation." Phillips, who holds masters degrees in both theology and ministry, recently said he rejected the media's characterization of what happened in Los Angeles after the verdict as "riots," adding that he preferred the term "rebellions." "The country has not dealt with the issues of justice, and therefore we constantly experience rebellions," Phillips said in an interview last week. "I would not say the Boston Tea Party was a 'riot.'" "The British would have said it, but we say it's a 'rebellion.' It's always a question of who is defining it." Throughout his nearly 20-year career, Phillips has taken stands and spoken out on issues such as civil rights, the Vietnam War and divestment from South Africa. At times he has "caught flak" for his stands, but he said: "If I have caught flak, it's because I was with individuals who have shaped some important questions and improved the quality of life, and I don't mind catching flak in order to do that." Phillips emphasized that he had not taken monumental risks in standing up for what he believed in. Sitting in his office last week, he said he wondered where one could learn the sort of courage it takes to risk one's life for a cause. Phillips said he marveled at the courage of the African Americans who fought for the Union in the Civil War, knowing that the Confederates killed all African Ameri-



canians they captured. Phillips recalled his days at Clark Atlanta University when he and his colleagues participated in the civil rights movement. "I don't care what anybody says, it was the best of times," he said. "We honestly believed we were fulfilling the dreams of our forebearers — that we were beginning to change what was put in place during Reconstruction." "The leading industrial democracy was being led by young college students to change the very fabric of society. I doubt if anybody else will have that experience in the next 100 years." But Phillips said he also was optimistic about the present generation of college students. He remembered Gloria Steinem saying that young women today had accepted the changes Steinem's generation worked to achieve for women. That comment also is reflective of African-American students, he said. "They're going to take for granted that things have changed, but they're also going to run into some of the backlash," Phillips said. "And they are going to be mad." "Many young people really believe in the American dream. They believe that if you've done your homework that you deserve a fair shot, and when they don't get that fair shot they're going to be mad. They won't acquiesce." See PHILLIPS, page 2

## New deans to lead pharmacy, social work schools

By Gerri Baer  
Staff Writer

The University will welcome new deans to the Schools of Pharmacy and Social Work July 1. William Campbell will end his term as dean of the Auburn University School of Pharmacy to head the pharmacy school at UNC, while the School of Social Work will come under the leadership of Richard Edwards, dean of the Mandel School of Applied Social Sciences at Case Western Reserve University. The UNC Board of Governors approved the appointments June 12. Campbell seeks a balance William Campbell will take over outgoing Dean Tom Miya's position.

"My challenge is to seek a balance between research, instruction and the service capabilities of the school," Campbell said. "Achieving both balance and excellence is the ultimate goal of any academic program." Miya said he was unsure what the future held for his career. "I'm going to continue to speak out for higher education and bring in some dollars to the University," he said. Campbell said his research interests involved the long-term effects of drug use. "I look forward to working with the outstanding pharmacists in that field at UNC," he said. Miya taught at Purdue University in the early 1970s, the same time Campbell was studying for his doctorate at Purdue. "I am confident that Campbell will continue to increase the school's image in

all three areas — teaching, research and service," he said. Campbell said he realized he would face obstacles in UNC's ongoing budget crisis. "Budget cuts are a way of life in higher education, and the key is to maintain quality education above all else," he said. "It may be necessary to reduce enrollment or reallocate funds." Miya said, "Raising money from the private sector will be an important function for the new dean. It doesn't look like we're going into the next fiscal year fat, and the school must somehow meet the challenge." Campbell added that he hoped when he got to Chapel Hill, UNC would "beat Duke and win the ACC tournament." Edwards seeks active term The UNC School of Social Work

also will start the next year under new leadership. Richard Edwards said he aimed to "work to secure a new building to house the school and continue the movement of UNC's School of Social Work in a positive direction." Edwards said he would deal with the University's budget cuts "the best way I can." "The budget problems require that deans become much more involved in fundraising activities," he said. Edwards' said he also would continue to develop the new Ph.D. program and would become involved in the community. Edwards will succeed Dean John Turner, who has been highly visible and involved in the Chapel Hill. See DEANS, page 2

I've filed so many grievances, it's kind of hard to keep up with them. — Keith Edwards