

**weather**  
 TODAY: Mostly sunny; high near 60  
 WEDNESDAY: Increasing clouds; high mid-60s

**on campus**  
 • Sonja H. Stone Black Cultural Center will be showing "Roots" from noon until 2 p.m. through Friday.

**nation / page 2**  
**FRESHMAN POLITICS**  
 Conservative groups combine efforts to promote their agenda to new congressmen and combat liberalism on Capitol Hill

**campus / page 3**  
**RAMS CLUB OUTREACH**  
 Student government and the Carolina Athletic Association help teach students about the Educational Foundation

**sportsline**  
**SLAMMIN'**: UNC women's basketball players Charlotte Smith and Sylvia Crawley, who will stage a slam-dunking exhibition at 5 p.m. today in Carmichael Auditorium.  
 Smith is a 6-foot sophomore forward, Crawley a 6-5 junior center. Smith led UNC with 8.1 rebounds per game last year and scored 14.5 points per game. She and junior guard Tonya Sampson (16.1 ppg, 6.8 rpg) are preseason first-team All-ACC selections.

# The Daily Tar Heel

Serving the students and the University community since 1893  
 Volume 100, Issue 99 Tuesday, November 10, 1992 Chapel Hill, North Carolina

## Critics claim tenure policy favors research

By Justin Scheef  
 Staff Writer

Can a professor lose his or her job for being too good a teacher? Under the present tenure policies at UNC, such an unlikely scenario might be possible, according to some University faculty.

The policies governing academic tenure at UNC have come under criticism during the past six months with the denial of tenure to two popular geology professors.

Michael Follo, an assistant professor, was not granted tenure when he was evaluated in the spring, even though he had won an Undergraduate Teaching Award. Follo, who has taught introductory geology courses and the popular Geology of North America course, said the primary reason he did not receive tenure was that members of the department thought he was not doing enough research.

Follo's contract will expire July 1, and he will not be rehired.

"The department said I did not do enough research and bring in enough grant money," he said. "Unfortunately, that's how the system works."

"Based on the criteria (by which) tenure is awarded, I don't think that I should have gotten tenure. I think their criteria are misguided."

This semester, it was Kevin Stewart's turn.

Stewart, another assistant professor in geology, was told this spring that he would be awarded tenure but is now on the verge of being told that he will not be rehired after his contract expires Dec. 31, 1993.

Tenure for Stewart was recommended twice by the department, but both times, the College of Arts and Sciences' subcommittee on instructional personnel, which makes the final deci-

sion, sent the recommendation back.

In the department's third recommendation on Stewart's case, they recommended that the popular instructor not receive tenure.

Stewart, who also has taught introductory geology courses, said his case had been "awfully unusual" because the instructional personnel subcommittee kept returning the recommendations.

"The subcommittee did not feel the case for my research was compelling," he said.

Stewart said that he believed the combination of his research and teaching efforts justified his tenure but that he was not optimistic.

"I have no reason to believe I will be getting tenure," he said.

Under the tenure system at UNC, a professor either receives tenure or is not rehired when his or her contract expires.

After seven years, tenure-track professors are evaluated. If they are awarded tenure, they are protected "against the involuntary suspension or discharge from, or termination of, the faculty member's employment by the University." These regulations are set up by the "Trustee Policies and Regulations Governing Academic Tenure in the University of North Carolina at Chapel Hill," the document that explains the policies and regulations governing academic tenure at UNC. The policy was last updated in 1987.

The issue of tenure and whether tenure should be awarded for research or

teaching or a combination of the two was raised this summer by a report titled "A Tradition At Risk: Undergraduate Education at the University of North Carolina at Chapel Hill."

The report, published in May by the Raleigh-based John Locke Foundation and written by Charles Sykes, states that professors spend too much time on research and not enough on undergraduate teaching.

The 44-page report also states there has been "a flight from undergraduate education" toward research at UNC.

Sykes surveyed the English, economics, biology, physics and astronomy departments in March.

Of the 119 tenured and tenure-track faculty surveyed, each professor spent an average of 3.36 hours per week teaching undergraduates during the past academic year, the report states.

The report also states that 48 percent of the tenured economics professors had an average undergraduate teaching load of one class or no classes each semester.

Robert Gallman, chairman of the economics department, said the standard teaching load for economics professors was two courses each semester.

"I think this department takes teaching very seriously," he said.

## Students fighting for UNC speech professor

By Justin Scheef  
 Staff Writer

At least one tenure case at UNC won't be decided without a fight.

Paul Ferguson, a speech communication assistant professor, recently learned he had not been recommended to receive tenure, despite his three undergraduate teaching awards and involvement in two University-funded projects for next year's Bicentennial Observance.

Unlike other recent cases, however, students have begun to rally behind Ferguson, whose case currently is under appeal.

About 35 concerned students, led by junior Valerie Halman, met Sunday night to discuss Ferguson's case and to decide their next course of action.

The students' main argument in Ferguson's case was that he had done enough research to qualify for tenure and, at the same time, had maintained an outstanding rapport with his students.

"evaluate you," Follo said. "Teaching is way down on their list of priorities. Teaching is not what is important; research is important (to the administration)."

Gallman said that in the economics department, a professor who was outstanding in research was more likely to get tenure.

"We expect everyone who gets tenure to be at least a good teacher," Gallman said. "We expect a person who gets tenure to be a very good researcher." Gallman said the reputation of his

Ferguson said that when he was negotiating for a job at UNC, creative research — working on plays and various artistic productions — was to be the major part of his research. "I was not appointed under traditional research terms," Ferguson said.

One project Ferguson has been working on will be a large part of next year's Bicentennial Celebration.

Ferguson received a major grant from the Bicentennial Observance Policy Committee to research, write, produce and direct "A Tribute to Paul Green," a play about the late University playwright. The production will be one of two major performances during the celebration.

Ferguson also has been given grant money to put together a writers' series, featuring writers who graduated from UNC. Students will put on about five public performances of the writers' works.

But Ferguson said the performances probably would not be completed if he was not granted tenure.

Ferguson also has been awarded a

total of \$12,825 in research grants, the largest for any speech communication professor.

In addition to his creative research, Ferguson has won one Undergraduate Teaching award and two Senior Class Favorite Teacher awards.

Joe Sherman, a 1992 UNC graduate and a former student of Ferguson, said Ferguson honestly was concerned about his students and their performances.

"He's probably the most enthusiastic teacher I've ever had," Sherman said. "He truly cared about the performances that I was doing ... He became a mentor of mine."

Despite his teaching accolades and his research, the latest recommendation by the Speech Communication Advisory Committee was that Ferguson be denied tenure.

Ferguson, however, said he thought he had earned tenure. "If this is a final decision, I'll be very disappointed and distressed," he said.

See FERGUSON, page 5



**Entering politics**  
 Mayor Ken Brown swears in Barbara Powell, the newest member of the Chapel Hill Town Council. Powell was joined by her three grandchildren while taking the oath Monday.

## Schroeder: Vote to trigger reform

By Gary Rosenzweig  
 Staff Writer

U.S. Rep. Patricia Schroeder, D-Colo., said Monday that she hoped the results of last week's election would encourage more people to run for political office in the future.

"(The election) empowers and gives role models for people (to run for office)," she said.

Schroeder, the most senior woman in the U.S. Congress, spoke to about 300 people at the Martin Luther King Jr. Memorial Lecture in Memorial Hall Monday night about the changes in Washington after the recent election. The lecture was part of the University's Human Rights Week.

"I think that (King) would celebrate the election that we just had," she said. Schroeder said the main reason so many women ran in last week's election was the Clarence Thomas hearings. "An awful lot of women became angry enough to run," she said.

Schroeder said President-elect Bill Clinton could make many changes immediately upon taking office, such as lifting the "gag rule" on doctors giving out information on abortion options, ending the ban on fetal tissue research, allowing the importation of the abortion drug R.U. 486 and ordering the military to remove restrictions on homosexuals.

She also said that the new Congress might reintroduce some of the legislation that President Bush had vetoed in recent months, such as the Family and Medical Leave Act, which she sponsored. The idea is to have the bills on Clinton's desk to sign the day he takes office, she said.

Schroeder also said that Clinton could break the "glass ceiling" in the Cabinet

by appointing women to the top four positions in the Cabinet.

She said that Hillary Clinton would make an excellent attorney general but that she doubted Clinton wanted the position. The soon-to-be first lady has been a vocal proponent of children's issues.

"I think it would be very suitable for (Clinton) to take it," Schroeder said. "She knows the issue backwards and forwards. (Clinton) understands how important (children) are to this country."

As for a possible Cabinet position for herself, Schroeder said that while she enjoyed working in the Congress, her dream job would be as ambassador to the United Nations.

Schroeder said Bill Clinton's thanking his daughter Chelsea on election night for sharing his time during the campaign was a sign of changing times.

Years before, it was assumed that a presidential candidate would spend very little time with their family, she said.

Schroeder also said that all of the candidates for Congress claimed to be pro-family but that some of their records showed they have voted consistently against family-oriented legislation.

Schroeder also talked about children's issues, such as education, juvenile crime and infant care.

She said the new representatives in the House of Representatives generally had good records when it came to children's issues.

She also discussed the problems youth face and several successful programs that have helped reduce crime committed by teenagers.

Schroeder was asked about the recently passed amendment in Colorado



Rep. Pat Schroeder, D-Colo., speaks to a crowd at Memorial Hall Monday night

## Gay studies course fills after first three days of student registration

By Brad Short  
 Staff Writer

The University's first course on women and homosexuals in the ancient world filled up in only three days.

The instructors of the course, Classics 42, "Sex and Gender in the Ancient World," are Cecil Wooten, a professor in the classics department and Cynthia Dessen, a former classics professor and an adviser in the College of Arts and Sciences. Both say they are surprised and pleased at the high demand for the course.

Wooten said the course would exam-

ine what it meant to be a man or a woman in the ancient world. "We will cover material through second century A.D.," he said.

Wooten stressed that the course was not just a "gay studies" course, but a class that would allow students to study sex and gender in ancient times. "The class will be mainly discussion and deals with the constraints that have been placed on sexual activity," he said.

He added that half of the class discussion would be about women and the other half would cover homosexuality. Because the lessons will be taught in chronological order, the study of gays

and women will be mixed together throughout the semester.

The class is limited to 35 students, but Wooten said they might allow more students to sign up for the course.

Wooten said the class was highly publicized last semester as a "gay studies" course.

"I never dreamed it would fill up so quickly," he said, adding that he had worried there wouldn't be enough interest to fill one section.

Dessen said the class would look at a series of literary texts as well as archaeological, historical and medical texts to examine social and sexual roles in the society of the ancient world.

"Males were dominant in their society, and it will be interesting to look at women's roles," Dessen said. She added that most of their sources were either written or produced by men.

"I think male and female roles are shifting in our society," Dessen said. She said that she didn't know why roles were changing but that the women's movement could have had an effect.

She emphasized that the course would look at heterosexual activity in addition to homosexual aspects of the ancient world.

Wooten said he hoped the class would be offered every year or at least every other year.

Dessen agreed the class was important, adding that she hoped the course would become a regular offering. "The class satisfies a B.A. social sciences perspective and is cross listed with women's studies," she said.

Wooten said the class was the only course in the UNC system that dealt

with homosexuality, adding that some universities had gay-studies programs.

Kathy Staley, a senior from Harrisburg and the co-chairwoman of Bisexuals, Gay Men, Lesbians and Allies for Diversity said she was excited about the class. "I wish there were more openings," she said, adding that she was not able to sign up for the course but planned to sit in on the class.

"Other universities have gay and lesbian centers," Staley said. "It's about time for UNC to have a class dealing with gay studies."

Everything is worth precisely as much as a belch, the difference being that a belch is more satisfying. — Ingmar Bergman