

Official Organ Central Labor Union; standing for the A. F. of L.

# The Charlotte Labor Journal

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YOUR ADVERTISEMENT IN THE JOURNAL IS A GOOD INVESTMENT

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## THE 'BIG BOYS' IN POLITICS WANT UNITY IN LABOR'S DIVIDED HOUSE; FRIENDS OF PRESIDENT ON JOB

NEW YORK, July 17.—Friends of President Roosevelt are trying to end the civil war in American labor before the November elections.

Unless they succeed, they fear troublesome effect on the President's plans for the campaign.

Up to yesterday, they were worried chiefly by one thing—William Green's pronouncement that the American Federation of Labor would oppose, as a matter of principle, any candidate endorsed by John L. Lewis and his Committee for Industrial Organization.

This meant that no candidate could be sure of the support of both the warring groups no matter how friendly his record on labor legislation might be.

It meant at least the threat of a split in the vote in every state where labor is powerful—including big, strategic states like New York and Pennsylvania.

Today Lewis made it more than a threat by announcing the list of "anti-labor" members of Congress he said the C. I. O. would oppose. A list that included names of men like Senator Adams, Democrat, Colorado; Senator Lonergan, Democrat, Connecticut; Representative Sumners, Democrat, Texas, and Representative Lamneck, Democrat, Ohio.

The President's friends say he cannot risk continuance of such a split

in an election in which he personally has taken the stump so rigorously.

The hope of these is that sometime between his return from his current campaign tour and the halting in November, President Roosevelt will be able to call Green and Lewis to the White House and send them away puffing on the peace pipe.

It would be impossible for the White House call to come before the basis of peace has been laid. No President could very well afford to summon an armistice conference and then have it collapse on his hands, particularly when both combatants are his supporters. So the preliminaries are being done now by men who work outside the limelight.

The "feelers" are very tentative and nebulous, but they have been thrown out here and there for weeks in informal talks, in telephone calls, in seemingly casual on-the-sidelines meetings at public functions.

The results should begin to show next month, when the executive council of the A. F. of L. has its regular meeting. Only the council can decide whether the A. F. of L. will renew peace talks which were broken off last December.

Those who have been in contact with Lewis and Green say that neither of the leaders will personally oppose peace conversations; nor will either promote a conference actively.

## LABOR NOTES OF INTEREST THROUGHOUT THE SOUTH

NASHVILLE, Tenn., July 18.—Gerald Foley, president of the Tennessee State Federation of Labor, was named last week a candidate for the Davidson County ticket, sponsored by Nashville Mayor Thomas L. Cummings. President Foley also is head of the Nashville Building Trades Council and has served in the interests of organized labor for many years.

MARYVILLE, Tenn., July 18.—In accordance with plans adopted two weeks ago by the executive council of the Tennessee Federation of Labor, organization work among the aluminum workers here and at Alcoa is now in full swing. Organizers representing the aluminum council, the State Federation of Labor and the American Federation of Labor, are here at work. It is believed that a splendid report of these activities will be ready for the regular meeting of the aluminum workers Saturday night.

HUNTSVILLE, Ala., July 18.—Charter for newly organized local union of the International Brotherhood of Electrical Workers has been ordered for this city, and upon its receipt permanent officers will be elected and installed, and the new unit added to the constantly growing A. F. of L. labor movement in this city and state. Lo Petree, of the organizing staff of the American Federation

of Labor, assisted the workers in forming the local.

RAGLAND, Ala., July 18.—Charter for the newly organized local union of Retail Clerks was installed here last week, officers were elected and obligated, and the new unit added to the local labor movement. S. E. Roper, director of organization activities for the American Federation of Labor in Alabama, assisted the workers in forming the local union and officiated at the installation of the charter and obligation of the officers.

BIRMINGHAM, Ala., July 18.—Radio announcers of this city have completed organization of a local union and application has been made to the American Federation of Radio Announcers for a charter. S. E. Roper, in charge of the organization activities of the American Federation of Labor in Alabama, assisted the announcers in the organization of this highly important local.

GULFPORT, Miss., July 18.—Labor in Mississippi took its longest stride here last week in the Twentieth Annual Convention of the State Federation of Labor. By far the largest convention ever held in this state, the delegates took action on matters of great import to the labor movement. Despite the fact that C. I. O. influences were very apparent in the convention hall and about the lobby, the A. F. of L. unionists battled through in magnificent manner.

ATLANTA, Ga., July 18.—Agreement between the United Drug Company's Atlanta branch warehouse and their employees, members of Local Union No. 1063, Retail Clerks, was renewed for another year, the new agreement containing many features of value to the employees. The present agreement expires July 21, and the renewal is for one year from that date. Vice President Griffin, of the Boston office, and President Manager Pauschel represented the company in the negotiations, while Wm. A. Cetti, of the A. F. of L., and Albert W. Gossett, of the American Federation of State, County and Municipal Employees, assisted the committee which represented the union.

ATLANTA, Ga., July 18.—Rufus Johnson, business manager for the I. B. E. W. in the Atlanta district, announced that agreements have been renewed for another year between the I. B. E. W. and Neon Sign Manufacturers. In addition to the renewal agreements, two firms heretofore not in the union have now entered into the agreement with electrical workers, making the Atlanta district one hundred per cent union in this line. The agreement covers the three departments in each plant—manufacturing, construction and service.

ATLANTA, Ga., July 18.—"Maxwell House Coffee is the NON-UNION COFFEE of the United States and Canada. Practically every other brand of coffee that is carried in a grocery store in made under union conditions." This is the information coming from Robert A. Rosekarns, president of the Coffee Workers Local Union No. 21129, New York City, affiliated with the A. F. of L., the New York State Federation of Labor, and the Central Trades and Labor Council of Greater New York.

More than 10,000 crows were killed recently when the state fish and game department bombed a roost in the northwestern part of Okfuskee County, Okla.

## Charlotte Allied Printing Trade Council Distributing Literature As To Benefits Of Using The Label

A leaflet entitled "One-Half Million Dollars—Yours For the Asking," is being widely circulated by the Allied Printing Trades Council of Charlotte. It is neatly gotten up, and makes interesting reading. The message it carries follows:

"Through the years of past depression, and now during the present so-called 'Repression' the more than 200 members of the Charlotte Allied Printing Trades Council have never asked for nor expected relief from any agency, governmental or otherwise. This is true also of the national organizations, with which we are affiliated.

"The Printing Industry, as a whole, is the one and only Major Industry in the Nation today that has never called on the Federal Government for aid or subsidy of one kind or another. Both in 1920 and in 1933 an overwhelming majority of our more than 200,000 members voted to reduce their work-week in order to take care of unemployed members.

"We built and still maintain the first and the finest tubercular sanitariums in the United States. We maintain homes for the aged and sick. We have an old age pension plan that has been in effect for over 30 years. We have reduced the work-week and increased the wages of all our members. All this at a cost of approxi-

mately \$100,000,000 has in the end increased the average age at death of our members from 29 to 61 years.

"True, we are a Union. A Union with a very definite purpose. The same purpose as when it was first established nearly one hundred years ago. To stabilize the Printing Industry, to the best possible advantage to both employer and employe alike.

"The Union members of the Charlotte Allied Printing Trades Council will spend in the City of Charlotte during the ensuing year approximately ONE-HALF MILLION DOLLARS. The Union Label of this Council on your printing and advertising will guarantee you a full share of this purchasing power, and will grow as your business and our membership grows in the years to come.

"The Union Label on your printing costs no more, and is a guarantee of the highest quality obtainable anywhere at any price.

"A word from you of your desire to co-operate with us in using the Union Label on your printing will immediately place your name before, not only this entire membership, but before all other affiliated bodies in the City of Charlotte, as a willingness on your part to help those who try to help themselves."

Anyone desiring information along this line can write P. O. Box 1554, or Phone 2-2035.

## THE A. F. OF L. GAINING CONTRACTS IN CHARLOTTE SAYS WRITER, WITHOUT UNNECESSARY PUBLICITY

Editor Charlotte Labor Journal:

Slowly, but we hope surely, the A. F. of L. in Charlotte is gaining contracts with their employers. Last year quite a few large concerns signed up with some of our local unions that had never before had contracts.

It is with a good deal of pride in achievement that the various locals of Charlotte affiliated with the A. F. of L. can point to these contracts. There has been no ill-advised publicity. This means that business has been conducted as such business should, with a maximum of keeping one's business to oneself. Many contracts have been entered into in Charlotte between our local unions and their employers, and the same sense of pride in achievement should prevail.

In some of our new locals, negotiations have been consummated with a minimum degree of advertising, and a consequent agreeable and friendly relation built up between employer and employe. Quite a few contracts are in process. Let us hope these contracts are signed under the same auspices. Let us stay away from the papers with such business news that only affects our employer and ourself. Such news is news principally for the employees involved and their union meetings. The less the general public knows about such things the better the relations between employer and employe will be.

Men who are politicians thrive on publicity. It is their vote-getter par excellence. But a local union is not going to run for anything, and their contractual relations with employers is by far the most important consideration any local has. Collective bargaining can be carried on a great

deal better with less newspaper and columnist comments, and more satisfactory contracts arrived at for both employer and employe. A business does not usually consider their transactions affairs of public importance. The local unions should strive as far as possible, to keep this perfectly legitimate desire of business, private. If controversies arise, which of course, is the natural result of any kind of bargaining, keep these controversies as strictly private as long as possible. Don't try to fight contracts by means of newspapers. It hurts the industry as well as the employer, and of course anything that hurts the industry and the employer, hurts the worker.

As a parting remark, it grieves the Musicians, Stage Hands and Actors that Ringling Brothers Circus did not see fit to live up to their contract. It is our report that Ringling's actually made a quarter of a million at the contract labor prices. It looks like Ringling saw some tough summer sledding on the smaller cities they were booked to make, and decided to quit ahead. The musicians at Tampa had been given the low-down on the financial set-up of the big circus, before the break-up, while they were in convention assembled, and by no other than the head of the AAA himself, Ralph Whitehead, a man who is doing more to bring live talent back into the show business than any other man directly involved in the United States. The Actors' union is wise in not bringing out in the public press the actual conditions, because in the long run they are taking the more profitable stand, by not doing anything to hurt the circus.

WM. S. GREENE.

## UNEMPLOYMENT AND INDUSTRIAL ACCIDENTS

By DR. CHARLES STELZLE  
Executive Director, Good Neighbor League

The decline in industrial accidents and deaths over a period of years, or the increase of such deaths, and accidents during a given period, should, in general, always be considered in the light of the number of workers employed, and the number of hours worked.

Obviously, when more men are employed, there will be an increase in the number of industrial accidents and deaths. However, a chart prepared for a study made by Max D. Kassoris of the United States Bureau of Labor Statistics of the Department of Labor, shows that while there was a sharp decline in employment from 1929 to 1932, injury frequency was proportionately lower in 1929 than it was in 1932. But during the next three years, when conditions became better, the proportion of injury frequency was greater than the proportionate increase in the number of workers employed.

This is accounted for by two principal factors; first, as business conditions become worse, employers are apt to pay less attention to safety and as conditions improve, inexperienced men or those who have lost their skill are reemployed, with the result that accidents are increased. Also, during periods of depression, workers, even when employed, are worried and become careless about safety habits.

A study made in one great American industry shows that employees with less than one year's service, although consisting of only 15 per cent of the total number of the employes, had 33 per cent of all the disabling injuries in the plant, whereas those

**LAW**

I am law. I am Nature's way. I am God's way.

By me comes order, unity. In my hand I hold three gifts: health, happiness, and success.

Those who do not follow me are devoured by the dogs of disease, misery, and failure.

The ignorant fear me, they run from my face, they tremble at my voice; but the wise love me and seek me forever. I am their desired lover.

Fools think to outwit me, and that no son of man has ever done. I am more clever than the cleverest. I am stronger than the strongest. I am old as God. I never sleep. I never err. I am virile as youth. I am accurate as mathematics. I am beautiful as poetry. I am sweet as music.

Without me there could be no art, no harmony of sounds, no charm of landscape, or picture, no government, no life.

I am the secret of godness. I am the horror of sin.

I am the eternal path, and besides me there is none else. Without me men wander in the labyrinth of death.

Heaven is where I am. Hell is where I am not.

I am efficiency in man. I am loveliness in woman.

I am everywhere; in every wrinkle of the infinite waves of water, in the oak, in the brain, in the nourishment, in excreta, in disease, in soundness, in the lover's clasp, in the corpse, in the stars, in the storms.

I whirl, I dance, I flame, I freeze, but always mathematically. For I am more intricate than calculus, more accurate than any instrument.

They that live by me find peace. They that kiss me find love. They that walk with me come at last to God.—Frank Crane's Four Minute Essays.

## WILMINGTON ALL SET FOR A. F. OF L. STATE CONVENTION SAYS DISPATCH FROM OUR STATE HEADQUARTERS

SALISBURY, July 18.—"Now that all other Southern States have held their wonderful conventions, the North Carolina State Federation of Labor is planning to climax the year's activities with the largest and most enthusiastic convention ever held by a State Federation of Labor in the South," said President C. A. Fink in a meeting of the executive board held here last week. President Fink and all other Federation officials attending the conclave expressed keen gratification that each State Federation convention held in the South this year has been the largest ever held in the history of the South.

The North Carolina convention is

to convene in Wilmington on August 3 and remain in session throughout the 10th. Headquarters will be maintained at the Cape Fear Hotel, and Secretary Fisher's reports show that the convention will be a record-breaker. E. L. Sandefur, former secretary-treasurer of the North Carolina Federation, but who went C. I. O. with R. R. Lawrence, is now in the toils of the law because of his refusal to turn over the money and property of the North Carolina State Federation of Labor to the proper officials. President Fink hopes that the case will be settled before the convention date so the present officers can go into the convention with all matters cleared up.

## Adjourned Meeting Of Typo. Union Takes Up The Semagraph And Proposed Craft School At Raleigh

An adjourned meeting of Charlotte Typographical Union No. 338 was held last Sunday afternoon, at which time the Semagraph, a new typesetting device was brought up and a report made that a satisfactory agreement had been reached with the heads of the company, which is located in Charlotte. Buford S. Green, a member of 338, being the inventor of the machine, which promises to revolutionize the printing business as far as straight typesetting is concerned.

Several matters of importance were brought up and discussed, one of them being the movement on foot to put a printing course in State College to produce "competent" printers to fill a "scarcity" which does not prevail. It was decided to inform Major A. L. Fletcher, North Carolina commissioner of labor, that there are available enough competent printers to fill any need in North Carolina.

The union members said they will take this stand in answer to printed material being sent out advocating that a printing school be established at State college. This statement read in part as follows:

"The printing industry of North Carolina is not an overcrowded industry, but actually an undermanned one. It is forced to go outside the State for its skilled operatives. With the splendid material offered in our high schools to fill these needs, this material should have as its right the opportunity to obtain a complete course in printing in the State printing plant, and that plant should be

located in the North Carolina State college."

President Henry A. Stalls, was instructed to answer the statement with facts showing that there are unemployed skilled printers in the State at present.

Mr. Stalls states there is no need for the printing industry of this State to fear a shortage of competent printers for years to come, provided the Master Printers' association co-operates with local typographical unions in the cities of North Carolina.

It was pointed out that the Typographical union has a technical course to train printers which is surpassed by no other system, and that it is at the disposal of the Master Printers' association, provided the association members deal with local unions.

Dowell E. Patterson of Charleston, S. C., president of the Virginia-Carolinas Typographical conference, attended the meeting and made a talk. He urged that the North Carolina General Assembly be asked to pass a printing law similar to that in effect in Michigan, which establishes a prevailing wage rate that must be paid, provides working hours and conditions, and assumes that printing plants using union labels are in good standing.

The following legislative committee from the Typographical union was appointed to work for the printing law in North Carolina: L. A. Billorey of Raleigh, chairman; Ray Nixon of Charlotte, and G. L. Ray, of High Point.

## Women's I. T. U. Auxiliary Party On Monday Night

The following is the invitation being sent to members of the I. T. U. Auxiliary. It is neatly gotten up, with the usual silk string attached. That it is going to be a success goes without saying:

"W. I. A. T. U. For your finger a string, to help you remember The party that's planned for our delegate member. We want you to come and join the merriment; It will be fun taking your measurements. There's to be a fee of a penny an inch. (Hold in your tummy and it'll be a cinch) Mrs. Furr's is the place—25th is the date. Next Monday night—be there at eight. 1006 South Boulevard."

## WASHINGTON WPA AFFIRMS RIGHT TO JOIN UNIONS

WASHINGTON, D. C.—The Works Progress Administration of the District of Columbia is the latest government agency to promulgate a personnel policy affirming the right of employes to join unions and select representatives to handle disputes. The Department of Agriculture, following consultations with the American Federation of Government Employees, recently adopted a similar policy. The Social Security Board has also taken action in this direction.

## FRANKLIN SUGAR REFINERY STRIKE WON BY AFL UNION

PHILADELPHIA, Pa.—The American Federation of Labor Sugar Refinery Workers' Union, Local No. 20225 unanimously accepted the agreement worked out by representatives of the union and officials of the Franklin Sugar Refinery Company, ending a strike of nearly a month's duration. The contract was identical with the one concluded a week before with the Pennsylvania Sugar Company and the W. J. McCahan Sugar Refining and Molasses Company.

## NOTICE

The next regular meeting of the Executive Council of the American Federation of Labor will be held in Atlantic City, N. J., beginning August 22, 1938.

He Was "DANGEROUS TO KNOW"

BECAUSE he wouldn't stop at murder to win the woman he wanted!

BECAUSE men who know too much about his rockets never lived to tell it!

**CHARLOTTE**

GAIL PATRICK  
AKIM TAMIROFF  
ANNA MAY WONG

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