Maintenance Workers Union President Dies

president of the AFL Internation- lack of funds. He went to work al Brotherhood of Maintenance of on the Lackawanna, quickly be-Way Employes, who died in De-came a section foreman, and led troit at the age of 56.

"The death of President Milliso sudden and unexpected," Mr. later, a convention elected him Workers have suffered a tremendous loss as a result of his passing. No one can adequalely appraise the great loss which all Association, and one of his last

"Mr. Milliman was an outstanding leader of the Brotherhood of Maintenance of Way Employes and served in various capacities with other railroad groups and the AFL as well. He was possessed of the highest de- Esther D. Milliman, and by two gree of honor and integrity. We sons - Elmer E., Jr., and John Join with all his friends in shar- Richard, both of whom served at ing with them the sorrow which the front and were wounded in they feel as the result of the World War II. They are now death of Brother Milliman and university students. His mother extend to his family and all his and sister also survive. friends our sincere sympathy."

Mr. Millman entered the Ford Hospital in Detroit recently for treatment of a kidney ailment. Physicians said he was run down. When he failed to improve under treatment, doctors attempted an graphical Union, consisting of a operating table.

ciation, declared "We are all deep- was 1,040 to accept and 218 of his death."

getic and progressive labor lead- will be increased from \$1.81 1-2 ers we have had in recent years," to \$2.21 an hour, and night work-Cashen said. "He was always ers from \$1.91 1-2 to \$2.35 an ready and willing to co-operate hour. The wage hike is retroin all vital movements to improve active for 14 weeks, and the conthe lot of those who toil. His tract provides for a 36 1-2 hour death is a distinct loss to rail- week and paid holidays will be

SAFE AT HOME?

More deaths occur annually from accidents

in the home than are caused by traffic ac-

cidents, the National Safety Council reveals.

Over 75% of the accidents incurred by

elderly people in the home result from falls

. . . usually on stairways. Falls from lad-

ders account for many of the accidents to

These accidents can be greatly lessened by

simple precautions in the home, such as

securing the end of ladders and effectively

Our Wiring Specialists are at your

service to make light more useful

than ever in your home . . . for

pleasure, health, and SAFETY.

lighting stairways.

Washington, D. C.—AFL Presi-lent William Green paid high high school and studied engineerbribute to Elmer E. Milliman, ing at the Rochester Institute of Technology, but had to leave for in efforts to organize his craft.

In 1919 he was elected general man comes as a tremendous chairman of the Brotherhood on shock to all his friends-it was the Lackawanna. Three years Green said. "All the represen- international secretary - treasurer, tatives of the American Federa- a position he held until his eletion of Labor and the Railroad vation to the presidency in 1940.

He was active on many important committees of the AFL and the Railway Labor Executives' the hosts of Labor have received. outstanding services was as a member of the association's committee of three which fought to put the Crosser bill through Congress.

He is survived by his widow,

AFL PRINTERS IN CHICAGO WIN IMPORTANT RAISE

Chicago.-The Chicago local of the AFL International Typooperation, but he died on the membership of 3,500, was granted wage increases ranging from Speaking for rail labor, Presi- 39 1-2 to 43 1-2 cents in an dent T. C. Cashen of the Switch- agreement offered by the Frankmen who is also chairman of the lin Association of Chicago and ac-Railway Labor Executives' Asso- cepted by the members. The vote ly shocked and grieved to hear against, the agreement to extend to next December 31.

"He was one of the most ener- The pay of print shop workers road labor-and all labor." increased from three to six a Born in Mount Morris, N. Y., year.

CLEAN AND WELL LIGHTED

Daily (after 8 hours) and weekly (after 40 hours) overtime is at time and one-half. Six holidays will be paid for at straight time when not worked, double time when worked. When holidays fall on Sunday these provisions apply to Monday. Work performed on the 7th day is at

overtime. On a long overtime stretch the company will provide lunch and time to eat it every working days provided, however, prosperity of all American workfour hours after the first ten hours of work.

and one-half. Any call-in job will result in at least four hours pay even if time worked does not run to this amount. When the Company assigns an employee to a job carrying a higher rate of pay he shall receive the higher

Employees who properly report to work on regular shift and are sent home because of lack of work without prior notice of this condition shall receive a minimum of 4 hours pay.

for employees in continuous service for one year or longer on April 1. The vacation rate of pay shall be that in effect at the beginning of the vacation. This includes shift differential payments but not overtime. A vested right in vacations is recognized in the agreement and when an em-Company he receives his earned pro rata vacation pay up to the date of termination. This pro Relations Board recently, emrata is 5-6 day for each month ployes of the Illinois Paint Works of service. Sixteen calendar days voted for AFL local 950, Paint, of service during a month con- Varnish, Lacquer, and Allied stitutes a full month for vacation Products union, by 57 to 29. purposes. Vacation credits accrue for new employees on a similar XMAS SALES SETS RECORD ratio beginning with the third New York City. - Department month of employment.

lines the union agrees that em- boosted sales to the highest levels which deprives them of their conployees will continue to perform ever recorded for that month. the work assigned them pending settlement of the issue. The fol- WOMEN'S CLOTHES lowing procedure is provided for settlement a three-man neutral jurisdictional committee shall be "is a drug on the market," and Labor throughout its entire hisselected from employers on the more expensive jewelry also will tory has opposed discrimination







Atomic Trades Sign Contract

(Continued From Page 3) made on his ability.

take advantage of any Govern- lution. mental Veterans educational or training program without loss of

The Company furnishes seniority lists to the union. The union standards for progression in apis authorized by the contract to prentice training which is part utilize the grievance procedure on seniority matters.

Overtime

No scheduled time-off in lieu of

Call-in time is paid at time

Vacations

Two weeks vacation is allowed

selection this committee shall limit to learn the job with in- render a written decision. This struction before final decision is shall be binding on the classifica- Wiley and Capehart bills in de- can call attention to the shock- workers in other lines of entions involved. The Company tail, is strongly opposed to both Veterans are provided with the agrees to honor such decision. statutory privileges of seniority The decision may not "pyramid" and in addition are permitted to man hours into overtime as a so-

Apprenticeship

A joint committee of management and union is provided for the administration of suitable of the wage structure.

Time Off For Voting Time off for civic voting is al lowed without less of pay.

Shift Pay and .10 hourly. Disability Payments

In a seperate memorandum of tinued. agreement the Company agrees to the continuance of liberal disabil- no asset more valuable in its ity insurance and pension pay- agreement with employers than for non-occupational illness prothan six months service shall re- Labor Employment Act are of ceive up to a maximum of 16 crucial importance to the future that the period for which dis- ers. The magnitude of the porability pay is given shall not be tal-to-portal pay claims has been greater than the period worked. exaggerated for emasculation of (If an employee had been hired the act itself." and at work only five days, dis-ability pay would be for five days

Employees of six months service receive up to 30 working days pay if disabled by illness.

entitle an employee to receive up facts: to three months pay when ill and in exceptional cases payment may not included under the provisions be made beyond this time with of the National Labor Relations the approval of the Director or Act and therefore have no legal

Plant Manager.

There are provisions for medier's option. All earnings exclu- employers. sive of overtime and including shift differentials are counted as normal earnings to be paid dur- nation's social security system, ing disability.

AFL UNION SELECTED

Chicago, Ill. - Harry O'Reilly, ployee leaves the service of the AFL regional organization di-

store sales here in December were Jurisdictional Disputes reported to have marked a gain "In some parts of the coun-On job classifications disputes of 28 per cent over the comparatry, especially in the South, agriwhere one occupation impinges 1945 month, the Herald Tribune cultural workers suffer from even spon another along job or craft said after a survey. The increase more dangerous discrimination

TO DECLINE SOON lowest-paying jobs. (Continued From Page 1)

GREEN URGES BARGAINING still have in effect poll-tax laws cies of our Government have

(Continued From Page 1) itself."

measures, because it sees in them a serious threat to gains registered by labor over a long period of years.

"They would seek to define work-time' and 'work-week,' but actually do not do so, since they refer back to existing customs, uses, and collective agreements. These, of course, vary, depending on the collective agreement," he said.

"When labor and management enter into negotiated agreements, the integrity of both are involved. Shift premium pay is .05-.10 Unless agreements can be depended upon by both parties, collective bargaining can not be con-

"Our trade union movement has

"The minimum wage and maxivide that an employee having less mum hour standards of the Fair

> Send in your renewal to The Labor Journal today!

but less than a year's service will GREEN PLEDSEG NEW FARM

(Continued From Page 1) More than a year's service will pletely ignored. Yet here are the

"First: Farm workers are still protection of their right to join unions of their own choice and to cal examination at the employ- bargain collectively with their

> "Second: Farm workers are excluded from the benefits of the which provides unemployment insurance, retirement pensions, and old-age assistance.

"Third: The Fair Labor Standards Act does not cover farm

"These omissions are an evil which Congress should remedy at once. The American Federation of Labor, at its last convention, unanimously endorsed this legislative program and will back up your efforts to obtain prompt action from Congress.

stitutional rights to vote and limits their field of economic oppor tunity to the most menial and

"The American Federation of negotiating committee by the drop.

Chairman of the Union Executive Committee. This committee shall hear evidence from the classifications involved. Five days after

"It is fitting and proper that workers. standard of living necessary for this annual convention of the Natheir health, efficiency and gen-tional Farm Labor Union should of this country will be surprised eral well being, rather than legis- meet here in the Nation's Capital, to learn that farm workers are lation that will weaken the act almost under the very eyes of treated as second-class citizens of the Congress and the executive America, excluded from the bene-The Federation, Mr. Mason departments of the Government, fits and protections which our sosaid, as he analyzed both the because by such proximity you cial and economic laws extend to ing neglect with which the agen- deavor."

which restrict the right to vote. | treated the problems of farm

"I have no doubt that the people

WIRING : LIGHTING FIXTURES : REPAIRS

G.E. and Birdseye Lamps * Fireplace Equipment * Phone 3-3749

ECONOMY ELECTRIC COMPANY

109 West Sixth Street

Charlotte, N. C.

FOREMOST PASTEURIZED MILK

Farm Fresh Milk-Foremost Ice Cream

Foremost Farms, Inc.

PHONES 7116 - 7117

Some of The Things We **Lend Money on**

All Business Strictly Confidential. When in Need of Money We Never Fail You. See us for bargain in diamonds, watches, jewelry, clothing, etc.

RELIABLE LOAN CO. 201 EAST TRADE STREET

PATRONIZE JOURNAL ADVERTISERS

MONEY

FIRST SECOND & THIRD AUTO LOANS

\$50.00 Up

ANY MAKE - ANY, MODEL

Royal Auto Finance Company

618 S. Tryon St.

Phone 3-0164

ALLEN OVERALL CO.

MANUFACTURERS OF

OVERALLS, ONE PIECE SUITS AND WORK PANTS 415 S. Church St. Phone 3-3598

CHARLOTTE, N. C.