

PARRAN ADVISES ROCKETS ARE CONSERVATION OF FUEL IMPERATIVE OF PRODUCTION

WASHINGTON.—Unless fuel is conserved now, many householders will have to reduce the heat level in their homes in mid-winter, according to Dr. Thomas Parran, Surgeon General of the Public Health Service.

"Since the human body adjusts without injury to extreme cold, provided the transition is gradual and clothing is adequate, it is the part of wisdom to start with a low temperature and maintain it steadily," Dr. Parran said. "The so-called comfort level is about 68 to 70 degrees Fahrenheit. One can learn to be perfectly comfortable in temperatures between 60 and 65 if one is well, properly clothed, properly fed and reasonably active. It is well to maintain separate warmer rooms for infants and invalids needing extra heat."

WASHINGTON.—In a report prepared by OWI emphasizing the new importance of rockets as a destructive weapon, it was revealed that rocket weapons are now rated as material for "must" production, and that they will play a more and more effective part as the war proceeds.

The Navy's requirements for rocket ammunition will continue to increase until the peak is reached at the end of the first quarter or early in the second quarter of 1943. By then the Navy will be spending approximately \$100,000,000 per month on rocket ammunition alone, as is now being spent per month for all types of naval ammunition, according to the Bureau of Ordnance.

"The malicious destroyer of property is the enemy of both capital and labor."—Cartwright.

MOST CONTRACTS HAVE A CLAUSE FOR ARBITRATION

WASHINGTON.—Three out of every four union agreements in 14 important industries provide for arbitration as the terminal point in grievance machinery, the Bureau of Labor Statistics reported in a summary of arbitration provisions in union agreements in the November Monthly Labor Review.

Agreements with large companies tend to have arbitration provisions more frequently than do those covering smaller plants, the BLS said. Although permanent arbitration machinery is provided in only about 5 per cent of the agreements, such provisions cover more than one-fourth of the workers employed under arbitration agreements.

More than 90 per cent of the agreements provide for automatic arbitration at the request of either party, but less than 5 per cent require mutual consent.

WMC REPORTS NUMBER WOMEN IN TRAINING

WASHINGTON.—Enrollments of women in all types of Federal-State war production training programs totaled 3,103,600 from July 1, 1940 to October 1, 1944, WMC announces. Of the total enrollments of women, approximately two-thirds, or 2,049,155 were in courses training workers to fill jobs in war industries other than agriculture. There were 1,054,445 enrollments of women in short agricultural courses, WMC said. The enrollment of women represented 22.1 per cent of all enrollments in Federal-State war production training programs in the same period.

the old rates. However, since the rates were revised to adjust each employee's withholding more closely to his annual income tax, in individual cases the withholding may be either more or less than before, Nunan said.

FEPC NOTES NEGRO HIRING BY PHONE CO.

WASHINGTON.—FEPC Chairman Malcolm Ross has announced that the New York Telephone Company has informed the FEPC it has hired its first Negro girl as a switchboard operator and that a substantial number of other candidates for such positions have been asked to report for a final interview, preparatory to employment and training.

"This action," said Ross, "represents the adjustment of complaints filed with FEPC. Officials of the company denied any intention of discriminating and assured us that the

WESTERN CITIES ARE BANNING CONVENTIONS

WASHINGTON.—San Francisco and Portland, Ore., have banned all conventions requiring inter-city travel for the duration of the war, ODT Director Col. J. Monroe Johnson has announced. Urging all cities to do the same, Col. Johnson said, "The Nation's transportation system, now hauling more military and essential travelers than ever before in history, cannot stand the added and unnecessary strain of transporting conventioners."

company's policy was to give full consideration . . . without regard to race, creed, color or national origin . . . The present action is a noteworthy demonstration of that assurance."

FREE LABOR WILL WIN

KNOWLEDGE OF THE RIGHTS OF MAN
 "God grant that not only the love of liberty, but a thorough knowledge of the rights of man may pervade all the nations of the earth so that a philosopher may set his foot anywhere and say, 'This is my country'."
 —Benjamin Franklin.

Explanation Of The Withholding Tax Law Is Given

WASHINGTON.—The revised rates for withholding income tax from wages, provided by the Individual Income Tax Act of 1944, apply to all wages paid by an employer to his employees on and after January 1, 1945, regardless of when the wages were earned, Joseph D. Nunan, Jr., Commissioner of Internal Revenue, has announced. Under the new law, for example, any wages earned in December, but not paid to the employee until January 1 or later, are subject to the new withholding rates.

On the average, about the same amount of tax will be withheld under the new rates as was withheld under

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