

# "WIN THE WAR IN '44"

Free Labor Will Out-Produde Nazi Slaves

THE A. F. OF L. SLOGAN FOR 1944

The ONLY REALLY INDEPENDENT WEEKLY in Mecklenburg County

PRINTED AND COMPILED IN CHARLOTTE AND MECKLENBURG COUNTY IN ITS ENTIRETY

For a Weekly Its Readers Represent the LARGEST BUYING POWER in Charlotte

Back 'em Up!

KEEP BUYING WAR BONDS

## The Charlotte Labor Journal

KEEP FAITH WITH THEM!

BUY MORE WAR BONDS

Endorsed by the N. C. State Federation of Labor

AND DIXIE FARM NEWS

Official Organ of Central Labor Union; Standing for the A. F. L.

VOL. XIV.—NO. 27

YOUR ADVERTISEMENT IN THE JOURNAL IS A GOOD INVESTMENT

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### LABOR UNIONS HAVE BOUGHT BETWEEN TEN AND TWELVE BILLION DOLLARS WAR BONDS

WASHINGTON, D. C.—In the past three years members of labor unions have bought between 10 and 12 billion dollars of War Bonds—or about one-third of all the War Bonds sold by the Treasury, according to James L. Houghteling, the Treasury Department's director of labor relations.

From regular, every-payday allotments through the payroll savings plan, the Treasury has during that period received over 11 billion dollars from wage-earners and salary-earners, and the same issuing agents have sold a great volume of extra War Bonds to the same purchasers during drives. The most successful and easily-operated Payroll Savings Plans are generally found in unionized plants. The reason for this is not difficult to understand if you consider the following facts.

The organization of wage-earners into unions is, like every other phase of successful American business, carried on through good sound human relations. A certain number of men and women who have talent for supervising and directing the work of others are employed on a full time basis by the unions as "organizers" or business representatives. Directly below them are the plant chairmen, who are company employees and top representatives of the union in plants. Below them again are the shop stewards, also plant workers but selected for the job by their fellow-workers in the individual shops or factories.

Two years ago the presidents of the American Federation of Labor and the Congress of Industrial Organizations, the members of the Railway Labor Executives' Association and many other presidents of national labor unions placed their entire staffs of organizers at the disposal of Secretary Morgenthau to promote the War Bond Program. Through these organizers and through the Labor Section of the War Finance Division a majority of the plant chairmen and shop stewards of the country have been educated to undertake, among their members, the person-to-person solicitation which is the very backbone of the War Bond Program.

This is the basic reason why Secretary Morgenthau was able to an-

nounce during the Fifth War Loan Drive that "the great majority of plants having contracts with labor unions have met or exceeded their War Bond quotas."

"What was done in the Fifth War Loan, must be done in the Sixth," concluded Mr. Houghteling. "At a time when victory can be hastened by the united efforts of all Americans, we are confident that Organized Labor will duplicate or exceed its past records."

### TIME AND ONE-HALF FOR THANKSGIVING DAY UNDER EXECUTIVE ORDER NO. 9240

ATLANTA, GA., Nov. 11—Employees engaged in war work Thanksgiving Day must be paid time and one-half, but not more, under Executive Order 9240 which governs the overtime and premium pay practices on "all work relating to the prosecution of the war," George A. Downing, Regional Attorney of the U. S. Department of Labor said today.

"This means all work performed by prime contractors on Government war contracts, by their subcontractors, and those who make the materials and supplies necessary for the performance of such contracts and sub-contracts—producing, processing, mining and manufacturing are included," Downing said.

While the order requires only time and one-half for New Year's Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and either Memorial Day or one other holiday of greater local importance, it also specifies that double time must be paid for any seventh consecutive day worked in the regularly scheduled workweek.

### DEPARTMENTAL MEETINGS SET STAGE FOR 64TH ANNUAL CONVENTIONAL OF THE A. F. OF L.

NEW ORLEANS. — Delegates began arriving here for the meetings of the three AFL departments which serve as curtain raisers for the 64th annual convention of the American Federation of Labor.

Departmental conventions were held by the Metal Trades, beginning Nov. 14; the Building and Construction Trades, opening Nov. 15, and the Union Label Trades, scheduled for Nov. 17. The AFL convention will follow on Nov. 20.

Each of the departmental conventions will bring to this city speakers of national prominence, including military and naval leaders, War Production Board officials, heads of administrative agencies of the Government and labor leaders.

AFL President William Green is scheduled to address both the Building Trades and the Union Label Trades conventions.

Topping the list of those invited to speak at the AFL convention is President Roosevelt. In past years, however, the President has contented him-

self with sending a message to the convention and, in view of the war emergency, it is expected he will continue that practice this year as well.

High representatives of the War and Navy Departments will attend the convention and messages are expected from Gen. Eisenhower and other military and naval leaders.

Among those who have accepted invitations already to speak at the AFL convention are Secretary of Labor Perkins, Assistant Secretary Daniel W. Tracy, War Manpower Commission Chairman Paul V. McNutt, OPA Administrator Chester Bowles, U. S. Senator James M. Mead of New York, National Commander of the American Legion Edward N. Scheiberling, ILO Director Edward J. Phelan, WPB Vice Chairman Joseph D. Keenan and President James G. Patton of the National Farmers Union.

### STILL OUR FAVORITE BIRD!



Courtesy Appreciate America, Inc.

### LABOR EXPECTED TO EXCEED RECORD OF PREVIOUS DRIVES IN AMOUNT OF BONDS BOUGHT

WASHINGTON, D. C.—Organized labor is expected to exceed its splendid record of previous drives in the Sixth War Loan, which opens November 20. The overall goal of the drive, which ends December 16, is \$14,000,000,000. The quota for purchases by individuals is \$5,000,000,000 of this amount. It is hoped that at least \$2,500,000,000 of the individual purchases will be in E Bonds.

In announcing the drive Secretary of the Treasury Henry Morgenthau, Jr., said that the major emphasis during the entire period will be placed on the \$5,000,000,000 individual quota.

According to Treasury estimates members of labor unions have bought between \$10,000,000,000 and \$12,000,000,000 worth of War Bonds during the past three years. This is about one-third of all War Bonds sold by the Treasury.

During the Fifth War Loan, the purchases of Series E War Bonds by the wage-earners and salary-earners of this country, through payroll savings plans operated in 180,000 business concerns and in governmental units, including regular allotments and extra bond purchases, amounted to the impressive total of \$1,650,000,000 or 57 per cent of all the E Bonds sold during the drive.

Although the war with Germany is nearing an end, this will mean that

the entire Allied Nations battle is only half won, Ted R. Gamble, director of the Treasury's War Finance Division, said today.

Tremendous sums will be needed for the last half of the conflict—the campaign to defeat Japan, he stated.

Military and naval authorities recently made the grim statement that it will take at least a year and a half to defeat Japan after Germany is beaten. This will be accomplished only if every bit of American strength is put behind the effort, they emphasized.

While the European war has proven expensive, almost everything in the Pacific war will cost more, Mr. Gamble said.

Freight transportation costs alone will be 25 per cent more to the Pacific than to France. In addition it takes twice as many cargo ships in the Pacific to support a task force of a given size due to the tremendous distances.

### OUT OF EVERY PAY ENVELOPE

"Fight - Work - Save"

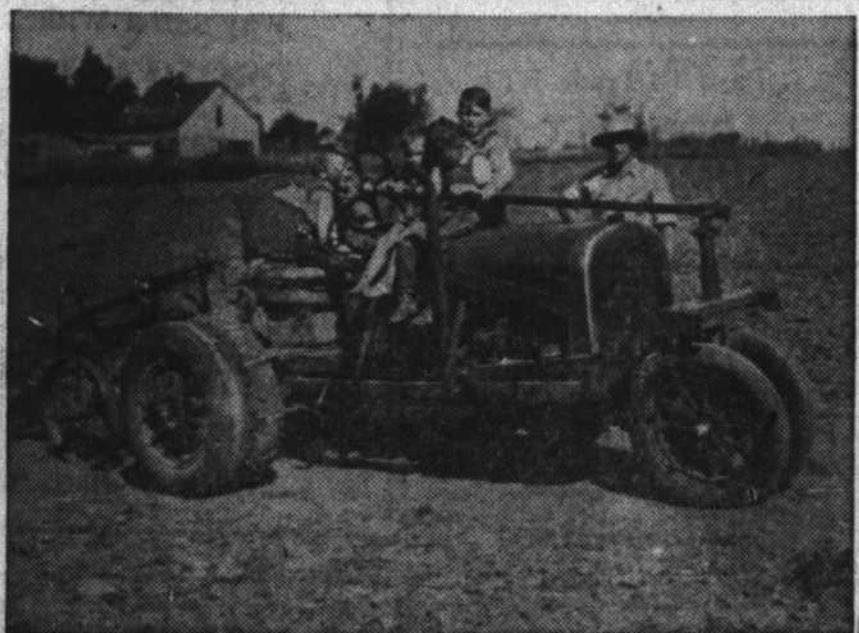
### THE ARMED SERVICES GET MOST MATCHES

WASHINGTON. — Approximately 90 per cent of all penny box matches and 25 per cent of all book matches produced during the next six months will be delivered to the armed services, WPB officials told the Match Manufacturers Industry Advisory Committee at a recent meeting. Matches of the household "strike anywhere" type will be produced in sufficient quantity to meet all civilian needs, WPB said.

Quite So

He: "No other woman ever takes another woman's advice about frocks."  
She: "Naturally. You don't ask the enemy how to win the war."

### Home-Made Tractor for \$31.65



War shortages were only a challenge to Farmer George W. Relph, who built this home-made tractor with the rear end from a junked 1928 truck and a motor from a 1919 automobile. The tractor, parts for which cost \$31.65, has six speeds forward and two reverse, and can do practically any farm operation a factory-made tractor can do. It operates on a gallon of gasoline per acre. Relph's 12-year-old son, Keith, drove the tractor this spring for most of the plowing and cultivation on the Relphs' 120-acre farm near Russell, Iowa. In addition to cooperating in the food production program of the Farm Security Administration, the Relphs all are buying War Bonds and Stamps.

### JOB ABSENCES FROM ILLNESS SHOW INCREASE

WASHINGTON. — Sickness caused more absenteeism in 1943 than in pre-war years, OWI stated in a report on industrial safety and health.

Public Health Service figures show that in 1943 there was an all-industry rate of 138.1 absences per 1,000 workers because of illness and non-

industrial accidents lasting eight consecutive days or longer, as compared with 106.1 per 1,000 in 1942, and an average of 96.7 per 1,000 for the 10 years 1934-43.

Factors directly related to the war have contributed to increase in sickness, according to the Public Health Service. Among these are: increased employment of youths, older persons and persons excluded from military service; overcrowding of war plants; migration of workers especially from rural to urban environment, and the total impact of the war upon conditions in the home, the community and in the working environment.

### FREE LABOR WILL WIN

#### FORGET IT

If you see a tall fellow ahead of a crowd,  
A leader of men marching fearless and proud,  
And you know of a tale whose mere telling aloud  
Would mean his head must in anguish be bowed—  
It's a pretty good idea to forget it.

If you know of a skeleton hidden away  
In a closet, and guarded and kept from the day  
In the dark; and whose showing whose sudden display,  
Would cause grief and sorrow and lifelong dismay—  
It's a pretty good plan to forget it.

If you know of a thing that will darken the joy  
Of a man or a woman, a girl or a boy,  
That will wipe out a smile, or the least way annoy  
A fellow, or cause any gladness to cloy—  
It's a pretty good plan to forget it.

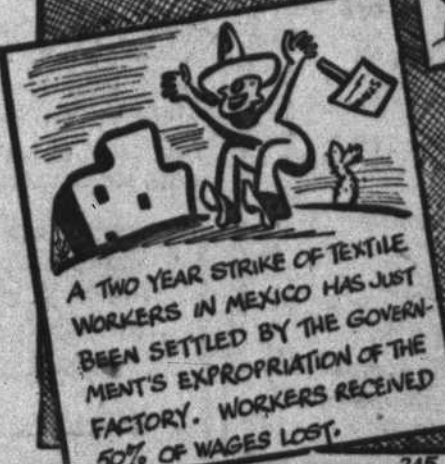
—Exchange.

### THE MARCH OF LABOR



60% OF WORKERS IN MANUFACTURING WERE COVERED BY COLLECTIVE BARGAINING AGREEMENTS IN JANUARY, 1944.

AMERICAN LABOR KNOWS THE SCORE — BUYING BONDS — AND MORE AND MORE BONDS!



Free Labor Will Out-Produde Nazi Slaves