

# CHARLOTTE LABOR JOURNAL

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## PREDICTS 2.8 MILLION WORKERS NEEDED

### TEXTILE WORKERS GET PENSION IN WINNSBORO

ATLANTA, GA. — The first company paid pension agreement in any South Carolina textile plant was signed in July by the United States Rubber Company and the United Textile Workers of America, A. F. of L., and covers 1500 wage earners at the Winnsboro plant.

The new pact provides for \$100 a month minimum pension-including social security benefits—for employees who reach the age of 65 and have 25 or more years of service. Employees with 20 years service at the age of 65 will receive \$80.00 a month minimum pension including social security.

A minimum disability pension of \$60 a month is provided after 20 years service for those who become totally disabled.

The insurance feature provides for company paid life insurance in the amount of \$2,000 for all employees. An additional \$1,000 may be purchased by the employees at their own cost. The company formerly paid for life insurance in the amount of \$1,000 for men, and \$500 for women.

The agreement was arrived at after several weeks of negotiations between the U. S. Rubber Company and the UTWA-AFL at Winnsboro.

It is estimated that there are now about 250 Winnsboro employees with twenty to fifty years of service according to M. A. Kirkland, plant manager.

The collective bargaining agreement between the UTWA-AFL and the U. S. Rubber Company on wages and conditions of employment had been renewed on July 1, 1950, for a two-year period. The pension and insurance plan becomes effective August 1, 1950.

### LEADING PUBLICATION TO FEATURE GOMPERS

An article entitled "Samuel Gompers: Little Giant of Labor" will appear in the December issue of the Reader's Digest, which will reach its 12 million readers November 24th.

The article, written by Victor Riesel, well-known labor columnist, is a warm tribute to the founder and first president of the American Federation of Labor. Unlike most articles in the Reader's Digest, "Samuel Gompers: Little Giant of Labor" is not a reprint. It was commissioned by The Digest in connection with the Gompers Centennial.

In informing the AFL's Samuel Gompers Centennial Committee that the article was to appear, Burt MacBride, a senior editor of Reader's Digest said:

"Gompers was not only a great labor leader, but a fine patriot, and we are happy to publish Victor Riesel's fine article in tribute to Gompers' memory."

The article will later appear in Reader's Digest's foreign-language editions.

### BLOODSHED BOXSCORE

Killed Nov. 3 thru Nov. 6	21
Injured Nov. 3 thru Nov. 6	195
Killed thru Nov. 6 this year	805
Killed thru Nov. 6, 1949	701
Injured thru Nov. 6, 1950	10,200
Injured thru Nov. 2, 1949	8,124

**Be UNION Buy LABEL**



Paul R. Porter, just named assistant administrator for Program of the Economic Cooperation Administration, is shown addressing the 10th Pan-Hellenic Labor Congress in Greece. He is former Chief of the ECA Mission to Greece.

### Picketing Against Non-Union Sub-Contractors Ruled Legal

In one of the most promising decisions ever made under the Taft-Hartley Act, the United States Circuit Court of Appeals of the District of Columbia ruled September 1 that when the Denver Building and Construction Trades Council and two of its affiliated unions (Local 68 of the Electricians and Local 3 of the Plumbers) picket a project in protest at the employment of a non-union electrical sub-contractor, they were acting legally under the Taft-Hartley Act. The NLRB had decided that the picketing constituted an illegal secondary boycott.

The case arose in 1948 when a general contractor, Doose and Lintner, let the electrical sub-contract on a commercial building to Gould and Preisner, non-union contractors. The project was picketed, and all of the men working on the job, with the exception of the non-union employees of Gould and Preisner, walked off. The picket had carried a placard stating that the job was unfair to the Denver Building and Construction Trades Council, and the job was shut down for some two weeks and work resumed only when union electricians were hired.

The Court in its opinion said that they would not work for the contractor if he did business with Gould and Preisner. Instead, they said they would not work with non-union men and would not work on the job to which the contractor brought the sub-contractor with non-union men. The Court continued:

"We think in fact that the picketing must be considered as against Doose and Lintner and Gould and Preisner — inseparably; and that its object was to bring the job to a standstill until the non-union electricians were replaced.

"The job was said to be 'unfair.' The contractor cannot separate itself from the conditions there so as to make the action by the Council against it secondary; nor can the subcontractor.

"Only by ceasing to work for Doose and Lintner could petitioners' members avoid working with Gould and Preisner's non-union men. . . . They said, in effect, 'we will not work with non-union men, and therefore we will not work for you at the place to which you bring Gould and Preisner with non-union men.' We think this action of petitioners was of a primary character even if petitioners envisaged it might result in a cessation of work on the particular job by Gould and Preisner."

This decision is directly con-

### COMMUNISM IS TREASON WAKE UP AMERICA!

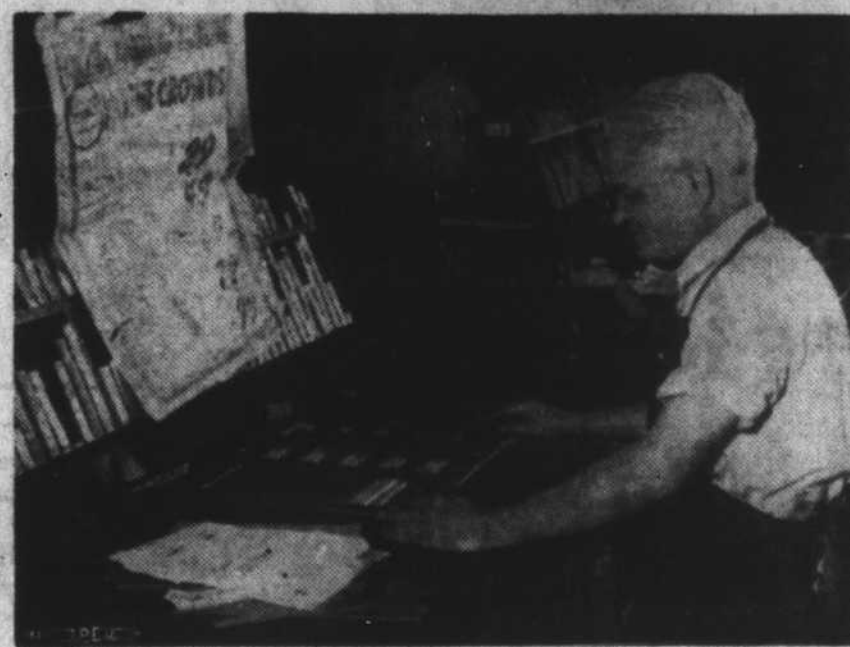
By J. EDGAR HOOVER, Director, F. B. I.

Mr. Hoover addressing the Retail Clerks International Association in New York City, had the following to say about the "Reds.":

"The times demand candid and forthright words. Communists have been and are today at work within the very gates of America. There are few walks in American life which they do not traverse. Their allegiance is to Moscow; their hopes are spurred by the writings of Marx and Lenin, not Jefferson, Madison and Lincoln; their enthusiasm is whetted by expediency and deceit, not tolerance and brotherhood. Atheist materialism is their idol; the destruction of the God of our fathers' their goal. Wherever they may be, they have in common one diabolic ambition; to weaken and to eventually destroy American democracy by stealth and cunning. Theirs is an organization built and supported by dishonor, deceit and tyranny and a deliberate policy of falsehood. They know that as long as the ideals of common endeavor, mutual respect and tolerance remain alive they can never bring to fruition the Communist World revolution. That is why Communist consider America their Number One Enemy. A strong America, materially and spiritually, is a constant beacon of light, buoying the hopes and aspirations of millions of men, women, and children crushed under the yoke of Communist tyranny which today controls the destinies of one-third of the peoples of the world."

"The thought of a Soviet United States is at once revolting to every right thinking American. We have seen the Communist at work and have observed the application of their principles sufficiently to know what would happen here if they succeeded in the attainment of their objectives. If every American faced the reality of what the fulfillment of the Communist' objective would mean to him — he would be inspired to work harder to protect and preserve the individual liberty and freedom which is part and parcel of our American way of life."

"The struggle for the preservation of our freedom places a duty on every man, woman, and



Deaf, speechless, self-supporting, Hezekiah J. Lewis, 49, a printer, shown at work in the composing room of the Washington, D. C. Star, where he has been employed since 1942. Although born deaf and speechless, Lewis has been a printer for 33 years, says employers have been always willing to hire him when convinced he could do the work.

### Deaf And Dumb, He Has Been A Printer For The Past 33 Years

WASHINGTON. — (LPA) — Hezekiah J. Lewis, printer, is a living example of the fact that the physically handicapped can be useful members of a society. Born deaf and speechless, he has been a printer since he was 16. He is now 49.

Lewis, a member of Columbia Typographical local No. 101, has worked in Washington since 1940. Born in Pansey, Ala., he left his farm home, worked for a while, returned to school, was graduated from Gallaudet college in 1920, then held printing jobs in St. Louis, Chicago, Tampa, New York, and during the depression

all around the country. He got his apprentice training in Tampa, and became a journeyman there.

Union locals helped him get jobs, he said. Employers have always treated him fairly when they were shown he could do the work.

A continuing campaign is waged by the U. S. Department of Labor to persuade industry to employ the physically handicapped. Unions are interested because they want to make sure that any of their members who are handicapped or who become handicapped either at work or at home, are given an opportunity to continue to be self-supporting.

### Plumbers Issue Training Book For Apprentices

A new and better kind of training for apprentices in the plumbing industry is being developed as a result of the co-operative efforts of the National Association of Master Plumbers and the

United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry.

The effect of the new program will be to provide the industry with a supply of well-trained labor resulting from a comprehensive training program. To the public it will mean better workmanship and lower costs resulting from a greater output per man hour.

Nucleus of the program is a seven-volume textbook entitled "Plumbing Apprentice Training." The textbook was prepared under the direction of a joint committee of master plumbers and journeymen at a cost of more than \$150,000.

The goal of the committee was to give the plumbing industry an outstanding educational medium of its own for the promotion of nationwide standardization in the training of apprentices. Outstanding feature of the text is its method of instruction. Wordy descriptive matter has been eliminated. Averaging three photographs of drawings to a page, the textbook consists of thought-provoking questions, the answers to which are not found in the book but only in classroom discussion. This type of instruction eliminates the dull lectures and the haphazard learn-at-home routines. Instead there will be class room questions and answers with all sessions conducted by qualified instructors familiar with all phases of plumbing and the basic principles of teaching.

child in the Nation to do his bit in order that this Government of the people, for the people, and by the people shall continue to flourish. If each of us does his duty, the outcome is certain. Almighty God, The Supreme Architect, will give us strength, wisdom, and guidance to triumph against the onrush of Red Fascism and Atheistic Communism."

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AFL LABOR'S MONTHLY SURVEY SAYS ADDITIONAL WORKERS BE NEEDED TO FILL DEMANDS OF ARMED FORCES AND NEEDS OF INDUSTRY.

The American Federation of Labor's Monthly Survey predicts that 2.8 million additional workers will be needed by next June 30 to fill demands of the U. S. armed forces and industry.

The Survey estimated the requirements at 1.5 million for the armed forces and 1.3 million industrial workers. It saw the job thus:

"We must increase our military strength and supplement that of friendly democratic powers for as long as is required to build a peaceful world—perhaps 10 years or more.

"Production guidance should be accomplished by voluntary policies and controls, avoiding a strait-jacket which would destroy freedom."

Meanwhile Chairman W. Stuart Symington of the National Security Resources Board said that over-all wage and price controls are not necessary in the country's present stage of what he called "gray mobilization."

Mr. Symington said that present indirect controls, such as credit curbs and priorities over scarce materials, be given "a good trial run."

The U. S. Labor Department's Bureau of Employment Security predicted that the nation's total labor force—armed forces as well as all men and women working or seeking work—can be expanded to 70,000,000 if the need arises.

Using April 1950 as a base month, the bureau said the total force on that date could be increased by 5,600,000 to a total of 69,100,000.

This would be accomplished through recruitment of workers from the ranks of housewives, older workers, physically handicapped men and women and other workers who are not now working or seeking employment.

The bureau said the survey showed that while the nation has ample supplies of manpower to man defense plants and military establishments and provide for moving the strength of the armed forces to the current goal of 3,000,000, manpower shortages would develop in the event the country had to mobilize its manpower according to the pattern of World War II.

On the question of whether the nation has the manpower to meet demands arising from the defense program, the bureau said the necessary men and women for the armed forces expansion and defense production can be found among the millions of persons who are now employed, the unemployed, and from potential workers now outside the labor force.

But while manpower is available, the bureau said the task of getting the right men and women into the right places would be difficult and complicated.

The wise consumer buys Union Label merchandise.

### Smokey Says:



A tree ain't got much of a fightin' chance with fire!

**IF POLIO COMES**

**WATCH FOR THESE SYMPTOMS**

**IT MAY—OR MAY NOT—BE POLIO**

CALL YOUR DOCTOR PROMPTLY

THE NATIONAL FOUNDATION FOR INFANTILE PARALYSIS

**FIGHT INFANTILE PARALYSIS**

HERE ARE SYMPTOMS OF POLIO listed by the National Foundation for Infantile Paralysis. They may—or may not—mean polio. Call your doctor and then, if help is needed, contact your local chapter of the National Foundation. When polio is around, these precautions are recommended: Keep children with their own friends and away from people they have not been with right along. Don't become exhausted through work or hard play. Don't stay in cold water too long or sit around in wet clothes. Avoid becoming chilled. Always wash hands before eating.

### MISSISSIPPI AFL RE-ELECTS HINES

Biloxi, Miss. — The Mississippi Federation of Labor re-elected William Hines, Hattiesburg, president and chose Jackson for the 1951 convention.

A. M. Lefevre, Gulfport, was chosen first vice president; T. G. Beckham, Jackson, secretary-treasurer, and G. A. Smith, Laurel, chaplain.