

# Back Up The Boys -- With Bonds

Free Labor Will Out-Produde Nazi Slaves

THE A. F. OF L. SLOGAN FOR 1944

The ONLY REALLY INDEPENDENT WEEKLY in Mecklenburg County

PRINTED AND COMPILED IN CHARLOTTE AND MECKLENBURG COUNTY IN ITS ENTIRETY

For a Weekly Its Readers Represent the LARGEST BUYING POWER in Charlotte

Back 'em Up!  
KEEP BUYING WAR BONDS

## The Charlotte Labor Journal

KEEP FAITH WITH THEM!  
BUY MORE WAR BONDS

Endorsed by the N. C. State Federation of Labor

AND DIXIE FARM NEWS

Official Organ of Central Labor Union; Standing for the A. F. L.

VOL. XIV—NO. 32

YOUR ADVERTISEMENT IN THE JOURNAL IS A GOOD INVESTMENT

CHARLOTTE, N. C., THURSDAY, DECEMBER 21, 1944

\$2.00 Per Year

# Christmas Greetings

1944

### A. F. OF L. UNIONS RUSH WORKERS TO "CRITICAL" WAR PLANTS TO MEET "SHORTAGES" FOR THE ARMY

WASHINGTON, D. C. — More than a dozen AFL national unions rallied their forces to make good the Federation's pledge to the War Department to supply emergency manpower to produce increased quantities of critically needed war materials.

Acting under President William Green's order, Lewis G. Hines dropped his normal legislative duties to direct a concerted drive to get the required number of skilled workers to the jobs where they are urgently needed.

The "must" list submitted by the War Department to the AFL called for 10,000 workers to be rushed at once to some thirty-eight war plants making bombs, heavy artillery, radar, heavy trailers, assault wire, heavy shells, aircraft, propellers, rockets, rocket launchers, batteries and other essential war items.

Immediately, Mr. Hines got in touch with the following unions and impressed upon them the necessity of finding and supplying both skilled and unskilled workers to go to work in the plants indicated by the Army: Machinists, Chemical Workers, Automobile Workers, Ironworkers, Molders, Foundry Workers, Electrical Workers, Furniture Workers, Metal Polishers, Carpenters and Fabricated Metal Workers.

When no other means of supplying the manpower is available, the unions have agreed to ask employers in less essential industries to "lend" some of their workers for 90-day periods for transfer to the critical plants, the workers being assured that they will get their old jobs back with their seniority protected on their return.

"We expect to be able to provide the required manpower within a short time," Mr. Hines declared after a preliminary survey of the situation. As an example of the response of AFL officials to the War Department's emergency call, Mr. Hines called attention to a special communication sent by President Harvey W. Brown, of the International Association of Machinists to all local lodges of the union instructing them to have as many members as possible register for the new jobs with the United States Employment Service. The letter concluded:

"The question before us is not whether we will win the war, but it has a great deal to do with the length of the war, as it is known that failure to meet the schedule called for by General Eisenhower will mean needless loss of lives and human suffering.

"OUR DUTY IS CLEAR IN THIS CRISIS AND WE MUST NOT FAIL. EACH OF US MUST DO EVERY-

THING POSSIBLE TO ASSIST IN FINDING ADDITIONAL WORKERS WITHOUT DELAY!"

All in all, AFL officials were somewhat surprised by the modest nature of the War Department's requirements, considering the tempestuous nature of the complaints about production shortages.

### SEVERANCE PAY FOR ALL WAR WORKERS IS ASKED BY A. F. OF L. AS A POST-WAR CUSHION

WASHINGTON, D. C.—The principle of severance pay to cushion temporary post-war employment adjustments should be extended to all workers, the American Federation of Labor urged. The severance-pay allowance was embodied in the National War Labor Board's recent decision in the steel wage case.

The AFL views were given in a concurring opinion by George Meany, secretary-treasurer, and the Matthew Woll, vice-president. They welcomed the WLB's dismissal-pay order for steel workers, but contended the entire steel decision did not "represent the full measure of justice due these workers" because nothing was done to grant a requested general wage increase. "The board has approved the principle of dismissal pay and committed itself to order such payments should the parties fail to bargain on the issue successfully within 60 days," they said. "By this action all other workers

### THE PRINTING TRADES UNIONS SMASH NUMBER ONE ENEMY IN ELECTIONS

The R. R. Donnelley printing concern got another in a long series of setbacks when, in the last week of November, some 1,600 of 2,100 eligible employees voted in NLRB elections. Four out of five participating unions have already been declared winners.

The largest voting unit was in the pressrooms, where the employees chose the International Printing Pressmen and Assistants Union as their bargaining representative. Rotogravure employees voted for the International Photo Engravers Union by a majority of better than three to one. Other winners were the Amalgamated Lithographers of America in the offset department, and the International Association of Machinists in the maintenance department.

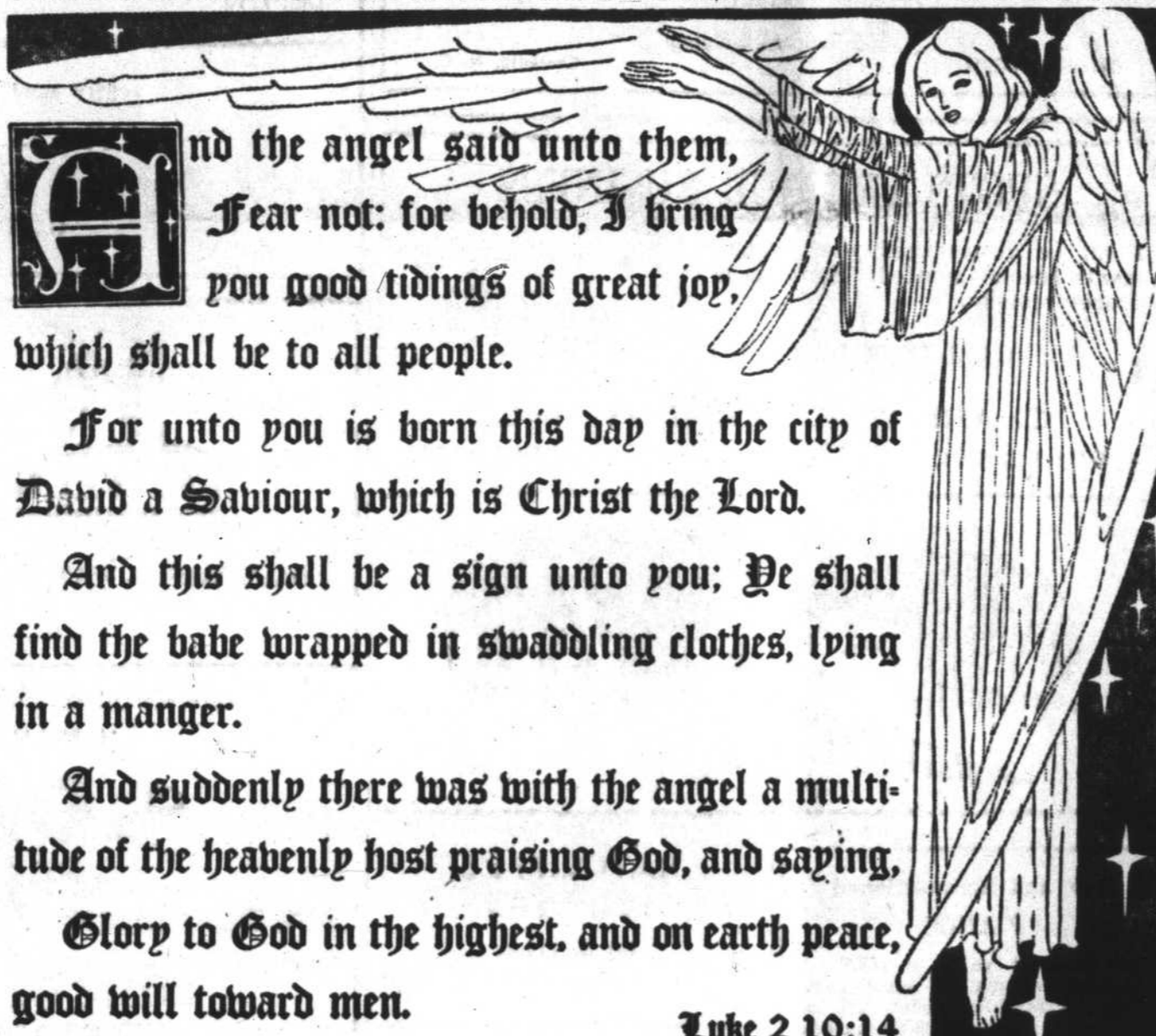
In the mailing rooms the outcome is still in doubt, pending decision on some 40-odd challenged ballots. Of those accepted by both sides 83 were for the union and 106 against.

Officials of the Printing Trades Unions expressed themselves as delighted with the fine showing made by the union employees. The Donnelley company used almost every known scheme to intimidate the voters, leading them to believe that unionism would lower their wages and would further impoverish them with "high" dues. "Vote No—Save Your Dough," was the heading on a last-minute circular signed by the concern. Numerous other false stories were printed, too late to be refuted.

The Donnelley management turned

loose its foremen and superintendents to influence the employees. Free automobile transportation to the polling place was furnished, a foreman personally escorted employees to the cars. Pressroom Foreman Jack Foley stood in front of the plant in a Coast Guard Reserve uniform urging the employees "to give the servicemen a break" by voting against the union, until he was ordered by a Coast Guard Commandant to take off the uniform.

Donnelley has been nonunion since 1907 when the plant completed a series of lockouts. In the intervening years it has fought unionism with such weapons as injunctions, yellow-dog contracts, espionage, intimidation and discrimination. Donnelley print Time, Life, Reader's Digest and Pathfinder, catalogs for Montgomery Ward and other mail-order houses, and scores of telephone directories. It is the largest nonunion printing plant in the world, with the possible exception of Axis-dominated Europe. The Donnelley unionization effort is coordinated by the Organization Committee of Chicago Printing Trades Unions, whose executive secretary is N. M. Di Pietro and whose offices are at 608 S. Dearborn Street, Chicago, 5, Illinois.



And the angel said unto them, Fear not: for behold, I bring you good tidings of great joy, which shall be to all people.

For unto you is born this day in the city of David a Saviour, which is Christ the Lord.

And this shall be a sign unto you; Ye shall find the babe wrapped in swaddling clothes, lying in a manger.

And suddenly there was with the angel a multitude of the heavenly host praising God, and saying,

Glory to God in the highest, and on earth peace, good will toward men.

Luke 2 10:14

### Free Labor Will Out-Produde Nazi Slaves

will be able to insulate themselves partially against the shocks of reconversion. The American Federation of Labor members concur in this action of the board, and in the absence of comprehensive Congressional action will renew their effort to make applicable to all workers any decision by the WLB on this issue."

Mr. Meany and Mr. Woll said that, otherwise, the WLB extended to steel workers merely the benefits of its established policies on certain fringe issues relating to vacations, holidays and maintenance of membership, while maintaining an "obstinate, ill-advised position" against a general wage increase.

"Despite exhaustive studies of the cost of living and an abundance of corroborating testimony from the workers themselves," they added, the majority of the WLB refuses to consider the prima facie case against the Little Steel formula and to make specific recommendations to the President.

"This entire case was designed to convince the WLB that the 15 per cent readjustment allowance (Little Steel formula) to offset the rise in the cost of living was unjust and inequitable. The refusal of the WLB to act on this issue again demonstrates clearly that the board has succeeded in freezing wages by delay and inaction."

### THE MARCH OF LABOR

UNDER THE LEADERSHIP OF THE KNIGHTS OF LABOR OVER 200,000 WORKERS HAD WON THE 8-HOUR DAY BY THE 80'S.

THE FIRST STATE BUREAU OF LABOR WAS CREATED BY MASSACHUSETTS IN 1870.

LABOR KNOWS THE SECRET - IT'S BUYING BONDS - MORE!

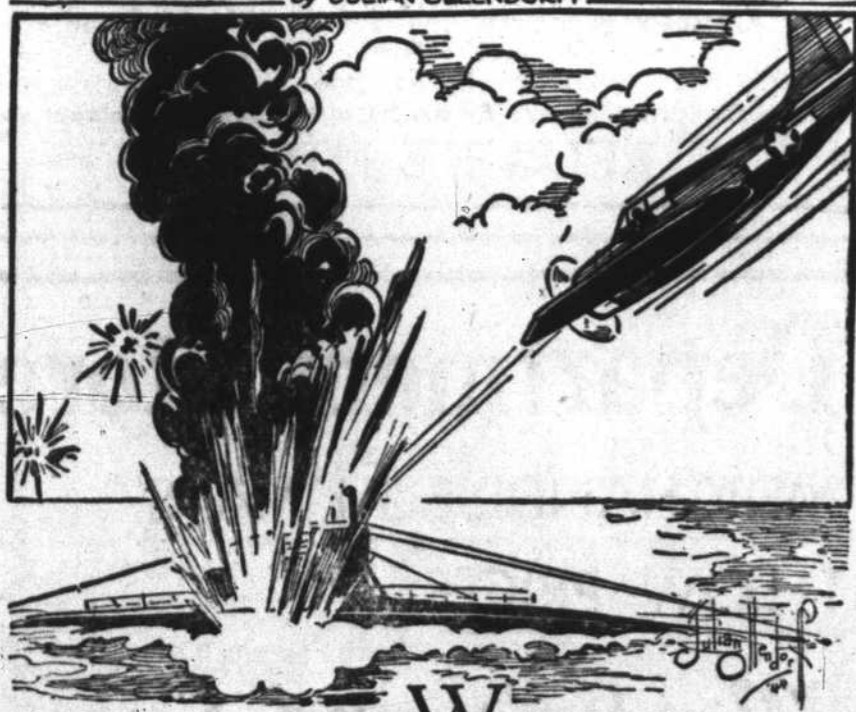
IN 1930 ALMOST ONE OUT OF EVERY THREE EMPLOYED WOMEN WAS MARRIED.

EVERY TIME YOU INSIST ON THE UNION LABEL YOU STRIKE A BLOW FOR THE EFFORTS OF UNION LABOR.

THIS IS THE UNION HAT LABEL. INSIST ON IT!

### AMERICAN HEROES

by JULIAN OLLENDORFF



Wing over the ocean on anti-submarine patrol, Lt. Comdr. (now Commander) Charles W. Brewer, J.S.N., 33, sighted a surfaced enemy. Pouring machine-gun fire, 2 thousand rounds, on the conning tower, he prevented the manning of anti-aircraft guns. Then came a violent explosion; flames filled the conning tower and enveloped the super-structure. Comdr. Brewer was awarded a Gold Star for the attack. Buy War Bonds to supply more planes to continue such action.

U. S. Treasury Department

### THE BIRTH OF CHRIST

"And she brought forth her first-born son, and wrapped him in swaddling clothes, and laid him in a manger; because there was no room for him in the inn. And there were in the same country shepherds abiding in the field, keeping watch over their flock by night. And, lo, the angel of the Lord came upon them, and the glory of the Lord shone round about them: and they wear sore afraid. And the angel said unto them, Fear not, for, behold I bring you good tidings of great joy, which shall be to all people.

"For unto you is born this day in the city of David a Saviour, which is Christ the Lord. And this shall be a sign unto you: Ye shall find the babe wrapped in swaddling clothes, lying in a manger.

"And suddenly there was with the angel a multitude of the heavenly host praising God, and saying, 'Glory to God in the highest, and on earth peace, good will toward men.'"

—St. Luke 2:7-14.

### "FIGHT - WORK - SAVE"

USED-CAR CEILINGS ARE TO BE ENFORCED

WASHINGTON — OPA will conduct a nation-wide campaign during December to enforce price ceilings on used passenger cars, Administrator Chester Bowles has announced. If any violations are revealed through

interviews with a large number of representative purchasers, who have filed certificates of transfer with their local War Price and Rationing Boards, OPA will help the buyer get a refund and will take prompt action to stop the seller from further violation.