Antoine Puech, a developer for the project, presented his application for a Transportation Management Plan at a Chapel Hill Town Council public hearing Monday night.

"Our aim is to reduce employee park-ing," he said. "We want to reduce by

about 30 percent the parking require-ments and vehicular traffic generated by people employed in the Pavilion project.

The council is expected to vote at its July 6 meeting on whether to approve the Transportation Management Plan.

In May 1990, council members approved a special-use permit modification for the Pavilion, which consist of an office and commercial building on West Franklin and a residential struc-

ture on West Rosemary Street. In March, the council amended the development ordinance to allow developers to provide a Transportation Management Plan instead of constructing required parking.

Puech proposes to reduce the number of parking spaces from 185 to 32. He said he would provide a combination of incentives for Pavilion employcar-pooling, subsidized bus passes, a Pavilion bicycle club, ridesharing and the use of Pavilion vans.

During the meeting, council members expressed concerns about the steep reduction in available parking space.

office could not control the amount of

money the legislature allocates for the

housekeepers' salaries. The state per-

sonnel office only makes recommenda-

in knowing what questions I can answer," Huffman said. "I know it's frus-

trating for them when they have to talk

ment wouldn't give up. "The house-

keepers are determined to see this

through to the bitter end," he said. "One

circle-talking bureaucrat won't dampen

Stewart said members of the move-

"Hopefully these folks were helped

tions for salary increases, he said.

to different people."

"I think the Transportation Management Plan is wonderful, but what happens to the rest of the patrons and employees?" asked council member Julie Andresen. "I think we should make a conscious decision regarding the possibility of putting a deck on the current parking lot in the future."

Council member Art Werner said reducing the number of parking spaces might not make a difference. "My only concern is, how are we going to know if it works? What happens if we get stuck with the same amount of traffic?"

their spirits." While in Raleigh, the group also met with representatives from Black Workers for Justice (BWFJ), who recommended that the housekeepers join workers across the state in demanding better treatment.

'You have to have someone to speak up for your rights, to file grievances," said BWFJ representative Rukiyah Dillahunt. "We're about workers' rights, and we want workers to be empowered. Don't let them pit you one against the other. Administration has a way of do-

from page 1

6/19

6/20

6/21

Deans Carrboro community as chairman of the town's task force on violent crime and illicit drug use. "I have tremendous respect for him and I am looking forward to the challenge of filling his shoes," Edwards said.

Turner spoke highly of Edwards. "I'm just delighted we have a person of his stature coming in as the next dean," Turner said, adding that Edwards shares

his goal of a new building. The School of Social Work currently is spread among four buildings, and has scattered office space and no classrooms of its own. In the November elections, state voters may consider a \$300 million bond issue that would fund a new building, among other additions at UNC- system schools. State legislators currently are debating whether to put the bond issue on the ballot.

"The building issue is not a matter of luxury," Turner said. "We have encountered successes and delays, and we are waiting with the hope that the bond issue will be voted in.

Turner said he also hoped that Edwards would further stimulate fundraising in the School of Social Work. "The school had no development program prior to the Bicentennial Observa-Turner said. "We have finally succeeded in raising endowment funds for faculty chairs. I feel confident that Edwards can give leadership to raising funds for student scholarships."

Phillips

Phillips said the most important re-

sponsibility he faced in his job as associate dean was providing all segments of the citizenry with access to education. Recruitment of minority faculty is

also important, Phillips said. "(At UNC) we've had top-notch fac-ulty recruited away, and that's an area of real concern," he said. "I think its important to have our students that we are training for leadership engage in dialogue with faculty that represent all the perspectives. That would make it an exciting place."

Stuart Bondurant, dean of the School of Medicine, credited Phillips with helping more African Americans graduate from the UNC medical school than from all but four medical schools in the na-

"Dr. Phillips has traveled endless miles to undergraduate schools to en-courage students to consider our school," Bondurant said. "His contributions have been very important in achieving the fine record we have."

Phillips' concern with allowing for a wide range of perspectives carries over to the issue of a free-standing black cultural center. He said he was impressed that on several campuses he has visited, including Harvard, Yale, Princeton and Stanford, cultural centers have prospered and have added to their university communities.

"It is to the credit of those (universities) to have first-rate centers, well funded, to look at what W.E.B. DuBois called 'the gifts of black folks' - the enormous contributions made by African Americans not just to African-American culture, but to the larger cul-

Phillips administers the minority high school summer research apprenticeship program, serves on the School of Medicine's admissions committee,

teaches in the medical education development program and conducts research. His research, he said, is in poetry.

from page 1

"I don't think you can take life too seriously," Phillips said. "So much of what I do is about serious issues, and one must have some balance. Poetry gives me that balance which allows me to change the angle from which I capture reality."

Edwards

Lt. Danny Caldwell, who attended CPO school at the same time as Perry, testified that the questions asked by DeVitto were almost exactly like those on the school's final exam. "(DeVitto's questions) look like the test we took the last day of CPO school," he said. "Most of the questions are the same.'

DeVitto testified that after Edwards balked at the initial interivew format, he decided to leave the decision up to an outside panel.

The two applicants were interviewed in November by a three-member panel made up of law enforcement officers from other state institutions. The panel, which consisted of a white man, a black woman and a Hispanic man, voted unanimously to recommend that Perry be given the CPO position.

"(Edwards) acted real hostile (dur-ing the interview)," said Gloria Graves, a CPO from North Carolina A&T who served on the panel. "It seemed like she had bad feelings toward the department. She didn't seem very concerned about the questions we were asking."

On June 22, jury selection begins in Edwards' civil suit against the University and seven present and former UNC administrators. Edwards, who is seeking \$250,000 in damages, will cite acts of discrimination and retalitation beginning in 1987 and leading up to the present, McSurely said.

Housekeepers

future. "The sensitivity over here has risen for people who do not make a living wage," she said.

During their trip Thursday, the housekeepers met with two officials in the state personnel office. Although Don Huffman, position management director for the state agency, closed the meeting to the press, the two-hour session was marked by raised voices and verbal frustration.

Observers outside the room heard at least one member of the group raise her voice at Huffman when he said the legislature may not have the funds to eliminate the three lowest pay grades -50 through 52 — which range from \$11,315 to \$18,757 a year. According to a fact sheet from the State Employees Association of North Carolina, 25 percent of the employees in the three lowest pay grades work at the University.

"Don't tell me they don't have money for salaries," one housekeeper said to Huffman. "They have money for your salary.... They're getting more money on the street than we get by coming to work every day."

After Huffman responded that he hadn't"gotten a promotion in 10 years," the housekeeper noted the probable difference in their salaries. The starting salary for a housekeeper is \$11,315, the minimum amount in pay grade 50. "You don't need a promotion," she said. 'You're not starting on level 50."

Later, Stewart said he thought the meeting may have had a positive outcome. "The whole day was a positive experience," he said. "The process was good for (members of the housekeepers' movement) to learn. It was one more piece in the jigsaw puzzle."

But Tinnen, who has been to Raleigh four times in two weeks, said she was frustrated after the meeting.

"I don't think Mr. Huffman knew what he was supposed to be saying," she said. "He made me angry. Poverty exists. It's not going away

Barbara Prear, one of the housekeepers who traveled to Raleigh, said she didn't learn much during the meeting. "I expected to find out more than I did."

Some housekeepers said they thought racism was partially to blame for their inability to accomplish their goals with state officials. "The majority of us are black," Tinnen said.

Prear added, "Nobody wants to say race is why, but still that's what it is. After the meeting, Huffman said his

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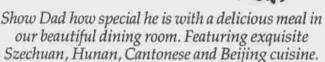
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5:15 p.m. The Black Interdenominational Student
Association will sponsor a bible-study fellowship
meeting in the BISA office, located in the Wesley
Foundation Building, 214 Pittsboro St.
6 p.m. The Presbyterian Campus Ministry will
hold a cook-out at Umstead Park.
FRIDAY, JUNE 18

12 p.m. The Committee for the Prosecution of Acquaintance Rape will hold a demonstration outside the Chapel Hill Post Office on Franklin Street. For

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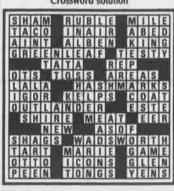
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more information, contact Missy Dubs at 942-3681.
ITEMS OF INTEREST

THEMS OF INTEREST
The UNC Vegetarian Club sponsors free vegetarian dinners every Wednesday from 5-7 p.m. across from the Franklin Street post office.
International Student Orientation Counselor applications are available at the international Center, next to Great Hall in the Union. Undergraduate and graduate students who are willing to return to Chapel Hill Aug. 19 and who would like to assist newly arrived foreign students should apply.
Seniors and Graduate Students: If you have accepted a job or will be going to graduate or profes-

accepted a job or will be going to graduate or professional school next year, please stop by UCPPS, 211 Hanes, and complete a follow-up form. If you are still job husting, be sure you have resumes on file at UCPPS, and call 962-CPPS frequently to hear job

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