

State of North Carolina,
County of Mecklenburg
IN THE SUPERIOR COURT
Kate T. Cammer, Plaintiff, vs.
Leslie Leroy Cammer, Defendant.

Notice of Service By Publication
The above named defendant, Leslie Leroy Cammer, will take notice that an action as entitled above has been commenced in the Superior Court of Mecklenburg County, North Carolina, by the plaintiff for an absolute divorce based upon two years' separation; and the defendant will further take notice that he is required to appear at the office of the Clerk of the Superior Court of Mecklenburg County at the Court House in Charlotte, North Carolina, within twenty days (20 days) after the 4th day of March, 1948, which date is at least seven (7) days after the last publication of this notice, and answer or demur to the complaint in said action, or the plaintiff will apply to the Court for the relief demanded in said complaint.

This the 31st day of January, 1948.
(SEAL J. LESTER WOLFE,
Clerk of the Superior Court.
(2-5,12,19,26-p)

ADMINISTRATOR'S NOTICE
Having qualified as administrator of the estate of H. H. Flowers, deceased, late of Mecklenburg County, North Carolina, all persons having any claim or claims against the estate of H. H. Flowers are hereby notified to exhibit such claims to the undersigned, duly itemized and verified, at The Charlotte Saw Company, 424 West Palmer Street, Charlotte, North Carolina, or at the office of his attorney, Wm. H. Abernathy, 820 Law Building, Charlotte, N. C., on or before the 5th day of February, 1949, or this notice will be pleaded in bar of any claim or claims, not so, presented within the said time.

All persons indebted to said estate will please make prompt payments to the Administrator.
This the 23rd day of October, 1947.

B. C. FLOWERS,
Administrator of the Estate of H. H. Flowers, deceased.
(2-5,12,19,26-c)

State of North Carolina,
County of Mecklenburg
IN THE SUPERIOR COURT
In the Matter of H. H. FLOWERS:

Notice to Creditors of Partnership Upon Death of Partner.
Notice is hereby given that the Partnership heretofore doing business in the City of Charlotte, North Carolina, under the firm name of "Charlotte Saw Company," has been dissolved by the death of H. H. Flowers, one of the Partners, on the 22nd day of June, 1947, and that all parties having claims against the said partnership which were in existence at the time of the death of said deceased partner are notified to exhibit the same to the undersigned surviving partner on or before the 5th day of February, 1949.

This the 22nd day of August, 1947.
B. C. FLOWERS,
Surviving Partner.
(2-5,12,19,26-c)

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AFL Meat Cutters Win 9-Cent Increase In Wages

Chicago—The AFL's Amalgamated Meat Cutters and Butcher Workmen's Union announced the negotiation of a new 9-cent wage increase for 15,000 employes of the Armour and Swift companies.

The increase, which is retroactive to January 12, was announced by Earl W. Jimerson, union president, and Patric E. Garman, secretary-treasurer.

Mr. Gorman predicted that similar increases would be granted to 150,000 AFL-represented employes of the Wilson, Cudahy, Morrell companies and the independent meat-packing companies.

Mr. Jimerson reported that the 9-cent increase had been unanimously accepted from the companies by union delegates who met here for the last three days and who represent the AFL union's locals throughout the country.

The old basic rate for male common labor in most metropolitan cities was \$1.02 an hour. In Chicago this is now raised to \$1.11 an hour. Counting fringe benefits, union officials estimated that the metropolitan common-labor rate of hour pay now amounted to \$1.19 or \$1.20.

The basic maximum pay for skilled workers under the new scale amounts to from \$1.60 to \$1.64 an hour. Counting fringe benefits the worker's hourly income amounts to \$1.68 to \$1.93. The old basic scale for \$1.50 to \$1.55.

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WAGE-HOUR DIVISION ISSUES REGULATIONS UNDER FLSA

William R. McComb, administrator of the Wage and Hour and Public Contracts Divisions of the Labor Department, announced the publication of a revised interpretative bulletin on compensation under the Fair Labor Standards Act.

The new bulletin deals primarily with a section of the Fair Labor Standards Act, also known as the Wage and Hour Law, which permits and governs the payment of wages in other than cash. The term "wages" includes the "reasonable cost," as determined by the administrator, to the employer of furnishing an employe with "board, lodging, or other facilities" when such items are customarily furnished.

"It appears to have been the clear intention of Congress to protect the basic minimum wage and overtime compensation required to be paid to the employe . . . from profiteering or manipulation by the employer," McComb said, regarding the safeguards which control the payment of wages in other than cash. He emphasized, however, that nothing prohibits the payment of wages in "facilities" furnished either as additions to a stipulated wage or as items for which deductions from a stipulated wage may be made.

According to the bulletin, no limits are set on the amount which may be deducted for "board, lodging, or other facilities," either in nonovertime weeks or in overtime weeks, in which the employe works at time and one-half his regular rate for each hour beyond 40—provided, these deductions represent no more than the reasonable cost of these facilities. "Reasonable cost," states the administrator, "does not include a profit to the employer or to any person affiliated with him."

In addition, the bulletin sets forth the principles limiting the amounts which may be deducted in both overtime and non-overtime weeks if "facilities" are furnished at a profit, and the rules governing deductions for articles which do not qualify as "facilities," as, for example, tools, miner's lamps and dynamite caps.

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