

# Labor Is On the Job For Victory

The ONLY REALLY INDEPENDENT WEEKLY in Mecklenburg County

PRINTED AND COMPILED IN CHARLOTTE AND FOR A WEEKLY ITS READERS REPRESENT THE LARGEST BUYING POWER in Charlotte MECKLENBURG COUNTY IN ITS ENTIRETY



## The Charlotte Labor Journal

Endorsed by the N. C. State Federation of Labor

AND DIXIE FARM NEWS

Official Organ of Central Labor Union; Standing for the A. F. L.

12 YEARS OF CONSTRUCTIVE SERVICE TO NORTH CAROLINA READERS

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YOUR ADVERTISEMENT IN THE JOURNAL IS A GOOD INVESTMENT

CHARLOTTE, N. C., THURSDAY, FEBRUARY 18, 1943

JOURNAL ADVERTISERS DESERVE CONSIDERATION OF THE READERS

\$2.00 Per Year

### LABOR CALLS UPON FRIENDS TO HELP DEFEAT OBNOXIOUS HOUSE BILL NO. 396—SO-CALLED THE "LABOR PEACE BILL!"

Again we are having to call upon our friends to help us defeat an obnoxious piece of legislation. It is House bill No. 396 the so called "Labor Peace Bill." In all my experience with organizer and Employee were better than at this very time: I HAVE NEVER SEEN THE TIME THAT RELATIONS BETWEEN EMPLOYER AND EMPLOYEE WERE BETTER THAN AT THIS VERY TIME, SO WHY ARE THE POWERS THAT BE TRYING SO HARD TO CREATE PEACE AND HARMONY WHEN NO DISCORD EXISTS?

At our last convention we never prepared any legislative program, believing after having been promised, that there would be no anti-Labor legislation introduced in this session of the General Assembly. This reminder of the boys who a long time ago, when they wanted to get away from their smaller brother, suggested playing Cowboy. This he agreed to, and they tied him down and ran away and left him. Returning several hours later they found him still tied down and without enough confidence in them to allow them to untie him. They had to go for his parents to do that.

The meeting of the Central Labor Union last Thursday night was an interesting one, many things of vital importance to the working man were discussed, and satisfactorily disposed of. Needless to say much time was spent discussing the various places where we are having to fight for the very existence of some of our members. We have so far, and will continue to, be considerate of others in everything we have undertaken to do for the working man. We haven't called any names publicly but I am beginning to wonder how much longer we are going to be called on to conceal the mistreatment of some of the working men?

Various other meetings were held during the last days of the week, one of which was the regular meeting of Hornets Nest Lodge 263 International Association of Machinists. This meeting was held Friday night and was well attended. A class of six new members were obligated. Each meeting recently this local union has obligated a few members and they have gone their way to some production line to help create the necessary material to carry on this war, several having gone right to the battle lines in recent weeks.

While I am on the subject of the Machinists Union let me quote some facts in connection with this organization, I am in possession of a letter from the Grand Lodge addressed to Mr. E. L. Barkley giving the following information.

"This Local Union, Lodge No. 263 at Charlotte, N. C., was Chartered first on May 8, 1901, and the name selected by its members at that time was Hornet's Nest. It lived up to this name, and in that year, took a leading part in the introduction of the nine-hour work-day. After a strenuous effort, it was found that it was difficult to keep the members together, so the Lodge was disbanded in March 1902.

"It did not remain dormant very long, but was re-organized in May, 1902. Since that time it has remained in good standing and has taken an active part in the affairs of the I. A. of M. in North Carolina, and its members represent some of the best skill there is in the machinists trade.

The history of Hornets Nest Lodge 263 has been continuous from May,

### WLB RULES IN FAVOR UNION SHOP; CONTRACTS SHALL REMAIN IN FORCE DURING DURATION OF THE WAR

WASHINGTON, Feb. 13.—The War Labor board yesterday laid down the dictum "that, as a general rule, a regularly established union shop or closed shop shall remain regularly established for the duration of the war." The decision, with employer members dissenting, was issued in the case of the Harvill Aircraft Die Casting corporation, Inglewood, Calif., and the CIO National Association of Die Casting Workers.

An agreement providing for a union shop there, requiring all workers to be union members, expired last April 15. The company refused to renew that provision and the case came before the WLB.

Dr. Frank P. Graham, public member, said in the majority opinion that he board, by delaying settlement of the case, must share part of the responsibility for the fact that since April 15 new workers have become employed "without the knowledge or acceptance of the conditions of the union shop."

"The board, consequently," he said, "finds in conflict two of its basic policies in this case:

"First, that a worker shall not be compelled by the government to join a union to get a job; and second, the herewith declared policy that a company cannot take advantage of the no-strike agreement to give up a union shop previously established by the agreement of the company and the union.

"It is the responsibility of the board to resolve this conflict in basic policies and yet make clear that, as a general rule, a regularly established union shop or closed shop shall remain regularly established for the duration of the war."

1902, which makes its present history more than 40 years old."

This part of the record of Lodge 263 International Association of Machinists is not on record with the Grand Lodge. Through carelessness of some of the officers the Charter was misplaced and it was necessary to apply for a new charter. This charter bears the date August 31st, 1910. However, this does not effect the continuous good standing of this local union. The present officers include members of nearly forty-five years good standing. President J. P. Waggoner; secretary, E. L. Barkley; and John K. Kimbiri; and maybe others that were members before this lodge was organized.

Another wide-awake organization that I am going to give you some "Dope" on later has just held the first meeting of the month, it is Lodge No. 2074 Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, commonly referred to as the "Express Clerks." This organization also has some fine high-type members Brother R. R. Harris is now serving as president and Miss Chloe Conder is the secretary, this making several terms they have served in this capacity. They meet twice a month.

Local Union 61 of the International Association of Heat and Frost Insulators and Asbestos Workers held a regular meeting Saturday night at the Labor Temple. They also meet twice a month these meetings are on the second and fourth Saturday nights at 8:00 P. M. at the Labor Temple.

### 1732—GEORGE WASHINGTON—1799

The United States probably would never have become a free and great nation without Washington. Franklin was more worldly and had a greater store of knowledge; Jefferson was a greater statesman; Hamilton was a greater politician; Madison was a greater administrator; perhaps there was even a greater military strategist among the founding fathers—BUT THERE WAS ONLY ONE WASHINGTON. Only one man combined every principle and every stream of consciousness to become the symbol and to become the fountain head for these forces of individual greatness to gather around.

His integrity, his character and his wonderful consistency to a cause that looked hopeless make him America's first citizen, America's greatest man. More so, because he was rich and had position and had more to lose than anyone else. He surrendered that position, that wealth, and his very life, to the cause of making this United States of America. His name will never die. His character will forever be the inspiration that will make this country the foremost nation on earth, a force for freedom and justice and honesty.

We quote from a letter Washington wrote in 1790. "Happily, the people of the United States have in many instances exhibited examples worthy of imitation, the salutary influence of which will doubtless extend much further."

It may very well be that less than two hundred years since Washington the entire world will "happily imitate the free nation" which Washington founded.

BUY WAR BONDS EVERY WEEK OUT OF EACH PAY ENVELOPE

### CHARLOTTE MANAGER TELLS WHY IT'S PATRIOTIC DUTY TO SAFEGUARD SOCIAL SECURITY ACCOUNT CARD

"Every time an American worker loses, misplaces, or mutilates his social security account card, requiring the issuance of a duplicate, he is wasting as much money as it costs to provide 13 bullets for an American soldier," Lone T. Proctor, manager of the Charlotte field office, said today.

Nearly 2,000,000 duplicate account cards were issued by the Social Security Board in the last 12 months, he declared. They were issued to persons who had lost or misplaced the ones originally given them.

"The money spent for printing, processing, and mailing the 2,000,000 duplicate account cards could have purchased more than 550 jeeps for the Army, or 25,000,000 rounds of ammunition," Mr. Proctor continued. "If taken care of properly, the social security cards will last a lifetime." He asked that holders of social security cards safeguard them as a wartime conservation measure. He added that every worker covered by the Social Security Act should take the following precautions:

"Don't carry your card with you unless you have need for it. Put it in a drawer, safe, or other place where you keep valuable documents. Know where the card is. Before putting it away, place it in an envelope and mark it: 'My social security card.' Then you will be able to find it in a hurry, if necessary.

"If you change jobs frequently, and need to carry your card with you, don't stuff it in a pocket. Try to protect it against loss, wear, or mutilation. Never keep your card in your overall or shirt pockets. Many losses occur because the shirt or the overalls—together with the card—are tossed into the laundry tub."

Mr. Proctor also advised against carrying the card for identification purposes. He said the card is not of great value for identifying persons, and such use results in wear and tear which shortens the life of the card.



The A. F. OF L. STANDS WITH AND FOR THE FLAG

### Honor Roll of THE CHARLOTTE LABOR JOURNAL

- Employees of this paper in the services of their country.
- EDWIN A. WITTER U. S. Air Forces
  - JESSE J. KINLEY U. S. Navy
  - JAMES (RED) KINLEY U. S. Army
  - ROBERT KINLEY U. S. Marine Corps
  - ROBERT E. BROWN U. S. Marine Corps

### SIMPLIFIED FORM REDUCES INCOME TAX FILING TO FIVE-MINUTE JOB

The Federal Treasury is offering again this year to people whose 1942 income was \$3,000 or less, a simplified income tax form which may be filled out in five minutes or less. This is known as Form 1040-A. It may be used by any taxpayer whose \$3,000-or-less income came wholly from wages or salary, dividends, interest or annuities.

Last year when this time-saver was first introduced, over 10,000,000 individual income tax returns were filed on it. People who had previously spent hours working over the regular report-form were enthusiastic about the ease and speed with which they could now complete their annual income tax chore.

This year, with an estimated twelve million new taxpayers filing for the first time, the Bureau of Internal Revenue confidently expects that nearly twenty million taxpayers will benefit from this short-cut way, saving in the aggregate millions of hours of time and innumerable headaches.

Incidentally, this simplified Form 1040-A is also a boon to the Internal Revenue Bureau, for it greatly reduces the amount of time previously spent with so many millions of taxpayers in answering questions and helping them make out their returns.

A glance at the picture shows how quick and simple Form 1040-A makes this income tax filing job. There are only six things for Mr. and Mrs. Taxpayer to do; write down their names, address and occupation, the names of their dependents, the amount of income received during the year, the amount of deduction allowed on account of dependents; check the square that shows their family status (whether married or single, etc.). Then they simply read from the form exactly what their tax is, and write it down on the return.

**With Simplified Form 1040-A** For Incomes of \$3,000 or LESS Received from Wages, Salaries, Dividends, Interest and Annuities

**Only 6 Things to Do**

- 1 Your name, address, and occupation.
- 2 Your dependents.
- 3 List your income.
- 4 Subtract your credit for dependents.
- 5 Indicate your family status.
- 6 Read your tax directly from the table.

**No Difficult Figuring** **No Complicated Calculations**

FORM 1040-A  
OPTIONAL  
UNITED STATES  
INDIVIDUAL INCOME TAX RETURN  
FOR THE YEAR 1942

NAME AND HOME OR RESIDENTIAL ADDRESS PLAINLY BELOW  
JOHN and MARY DOE  
100 OAK STREET  
DOEVILLE, DOE CO. DOE

DEPENDENTS ON JULY 1, 1942  
List persons (other than husband or wife) deriving their chief support from you if they are under 18 years of age or if they are mentally or physically incapable of self-support

GROSS INCOME LESS ALLOWANCE FOR DEPENDENTS  
1. Salary, wages, and compensation for personal services. 122.00  
2. Dividends, interest, and annuities. 32.50  
3. Total. 154.50  
4. Less: \$25 for each dependent (do not enter more than 4 on other side) only income of dependent(s) total, \$25 for each. 50.00  
5. INCOME SUBJECT TO TAX. 104.50

TAX  
1.90 00

INDICATE YOUR STATUS ON JULY 1, 1942 BY PLACING CHECK MARK (✓) IN THE APPLICABLE BLOCK

Income	Single	Married	Head of family
\$0	0.00	0.00	0.00
100	0.00	0.00	0.00
200	0.00	0.00	0.00
300	0.00	0.00	0.00
400	0.00	0.00	0.00
500	0.00	0.00	0.00
600	0.00	0.00	0.00
700	0.00	0.00	0.00
800	0.00	0.00	0.00
900	0.00	0.00	0.00
1,000	0.00	0.00	0.00
1,100	0.00	0.00	0.00
1,200	0.00	0.00	0.00
1,300	0.00	0.00	0.00
1,400	0.00	0.00	0.00
1,500	0.00	0.00	0.00
1,600	0.00	0.00	0.00
1,700	0.00	0.00	0.00
1,800	0.00	0.00	0.00
1,900	0.00	0.00	0.00
2,000	0.00	0.00	0.00
2,100	0.00	0.00	0.00
2,200	0.00	0.00	0.00
2,300	0.00	0.00	0.00
2,400	0.00	0.00	0.00
2,500	0.00	0.00	0.00
2,600	0.00	0.00	0.00
2,700	0.00	0.00	0.00
2,800	0.00	0.00	0.00
2,900	0.00	0.00	0.00
3,000	0.00	0.00	0.00

Use the Simplified form 1040 A - You can get it NOW from your Employer or Your Local INTERNAL REVENUE OFFICE