

**The Charlotte Labor Journal  
AND DIXIE FARM NEWS**

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302 South College Street—(Second Floor)  
PHONE 3-3094

W. M. WITTER *Editor and Publisher*  
CLAUDE L. ALBEA *Associate Editor*

The Labor Journal is true to the American ideals of WAGE EARNERS; Men and women spend your wages in the city where you live, always remembering that "The Dollar That Goes the Farthest is the Dollar That Stays at Home."

The Labor Journal will not be responsible for opinions of correspondents. If you do not get your paper drop a postal to the Editor and he will see that you do.

We believe in American business and American Workers. We believe that a just share of the profits which the workers help produce should be given the worker, for without this benefit, lasting prosperity cannot be assured.

**OUR POLICY ---**  
**Work - Fight - Save**  
To create a better understanding between Labor, Industry and the Public.

**OUR AIM ---**  
**Work - Fight - Save**  
To influence Public Opinion in favor of the Organized Labor Movement.

CHARLOTTE, N. C., THURSDAY, NOVEMBER 19, 1942

**WEEKLY BIBLE QUOTATION**

"Knoweth thou the ordinances of heaven? Canst thou set forth the dominion thereof in the earth? Canst thou lift up thy voice to the clouds, that abundance of water may cover thee? Canst thou send lightnings, that they may go, and say unto thee, Here we are?"—Jehovah Questions Job.

**WE ARE WHAT WE ARE—DON'T RUB THE WRINKLES OUT!**

It's all right for the ladies who are ageing to take beauty treatments, if they really want them, or are doing it to hold their husbands against the onward march of the flapper, but when worry and sorrow seams one's countenance, they are marks of a tried soul, and an honor to those who bear them. A face with wrinkles, yet carrying a smile, is pure gold, a badge of honor. Likewise gray hair is no disgrace, yet the hair dyers are waxing fat on the vanity of those who wish to look young to deceive a would-be employer, or a marriage prospect. But, we started out to reproduce an editorial from the West Asheville News, and The Journal editor, at 67, is proof of his wrinkles, and wishes his hair was a little greyer, but time has dealt gently with us, more so in fact than we were entitled to. We quote:

**WRINKLES WON'T OUT**

"A certain man pursued his line of work for forty years without abatement and made a great success. His achievement, however, wasn't without effort. He often found it necessary to endure many hardships and at times his struggles were difficult and painful, so much so that they left their marks on his face.

"As he retired from his work a newspaper reporter called upon him for an interview and a picture. When the photographer had made the picture the man requested that all wrinkles be rubbed out.

"That would never do," objected the newspaper man. The picture would misrepresent you and would fool no one. The public knows the wrinkles are there.

"Rubbing out wrinkles is a deceptive practice. We are what we are and pretending doesn't fool any one. Besides there is a stronger appeal to the intelligent in rugged realism than in artificial beauty. Wrinkles can be so grooved as to challenge the respect of our fellow men.

"All life's experiences make their mark, and if facial seams indicate good and full living we should not want them erased even if we could."

**THE FIRST ORDER OF BUSINESS**

By RUTH TAYLOR

"The first order of business for the American Federation of Labor and for all Americans is the winning of the war."

Those were the words of George Meany in his acceptance speech as Secretary Treasurer of the American Federation of Labor.

This is no idle statement, a platitude or a play upon words. This is a challenging call to action to each and every one of us who believes in the union that is the United States. It is a demand that we devote our energies to the job that must be done before all other jobs today—for everything else that we do is futile without this first order of business—the winning of the war.

The first order of business is to stick to business. Now is no time for debate on extraneous issues or for prating on what we are going to do. We have to win the war before we can win the peace!

The first order of business is attention to business, concentration on the job before us, without pausing to argue or complain or criticize.

The first order of business is to do

our job now, working together in a spirit of national unity without prejudice or personal bias toward any group, regardless of class, creed or color.

The first order of business is concentrated action on all fronts, the production front and the home front as well as the battle front.

The first order of business is the winning of the war, not the talking of it or even the fighting of it, but the winning of it. That is the job before us. It will take the coordinated effort of those who plan, those who produce, those who save and those who fight. None of us is privileged to rise against it.

The first order of business does not call for flag-waving or hysterical shouting, but for a practical, calm determination to carry through to the finish the job ahead of us so that we may return to the life that is the right of every one of us as Americans, and to the struggle to level upwards the lives of all.

Winning the war is the first and only order of business! And that goes for me and every one of us.

**THANKSGIVING DAY**

The President has issued a most unique document in his annual message for the observance of Thanksgiving Day. Omitting the usual "whereases" and other formal documentary language, the President states that the people should spend both Thanksgiving Day and New Year's Day in prayer for our cause in this war and for a better world for the future.

If ever a holiday proclamation came from the heart, this seems to have been spoken with the same spirit that inspired Washington at Valley Forge, and it is hoped that Thanksgiving Day 1942 will be one of the most sincere and solemn occasions for prayers for Victory and Victorious Peace that has ever emanated from a people anywhere in this world.

**SHIPBUILDER STRESSES  
VALUE OF UNION SHOP**

Another veteran shipbuilder who for years fought bona fide unions has come out in support of the "union shop" as the best guarantee of efficient production.

He is William S. Newell, president of the South Portland Shipbuilding Corporation, South Portland, Me., which is under a closed shop agreement with AFL unions.

Like Henry J. Kaiser and Andrew J. Higgins, "miracle" shipmakers, Newell in past years bitterly resisted inroads of legitimate unions. At the South Portland yard and several others headed by Newell there were either no unions or "company unions." After dealing with regular unions for a while, Newell again like Kaiser and Higgins, had a change of heart and is now a staunch supporter of strong bona fide unions.

"I am now fully of the opinion that properly operated, the union shop is the finest thing for labor and capital," Newell said.

"Successful work is the product of cooperation, and that, in my opinion, calls for 100 per cent organization of employees."

**SECRETARY KNOX, FOUR  
ADMIRALS SIGN HISTORY-  
MAKING LABOR DOCUMENT**

**Statement of United States Navy Labor Relations**

The United States Navy is the largest single employer of labor in this country, if not in the world. The Navy is an integral part of the United States Government. It is the Navy of the farmer, the business man, the banker, and it is the Navy of labor of all types and categories; in short, it is the Navy of all of the people of the United States.

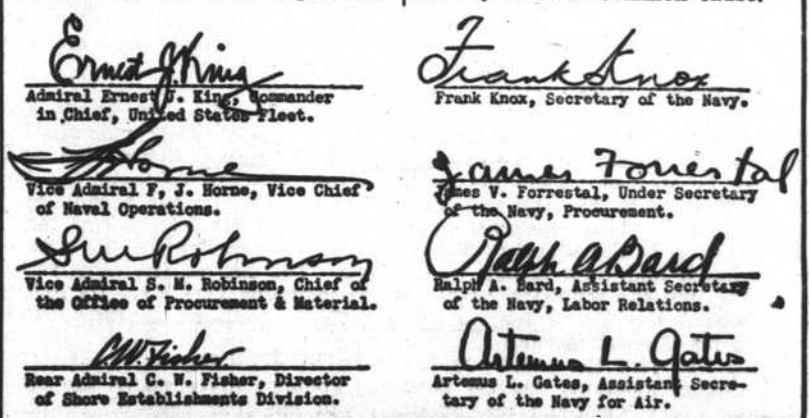
We expect all representatives of Navy management to meet at all times representatives of labor on an all out basis of openmindedness, friendship, tolerance, and mutual good will. We believe such a working policy carried on by all concerned will further enhance the morale of our Naval Establishments and we call upon all in authority, in all levels of management, and upon labor spokesmen, and labor itself, to adapt its thinking, its actions, and its sentiments, to the end that the utmost cooperation may exist in all of the relationships within the Navy family; all of whom should be engaged now in helping to make the Navy the most effective and powerful weapon possible for the service of our country in this, the most difficult hour of its history.

In furtherance of this program, the Secretary of the Navy, Frank Knox, and the Commander in Chief United States Fleet, Admiral Ernest J. King, will invite representa-

tives of labor from each of the Navy Yards, and other industrial Shore Establishments, to meet with them and other ranking officers of the Navy in Washington for a conference on October 22, 1942, at which ways and means of further implementing this program of cooperation will be discussed. It is expected that approximately 250 such representatives, to be selected by labor as hereafter to be determined, will be invited to attend this meeting. It is also planned to hold such a meeting at approximately four month intervals throughout the period of the war.

There is no propaganda idea about this program and no buncombe of any nature. The Navy family must be welded together as never before in order to meet this terrific war menace the extent of which our people now must realize and prepare to meet with all the strength, courage and sacrifice we possess if we are to win out.

This program does not mean higher wages, shorter hours of work, or less discipline; it means closer cooperation, more understanding of each other's problems, more friendliness in our relationships, and undoubtedly greater sacrifice on the part of all of us. This is a sincere attempt to bring together in a harmonious unit all men and women of the Navy family for the sole purpose of winning this war and achieving victory for our country and our common cause.



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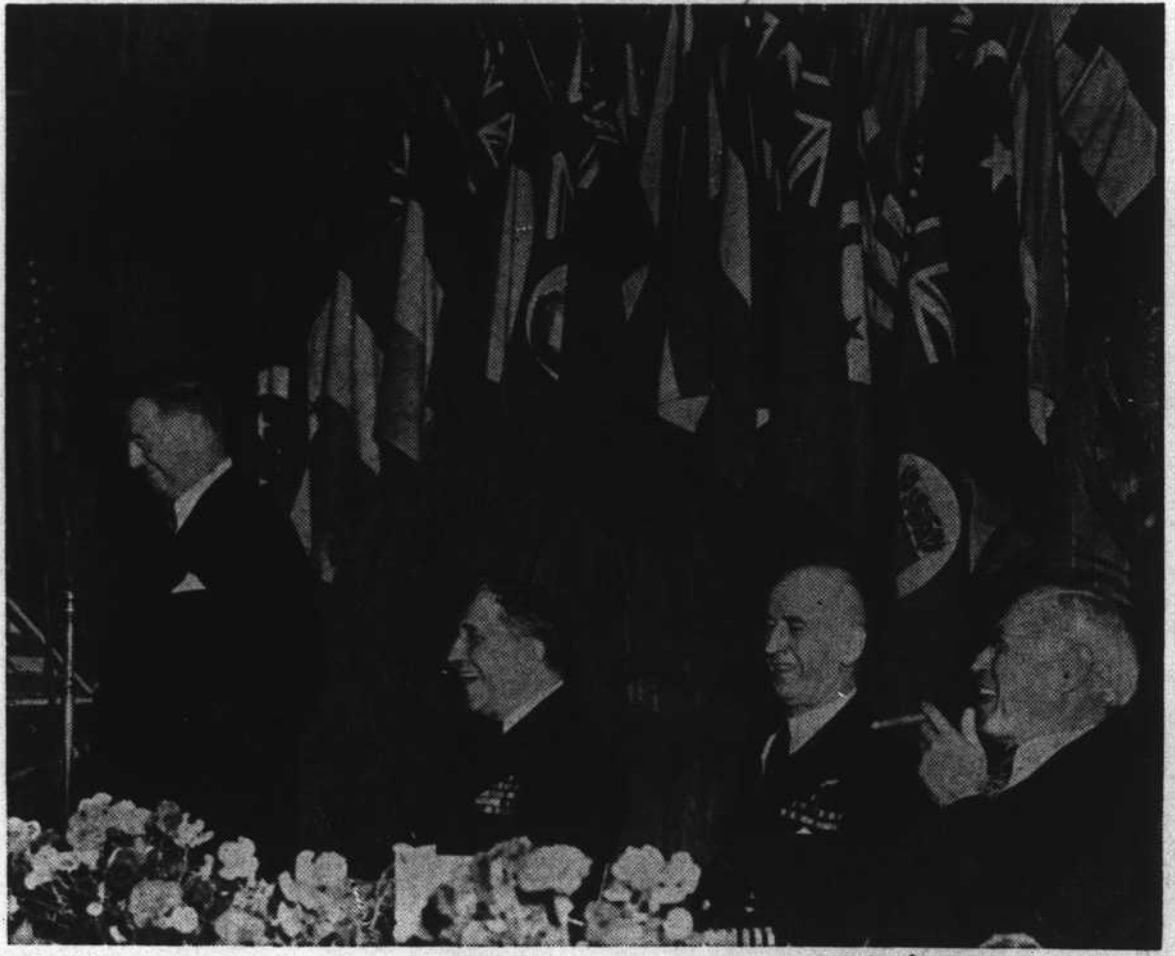
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Official U. S. Navy Photograph  
In "perfect good humor," Secretary of Navy Frank Knox addresses the Shore Establishments Dinner of the Navy's Labor Relations Conference in Washington, Oct. 22 and 23. From left to right: Rear Admiral C. H. Woodward, the toastmaster; Admiral E. J. King, Commander-in-Chief of the U. S. Fleet and Chief of Naval Operations, and John P. Frey, President of the AFL's Metal Trades Department.

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