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# the Charlotte Labor Nournal Endorsed by the N. C. State Federation of Labor

AND DIXIE FARM NEWS Official Organ of Central Labor Union; Standing for the A. F. L.

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YOUR ADVERTISEMENT IN THE JOURNAL IS A GOOD INVESTMENT

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#### A. F. OF L. AND C. I. O. SIGN ARMISTICE; NO MORE "RAIDINGS" — IMPORTANT STEP TOWARDS AMALGAMATION(?)

WASHINGTON, D. C .- The American Federation of Labor and the CIO signed an armistice on Dec. 2. The agreement, entered into by the Peace Committees representing both organizations, calls for an immdiate end to union raiding and jurisdictional warfare. The conferees described their action as a most important first step toward actual amalgamation of the A. F. of L. and CIO. They also emphasized that it will be of tremendous benefit to the war production program, since the agreement will prevent delays due to union rivalry.

Having accomplished this initial and significant truce, the peace conferences recessed until later this month when negotiations to bring about a permanent merger of the AFL and CIO into a united labor movement will be

The truce, which will have to be ratified by the Executive Councils of the A.F.L. and C.I.O. provides for the appointment of a joint committee of A.F.L. and C.I.O. representatives to hear and decide any jurisdictional differences arising between an A.F.L and a C.I.O. union in the same field. If this committee fails to agree on its decision, it shall select an impartial arbiter to resolve the dispute. If the committee cannot agree on an arbiter within five days, the President of the United States shall be requested

"We recommend that this understanding shall remain in force until labor unity is effected," the announcement by the A.F.L. and C.I.O. Peace Committees stated.

The truce was proposed by the A.F.L. Committee, composed of Vice-Presidents Harry C. Bates, Daniel J. Tobin and William Hutcheson. Their recommendation was made pursuant to the unanimous action of the

recent A.F.L. convention in Toronto which urged an immediate armistice with the C.I.O. to end raiding. The convention declaration said:

"We are convinced if these (peace) negotiations are to be successful, bitterness of feeling must be eliminated and hostilities come to an end. Your committee believes that it would be difficult indeed for the unity committee to make satisfactory progress if in the meantime hostile raiding tactics continue. We, therefore, urgently recommend that this convention approve of an immediate armistice as an essential evidence of good faith and sin-

In very similar language, the agreement entered into between the A.F.L

and C.I.O. Peace Committees declared:
"We are convinced that if peace negotiations are to be successful and unity achieved, cooperation among our respective members and organizations must be encouraged and promoted. It is our belief that it would be extremely difficult to make satisfactory progress toward unity through these negotiations if, in the meantime, there is absence of practical cooperation between the two organizations. We agree to the establishment of a joint A.F.L.-C.I.O. Committee to hear and decide any disputed jurisdictional differences

that may arise between the two above-named organizations."

At a press conference following announcement of the truce, A.F.L.

Chairman Bates said complaints could be filed with the new Jurisdiction Committee only by national and international unions affected. The committee will not consider disputes between two A.F.L. unions or between two C.I.O. unions, he added.

Members of the new Jurisdiction Committee will be named by the Executive Councils of the A.F.L. and C.I.O. when they meet to ratify the pact.



BY TAYLOR CALDWELL

Human revolutions are of slow growth. Modern democracy is the heir of the ages, of men dead for many centuries. It began in the thoughts of Egyptian Hebraic, and Grecian philosophers, and burst into open fire in the Magna Carta, when, for the first time, the Rights of Man were boldly proclaimed. It progressed through hundreds of years of darkness, oppression, and misery, sometimes shining brightly, sometimes almost disappearing in the murk of tyranny and despair. It broke into a wider blaze in the American and French Revolutions. But democracy is still in the process of be-coming. It may take many hundreds of years longer before it has perfected itself, rid itself of the old grossness and injustice which it inherited from the Dark Ages.

But even in its present imperfections it is still the noblest concept which man has ever dreamed and for which multitudes have heroically died. In each century it must again engage in the ancient struggle against the primordial forces of destruction and reaction. And each time that the battle won the march of ultimate democracy is hastened.

It is worth fighting for, this ultimate democracy, though we ourselves may never see its perfection. However, by the Grace of God and our own

## THE MARCH OF LABOR



#### WHAT ARE WE LIVING FOR?

By RUTH TAYLOR

"It's not what you would die for-it's what you're living for that

He wasn't much more than eighteen, and he didn't look that old, but rather like a schoolboy dressed up in sailor's clothes. His face with its soft, childish lines was very serious as he tried to make clear what he believed.

"I'm not going out to die for England," he said, "though I'm not afraid of death. I'm going out to fight to live for my mother, and a home, and a country where she can live in comfort and security. That's what I'm living for, and that's what really counts."

It's what we're living for that counts today. To talk of dying is very heroic, but it belongs in the days of slow motion battlefields where enemy faced enemy according to the rules of warfare. Today our battlefields are everywhere—our enemy is unseen until he swoops down from the clouds or rises up from the depths of the seas. Death lurks in many places and under the country what we would die for but what we live for that many guises. But it is not what we would die for but what we live for that

What are we living for? It is the vision upon which this nation was founded, a union of free men who live for the great and limitless dream of freedom for all. This is the creed of democracy. This is the spirit of the republic. This is the reason why we will win. This is the secret weapon unknown to the dictator ridden countries.

We are living for our homes, our families, our rights as free men to speak the truth as we see it, to work at the job we want to do, to agree or dissent as citizens without fear of consequences, to earn for our children better way of life in a better world, and to worship God according to the dictates of our own consciences.

We are living for the ideal that the four freedoms—of speech, expression and of worship, freedom from want and from fear may be extended to all peoples of all the world.

What are we living for? The Secretary of State expressed it thus, in stating our war aims. "We have always believed—and we believe today, that all peoples, without distinction of race, color or religion, who are pre-pared and willing to accept the responsibilities of liberty, are entitled to its enjoyment. We have always sought—and we seek today—to encourage and aid all who aspire to freedom to establish their right to it by preparing themselves to assmue its obligations."

This is what we are living for-and it is what we as individuals and people are living for that will count in the final victory!

devotion and strength, our children will see it. They shall inherit the treas ure for which we have fought and died—if we have faith, if we realize that nothing is too much to sacrifice for this inheritance. Work is not too much. Courage and our lives are not too much. All the money we can pour out into War Bonds and Stamps is not too much. For, if we hold back, in work, in courage, in life, in money, we shall not bequeath them only the bitter knowledge that when we were tested we gave "too little, too late," and that they have inherited from us only slavery and fear.

#### WRITER THINKING OF POLICEMAN WHO HAS SPENT LIFE POUNDING THE STREETS OF OUR FAIR CI NOW ABOUT TO BE THROWN OUT!

BY. J. A. MOORE

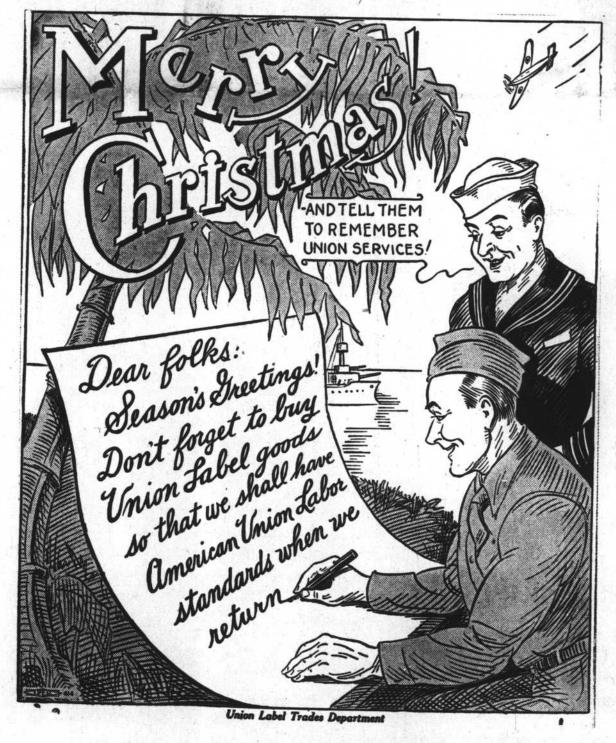
I am thinking of the Policeman that has spent almost an entire life pounding the pavements in Charlotte that is about to be thrown almost completely out of employment, or, an income insufficient to meet the ever-increasing cost of living. It is no fault of their that there is no retirement fund for them to fall back on, probably if they had (in the past) suggested that something be done to protect their future they would have been called agitators or something equally as bad.

You know that it has been said that a former President of the United States owes his political success to his (successful) effort to destroy the Union for Policemen. I believe this occurred in Boston. Why don't our City Fathers assume the responsibility of the neglect and help them set up a retirement plan that will protect them in the future? It can be done.

And while I am on that subject, why don't they work out a plan where seniority will be a consideration in promotions, (all other considerations being equal) and a consideration in the hours of duty also? Then you wouldn't go down after midnight and find Policemen over sixty years of age, with twenty years of service doing a tour of duty that ought to have a young man on it. I am not picking on the young Policeman, but only trying to say a word for them when they get old. They are all good fellows or they would not have the jobs; so let's go down the line with them and try to help them. All this goes for the Firefighters too.

Last week's Labor Journal spoke something about a conference in Atlanta, of Labor for several Southern States. It seems to me that this is an important conference and should have your presence, or, surely a delegate an important conference and should have your presence, or, surely a delegate from your Local Union. Plans for the post-war period may be discussed. You know these conferences have much to do with the future. I remember previous to 1930 we didn't have much Organization in the South, but the American Federation of Labor held that great conference here in Charlotte and laid plans to Organize the South that were followed up to this very day, and, I believe you will agree that if it had not been for the careful planning at this conference we would have still been a RAT South.

The National War Labor Board recently said that labor had observed its "no-strike" pledge almost to "perfection," and I think so. It is said that, during October loss of time because of strikes was equal to about one day's idleness per one man in eight years. This should make all of us feel good, and no doubt Hitler knows by now that we are after him, so LET'S HIT HIM AGAIN Boys, Harder, Harder and Harder, and keep up the record, and, after the war, let's try to find some way to carry on forever without any strikes. We will do it if we are allowed to.



#### UNION LABEL AND CHRISTMAS GIFTS I. M. ORNBURN,

Secretary-Treasurer Union Label Trades Department American Federation of Labor

The Union Label Trades Department of the American Federation of Labor advocates buying Union Label goods and using Union services throughout the entire year. Due to the increased purchases made during the holiday shopping period, we especially urge all Union Label-conscious consumers to buy only Union Label articles for Christmas gifts. This year, only useful presents should be purchased. The money previously spent for luxuries should be used to buy War Bonds and Stamps. When necessary goods are purchased, many practical union-made products may be found in market places.

American income is at an all-time peak in the United States and Canada. In this country the total individual income is put at \$114 billions. Never was there such great purchasing power as at the present time. Consumers will spend over \$80 billions during this year. The quantity of goods and services purchased in 1942 is estimated to be three per cent higher than last year while dollar expenditures with Associate Federation 5.11.

We owe it to loyal employers who have collective bargaining agreements with American Federation of Labor unions to see that they receive their proportionate share of this increased purchasing power of all consumers.

Due to priorities and rationing for war purposes small factories and other industries are closing down. It is up to Trade Unionists and the members of their families to buy only Union Label goods to prevent fair manufacturers and all other union employers from going out of business. It is the best way to save small (unionized)

Union Label buying is also the best method to preserve free American labor unions which have always stood for liberty, justice and humanity. These fundamental principles were the reasons for forming labor unions and they are the same reasons why the members of organized labor are unreservedly all-out for victory in our war for world freedom.

### Capt. Ernest Morgan Visits The Journal For A "Handshake"

Captain Ernest M. Morgan, well-known in Charlotte, both in fraternal and labor circles, also with a "po-litical background, is a known Republican, who has carried the banner in many a hopeless battle, both locally and state-wide, but withal a Good Scout and a Thorough Patriot, for in World War No. 1 he was marked up as among those present, was in to see us a short while back, being home on leave from his Army duties at Camp Lee, Va. He is connected with Headquarters Co., 3rd Regiment, Quartermaster School, at Camp Lee. Friend Morgan is looking fit as a fiddle, really better than he did in "private life," and while the years are not neglecting him in their passing, his ideas remain young and his patri-otic fervor has not waned. To hear him tell of some of his contacts with the F. F. V. aristocracy of days gone by in Petersburg, the old "Cockade City" of Virginia brings back to this old "Sore Back" memories of the Old Dominion, the state where he first saw the light of day.

#### **Union Printers** Start On Red **Cross Supplies**

WASHINGTON, D. C. — Union printing shops will roll out 11,370,000 items of supply for the 1943 Red Cross War Fund, according to records of the American Red Cross. Included in this total are 250,000 sheet posters; 20,000 mail truck posters; 100,000 posters for use in plants; 10,000,000 contributor lists and 1,000,000 of the "100%" posters awarded offices and plants where all employees contribute. While this is the first year the union label has appeared on national Red Cross materials, records show that 95 per cent of Red Cross printing, contracts for which are awarded under the closed bid system, has been done in union shops.

#### Labor Men Are **Named To Board** Of Red Cross

SAN MATEO, Calif.—Two union members have been named to the Board of Directors of the San Mateo Red Cross chapter, according to reports to national Red Cross headquarters.

They are: Charles Seafuse, financial secretary of Painters, local No. 913 and a member of the Building and Construction Trades County Council, and Mervyn Rathborne, executive secretary of the California State CIO

THE JOURNAL has by far the largest city circulation of any weekly published in Charlotte. Your ad in The Journal will bring results from the workers.