

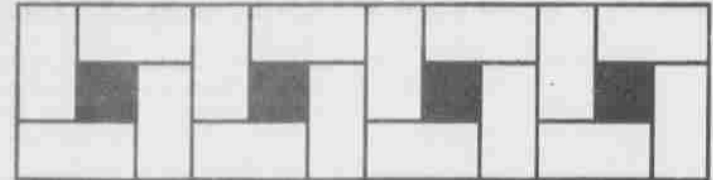
Edwards

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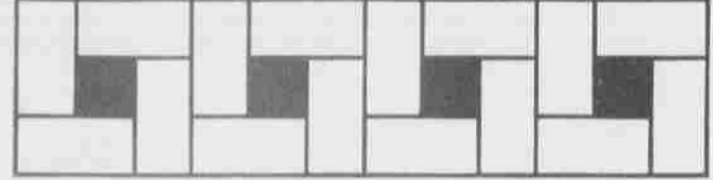
Perry. McSurely and Edwards contend that the CPO selection process was unfairly structured to favor Perry, a white male. The emotional and physical damage Edwards contends was inflicted upon her by years of discrimination and retaliation. In testimony Wednesday, Edwards said her ongoing struggle with the University had led to high blood pressure, stomach trouble, hypertension, insomnia and a rapid weight gain. Nance said the six-man, six-woman jury must treat each of the seven defendants — Hardin, DeVitto, former police chiefs Robert Sherman and Charles

Mauer, former Associate Vice Chancellor for Business Charles Antle, personnel official Dan Bursleson and former Vice Chancellor for Business and Finance Ben Tuchi — as individuals, rather than as UNC employees. "The University of North Carolina is not on trial here," he said. Nance said Edwards had a history of complaining when others got promoted, but seldom actually applied for promotional opportunities. "You've got to get out in the race before someone can zoom past you," he said. "Officer Edwards never got in the race."

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Tuition

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out-of-state students," Rhodes said earlier this month. UNC-CH Chancellor Paul Hardin said he was disturbed by the efforts in the legislature to exclude out-of-state students. "That's a parochial attitude with which I strongly disagree," he said, adding that the state and the University benefit from out-of-state students. "They have to do a lot with the diversity in our schools." Robinson said he was doing his best to convince House members to support the Senate plan. "We've been working on that side and doing all we can to encourage them," he said. "It's difficult to tell in a conference situation what kind of issues they get caught up in. Issues you think wouldn't be controversial may be controversial."

Hardin testifies at legislature
 The General Assembly also is debating this month whether to include a proposed \$300 million bond issue for construction at UNC-system schools on a state-wide ballot. Some legislators favor combining the UNC-system bonds with those proposed for the state's public schools and community colleges. Hardin and six other chancellors traveled to Raleigh Tuesday to convince legislators that the UNC-system needs the bonds. "There was courteous attention and some good questions asked," Hardin said of the meeting.

Code

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ing, whistling, suggestive or insulting gestures and sexually oriented or demeaning cartoons or pictures might be sexual harassment, according to the guidelines. **Political correctness at issue** Critics have called campus speech codes repressive efforts to enforce "political correctness" at the expense of free speech and expression. Supporters have defended them as necessary tools to protect minorities and women from persecution. UNC's Racial Harassment Policy, which states that enforcement "shall be consistent with the freedom of speech guaranteed by the First Amendment," typifies the University's middle-of-the-road approach. The policy acknowledges that "there may be conflict among freedom of speech, the right of individuals to be free from injury caused by discrimination and the University's duty to protect the educational process," and calls for a balance of interests. "Not every act that might be offensive to an individual or a group necessarily will be considered a violation of this policy," it states.

Chancellor backs free speech
 Chancellor Paul Hardin said freedom of expression should be protected except in certain circumstances. "I'm almost an absolutist on free speech," Hardin said. "I think the an-

swer to abusing speech is answering by speech — disagreeing strongly and scolding those who say things spiteful and ugly. "I think we can keep working at providing a better and better campus climate without excessive regulations or statutes," he said. Hardin made similar remarks to the Faculty Council a few months after his arrival in 1988, and most of the University's anti-harassment policies reflect his thinking. Adler, a lawyer, said free speech deserved zealous protection. "I think we ought to allow people on campus who are prepared to say, 'blacks are inferior to whites intellectually' or 'whites are inferior to blacks intellectually,' as an intellectual argument. (But) when someone is hurling racial epithets at an individual, not in any intellectual way, but just to hurt someone, I don't see any First Amendment

issues." The Supreme Court unanimously declared unconstitutional a St. Paul ordinance making speech or behavior likely to "arouse, anger or alarm" on the basis of race, color, creed, religion or gender a crime, but was deeply split five-to-four in its basic reasoning. The challenge to the 1989 law was argued on behalf of a white teenager accused of breaking the law by burning a cross in the yard of a black family. "This decision is going to force the liberals and the currently politically correct people to reconsider the whole issue of hate speech," said journalism Professor Chuck Stone, an authority on First Amendment issues. "How do we protect minorities from being maligned?" he asked. "What do you do with the anonymous assaulter who smashes a bus window or who says a particular teacher is a faggot? Is that free speech? How far do you go?"

Campus Calendar

THURSDAY
 5:15 p.m. The Black Interdenominational Student Association will sponsor a bible-study fellowship meeting in the BISA office, located in the Wesley Foundation Building, 214 Pittsboro St.
 6 p.m. The Presbyterian Campus Ministry will hold a cookout at Umstead Park.
ITEMS OF INTEREST
 The UNC Vegetarian Club sponsors free vegetarian dinners every Wednesday from 5-7 p.m. across from the Franklin Street post office.
 International Student Orientation Counselor applications are available at the International Center,

next to Great Hall in the Union. Undergraduate and graduate students who are willing to return to Chapel Hill Aug. 19 and who would like to assist newly arrived foreign students should apply. **Seniors and Graduate Students:** If you have accepted a job or will be going to graduate or professional school next year, please stop by UCPPS, 211 Hanes, and complete a follow-up form. If you are still job hunting, be sure you have resumes on file at UCPPS, and call 962-CPPS frequently to hear job openings.

Crossword solution

ZEST AFORE NAHR
ETTE BANES EQUI
UGRA ATTAP AUNT
SHORTSTOP RENATE
SUEY SPRAY
ORB BRAD OREADS
TOOTS CAMP ARIA
HUSH SILAS RENT
ETUI ADAY ESTEE
RENNIN IBAR ERS
KIDS ELSE
AMATI TALNTALES
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July 7 Melons In The Pit 11:30 am
 July 9 Jammy Jam In Great Hall 8:00 pm
 July 13 "People Under The Stair" • Craige 9:30 pm
 July 16 Underground-A-Rama 5-10 pm
 July 20 "Flatliners" In The Pit 9:30 pm
 July 22 Bowl-A-Rama IV 5-10 pm
 July 23 "White Men Can't Jump" Union Aud. 7 & 9:30 pm
 July 28 Pig Pickin' In The Pit 5:00 pm

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