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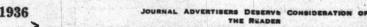
official Organ Central Labor Union; endorsed by State Federation of Labor The Charlotte Labor Journa

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YOUR ADVERTISEMENT IN THE JOURNAL IS & GOOS

CHARLOTTE, N. C., THURSDAY, FEBRUARY 13, 1936



BY

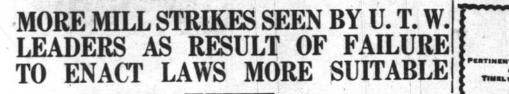
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NEWBERRY, S. C., Feb. 9 .- L. James Johnson, U. T. W. organizer, told a union rally here yesterday that Congress' failure to pass the Ellenbogen textile control act would bring about more strikes in the textile industry than ever before.

He urged his 800 hearers, many of them employees of the Mollohon mill here which was closed down after a labor disagreement early in the week, to write their reprentatives in Congress urging pasage of the wage and hour regulatory measure.

The Mollohon mill was closed after the employees refused to accep the alternative of an increased work load or reduced wages offered by the management, which said the mill was unable to meet competition under pres ent conditions.

Johnson said the Kendall Manufacturing company, operators of the mill, had sent registered letters to all employes, some of whom had worked in the mill for 40 years, telling them, "You are hereby discharged for refusal to obey orders."

The speaker said the U. T. W. would stand behind the Mollohon workers and help "in any way possible." Other speakers included W. L. Smith, president of the Mollohon local

J. A. Frier of Columbia, first vice-president of the South Carolina Federa tion of Textile Workers, and Dewey Kinard, president of local No. 2118 at West End.

Discussion centered about the labor dispute at the Mollohon mill here which closed earlier in the week.

Smith outlined the basis of the dispute and told the mass meeting that only three workers were agreeable to accepting the management's request. He asserted that what he described as the mill owners' drive against

th union was concentrated on Local 2013 but that before it was succ

"the streets of Newberry will be paved with gold." Kinard said Local No. 2118 at West End was in sympathy with the vorkers at Mollohon

A 30-Hour Week WPA Workers In **To Be Asked For Gastonia Want Pay Each Week**

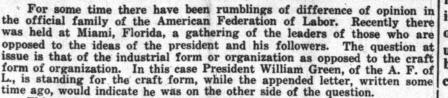
(Special to Labor Journal.) Gastonia, Feb. 11 .- A petition requesting that WPA workers in Gaston county be paid each week instead of every two weeks is being circulated among WPA workers in this county. The petition, drawn up only a few days ago, already has a long list of signatures of workers attached to it. Workers convention yesterday. The The petition, directed at the North Carolina Works Progress Administration at Raleigh, follows:

"We, the undersigned employees of the WPA a in Gastonia most respect-tively request that if possible we be paid every week instead of every two weeks. The reason for this request is that we are unable to obtain credit at day. Lewis increase would have been stores and in the event of sickness from \$12,000 to \$25,000. and other demands upon us it works a considerable hardship upon our fam-

ficers of the United Mine Workers were under mandate today to demand a 30-rour work week in their next contracts with operators.

The meeting previously had approved anthracite workers demands for a simliar curtaining schedule.

salary increases voted them Thurs-



CHATTING

This article is not written with the idea of influencing the membership in any way regarding the question, but it is intended as a matter of informa-tion and enlightenment to those who may not know what it is all about. One thing is certain, at the present time there is a very decided differ-

ence of opinion on the question, and it may have serious consequences on the future of the American Federation of Labor.

Bear in mind one fact very generally recognized and many times proved true: "A house divided against itself cannot stand, but will fall." It is just the danger we one and all should make diligent effort to avert. However, read the letter and form your own conclusion. THE CASE FOR THE INDUSTRIAL FORM OF LABOR

ORGANIZATION (By William Green, Secretary-Treasurer U. M. W., of A., 1917-18, American Labor Year Book.)

"An industrial form of organization is the organization of all men employed in an industry into one compact union. Craft unionism means the organization of men employed in their respective crafts resulting in numer-

ous orgaizations within a particular industry. The organization of men by industry .ather than by crafts brings about a more perfect organization, closer co-operation, and tends to develop the highest form of organization. The causes of jurisdictional disputes are considerably decreased and in many industries can be eliminated altogether. The constant friction resulting among craft organizations in their contention for jurisdiction causes the labor movement more trouble and greater incon-venience than any other problem with which it has to deal. When men are organized by industry they can concentrate their economic power more advantageously than when organized into craft unions. The results of such concentration of economic strength are the promotion of their common welfare and the advancement of their common interests.

The United Mine Workers of America is an industrial organization. All In Mine Pacts men employed in and around the coal mines, regardless of their skill or call-ing, belong to the United Mine Workers of America. In negotiating a wage scale between the coal operators and coal miners a schedule of wages is ar-rangd governing all classes of labor, skilled and unskilled, employed in and around the coal mines. By this process the interest of the unskilled worker is given as much attention as that of the skilled worker. It is indeed in the fullest sense a policy of all for each and each for all. A settlement of the wage scale is not finally reached until the schedules applying to all classes of labor employed in and around the mines are agreed to.

"The advantages of such a form of organization are so obvious that one can scarcely conceive of any opposition thereto. A form of organizatin that protects the interests of the unskilled worker is the form of organization most desirable. Much complaint has been directed against craft organizations because little regard has been given to the problems of the unskilled workers. It is becoming more and more evident that if unskilled workers are forced to work long hours and for low wages, the interests and welfare of the skilled worker are constantly menaced thereby.

ments were: Rejection by President John L. Lewis and other officers of large well as to the organization of labor as well as to the organization of industry and capital. Hence the reason why organized labor is gradually passing from craft organization to the more effective industrial form of organization. It may be well nigh impossible to eliminate the craft form of organization in certain lines of industry. However, it is quite possible to establish industrial forms of organization in the printing industry and in other industries where groups stry, the of organizations are formed into councils and federated bodies. "Summing up the situation, some of the advantages resulting from ar industrial form of organization are the reduction of opportunities or causes for jurisdictional disputes; the concentration of eccnomic strength; the blending into harmonious co-operation of all men employed in industry, and the advancement and protection of the interests of the unskilled laborer in the same proportion as that of the skilled worker."

AN ORGANIZING CAMPAIGN OF COUNTY-WIDE SCOPE IS STARTED IN GASTON COUNTY

(Special to the Labor Journal)

GASTONIA, Feb. 10 .- An intensive county-wide campaign has been started by organized labor in Gaston county to organize the unorganized textile workers and re-organize those who at one time were members of the United Textile Workers of America union but have fallen by the wayside, it was revealed here today by R. C. Thomas, U.T.W. organizer for Gaston and Lincoln counties.

"Thus far the drive has met with organizing the local will be discussed much success," Mr. Thomas said, in and the selection of officers to be rec-an interview with the local corre- ommended to the membership will be spondent for The Journal. He indi- considered.

cated that he was expecting con-! tinued success at forthcoming meet-ings to be held at various localities in staged by the North Belmont local the county.

Meetings for the purpose of re-organizing the locals have been held members. during the last few days at textile union No. 2115, Ranlo; textile union No. 2138, South Gastonia, and textile ganizers H. D. Lisk and J. Dooley, union No. 2000, Bessemer City. which was scheduled to be held at A committee of 12 or 15 members North Belmont last Saturday night,

Thomas on Friday night of this week; ington attending the hearing on the at which time more plans for further Ellenbogan textile control bill

Mr. Thomas reported that an inunion has just closed, resulting in the enrollment of approximately 150

The debate on the subject, "Craft and Industrial Unions," between Orof textile union No. 2138, South Gas- was postponed because of the abtonia, is to meet with Organizer sence of Mr. Lisk, who was in Wash-

Five Points Are Cited, Furniture Dealers By Gorman In Favor | Fight Prison-Made Ellenbogen Bill Goods By the States

The following five grounds were presented by Mr. Gorman as the underlying reasons for labor's support of the measure.

1. The labor standards established by the NRA code for the textile industry have largely broken down and are scheduled for a complete collapse that will inevitably re-establish the low wages and long hours which prevailed in 1932, prior to the code. 2. Mill managers are speeding up increasing army of jobless textile workers.

3. Employes in the textile indus-try are paid the lowest wages of "Y those in any industry.

5. Mill owners are constantly increasing the hours of work, in some instances as much as 60 per cent.

WASHINGTON, Feb. 9.-North Carolina furniture manufacturers have joined those of other sections of the country protesting to congressmen against a WPA project in the Norfolk, Massachusetts, state prison, that is being set up to manufacture furniture. The furniture manufacturers state that the Massachusetts WPA administrator has almill operations and thus creating an lotted \$25,000 to the state prison board for the installation of machinery for the manufacture of furni-

"You know we strongly object to the States going into business and 4. More and more employers are stop the opening of this plant as you ployes for their trade union member-ship. niture men state.

"We are all having a hard time getting along at the present time; Gorman leclared that organtherfore whatever you can do to stop ized labor has indisputably demon- the opening of this plant will be greatstrated the need for Federal legisla- ly appreciated.' tion to control the textile industry. It is understoon that the Federal He charged that the figures on work- Prison Industries, Inc., has approved ing conditions and mill operations the project and various protests represented by the manufacturers to, ceived here by members of the North show that NRA labor standards are, Carolina delegation have been referred being maintained are not only "un-) to it. sound" but "biased" in their presen-

WASHINGTON, Feb. 8.-0f

Shortening of the week for soft

Other important last day develop-

Authorization for miners to work overtime today so as to cope with

ilies. We make this request appreciating the assitance and the opportunity for work but it would be a big help to us if our request could be grant

Many Children **Reported Going**

Washington-Almost twice as many children are reported by the labor de- fer from cold, Lewis asserted: partment to have gone to work in factories and stores during the seven erator to work when he finds he months after NRA went out of op- can sell a carload of coal to industry eration as did in the whole year of and then cries aloud that he has 1934.

These and similar figures gathered by William Green, president of the American Federation of Labor, have led to a new demand for adoption of the constitutional amendment to perof youngsters under 18.

the present fuel shortage emergency caused by continuing bad weather. The 30-hour work proposal would affect soft coal contracts succeeding those expiring March 31, 1937. The present anthracite contract expires

March 31, this year. Lewis, who waved down protests against his refusal of a salary boost, warned that the miners did not in-Back to Work Asserting the union was permitting work beyond 35 hours this week

so as to make sure no one would suf-"We don't intend to allow the opfound a poor family that needs fuel to heat the home.'

The Union Label assures the purchaser that he is putting his money mit congress to regulate the working into the best investment on earth-Trade Unionism.

RESOLUTION ON ROY MORTON'S DEATH PASSED BY CENTRAL BODY

Charlotte Central Labor Union at its regular meeting, Wednesday night, February 5th, passed the following resolution

Whereas, GOD in his infinite wisdom has seen fit to remove from our midst, ROY L. MORTON, a true friend of mankind in every walk of life; a worker for the uplift of his fellowman, a devoted husband and a loyal citizen, therefore be it

Resolved, That we extend to the bereaved widow, the sorrowing mother, brother and sisters our heartfelt sympathy in their bereavement, and be it further

Resolved, That a copy of this resolution be spread upon the minutes of the Charlotte Central Labor Union, and that the Charter be draped for a period of thirty days; Also that a copy be sent to the Widow and Mother of the deceased, and be carried in our Official Labor Journal.

Signed **GEORGE J. KENDALL** CLAUDE L. ALBEA M. WITTER

February 5, 1936.

Resolution Committee,

CHARLOTTE CENTRAL LABOR UNION.

NOTICE TO ADVERTISERS AND BUSINESS MEN

A resolution adopted last year as to The Labor Journal and solicitation of funds in the name of Central Labor Union was brought out of the minutes and republished as information. The resolution reads as follows:

"Resolved, That we publish in The Charlotte Labor Journal, that we do not condone any solicitation of advertising except for The Charlotte Labor Journal, purporting to represent labor; unless over the signature of the secretary of the Charlotte Central Labor Union.

Senate Bill Would Gastonia Central Ban The Employer Labor Union Puts **Coercion of Workers Off Election Officers**

WASHINGTON, D. C .- (AFLNS.) -Challenging the alleged intention of many employers to use their control of work opportunities to influence the votes of working men and women in the coming national elections, the Senate passed and sent to the House of Representatives a bill severely penalizing any and all meth-

ods designed to accomplish this subversive object. The measure makes it unlawful for

"any person or corporation to influence or attempt to influence, through fear intimidation" the votes of employes in the elections for president, Senate or House of Representatives.

Corporate or individual employers found guilty of violating the bill would be subject to fines ranging from \$1,000 to \$5,000.

How To Keep From "Growing Old!"

Always race with locomotives to crossings. Engineers like it; it breaks the monotony of their jobs. Always pass the car ahead on curves or turns. Don't use horn. It

may un-nerve the fellow and cause him to turn out too far. Demand half the road-the middle half. Insist on your rights. Always speed. It shows that you

are a person of pep, though an amateur driver. Never stop, look or listen at railroad crossing. You may lose a few seconds of your time, even though you are going nowhere and have all day to get there.

Always lock your brakes when skidding. It makes the job more artistic.

In sloppy weather drive close to pedestrians. Dry cleaners appreciate this.

Never look around when you back up. There is never anything behind. Drive confidently, just as though contracts.

there were not eighteen million other automobiles on the highways. Incidentally, if you follow these rules you may keep yourself from growing old and at the same time do the same for someone else. The only inconvenience to this plan is that you, as well as the other victims, may die goung.

(Special to Labor Journal.) Gastonia, Feb. 11 .- A goodly num-

ber of delegates representing various local unions in Gaston county attended the regular weekly meeting of the Gastonia Central Labor Union here Monday ninght in the Central Hall on Chicago, Feb. 8.—A serious short-age in skilled labor due to the business East Franklin avenue.

Election of officers of the Central uptrend was reported today by the body, which was originally schedoled nation's industrial executives. to be held Monday night, was defer-Though hundreds of technical jobs red until the first meeting in March President A. W. Hinson, authorized

appointed Floyd McLoud, of the Car-penters union, and R. C. Thomas as a committee to draw up a petition requesting Senator R. R. Reynolds and Congressman A. L. Bulwinkle to give general. The situation was summed up by

up, is to be circulated among textile workers and business men in the coun-

ports were made by delegates con-cerning their respective local unions. Several brief talks were made for the benefit of the union among them

being one by Mr. MsLoud in regards to the union label. Mr. McLoud stress-

skilled workers, but skilled workers and semi-skilled workers. **Radio Workers** United Mine Workers To Form New Authorize Overtime Organization

WASHINGTON, Feb. 11.-Declar-ing themselves "victims" of the bit-WASHINGTON, Feb. 9-With a blizzard swirling outside, the United ter industrial union vs. craft union Mine Workers' convention yesterday authorized an overtime production of controversy in the American Federation of Labor, delegates to a radio coal tomorrow to cope with the fuel factory workers convention lined up shortage emergency. The miners, however, coupled a vote yesterday with the industrial group. Although refused a national industo eztend the week's production be-yond the 35-hour limit with another trial charter by the Federation's ex-ecutive council, delegates to the Naballot to demand a 30-hour week in tional Radio and Allied Trades' conthe next bituminous wage and hour vention, claiming to represent 80,000 workers, voted lats night to organize The closing hours of the convention a new national union and re-submit also saw John L. Lewis, U. M. W. president, veto the action of the con-vention yesterday which boosted his \$12,000 salary to \$25,000.

their application for a refederation

\$12,000 salary to \$25,000. The Union Label is the greatest ASSURANCE of quality and the best INSURANCE for Trade Unionism. Charter. Previously, the group had re-jected almost unanimously a propo-sal to transfer them to the Interna-tional Brotherhood of Electrical Workers, a craft union of the Feder-ation.

The sures: way to keep organized "The Ellenbogen bill is not dista-torial," he said. "It is designed to bring about happiness in the industry. workers on their jobs is to purchase their Label goods. Demard the Union Label. It will act as an entering wedge of emancipation for a large body of op-

A. F. of L. Denies Shortages of Skilled Labor In America

WASHINGTON, D. C .- The report emanating from a conference of 700 industrial executives in Chicago sponsored by the American Management Association that business is confronted with an acute shortage of skilled labor brought forth a prompt and emphatic denial from officials of the American Federation of Labor.

It was pointed out that in a recent survey of the skilled labor situation following a similar charge, the Executive Council of the American Federation of Labor said:

"Our investigation indicates:

"1. That there is no shortage of skilled workers if employers are willing to employ union mechanics. "2. That the claimed shortage of

skilled workers is due to discrimination against union members and is used as an excuse for lengthening hours or undercutting union rates of pay. "3.

"3. That instability of employ-ment often forces skilled mechanics to seek work in other occupations.

"4. That an adequate employment service would help to make contact between the employer seeking skilled men and the employe equipped to do the job."

IN MEMORIAM

RESOLUTION:

Local Union No. 69, Plumbers and Steam Fitters of Charlotte, N. C., wishes to express its sincere sympathy to Mrs. Royal W. Morton and family over the loss of her beloved husband, Brother Royal W. Morton, who passed away February 1st, 1936. Our hearts go out to this dear family in their great loss. May the loving influence which was felt by all who knew him go with them through life to comfort and bless them.

> E. D. FAIRES, FRANK BARR, A. J. DUMAS, Committee

Alvin Dodd, of New York, executive vice-president of the American Management association, sponsor of the ty for their signatures. A number of very encouraging reconference on personnel and industrial relations problems. "Industry is facing a serious short-age of skilled workers," he said. "The pinch is already felt, and will grow more acute as business continues on. the upgrade. "The situation effects not only finely

ed the importance of workers demand-in gthe union label on all goods that are purchased.

were opening, trained men could not be found to fill them, a three-day conference of the business leaders disin a motion passed by the delegates, The shortage was described as most acute in the automobile and machine trades, although felt by industry in

tation

pressed workers."

Skilled Labor

Shortage Is

Now Reported

their support to the Ellebogan textile control bill. The petition, when drawn