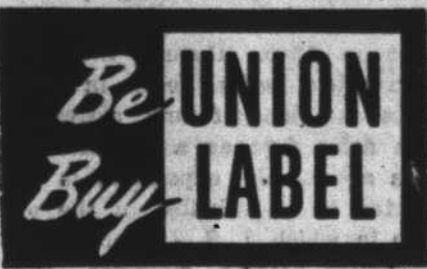


# CHARLOTTE LABOR JOURNAL

VOL. XX; NO. 25

CHARLOTTE, N. C., THURSDAY, OCTOBER 26, 1950

Subscription Price, \$2.00 Per Year



## NATION-WIDE PAY ROLL DRIVE NOW GETTING UNDERWAY

A secure America is needed to maintain unity of purpose and to support our beliefs and freedoms. With the objective of supporting our fighting men in Korea, building our national defense, fighting inflation on the home-front and building personal and community security, a nationwide Payroll Savings Drive will take place during the next two months in an effort to give every employe an opportunity to invest in U. S. Savings Bonds regularly and systematically.

The goal of the drive is to obtain at least 50 per cent employe participation in each firm. During World War II the goal was 90 per cent, and a great many firms in North Carolina achieved this figure. North Carolina certainly can carry its share of the responsibility in this important, patriotic endeavor.

Slogan for the Drive is: Now, Let's All Buy Bonds.

Posters combining the slogan with a full color picture of the American flag will be sent to all firms for bulletin board use.

Your firm can be of great assistance in the success of this Drive by arranging to put on a person-to-person canvass among your employes within the next two months. (If you do not now operate the Payroll Savings Plan this office will be glad to send information on how to install and promote it.)

Attached is a leaflet entitled "How" which gives suggestions on how to make successful person-to-person canvass among employes.

If you would like to have additional materials or assistance in putting on your canvass please do not hesitate to call on this office. We must do everything we possibly can to succeed in this important Drive.

Many thanks for your past co-operation and best wishes for success in this most important Payroll Savings Drive since World War II!

**ALLISON JAMES,**  
State Director, U. S. Savings Bonds Division.

**Apprentice Training Meet**  
Attending an apprentice training conference in the Labor Building here Tuesday and Wednesday were R. F. Hadley, Washington, supervisor of training in Region IV; R. E. Paschal, area supervisor for N. C.; J. B. Archer, Charlotte, and W. M. Chisholm, Winston-Salem, field men, and State field men, headed by C. L. Beddingfield, State director.

## EXTENSION GRANTED FOR REDEFINITION OF AREA OF PRODUCTION

Interested persons have been granted a 15-day extension of time in which to submit proposals with respect to possible redefinition of "area of production" under the Fair Labor Standards Act—the Federal Wage-Hour Law.

As a result, proposals, supporting information, and accompanying statements on the matter may be submitted to the U. S. Department of Labor's Wage and Hour and Public Contracts Divisions as late as October 25.

Administrator Wm. R. McComb of the Divisions so reported to Secretary of Labor Maurice Tobin, today, pointing out that the extensions of time from October 10, as announced in the Federal Register on September 7, was made to accommodate a number of persons who asked additional time to prepare their proposals.

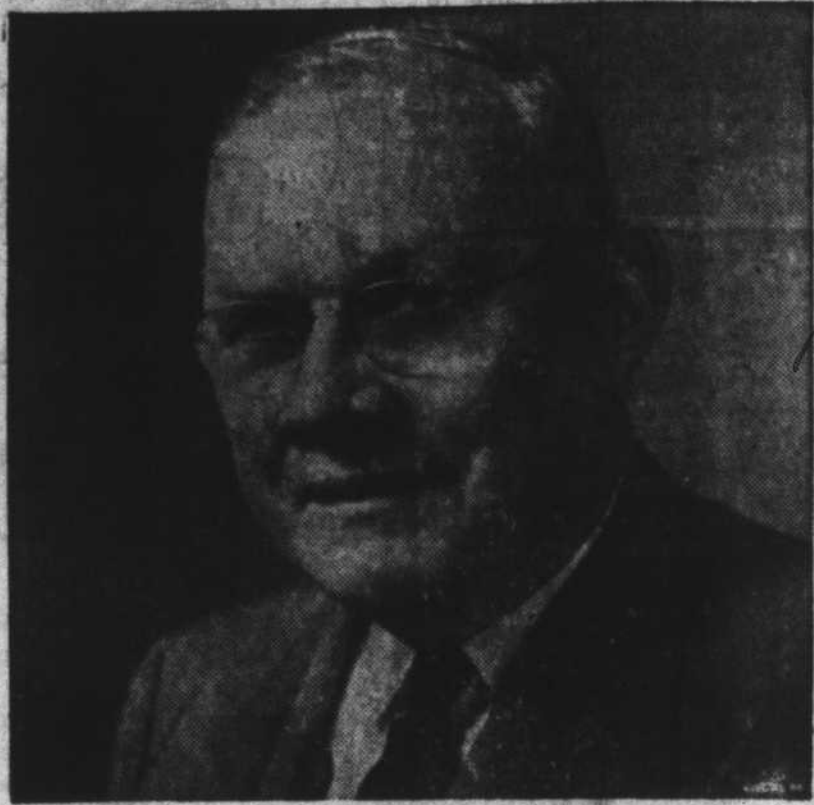
Under the Wage-Hour Law, employes engaged in specified operations related to the processing and handling of agricultural products may be exempt from the law's minimum wage and overtime requirements when performed "within the area of production," as that phrase is defined in regulations adopted by the Administrator. Notice of his proposal reconsideration of the definitions was announced by Administrator McComb following the receipt of representations "that in particular instances substantial economic discrimination exists as between establishments which meet the requirements of the present definitions and those that do not."

More than 1,000,000 employes are estimated to be engaged in operations affected by the "area of production" regulations, which currently are based on mileage and population tests.

**Keller Gets Scouter Key**  
Beach Keller, VER, Asheville office was awarded the coveted Scouter Key in colorful ceremonies at the annual Scoutmasters Court of Honor at the Asheville City Auditorium, October 9, the highest honor given Scoutmasters annually. Keller has been active in Scouting for several years and is Scoutmaster of Troop 36 at Sand Hill.

Keller is also commander of the Asheville post of Veterans of Foreign Wars, and, as such, presented two VFW citizenship awards. His troop attended the recent National Scout Encampment at Valley Forge, Pa. The Scouter Key was awarded by Dr. Samuel Robinson, chairman of the Rhododendron Scout District.

**Fayetteville Office Reworked:**  
Manager Thad Cherry and his staff are rolling in luxury along now. Their office, located on the first floor of the Prince Charles Hotel, Fayetteville, has been renovated and repainted and now presents a very pleasing and comfortable appearance. Too, they claim they can work better in the pleasant surroundings.



**WILLIAM GREEN**  
PRESIDENT  
AMERICAN FEDERATION of LABOR

## WILLIAM GREEN GIVES SUPPORT TO 1951 COMMUNITY CHEST CAMPAIGN

WASHINGTON. — AFL President William Green expressed confidence that AFL members will join wholeheartedly in making their local Community Chest campaigns "a real success."

Following is the text of his letter to Charles E. Wilson, chairman Community Chests of America:

"It is a pleasure to officially and personally endorse the Community Chest campaigns which take place in most American communities this fall. As you know, by convention action the American Federation of Labor has strongly reaffirmed our interest in and support of Community Chests and Councils.

"We have enthusiastically watched the widening appeal of Community Chests to all groups in the community, among them organized labor and management. Taking place at the same time has been the year-round participation by these same groups not only in policy-making and planning for Red Feather agencies but also in volunteer activity in their programs.

"We also commend the trained and competent professional workers of Red Feather agencies but also in volunteer activity in their programs.

"We also commend the trained and competent professional workers of Red Feather agencies whose guidance and assistance to individuals and to groups have been a strong asset in community welfare.

"We are confident that this year, as in other years, the members of the American Federation of Labor will wholeheartedly join with management and all groups to make the Community Chest drives a real success."

States are as the men are; they grow out of human characters.—Pluto.

Buy Gompers stamps!

## FIELD DEPUTY OF EMPLOYMENT SECURITY BOARD FOUND DEAD

John G. Proctor, 53, appeals deputy, recently transferred to Winston-Salem, was found dead slumped in the foot of his automobile, about one mile east of Morganton, Monday morning. Reportedly, he died of a heart attack.

Mr. Proctor had spent the week-end with Mrs. Proctor at their home in Marion and was due to hold a hearing at Hickory at 10 o'clock Monday morning. He had started out and had reached the point just outside of Morganton. Tracks showed his car had run off the pavement and ran back on. A man, meeting him, saw the car moving slowly and slowed down. The cars bumped, causing a slight dent in the Proctor car. The man saw no one, thought the car had broken loose and run down the grade, and reported it. Both he and the other man returned to the car and found Mr. Proctor's body slumped behind the wheel. Apparently he had died while the car was in motion.

Mr. Proctor joined this agency early in 1946, serving for a few months as interviewer in Marion, in preparation for the post of appeals deputy, due to his fine legal training and experience, to which he was appointed October 1, 1946. He served in Salisbury, Hendersonville and Wilson and had been transferred to Winston-Salem about a month ago. He was rated high in his work.

A native of Lumberton, Mr. Proctor had attended Wake Forest College, then went to Carolina, graduating with the A. B. degree in 1918. He entered Naval service in World War I, later taking law at Carolina, graduating in 1921. From 1922 to 1941 he practiced law in Lumberton, serving as town attorney for nine years, as judge of Robeson County Recorder's Court six years. He moved to Marion and operated a poultry, hog and truck farm for a few years, until he joined this agency. He was in the Army for about a year in World War II.

He married Miss Mary Yancey, who survives, along with several brothers and sisters, including Robert Proctor, Marion, and Knox Proctor, Whiteville, both attorneys. Mrs. Proctor has been supervising interviewer in the Marion local office in recent years.

Funeral services were held at the home in Marion at 10:30 Wednesday morning, Oct. 18. Interment was in a Marion cemetery.

John C. Memory, a fellow appeals deputy, represented the commission at the services. Flowers were sent by the ESC Fellowship Club.

Honest mediocrity is the most suitable condition for states; riches lead to softness and corruption.—Frederick the Great.

States are great engines, moving slowly.—Francis Bacon.

## Belle From La France



Cecile Aubry, who is the latest find from La France, sets a new style in jewelry for the style-conscious American woman. Cecile herself inspired the original of the pin named the "black rose." It is now being made available through a special offer made through grocery stores. This unusual pin is fast becoming a collector's item in costume jewelry. It gets its name from Cecile's latest motion picture.

## EATS CREPE SUZETTES AND SUFFERS RESULT OF WASHINGTON TRIP

**NEPH Trip To Washington**  
Not the least of the aftermaths of a poster campaign in Charlotte as a phase of NEPH week recently was a series of fever blisters acquired by Manager George H. Everett, Jr., Charlotte office, from eating an excess of crepe suzettes while in Washington as a guardian angel for the winner, Jane Townsend, 13-year-old art student at A. G. High School.

The poster contest was open to art classes in eight Junior and Senior High Schools in Charlotte, in which 45 posters were submitted. First prize was an airplane trip to Washington, won by Miss Townsend, and the second prize was a \$25 war bond, won by Pete Jacobsen, Central High.

The plane trip, with Guardian Everett in charge, was made possible by special donation from Capt. Eddie Rickenbacker, boss of Eastern Air Lines. Other expenses were met by contributions by the Jr. G. of C. Story, A-Day, Carolina Rim and Wheel Co., Old Dominion Box Co., Lions Club, D. A. V., V.F.W. and Quota Club. Rooms were gifts of the Bland Hotel Chain in the Carlyle Hotel in Washington.

While in Washington Miss Townsend had a picture made by the Associated Press with Ross McIntyre, National NEPH Week chairman, was taken on a tour of places of interest, including Washington Monument, the Mint, FBI Building, Capitol, Congressional Library, National Museum of Art, Mellon Art Gallery and Smithsonian Institution. Shows and night clubs (fever blisters) furnished evening hours entertainment.

It's American to vote. Don't fail to vote November 7!

## STORING SOYBEANS SEASONAL INDUSTRY UNDER WAGE LAW

Effective October 5, 1950, the receiving of soybeans for storage by cottonseed crushing mills is subject to the 14-weeks-per-year limited overtime pay exemption under the Fair Labor Standards Act—the Federal Wage-Hour Law—as an industry of a seasonal nature.

Therefore, employes in the industry will not be required to meet the Act's overtime pay requirements of time and one-half an employee's regular rate of pay until an employee works more than 12 hours a day, or 56 hours in a workweek. Ordinarily, the overtime pay provisions of the Act apply after 40 hours of work in a work week.

Announcement of his action granting the exemption was reported to Secretary of Labor Maurice J. Tobin today by Wm. R. McComb, Administrator of the U. S. Department of Labor's Wage and Hour and Public Contracts Divisions.

McComb's action makes final a preliminary determination, announced in the Federal Register on September 12, 1950, in which he held that a prima facie case for the determination had been shown in the application for the exemption made by the Mississippi Cottonseed Crushers Association of Jackson, Mississippi.

No objection to the preliminary determination was filed with the Administrator during the 15-day period for objection set forth in his September 12th notice.

## Bowling Team Rolling

The ESC Bowling Club is on the go and headed places. The boys and girls have leveled off and are now putting the finishing touches on their skills in practice games at Man-Mur Bowling Center, Hillsboro Street, every Tuesday evening at 7:30. The club is going in for regular and concentrated practice in preparation for a heavy schedule that has been worked out and will be announced soon. The club really has prospects to going to Baltimore in the spring, if the schedule moves along as expected. The club is planning some social events for all to attend to build up spirit and enthusiasm. Something's in the air. Wait.

## Smokey Says:



Beyond the call of duty!

**THE FIRST SUBMARINE**

THE FIRST SUBMARINE EVER USED IN WARFARE WAS THE AMERICAN BUILT "TURTLE" AGAINST BRITISH WARSHIPS ANCHORED IN NEW YORK HARBOR IN 1776!

AROUND 1900 THE OWNER OF THE JELLO COMPANY IN LEROY, N.Y. WAS SO DISCOURAGED HE OFFERED TO SELL HIS ENTIRE BUSINESS FOR \$35.00

BUT THERE WERE NO BUYERS!

## Wearing Cast-Off Issues

Candidates who will work for the people—not for special interests—will win if as many people as possible go to the polls.

Chemical Workers Win Southern Election  
Jackson, Miss. — International Chemical Workers Union has just won an election among the employes of the Linde Air Products Company.

A disposition to preserve, and an ability to improve, taken together, would be my standard of a statesman.—Edmund Burke.

Had I a son I would sooner breed him a cobbler than courtier, and a hangman than statesman.—Earl of Shrewsbury.

**UNION LABEL QUEEN**—Mona Freeman, featured in Paramount's "Copper Canyon," was selected "Union Label Queen" by the Bakery and Confectionery Workers of Los Angeles during ceremonies marking U. S. Labor Week.