### DONNELLEY GUILTY OF UNFAIR LABOR PRACTICES

GIANT PRINTING HOUSE TOLD BY NLRB EXAMINER TO 'CEASE AND DESIST'

R. R. Donnelley & Sons Company is found guilty of unfair labor practices in the report of Trial Examiner William E. Spencer, who presided at the sixweek hearing on the NLRB complaint against the Chicago printing concern. In addition to a systematic and generalized warfare against the printing-trades unions, Donnelley is found to have discriminated specifically against Sam Gates, a union pressman, and Walter West, a foreman affiliated with the International Photo-Engravers Union.

The recommendations of the NLRB examiner provided for reinstatement and reimbursement of Gates and West, plus a posting of notices that the management will cease and desist from anti-union activity that hither to has been carried on by foremen and other company representatives. Such notices are also to be mailed to every employee, including those in the armed forces. If the company fails to comply, the trial examiner recommends that the national board issue an order directing such compliance.

The examiner finds that Donnelley foremen, even though eligible for union membership, were acting for the company when they fought the unions and therefore are fully as accountable for their actions as the anti-union "top management."

The repressive measures of Donnelley's management have boomeranged on it and even before the decision was made in the NLRB case there was a strong organization inside the plant, Donnelley interests.

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Commending the "splendid job" of the local unions in the past year, Mr. Strobel said:

"We cannot afford to rest on our laurels, for the demand. Remember that a pint of blood may save a life. Let's be sure that we get 50,000 pints needs no words of praise from me," wrote Mrs. Ray W. Rose, director of the blood donor center. "Such a record speaks for itself. Your reward can best be expressed in the words of those who have lived because you have given a pint of blood—"Thank God for blood plasma."

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