

**The Charlotte Labor Journal
AND DIXIE FARM NEWS**

302 South College Street—(Second Floor)
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Entered as second-class matter, September 11, 1931, at the Post Office at Charlotte, N. C. under the Act of March 3, 1879.



W. M. WITTER, Editor and Publisher
CLAUDE L. ALBEA, Associate Editor

CHARLOTTE, N. C., THURSDAY, MAY 16, 1940

THE JOURNAL STARTS THE TENTH MILE ON ITS LABOR JOURNEY

Another anniversary for the Charlotte Labor Journal has rolled around; another milestone in the fight for the A. F. of L. which stands for organization of the workers and good citizenship has been passed, and today, despite the advent of the Knights of Labor under Powderly, over 50 years ago; despite the appearance of a new Richmond in the field, a former A. F. of L. apostle, who would for selfish ends disrupt a movement built up by sweat, blood and dollars, tear it down for a political dynasty in order that he may Hitlerize America, the A. F. of L. carries on and The Charlotte Labor Journal carries on with it.

The course of The Journal has been turbulent, financially; opposition from those who should have been its supporters has not been lacking; its friends have been staunch and steadfast; some of its friends have become enemies; some of its enemies have become friends—but it has never deviated from its principle under pressure, or the lure of a better position, sacrificed one iota of its principle. It has kept the even keel upon which it was founded. It has given praise to every worthy worker, and left unsaid and forgotten those who would tear it down.

Labor in Charlotte has dragged its weary length, from small beginnings to a seat of recognition; it has by the wise leadership of those who have carried it through turbulent times gained an eminence that will stand it in good stead when turbulent times confront it. Being built upon the solid rock of arbitration, mediation and conciliation, the American Federation of Labor will carry on; gaining the respect of Capital, and gaining the respect of the general public.

So, The Charlotte Labor Journal entering its tenth year of endeavor, wishes those who have supported it good will, happiness and success, and, feeling as we do, that we have performed a mission for the good of the community, and a mission for the good of the forces organized under the banner of the A. F. of L. Let's take a look—Each week, for five years, the Labor Journal has distributed gratis among the textile and hosiery workers, along with other industrial plants, 600 copies, placed into the hands of the workers. This has been a labor of love, without remuneration, for the A. F. of L., and regardless of antagonism it will continue so to do.

So, with this issue of the Journal, with its Salutory Editorial printed below, we pledge anew our allegiance to the A. F. of L. and ask co-operation of the movement in Charlotte that we may carry on and give Labor a better and bigger publication.

[Taken from Vol. 1, No. 1, of The Journal, May 15, 1931:]

BY WAY OF INTRODUCTION

"With this issue The Charlotte Labor Journal makes its bow to the ranks of organized labor in this vicinity, and the public in general. It is given to the worker and his friends and sympathizers in an unpretending way, with no blowing of horns or beating of drums, void of pomp and boasting, its promoters realizing that it is far better to begin in a small way and enlarge than to undertake a more pretentious publication and decrease. We wish to lay a foundation upon the solid rock of sincerity, honesty of purpose and good will.

"The labor field in Charlotte is broad, and one that is assuming a larger part in the life of our city—industrially, financially, socially, educationally, and otherwise—and organized labor stands out as an almost perfect exemplification of what can be done by a body of law-abiding, honest, church-going, home-loving, home-owning and progressive class of workers. They are working and have worked for the upbuilding of society and themselves—spending their earnings which passes the two million dollar mark annually, at home—building a bigger and better Charlotte and laying the foundation for a future citizenship of which any city or community in the world may well be proud.

"In politics, The Journal, will be absolutely and unalterably independent, standing at all times for the right of the organized worker—and all workers—and supporting, at all times, candidates from the ranks of labor, and endorsed by the properly constituted authority, knowing full well that a candidate, to pass the ordeal, to secure this endorsement will be worthy in every way of our support and the confidence of the people of Charlotte in general.

"In every movement for the betterment of our city, The Journal will be found with its shoulder to the wheel, adding its support and weight for successful culmination.

"It is not socialistic, bolshevistic or anarchistic. It is against Communism or any other 'ism' that will pull down society, and array worker against employer, believing that sober judgment, mediation and arbitration is the correct method by which to settle disputes, believing that worker, as well as employer, has the right to organize for the betterment of his condition.

"And setting our course along these lines we will sail our frail bark, we hope, into a successful port, making friends, holding for that which is right and good, and steering clear of all alliances which may be detrimental to ourselves, organized labor and the community at large."

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1. You are joining the movement of millions of American workers to better wages, hours and conditions of work.
2. Your union gains from the workers united achievements. You can add to these achievements and can pass them on to other workers.
3. Union progress comes through collective bargaining. Other union activities are useful as they promote better living conditions.
4. To bargain successfully collectively a union must be able to negotiate a satisfactory agreement and to hold both the members and the employer to that agreement.
5. Union members know the principles of unionism and the ways to build and maintain a labor organization. The union provides opportunity for new members to learn these principles and ways.
6. Union members know the facts about their industry; or they appoint a committee to find out these facts and to report back to the union meeting.
7. Union members know their rights as workers and as citizens and they are regularly informed through a committee or a study group, about the laws to safeguard labor's rights and the administration of those laws.
8. An effective union co-operates with the employer in turning out products worthy of the union label.
9. An effective union co-operates actively with affiliated labor organizations so as to strengthen and extend labor's bargaining power, to extend organized labor influence in the community, to promote workmanship and production, and to help unify the labor movement.
10. A successful union is not hasty in calling a strike. Every possibility of conference and mediation is tried first. A strike is labor's last weapon.—Contra Costa County Labor

BIBLE THOUGHT

The counsel of the Lord standeth forever, the thoughts of his heart to all generations. x x x Blessed is the nation whose is the Lord, and the people He hath chosen for His own inheritance. — Psalms 34: verses 11-12.

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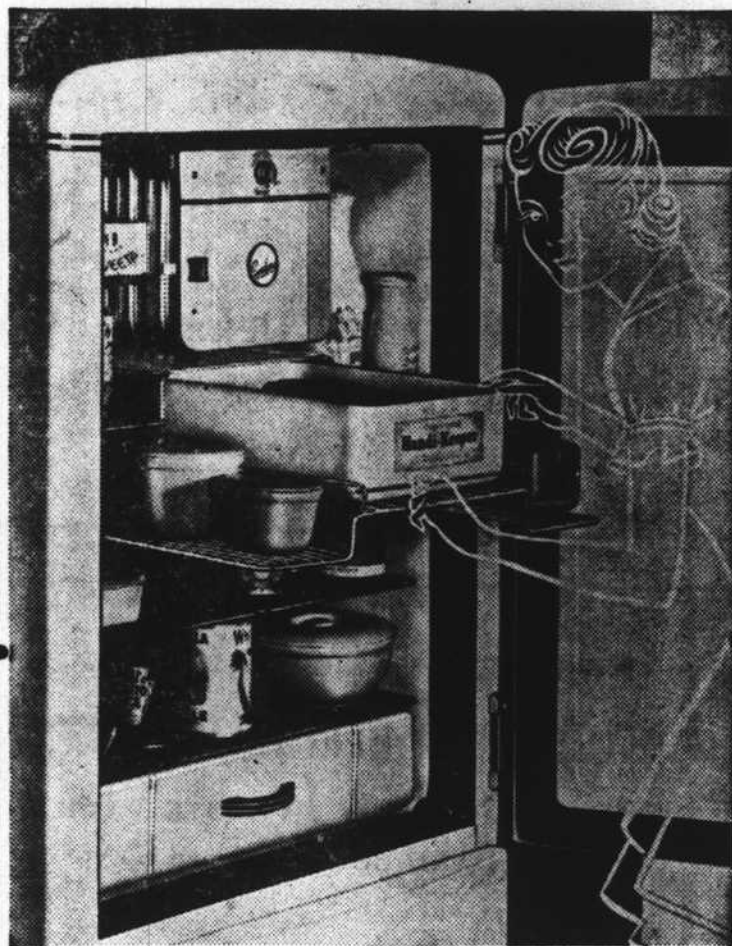
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**WHO'S WHO
IN UNIONS**



EDW. FLORE

EDWARD FLORE

Edward Flore, President of the Hotel and Restaurant Employees' International Alliance and Bartenders' International League of America, joined Local Union No. 175 of Buffalo, New York, in 1900. In 1905 he was elected International Vice President and in 1911 he became General President of his International, which position he now holds. In 1936 he was elected Vice President of the American Federation of Labor. President Roosevelt appointed him as Labor Adviser of the Hotel and Restaurant Codes of the National Industrial Recovery Administration. He was a representative of the American Federation of Labor to the British Trades Congress in Weymouth, England, in 1934. He was also designated as a delegate to the Geneva Conference at Geneva, Switzerland, in 1936.

Mr. Flore is one of the most active leaders in the American Labor movement. His Union has grown in membership to 210,000 and is the third largest affiliated organization in the American Federation of Labor.

His address is: Mr. Edward Flore, President, Hotel and Restaurant Employees' International Alliance and Bartenders' International League of America, 426 Woodbridge Avenue, Buffalo, N. Y.



UNION HOUSE CARD

The Shop or House Cards of the Hotel and Restaurant Employees' International Alliance and Bartenders' International League of America were adopted in 1896 and the Buttons have been adopted since that date.

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The lady decided she was too scantily attired to make a public descent via the ladder. So the firemen brought their axes and smashed the door.

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WALLA WALLA, WASH.— Mouse catchers at the Washington state prison can trace their lineage straight back for 50 to 75 generations.

Prison officials say that for more than 50 years the cats within the walls never have seen nor mated with a feline outsider. There are about 50 in the prison now.

The forbears colonized the prison in 1887. The warden had issued an appeal for a good mouser. He received 23 sacks of them.

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