

weather
 TODAY: Rain changing to snow; high near 40
 FRIDAY: 40% chance of precipitation; high upper 40s

on campus
 • Students Against Drunk Driving will hold a meeting at 5 p.m. in room 208 of Student Union.

omnibus / insert
THOSE WACKY READERS
 An Omni tradition — check out this week's issue for your responses to the Magna Quiz

OMNIBUS
 DAILY TAR HEEL WEEKEND MAGAZINE

campus / page 3
A 'NEW VOICE'
 The black cultural center's new literary magazine, 'sauti mpya,' or 'new voice,' debuts

sportsline
SHIPPED OUT: Former UNC forward J.R. Reid, who was traded Wednesday for the Charlotte Hornets to the San Antonio Spurs. In return, Charlotte received forward Sidney Green, San Antonio's 1993 first-round draft pick and at least one second-round pick. Reid played for the Tar Heels from 1986-89. **FREE NO MORE:** Pitcher Greg Maddux, who signed a five-year, \$28 million contract with the Atlanta Braves Wednesday. Maddux won the National League's Cy Young Award last year with the Chicago Cubs.

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Professors' letter seeks tenure policy review

By Anna Griffin
 University Editor

Two award-winning professors are asking other noted instructors to join them in calling for a re-evaluation of the University tenure policy.

In a letter dated Nov. 20, political science Professor Joel Schwartz and history Professor Peter Filene call on their colleagues to voice concern about the tenure policy, citing what they call a lack of commitment to quality teaching.

"On paper, University rules give equal weight to research, service and teaching. We endorse that perspective," the letter states.

"Regrettably, the University's practice does not always live up to its rules. A professor will be promoted who has shown minimal teaching ability but has published heavily. Meanwhile, a superlative teacher with minimal publications is fired."

The letter was sent to 112 tenured faculty members who won undergraduate teaching awards between 1960 and today.

Forty-three faculty members have agreed to have their names added to the statement.

Once Schwartz and Filene believe they have all the responses they're going to get, they plan to send the signed

statement to Stephen Birdsall, dean of the College of Arts and Sciences.

"It's a statement and a request," Schwartz said. "I really don't know what effect it will have, but Peter Filene and I felt we had to do something."

Although recent tenure denials in cases involving award-winning assistant professors Paul Ferguson, Kevin



Joel Schwartz

Stewart and Michael Follo served as an inspiration for the letters, the statement doesn't focus on one specific case.

Ferguson is appealing the decision in his case to the Board of Trustees.

"We don't know why the decisions were reached the way they were in any specific cases," Schwartz said.

"We have to address the abstract issues. It's a question of the University's commitment to both scholarship and teaching."

The turnout so far has been fairly positive, although Schwartz did say some faculty members have disagreed or questioned the phrasing of the letter.

"Obviously if we sent out 112 state-

ments and have only gotten back 43, some people chose not to sign it," Schwartz said. "Some may have disagreed with certain parts, or for others, it may just have gotten lost in the mail."

The present statement is the second edition of two sent out by the instructors. They revised the statement in late November, after getting initial responses.

The updated statement questions the UNC tenure policy and urges Birdsall and department leaders to "live up to the University's criteria for promotion and tenure."

"Read down the list of past (undergraduate teaching) award winners. Some

have long publication records; some have short," the letter states.

"Each one, however, has inspired students and enhanced the department's reputation."

"Without them, we all — administrators, fellow teachers and students — would be impoverished."

Schwartz said he expected to send the statement to Birdsall early next week.

Filene was unavailable for comment.

Birdsall has already met with Students for Paul Ferguson, a group of graduate and undergraduate students of Ferguson's. The group presented him with 3,757 petition signatures supporting Ferguson.

Dukakis calls for health-care plan

By Jerry McElreath
 Staff Writer

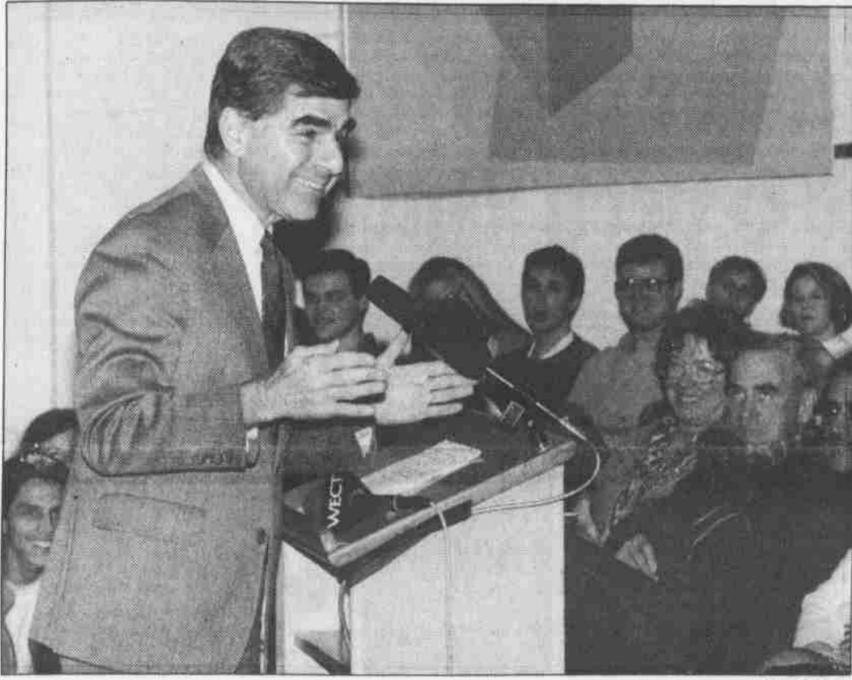
Former Democratic presidential candidate Michael Dukakis said Wednesday that President-elect Bill Clinton was adamant about promoting national awareness of the need to develop a comprehensive health-care system in a lecture at the UNC School of Public Health.

Although Dukakis has been credited with being the presidential candidate who brought the health-care reform issue to the forefront, the former Massachusetts governor gave the honor to Clinton.

"The presidential candidate who really elevated this issue is Bill Clinton," said Dukakis, who ran for president in 1988 on the Democratic ticket, losing to President George Bush. "Our system is obviously a health-care system in need of reform," he said.

Dukakis was introduced by Kenneth Thorpe, UNC associate professor of health policy and administration, who was recently named to the Clinton team responsible for developing the president-elect's national health-care proposal.

One of the reasons for health care's spiraling costs that Dukakis highlighted was the exorbitant malpractice fees insurance companies were charging doctors.



Michael Dukakis discusses the pros and cons of the nation's health-care system at the UNC School of Public Health

See DUKAKIS, page 4

Intimate Bookshop rebuilding plans under way

By Leah A. Campbell
 Staff Writer

Chapel Hill officials are working quickly to approve the building permit for the rebuilding of The Intimate Bookshop on Franklin Street.

The bookshop, along with the Food Lion at Eastgate Shopping Center, was

destroyed by a fire Sept. 20. Fire officials suspect arson in the cases and are continuing the investigation of the fire's cause.

Wallace Kuralt, the owner of The Intimate, told the Chapel Hill Town Council Monday night that he had plans to build a third floor onto the reconstructed building at its original site on

East Franklin Street. The building of a third floor requires a special-use permit from the town of Chapel Hill.

Chapel Hill Town Council member Joe Capowski said Wednesday that he thought the council would be cooperative in helping the rebuilding process move quickly.

"I think we are moving all this through

with great expediency," he said. "Everyone wants to see the shop open its doors again, so I don't think there will be any opposition to the permit requests from the council members."

Capowski added that the rebuilding process inevitably would run into some

See KURALT, page 4

Housekeepers file two complaints alleging University discrimination

Staff Report

More than 45 University housekeepers filed a discrimination grievance against the University last week and plan to file a companion complaint with the Equal Employment Opportunity Commission later this week.

"The (Step 4) grievance filed last week alleges that the predominately white job categories at the University receive disparate treatment than the predominately African-American job categories in compensation, treatment, training and supervision," said Alan McSurely, the attorney representing the housekeepers in their grievance.

In the EEOC complaint, the housekeepers contend that UNC historically has discriminated against its black workers in hiring practices, salary ranges and training opportunities.

The Step 4 grievance will be heard by an administrative law judge who will send a recommendation to the State Personnel Commission, which makes a final ruling. The EEOC complaint will be investigated by state civil rights officials.

McSurely said he was not certain how long either case would take.

The housekeepers attempted a Step 3 grievance against the University last year but were not allowed to follow through on the complaint as a group. According to state policy, grievances filed at Step 1-3, within the UNC system, must be filed individually.

In their class-action grievance, the housekeepers are calling for better pay, more training and advancement opportunities and fairer treatment by UNC officials.

Tar Heels continue early-season dominance

By Amy McCaffrey
 Assistant Sports Editor

ROANOKE, Va. — It was supposed to be another gimme win for North Carolina.

And it almost looked like an easy W — UNC outscored Virginia Tech 78-62 Wednesday night and never let the Hokies within 10 points after rattling off the game's first 14.

Even the end of the game demonstrated the ease with which the Tar Heels, 4-0 on the season, should have dominated the 1-1 Hokies. With two free throws from Tech guard Steve Hall still to come, most of the 8,554 gathered at the Roanoke Civic Center had headed home. And before Hall's shots brought the game to an official close, Hokie guard Shawn Smith and Tar Heel reserve Larry Davis embraced at midcourt.

UNC 78
 VIRGINIA TECH 62

But the game was far from a gimme. Despite UNC's 15-point halftime lead, the Hokies pestered the Tar Heels throughout the second half, staying within striking range until less than three minutes remained.

It was at that point — the 2:41 mark — that George Lynch's jump shot gave UNC a 75-54 lead. And UNC head coach Dean Smith responded by sending in the trio of Ed Geth, Travis Stephenson and Davis.

Smith's insertion of these three into the lineup is a tell-tale sign that the game is capped, much like former Boston Celtics' coach Red Auerbach's famed lighting of the cigar.

But Smith wasn't blowing any smoke

Lynch impressive in hometown 7

afterward.

"They played us very even in the second half," he said. "The game wasn't even won until five minutes (remained)."

"It's not a pleasant situation when everyone thinks it's going to be a blow-out, and it very seldom is."

The fifth-ranked Tar Heels had outscored their three previous opponents by an average of 38 points when they arrived in Roanoke for Lynch's hometown game. And the crowd seemed primed for a Tar Heel slaughter — most of those present roared at UNC's entrance and erupted with Lynch's introduction.

Lynch had 18 points and 11 rebounds in 31 minutes. Tar Heel center Eric Montross contributed a double-double with 19 points and 10 rebounds.

Second-half defense was what kept the Hokies in the game; rebounds and free throws were what preserved the UNC victory.

Virginia Tech, whose 55-47 win against Western Carolina ranks the Hokies tops in scoring defense in the Metro Conference, kept UNC to 46-percent field-goal shooting. Tech shot 39 percent, including 48 percent in the second half.

The Tar Heels started the second half with six unanswered points, concluded by a Montross slam, before the Hokies asserted themselves.

In the second half, the Hokies stopped rushing their passes and stopped attempting desperate shots that resulted in airballs. Corey Jackson, 9 of 17 for 21 points, keyed Tech's relaxed attitude.

See TECH, page 7

Library gets largest gift ever at ceremony for retiring UNC librarian

By Thanassis Cambanis
 Assistant University Editor

A day after the Class of 1993 pledged \$365,000 to the struggling University library system, an alumnus gave the Academic Affairs Library a trust fund in excess of \$1 million — the largest such donation ever at UNC.

Ben Jones, a private investor and 1950 UNC graduate, announced his gift at the retirement ceremony for University Librarian James Govan.

The University held a reception in honor of Govan's 19 years of service as

head school librarian Wednesday night. Jones announced his gift as part of the ceremony. He said that he would place \$1,066,000 in an annuity trust and that after his death the interest would form a library endowment called the Thomas Wolfe Library Fund.

Govan's active fund raising was responsible for Jones' gift going to the library system, Jones said. "During the three brief years I have known him, Jim (Govan) has pointed out to me the need for money at the library."

Libraries often go unconsidered by alumni who give the University endow-

ments, Jones said. "Everybody uses the libraries, but it doesn't really have a constituency," he said.

Govan said the donation came as a complete surprise to him.

Chancellor Paul Hardin said that despite Jones' modesty, the gift was historical. "This is the single largest gift ever given to the library," he said.

The five libraries which make up the Academic Affairs Library will benefit from money generated by the fund. Additional money will form a discretionary fund for the University librarian, Hardin said.

The library system also received its four-millionth volume, a rare 1678 edition of Anne Bradstreet's poems, at the reception.

Borden Hanes, chairman of the Friends of the Library, presented the volume to Govan on behalf of the Hanes Foundation, which has funded many of the University's book acquisitions.

"We've been responsible for giving the millionth, two-millionth and three-millionth volume of the library," Hanes said. "I hope when we think of this volume we will also think of (Govan)."

After accepting the gift, Govan

thanked audience members for their patience.

"I'm all admiration for this group here," Govan said. "I'd think by now you'd be sick of Jim Govan."

Govan credited the growth and success of the UNC library system to its quality staff.

"They are the unsung heroes," he said. "I've often said the staff makes the library, more than the collection does."

Govan came to the University in 1973 and has presided over the greatest period of change in the history of the library system.

That's a wrap until Jan. 8

Congratulations! You're reading the last regular issue of The Daily Tar Heel until Jan. 8.

Be sure to check out the special holiday gift edition tomorrow with information for all your last-minute shopping needs and for a special wrap-up of the year in sports.

The DTH office closes for Holiday Break Friday at 5 p.m. and will reopen at 8:30 a.m. Jan. 4.

Good luck on exams. See ya'll next year.

You'll shoot your eye out! — Santa Claus to Ralphie in "A Christmas Story"