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## SHUFORD CITES 'DEFENSELESS' GROUP WAGES

### Employer Found Guilty Of Using Police Against Union

Washington.—An example of the way in which unscrupulous, financially powerful employers stoop to anything in efforts to destroy labor unions was brought to light in a recent decision of the National Labor Relations Board. In a unanimous ruling a 3-man panel acting for the NLRB found the Bibb Manufacturing Company guilty of circulating an "anti-union" newspaper containing threatening statements, and of corrupting the use of normal police power to hamstring legitimate union activities.

The company employs 9,000 workers in plants in Macon and Porterdale, Ga. In the latter town, all municipal employes, including the mayor, are company employes, and the firm owns all property except the churches and the railroad right-of-way. It was here that the illegal police activities took place.

The publication involved is a 4-page weekly called *The Trumpet*, published independently at Columbus.

The company bought 2,000 subscriptions and had them circulated by rotation, so that at least one copy reached each of the employes once a month.

The board found the publication contained anti-union statements inciting physical violence, threatening loss of employment for union activity and promising benefits for repudiation of union organization.

The board's order was directed solely against the Bibb Company, which was ordered to cease causing distribution of *The Trumpet* or any other publication "calculated to interfere with, restrain or coerce its employes."

The company also was directed to cease causing the Porterdale police to engage in surveillance of union organizers and the union activities of its employes; reinstate with back pay four employes who were discharged at Macon for union activities and cease interfering with its employes' rights to self-organization under the law.

The decision said:

"The surveillance activities of the police force had the necessary effect of intimidating the employes, and, as the record shows, curtailed the dissemination of union information. Whatever may be the employer's privilege in investigating legitimate police activities, it is clear that an employer cannot utilize a police agency to engage in intimidatory trailing and surveillance where no legitimate police function is served thereby.

"Here there was no breach of the peace, actual or anticipated. To interfere with lawful and peaceful activities protected by the act on the assumption that union activities are inherently dangerous to the peace of the community negates the principles upon which this act rests.

"We are convinced by the record as a whole that the respondent (company) sought to, and did, use the police department as an instrumentality to impede self-organization of its employes."

The board declared that none of the Porterdale officials was paid for his public service and is "economically dependent on the company."

The board asserted the company "had the constitutional right to campaign against the union by expressions of views and opinions, free of coercion and restraint."

"However, it is abundantly clear," it continued, "that at least some statements in *The Trumpet* were designed to defeat self-organization not by appealing to the employes' sense of reason but by inciting physical violence, by threatening loss of employment, and by promises of benefit."

### Your Impatience is Showing, Uncle!



### WRIGHT SAYS NEW DEAL HAS HELPED ALL OF US

Cincinnati, Ohio. — The prosperous and stable economy made possible under the social and economic legislation of the past 16 years has benefited farmers, and business and professional men, as well as workers, Assistant Secretary of Labor Ralph Wright told the International Brotherhood of Paper Makers here.

Speaking on "The New Deal and The Fair Deal," Wright reviewed the enactment of legislation promoted by Presidents Roosevelt and Truman such as the Wagner Act, the Social Security Act, the Fair Labor Standards Act, and other progressive legislation.

Wright also outlined some of the events which took place before the enactment of the Taft-Hartley Act. He referred to statistics on strikes after World War II. He added that "the enemies of labor did not tell the American people that in 1919 strikes involved 20.8 per cent of the workers and that in 1946 strikes involved only 14.5 per cent of all employed workers."

The Assistant Secretary also listed some of the provisions of the Thomas Bill. He said that



ASSISTANT SECRETARY OF LABOR RALPH WRIGHT

The Thomas Bill repeals the Taft-Hartley Act, re-enacts the Wagner Act, and makes certain amendments in that law. It would retain the present National Labor Relations Board member.

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### Production Drop Loses Momentum

New York.—The year-end decline in industrial activity "has definitely lost momentum," the business survey committee of the National Association of Purchasing Agents reported today.

Production is now generally at levels that are being maintained and in some instances improved, the committee said, basing its conclusions on March reports of purchasing executives.

Sixteen per cent of the reports for March show increased production, while 48 per cent hold a steady program of operations, many on curtailed schedules established after four months' decline," the survey statement added.

"Confirming that trend, 16 per cent report some increase in order backlogs, while 46 per cent have maintained the February position and, by that gauge, show no further shrinkage of demand."

A check of NAPA members, who reported production and back-order in declines in November and December are maintaining or increasing production, while 54 per cent have improved order book positions.

"Unless that situation reflects only a seasonal adjustment, it could be assumed that industries which recorded declines in January, February and March, may show a corresponding improvement in April, May and June as production schedules, inventories and commitments are worked into balance at new levels," the report said.

Timing of price adjustments is found to be a major consideration by purchasing agents this year as the trend is toward a lower volume of business, the committee added. The question is: Will prices be reduced to maintain production and employment, or held up and the reduction made in production and employment?

"The predominant opinion is that prices will be reduced by efficient management, to maintain volume," the group concluded. "There is a strong counter opinion that many will attempt to hold prices for some time before reducing. Competition in most industries will determine the answer."

The report also made these points:

Commodity prices: "Broader quantity discounts are appearing."

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MICHAEL JOSEPH GALVIN  
Named by President Truman to be Under Secretary of Labor.

### GALVIN TAKES OATH AS UNDERSECRETARY

Washington, D. C. — Michael Joseph Galvin took the oath of office as Under Secretary of Labor on March 14th in the presence of Secretary of Labor Maurice J. Tobin, high government and labor-union officials, Mrs. Galvin and the five Galvin children.

Judge Matthew F. McGuire, of the United States District Court for the District of Columbia, administered the oath. On hand for the ceremony were 100 friends and relatives of the new Labor Department official from Massachusetts.

Government officials attending the ceremony included: Julius A. Krug, Secretary of the Interior; James E. Webb, Under Secretary of State; Paul M. Herzog, Chairman of the National Labor Relations Board; Representative John W. McCormack, of Massachusetts, majority leader of the House of Representatives; and numerous bureau officials of the Labor and other Departments.

Secretary Tobin introduced William Green, president of the

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### SAMPLE GROUP OF INTRA-STATE WORKERS, 90 PER CENT OF WHOM ARE WOMEN, RECEIVE LESS THAN 40 CENTS AN HOUR

RALEIGH, March 28.—"While Congress debates the merits of raising the minimum wage to 75 cents an hour, a defenseless and not insignificant minority of North Carolina workers are being paid wages more in keeping with the year 1933 than the year 1949," Forrest H. Shuford, North Carolina Commissioner of Labor, said today.

### \$4,500,000 WORTH OF FREE MUSIC GIVEN BY MUSICIANS IN 3 YEARS

A unique labor union project will be completed this year as the American Federation of Musicians (AFM) spends its final appropriation of \$1,300,212.42 for free music throughout the United States and Canada, it was announced by James C. Petrillo, president of the Federation. In the three-year period ending January 31, 1950, the union will have spent nearly \$4,500,000.

Although the Federation's public service, which provided more than 20,000 free performances in 1947 and 1948 in hospitals, parks and for worthy causes, was a casualty of the Taft-Hartley Law, the musicians' induced the recording industry to continue the program. Last December the Music Performance Trust Fund was established under a trustee appointed by the recording and transcription industry.

This year's appropriation by the Federation assures the continuity of the widely-hailed free music projects until the trustee makes known his plans. There is no connection between the two funds.

New York. — A 130-page directory of labor unions in New York state has just been published by the State Department of Labor.

Summarizing the most recent information received by the Department of Labor, Shuford said that 539 workers employed by 68 service and mercantile firms in 19 typical North Carolina cities and towns are being paid wages less than 40 cents an hour. More than 90 per cent of these 539 workers are women, he added.

"In many instances, wages amounted to 25, 30 or 35 cents an hour," Commissioner Shuford said. "Such rates of pay, of course, definitely are not representative of wages paid in the majority of intra-state businesses. They are exceptions to the rule. But unfortunately, they are frequent exceptions, not rare exceptions."

Shuford said the 68 firms paying some workers under 40 cents an hour included restaurants, drug stores, hotels, laundries, grocery stores, clothing stores, department stores and 5c and 10c variety stores. The cooks, dishwashers, other kitchen employes, fountain clerks, waitresses, delivery boys, maids, various laundry occupations janitors, stock room employes, and salesladies.

The Labor Commissioner pointed out that these workers are employed in intra-state business and do not have the protection of the Federal Wage-Hour Law.

The 19 cities and towns from which the Labor Department's information came represents a cross section of North Carolina municipalities from one end of the State to the other, he said.

### April Is Cancer Control Month

Have you had a physical check-up in the last 12 months? Deaths in Mecklenburg County, December 19-January 16-February 12. Total previous quarter, 44.

At least 15 of these could have been saved had they received proper treatment in time.

Estimated number of diagnosed cancer cases in Mecklenburg County, 600. Potential (having one of seven danger signals, 400. Total 1,000.

This is a big field to cover with our limited personnel and funds. We need you to help us carry our Message of Hope. CAN WE COUNT ON YOU?

Mrs. Louise Davis was employed as Secretary of Education and Service on January 17 and is doing a good job of arranging programs and rendering our services to our established cases.

We want to express special thanks to the persons who have made voluntary contributions to the Cause of Cancer Controls, as Memorials to friends or loved ones.

MRS. C. C. DUNCAN,  
County Commander.

APRIL IS CANCER CONTROL MONTH. Your contribution will ensure the continuance of this program in Mecklenburg County. Sponsored by the Charlotte Woman's Club.

### President Green Hails Graham Appointment

Washington.—The appointment of Dr. Frank P. Graham president of the University of North Carolina to the U. S. Senate was hailed by AFL President William Green.

In a statement issued here Mr. Green said "We regard Dr. Graham's appointment as an important addition to the liberal and progressive forces representing southern states in the Senate.

Dr. Graham was named to replace Senator J. Melville Broughton who died recently. The former member of the National War Labor Board will serve until the 1950 general election.

### VOTING PLACES

CITY PRIMARY, APRIL 25, 1949  
CITY ELECTION, MAY 3, 1949

Following is a list of the Voting Precincts and their locations, as furnished The Labor Journal by the office of Elections Chairman Brenizer:

- Precinct 1—Court House
- Precinct 2—501 S. Alexander St.
- Precinct 3—401 East 9th St.
- Precinct 4—1600 N. Brevard St.
- Precinct 5—601 North Graham St.
- Precinct 6—329 Irwin Ave.
- Precinct 7—825 Westbrook Drive
- Precinct 8—2000 North Allen St.
- Precinct 9—Y. M. C. A., E. 36th St.
- Precinct 10—3501 Plaza Road
- Precinct 11—1620 Club Road
- Precinct 12—Midwood School, Central Ave.
- Precinct 13—1400 Louise Ave.
- Precinct 14—1241 East 10th St.
- Precinct 15—537 Lamar Ave.
- Precinct 16—2539 Westmoreland Ave.
- Precinct 17—1028 Waterman Ave.
- Precinct 18—2701 East Seventh St.
- Precinct 19—Mint Museum, Eastover
- Precinct 20—500 Cherokee Road
- Precinct 21—111 Barnett Place, Off 1800 E. 4th St.
- Precinct 22—2108 Vail Ave.
- Precinct 23—1601 Park Drive
- Precinct 24—2131 Radcliffe Ave.
- Precinct 25—1026 Providence Road
- Precinct 26—Myers Park Club, Myers Park
- Precinct 27—Avondale Com. House, Avondale & Lilac
- Precinct 28—1612 Kenilworth Ave.
- Precinct 29—Dilworth School, 405 E. Park Ave.
- Precinct 30—1716 Lindhurst Ave.
- Precinct 31—1927 Dilworth Rd., W.
- Precinct 32—1004 Poindexter Drive
- Precinct 33—Wilmore School, 428 West Boulevard
- Precinct 34—Alexander Graham Jr. High School
- Precinct 35—Wesley Hts. School, 128 S. Summit Ave.
- Precinct 35—Seversville School, 1701 Sumter Ave.
- Precinct 38—2436 Wilkinson Blvd.
- Precinct 39—West Charlotte High School
- Precinct 40—Fairview Homes, 1026 Oaklawn Ave.
- Precinct 41—Hutchison School, 1400 Hutchison Ave.
- Precinct 42—1607 Statesville Ave.

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