### The Charlotte Labor Journal AND DIXIE FARM NEWS

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### CHARLOTTE, N. C., THURSDAY, SEPTEMBER 28, 1939

### ANOTHER VICTORY FOR UNION AGREEMENTS

One of the fundamental principles of the American Federation of Labor calls for the settlement of disputes over wages, hours and word conditions by agreements negotiated between representatives of trade unions and representatives of employers. The application of this principle avoids work stoppages and prevents violence promoted by anti-union elements,

The tragic thing is that frequently the refusal to recognize the union as the representative of employes causes the dispute to extend over a long period with strikes and often anti-union demonstrations, and then, after weeks and often months of discord, the employer finally consents to deal with the union, which he could have done in the first place and avoided both the work stoppage and anti-union demonstrations.

An example of this is seen in the recent strike of six American Federation of Labor unions against the Warner Construction Company which has the contract for constructing the big Green Mountain Dam on a \$44,000,000 federal reclamation project in Colorado. The unions involved were the In-

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ternational Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers of America; the International Hod Carriers, Building and Common Laborers' Union of America; the International Union of Operating Engineers; the International Brotherhood of Electrical Workers of America, and the International Association of Bridge and Structural Iron Workers.

Armed vigilantes deputized by sheriffs attacked and wounded union pickets. The Governor of Colorado called out the militia to protect the strikers against violence. The Colorado State Industrial Board intervened.

A number of large Colorado corporations lined up with the company against

Finally, the Building and Construction Trades Department of the American Federation of Labor entered the scene. The controversy was taken to the United States Department of Justice and the United States Conciliation Service. The services of Father J. W. R. Maguire of Chicago, well known for his work in the adjustment of labor disputes, were also requisitioned. Negotiations by telephone were initiated from the Nation's capital with the representatives of the company in Colorado. At last, after the strike had been in operation for six weeks, the Warner Construction Company signed a closed shop agreement with the A. F. of L. unions.

In view of the work stoppage, the subversive activities of the anti-union

vigilantes, the calling out of the State militia to prevent violence against trade unionists, and all of the other economic and social disturbances in Colorado which accompanied the strike through no fault of the unions involved, it is apparent that all of these troubles would have been avoided if the company had consented to recognize the unions before the strike, instead

of after many weeks delay. Adjusting labor controversies by agreements is the manifestation of supreme statesmanship by both representatives of the employers and representatives of the unions.

### **Endy Bros. Shows Drawing Crowds:** To Kun Thru Sat.

The Endy Bros. Shows, now playbad weather conditions Tuesday night, the attendance bids fair to be in groups the carnival will continue through Saturday.

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# Turner Attending TVA Wage Meet At Knoxville, Tenn.

Organizer John S. Turner, organing under the auspices of Charlotte izer for the Hod Carirers, Building Central Labor Union, is attracting and Common Laborers, building large crowds, and with the exception in this territory for some weeks organziing workers in his line, and helping wherever and whenever possible above the average for carnivals. The show is modern and the riding devices and feature shows, along with the usual concessions, are proving very attractive drawing cards. Central Labor Union adjourned a little ahead ect, and a raise in wages is being Labor Union adjourned a little ahead of time Wednesday night and a large number of delegates took in the show in groups the carnival will continue lines of negotiation the pats five years, and has been successful in every undertaking as to working conditions and wages. He has done much work in this territory for the movement as a whole, and will return to Charlotte the latter part of this week.



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