

# Labor Is "Producing For Attack"

The ONLY REALLY INDEPENDENT WEEKLY in Mecklenburg County PRINTED AND COMPILED IN CHARLOTTE AND For a Weekly Its Readers Represent the LARGEST BUYING POWER in Charlotte MECKLENBURG COUNTY IN ITS ENTIRETY.



## The Charlotte Labor Journal

13 YEARS OF CONSTRUCTIVE SERVICE TO NORTH CAROLINA READERS

Endorsed by the N. C. State Federation of Labor

AND DIXIE FARM NEWS

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YOUR ADVERTISEMENT IN THE JOURNAL IS A GOOD INVESTMENT

CHARLOTTE, N. C., THURSDAY, NOVEMBER 18, 1943

JOURNAL ADVERTISERS DESERVE CONSIDERATION OF THE READERS

\$2.00 Per Year

### TREASURY DEPT. OUTLINES PROCEDURE FOR PAYMENT OF BONUSES WITHOUT APPROVAL

WASHINGTON, Nov. 14.—With the Christmas season approaching, the Treasury has described how bonuses may be paid without formal approval under salary stabilization regulations.

The general effect of the announcement is to give blanket authority, with certain limitations, to employers to declare any future bonuses to declare any future bonuses that do not exceed amounts paid in the 1941-42 period.

Bonuses and commissions were included with wages and salaries in the stabilization program inaugurated October 3, 1942. The department recently authorized payment for the remainder of this year of salesmen's commissions in any amount, provided the rate and amount of other compensation has not been increased since the program went into effect. A decision still is pending, however, on commissions earned after December 31.

The Treasury's guide is applicable to bonuses based on percentages of profits, salaries or sales by other employees. Under it, employers need not submit for approval any plan that meets any one of these conditions:

1. If the employee's base salary has not been increased since October 3, 1943, he may be paid a bonus that does not exceed the higher of these amounts: (a) That paid in the firm's last fiscal year prior to October 3, 1942, or (b) that paid in the first

fiscal year after October 3, 1942, provided in this instance, however, the bonus does not exceed 50 per cent of the base salary.

2. If the employee's base salary has been increased, he may be paid a bonus not to exceed that paid in the first fiscal year after October 3, 1942, provided it does not exceed 20 per cent of his present base salary.

3. If the employee has received regular bonuses under an established policy based on percentage of base salary, he may be paid a bonus, regardless of amount, so long as the percentage rate has not been changed since October 3, 1942.

4. An employee also may be paid a bonus if it, together with all other compensation, does not increase his total pay for the current year over his 1941 earnings by more than 15 per cent of his 1941 pay was \$2,400 or less, 10 per cent if it was over \$2,400 but not over \$4,000, or 5 per cent if it was over \$4,000 but not over \$7,500.

### Morrison May Announce The Latter Part Month

(Leased Wire Charlotte Observer) WASHINGTON, Nov. 15.—Congressman Cameron Morrison was back on the job today in the House after a visit to his home, and intimated that he would announce the latter part of this month as a candidate for the Democratic nomination for U. S. senator.

The former governor and senator said that on his return to Washington he found hundreds of letters from prominent Democrats of North Carolina, and also from people who had never taken any active interest in politics, urging him to become a candidate.

Congressman Morrison said he had no statement to make other than that in The Observer last week, in which he said he was inclined to become a candidate. Friends of Congressman Morrison, however, said he expected to make his formal announcement about Monday, November 29.

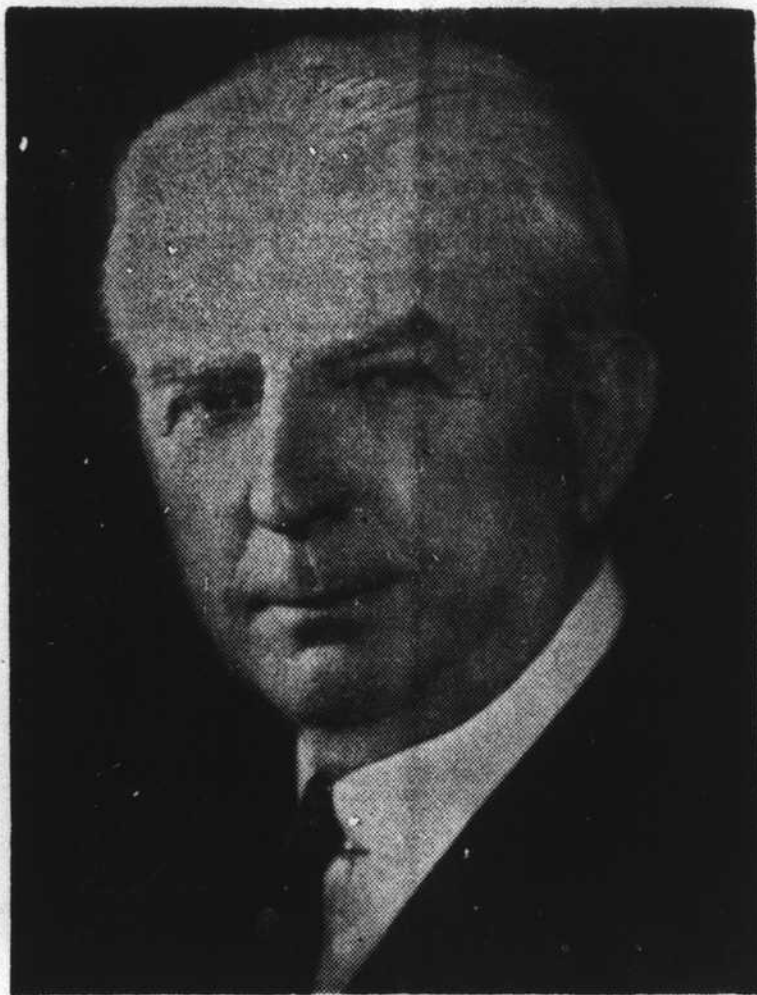
### MORE MEATS SOON TO BE AVAILABLE

WASHINGTON—A wider variety of rationed meats will be available to the housewife during the low ebb of meat production next spring as a result of a rationing plan, announced by OPA. The new program encourages meat wholesalers to fill their storage freezers between now and mid-January, peak period of meat output.

Wholesalers who have facilities to store meat will be loaned ration to buy supplies during the high Fall production. Point loans will be made for veal, lamb, mutton and lower grades of beef (utility and canner and cutter grades), all of which are produced heavily during November and December.

FLY A BOMB TO BERLIN—PUT 10 PERCENT OF PAY IN WAR BONDS.

### MORRISON ANNOUNCES CANDIDACY FOR SENATE



REPRESENTATIVE MORRISON

Cameron Morrison announced his candidacy for the Senate Wednesday. Thus he threw into gear for the Spring campaign a political contest destined to become memorable.

In a telephone statement from Washington to The Charlotte News Mr. Morrison said: "I will be a candidate to succeed Senator Reynolds in the United States Senate, subject to the action of the Democratic primary."

His announcement at this time was a surprise. While he had intimated strongly that he might be in the race, his formal entry was not expected for another ten days. However, the robust wave of approval by his friends, reacting to his statement last week greatly pleased him and speeded his plans.

The campaign does not culminate until the primary late in next May, and Mr. Morrison, therefore, will continue at his duties as Tenth District Congressman without campaign interruption until later.

His chief opponent is Clyde R. Hoey of Shelby, now that Senator R. R. Reynolds has announced that he will not seek re-election. Others in the race are Marvin L. Ritch and Arthur Simmons. x x x.—Tim Pridgen in Charlotte News.

### UNION LEADERSHIP OF FUTURE LIES IN PART LABOR WILL TAKE IN THE TRAINING OF OUR YOUTH

Labor's stake in America's future is being decided now by the leadership every union member gives, and even more by the kind of leadership we develop in our children. We must look to Labor's future leadership. That is why Labor must regard the nation-wide sweep of juvenile delinquency as a serious threat to the strength and standing of Labor in the post-war years.

Just as an army brings up reserves, fresh and trained to win the battle, so will the unions need the leadership of youth, equipped in heart and mind, to carry on the fight for a new social and world order. War is biting deeply into the ranks of Labor leadership and Labor has responded freely in the truth spirit of patriotism. But we cannot afford the needless casualties inflicted on our future leadership by the alarming increase of delinquency in our industrial areas.

From many cities comes hopeful news of renewed efforts on behalf of the nation's youth. In Detroit this week the press reports "fresh evidence that the finally aroused city, from private citizen to official agency, is tackling the problem." Labor unions have joined with other organizations "to help curb young immorality and lawlessness."

EFFECTIVE NATIONAL PROGRAM One of the most effective programs

that has begun to grip youth nationally is an adventure in nation-building entitled "Your Part in Winning the War." Based on the Moral Remedy handbook "You Can Defend America" which has been recommended by AFL President William Green and by State and Local union bodies across the country, "Your Part in Winning the War" is a series of lessons developing a three-point program of "Sound Homes, Teamwork in Industry, A United Nation." It is already in use in schools of a dozen or more states.

From the beginning the Labor Movement has fought for the highest in education for all. We who see in our children the labor leaders of tomorrow welcome "Your Part in Winning the War" as an educational program that is not only answering the moral problems of our youth but inspiring them to take statesman like leadership in building Labor's new world.

### MARRIED WOMEN WORKERS GIVEN INFORMATION AS TO SOCIAL SECURITY STATUS

[This article is carried at the request of our Government, and the Federal Security Agency of the Social Security Board, Charlotte, N. C. These articles are not strictly Union Labor, but they deal with conditions that may now, and will later have a bearing upon our membership. This is Article No. 3, and the series will carry four.—Ed.]

#### SOCIAL SECURITY FOR THE WOMAN WORKER

"Do I have the same protection under Social Security as my husband and the men in the plant," is probably a question you have been asking, if you are a woman worker. As far as individual retirement is concerned, a woman has exactly the same protection as does the male worker. Her payments, at retirement, will be based upon the amount of her earnings and the length of service.

If you are married and you and your husband are both employed, your retirement payments will be based upon either your own record or upon his, whichever gives you the largest amount. In other words if your supplementary payment as a wife is larger than your payment would be from your own wage record, you will be paid as a wife. If your own payment is higher, you will get benefits based upon your earnings instead of a wife's payment.

If you are widowed and are the support of your young children, the children would be eligible for monthly payments in case of your death before the children are 18. If both parents are living, however, the law places the burden of the children's support upon the father. Monthly payments will be made to the child following the mother's death, if the father is neither living with the child nor contributing to its support.

The law makes no provision for monthly payments of survivors insurance to widowers. A lump-sum death payment would be made to your husband, if you should die, leaving no dependent eligible for monthly benefits.

### CHARLOTTE LABOR JOURNAL

STRIVING FOR THE RIGHTS OF THE WORKERS— AND A FAIR DEAL FOR THE EMPLOYERS

"Fight - Work - Save"

### North Carolina Leader Visits Washington



(Left to right): Honorable Ambrose O'Connell, Executive Vice Chairman of the Democratic National Committee; Honorable J. Melville Broughton, Governor of North Carolina, and Honorable Frank C. Walker, Chairman of the Democratic National Committee.

While in Washington, D. C., recently, Governor J. Melville Broughton of North Carolina visited headquarters of the Democratic National Committee. He was warmly welcomed by Frank C. Walker, Chairman, and Ambrose O'Connell, Executive Vice Chairman of the National Committee. The officials of the Democratic National Committee expressed pleasure in having Governor Broughton visit them as he is held in high esteem and is always a welcome visitor in the Nation's capital and at the Committee.

### PATRONIZE JOURNAL ADVERTISERS



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#### War Manpower Commission Has 26 Labor M'k't Areas

RALEIGH, No. 16—The War Manpower Commission has established 26 labor market areas in North Carolina, in a grouping of counties to facilitate the handling of labor problems, Dr. J. S. Dorton, State WMC director announces.

Three of these areas have populations exceeding 300,000, while the other 24 have populations ranging from less than 50,000 to nearly 200,000. The Charlotte area has a population of 417,441 to lead the list, while the Durham-Raleigh area has 350,839 and the Winston-Salem-High Point-Greensboro area has 323,127 people.

#### Still Time To Send Our Boys Bonds For Xmas

WASHINGTON—Though it is too late to send Christmas packages to American service men and women overseas, relatives and friends still have time to send them V-Mail notices of War Bond gifts for Christmas. Gen. Clayton S. Adams, director of the Army Postal Service, advises.

If mailed by December 1, V-Mail notices of War Bond gifts can reach any overseas war theater by December 25.

FOR VICTORY BUY BONDS

THE MARGIN BETWEEN FREEDOM AND SLAVERY FOR LABOR MAY BE TEN PERCENT

### STARS IN SERVICE



U. S. Treasury Department

"LET'S GO U.S.A.—KEEP 'EM FLYING"