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dustrial Council, the guide lists the

nine most important areas where

mployees want specific informa-

Employees want to know, i

says: About the company, it.

background, and present organiza-

tion; its products, how they're

made; where they go; the com-

pany's policies, especially new poli-

You Can Help, Too

1950 Sees 31 New Industries Locate In N. C.

North Carolina's industrial wealth will be enhanced some \$104,000,000 as the result of selections of sites for 31 new manufacturing industries during the year 1950, according to Paul Kelley, head of the Division of Commerce and Industry of the North Carolina State Department of Con-servation and Development. Mr. Kelly conducted a survey employees, finding what they wan of the State's rapid increase in industrial capacity during to know about business, instead the year just closing and, according to his estimates, the of merely telling them managenew industries will employ approximately 9,715 employes ment's story, says a new employe with an annual payroll of \$24,739,000.

* 8.0 1 24 8 2

The survey reveals new textile establishmnets are predominant, Pay In Steel Mill but with diversification in this Is Up Five-fold field among cotton, synthetics and woolen divisions." Other new in- In Twenty Years dustries range from electronics to furniture.

Principal new industries for the State, which already leads the nation in the production of textiles, tobacco and wooden furniture, with announced or estimated value, include:

Frank Ix & Sons, Burlington, \$1,000,000 weaving plant; Riegel Paper Co., Acme, \$13,500,000 pulp plant; J. P. Stevens & Co., Inc., Wallace, \$2,000,000 fabrics plant; Western Electric Co., Greensboro, \$1,500,000 electronic equipment plant; Burlington Mills Corp., Lillington, \$5,000,000 textile plant; Belding Hemingway, Inc., Hendersonville, nylon and orlon thread, \$2,000,000; Robbins Mills, ily. Inc., Raeford, textile plant estimated at more than \$10,000,000.

E. L. duPont de Nemours Co., Kinston, \$24,000,000 plant for manufacture of "Fibre V;" Deering Milliken Co., Columbus, \$2,- pany medical plan which pays hos-Fowler Industries, Inc., Hopedale, \$1.500,000 lingerie: Empire Manufacturing Co., Statesville, \$1,-500,000 textile plant; Kroehler Manufacturing Co., Charlotte, \$600,000 furniture plant; Mexi-\$3,500,000 textile plant.

\$2.28 per day, swinging, as he worked, the huge, nearly white-

steel-making, with consequent in- ployee opinion. creases in sales adds up to more pay for employees.

Insurance Factor

health, or hospitalization insurance. operation with the National In uals affected. Today this steel worker, receiving 20 years ago, has insurance and

If he should get killed or die while employed, his family receives \$4,000 from a group insurance pola week up to 13 weeks, at a cost to him of \$2.81 a month.

OUR INDUSTRY

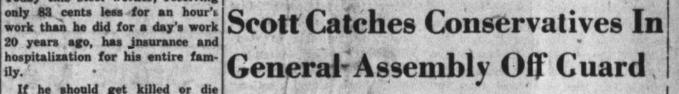
Give Omployes More Management should "listen" to Information

relations guidebook published by the National Association of Manu facturers.

The booklet, "Employee Communications for Better Understand ing," is addressed particularly to smaller manufacturers. It say. Twenty years ago an employee every good communications p.c. of an Eastern steel mill received gram has a two-direction flow. Methods Suggested

Among methods suggested for uss, as they affect employees; adhot doors of an open hearth fur-nace. discovering what employees think vance information about and rea nace. sons for changes' in methods; ad Today he gets \$1.45 in one hour tacts with workers by top managevance information on new prodinstead of \$2.28 for a whole day, ment; consultations with foremen; ucts; what is expected of them and because increased productivity due an employees' suggestion plan, how they measure up; how their to modern plant and technique in "exit interviews"; and polls of en. , obs fit into the scheme of things

and chances for advancement; out-As a result of experience in em- look for business and prospects of ployer-employee relations, and es-pecially from 150 communications profits, and losses and advanc. In 1929 he had no security, "clinics" held by the NAM in co- information on layoffs and individ



By SCOTT SUMMERS

RALEIGH, N. C., Jan. 10-Governor Kerr Scott's bienicy costing \$1.93 a month. He and nial address to the Legislature, followed by his budget meshis family are covered by a com- sage, caught conservative forces off-guard.

At first, their reaction was a chortling "he's lost his 000,000 woolen plant; Copland- pital costs and sick benefits of \$15 steam" or "we've got him where the hair's short." But they are suddenly awaken-

ing to the fact that the Haw message noted that this was fine, River dairyman has outmaneuv- as far as it went, but called for ered them again, and what wor- raising and appropriating anoth-The \$100,000,000,000 industry ries them the most is that what- er \$38,000,000 to meet what he sales tax exemptions and replac- Of U. S. Freedom has invested to improve, replace, ever course they take they will considered "necessary" services ing the sales tax on theaters. Aliens want to come to America can Petroleum Corp., Wilmington, and expand its plant and equip- build up campaign material for and expenses.

"Lend me a hand"

Sandhurst Mins, Inc. Rocking-third World War. am, \$500,000 hosiery; Wm. Some of these huge new plants Some plants of these huge new plants of the advisory Budget Commission grade teachers (some \$17,000); dations at not "new" taxes, per-stacked four to three in favor to continue the merit pay raise ish the thought, but as an "ex-Picturing throngs seeking admis-



Pamelia O'Neal (left) helps her older sister, Patricia, adjust the braces which make it possible for her to walk again after a severe polic attack. Pamelia also was stricken but recovered completely. March of Dimes funde paid for treatment for both these daughters of Mr. and Mrs. C. H. O'Neal, of Raleigh, N. C. More than \$2,500 was paid by the local March of Dimes Chapter toward Patricia's treatment.

ed out, more revenue is needed. Aliens Envious He recommended elimination of

\$600,000 furniture plant; Mexi-can Petroleum Corp., Wilmington, \$3,500,000 oil 'refinery; Woon-socket Falls Mills, Wilmington, means of saving our nation if the Korean crisis touches off a The budget recommended by \$2,200-\$3,100 minimum for "A"- his revenue-producing recommen- elsewhere, says an Eastern manu-

Subscription Price, \$2.00 Per Year

Green Calls For Aid In Polio Drive

William Green, president of the American Federation of Labor today urged the organization's multi-million members to support the 1951 March of Dimes in January and declared that "the American public cannot afford to relax its vigil against the dreadful toll of this disease."

In a message to Basil O'Connor, president of the National Foundation for Infantile Paralysis, Mr. Green asserted that the membership of the AFL is keenly aware of the havoc wrought by the 1950 polio epidemic, second worst in the nation's history.

"We appreciate the excellent services of the Labor Service Division and the local chapters of the National Foundation," he wrote. "Our members and their families stricken with polio are the chief beneficiaries of your program."

In his appeal to AFL components, Mr. Green referred to the recent announcement by Mr. O'Connor that the 1951 March of Dimes must raise at least \$50,-000,000 to meet the current staggering costs of polio patient care the result of three consecutive years of record-breaking pollo epidemics.

is to eliminate the Governor's requested extra \$10,000,000 for permanent improvements.

2. Restore the merit pay raises, either by upping revenue estimates or money whacked from permanent improvements.

3. Build the psychiatric unit at Chapel Hill and raise salaries of mental institution personnel by the same method. This is definitely in the "maybe" class, however.

4. Again put teacher pay raises

textile pins; American Houses, goods under our partial mobiliza-000,000 cellophane plant; Bertie the Armed Forces. Peanut Co., Aulander, \$200,000 peanut plant; Engineered Plastics, Inc., Gibsonville, \$100,000 bobbins; Southeastern Concrete Products Co., Swannanoa, \$150,- sides, our manufacturers acquired 000 pipe plant.

Lancaster Looms, Inc., Boiling | War II. Springs, \$125,000 textile plant; Tyner Southern Corp., Greensboro, \$100,000 resins; Wyandotte if their spies dare report the Worsted Co., Lakeview, \$4,500,- truth. If they do know it, they'll 000 woolen plant; Cargill Inc., take a long, long think before Wilson, \$750,000 granary; Dup- they start the Red Army rolling. lan Corporation, Burnsville, \$3,-000,000 nylon-rayon plant; Frederick Tailoring Co., New, Bern, \$75,000 men's clothing plant; Ready-To-Bake Foods, Inc., Charlette, \$200,000 bakery and Greenville Mills, Inc., Greenville, \$350,-000 woolen plant.

CHEST WORKERS

Get Boost In Pay

Chester, S. C .- The highlight of the first meeting of the Ches- for whom trust funds have been ter City Council for 1951 was a established, school teachers, liorasix per cent salary boost for the rians, and housewives. municipal employees. City Manager Hood C. Worthy pointed out to the Council that the employees had not had a raise in salaries since January, 1948. The council voted unanimously for the 1951 pay raise.

Former Mayor Robert Frazer, former president of the Palmetto district of the Boy Scouts, asked the Council for a financial contribution for the Chester Boy Scouts for the new year.

" City Manager Worthy stated the city is now paying the Duke Power Co. \$557 a month for lighting the streets of Chester. Councilmen mentioned that some of their constituents had spoken to them relative to additional light in some sections of the municipality.

Seventy per cent of the 1950 city taxes has been collected, Mr. Worthy said. He remarked that the collection of city taxes had not been so good.

for the ensuing year, which totals \$272,000.

Crab & Co., Swannanos, \$350,000 already have converted to war

As a result, war-if it comes -will mean nowhere near the gimeant after Pearl Harbor. Bea lot of know-how during World

Josef Stalin and the other connivers in the Kremlin know this

WIVES, WIDOWS

The untruth of collectivist propaganda to the effect that American manufacturing companies are owned by men who sit around clubs and banks clipping coupons, was made obvious by recently released statistics on the distribution of shares in many of these firms.

The fact is that American women own approximately half the shares in the larger companies. The femi-nine group includes widows, girls

Ownership Widespread One company revealed that half of its shareholders owned 20 shares or less, and that approximately 56 per cent of these shareholders were women.

"The shareholders include house wives, merchants, farmers, clerks, mechanics, bankers, teachers - in short, men and women in all the economic areas of American life," the company said, adding:

"No such individual owns a much as 1.5 per cent of the outstanding stock."

Women Hold Control The railroad industry, it was announced, is 47 per cent owned by women. Women also own more than half of one of the nation's largest public utilities, 40 per cent of one of the big electrical goods manufacturers, and 40 per cent or more of several big chemical

"Women own 70 per cent of all rivately held wealth in the United States," said one spokeswoman "As stockholders, they have plural-The Council adopted the budget ity of voting power. That's one reason why women are gettin more recognition in business life.

vatives - called for system for state employees (ap- tension of present taxes" in \$303,000,000 to be spent by the proximately \$2,000,000); increas- case of the sales tax exemption ment says they seek: Inc., Lumberton\$ \$71,000 houses; tion. Others can convert without General Fund during the next ing reserves of the retirement and as "restoration of taxes" in Henry Vann Industries, Clinton, too much disruption because their two years. Rising costs, plus system (\$1,000,000); state aid for the theater department.

> to take care of authorized serv- (some \$6,000,000); a fund to sup- dumped in the legislators laps. more, to promotion on merit, and ices caused even economy-minded plement permanent improvements He didn't "ask" for anything. to live where they please; and the Frank Taylor of Wayne, Larry already authorized and meet ris- He told them what he thought opportunity to own more of the Moore of Wilson, Grady Rankin ing costs (\$10,000.000); with the ney ought to do and how to do good things of life. gantic conversion task that it of Gaston and Edwin Pate of remainder to go for a psychiatric it.

that is some \$25,000,000 higher North Carolina and better train- with these possibilities:

years.

nel.

Governor Scott in his budget To do this, the Governor point- generally admit that the suggest- ernor. This would make nice cam- liquor referendum. A dry vote

sion to the United States, the state- on the "contingency" basis

The right to education, to choose cheir place of worship and their Henry Vann Industries, Chinton, too much disruption because their place of worship and their s250,000 Inc.; Pisgah Forest, \$20,- civilian goods meet the needs of some "must" increases in staffs construction of local hospitals All of this, the Governor place of work, the right to earn

> Scotland to recommend a budget hospital at the University of Worried conservatives are faced ed appropriations would be fine | if they "only had the money"-

than the one for the current two ing for mental hospital person- If they go along with the Gov- it will be a victory for the libernor's recommendations, and they eral forces, headed by the Gov-

> paign talk for the liberal guber- would send the boys looking for natorial candidate in 1952.

no appropriations other than those advocated by the Advisory Budget Commission, and the voters decide within the next two years that the appropriations recommended by the Governor should have been made, there, too, they've cut their political throats. better talking point, actually, than would the conservatives going whole hog for the Governor's recommendations.

And, of course, anything in between the two extremes would be a partial victory for Kerr Scott and the liberals of the Democratic party.

So, you can see why the conservatives are worried. They are old ones. There very likely will determined to regain control of the Democratic party in 1952, and this will influence legislation in slight cuts. 10. Probably refuse to set up

extent. But Kerr Scott's maneuvering ernment with a view to consolihas left them in the middle. They dating and saving where possible. stand a good chance to lose This has been studied before, ground, whichever way they turn. with no action being taken on That's the way it looks right recommendations. Any such now. But a lot of things can study obviously would recommend happen before the Battle of '52. elimination of some agencies and After a little listening, around taking away some of the powers and taking a couple of looks into of others, and the jobholders will the old crystal ball, here's a fight this tooth and toenail. This thumbnail prediction of what the one could go either way, however, Legislature will do and not do: That about sums it up, except 1. Take away some of the \$30,- for this. Chances for the legis-000,000 in permanent improve- lature finishing up before the end ments not yet spent by the vari- of March are practically non-exous agencies and swap around the istent. It will be mid-March bemoney that is left. Economy- fore an accurate estimate of in-Leader Grady Rankin of Gaston come tax returns-one of the bigindicated this course when he gest sources of revenue-can be asked for and got the joint ap- made. And this could cause an propriations committee to have a upward revision of income estiommittee named to "restudy mates that would take some of this unspent balance." The hope the heat off the economy forces

FIGHT INFANTILE

PARALYSIS

they'll get the \$2,200-\$3,100 pay scale "if" there is a surplus.

5. Add 105 men to the highway patrol-that would come out of the fat highway fund balance.

6. Refuse to pass stream pollution, or sanitation, measure, Too much high-powered lobbying plus a distaste for creating more power-laden commissions is against this one.

7. Refuse to pass a state-wide \$11,000,000 to replace the booze-If they stick to the policy of beer tax income. County-option advocates no longer talk of the "right" of the county to control its liquor policy-they speak instead of liquor tax revenues.

8. Defeat the motor vehicle inspection measures. The "folks back home" still recalle too vividly the long waits in line, plus This would give the liberals a the complicated checkup system and arbitrary rulings on cracked window-glasses. Recent editorial comment is interesting-the big city editors are clamoring for a motor vehicle inspection law; the

weekly and small town editors generally are against it. The latter have an ear closer to the ground.

a commission to study state gov-

9. Refuse to enact any "new" taxes, or increase or restore any be some juggling that will allow some of the big corporations

this General Assembly to a great

ARCH OF DIMES