

# Contribute To Red Feather Drive



# CHARLOTTE LABOR JOURNAL



AND DIXIE FARM NEWS

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## CHEST GOAL MORE THAN HALF ATTAINED

### Some Employers File Unilateral Petitions

Atlanta, Ga.—(AFL)—Local unions, having filed petitions for representative elections with the National Labor Relations Board involving any plant or company, should immediately file a notice of interest with the Wage Stabilization Board in the region in which they are located or with the National Wage Stabilization Board if their particular case involves a question not answerable by the Regional Wage Stabilization Board, according to a statement recently issued by J. L. Rhodes, Southern Director of Organization, American Federation of Labor, Atlanta, Georgia.

There are employers who have attempted to secure, on a unilateral petition to the Wage Stabilization Board, a small adjustment in wages, much smaller than he would expect the union to demand; and, therefore, prevent the union from asking for a cost-of-living adjustment in wages in accordance with WSB formulae if and when the employees of his concern vote for the union to represent them. Under the Wage Stabilization Board six-months rule this could be done.

Other employers have been known to ask for an adjustment in wages for their employees on a unilateral petition by the employer alone, if he suspects that there might be a union organizing campaign among his employees. The formula he follows is to ask the Wage Stabilization Board to grant a very small wage increase, say one or two cents an hour, and in an alternate petition ask the Wage Stabilization Board to grant a larger increase, say ten cents an hour, to apply at his discretion at a future date.

The shenanigans by these employers make it important that the Board be notified of a union interest in a plant even though a Wage Stabilization Board petition for adjustment of wage has not been filed, in order that the employer may be told to await a bilateral application by the employer and the collective bargaining agent.

For your convenience, the Wage Stabilization Board regional offices for the Southern District are as follows:

Region 4. George E. Strong, Regional Director, 21 East Broad Street, Richmond, Virginia.

Region 5. DeWitt H. Roberts, Regional Director, 5th Floor, Rhodes Bldg., 78 Marietta St., N. W., Atlanta, Georgia.

Region 6-a. William Parker, Regional Director, Room 205, 800 Vincent Street, Great Lakes Life Insurance Bldg., Cleveland, Ohio.

Region 10. Byron Abernathy, Regional Director, 315 Wilson Building, Dallas, Texas.

"A telegram or letter filed with the Wage Stabilization Board of your region at the time of the filing of your petition to the National Labor Relations Board will be sufficient," Mr. Rhodes states.

#### \$1 MINIMUM PAY ASKED

Buffalo, N. Y. (ILNS)—John Schreier, western New York director of the American Federation of Labor, urged setting of a \$1 hourly minimum wage rate in the confectionery industry, at a hearing of the State Minimum Wage Board. The board is considering increasing the industry's minimum from 57 1-2 cents to 75 cents an hour for full time workers.

### TRUMAN, TWO TOP OFFICIALS, AFL HEAD TO SPEAK AT DEDICATION CEREMONIES OF GOMPERS SQUARE IN WASHINGTON

Washington, D. C. (ILNS). President Truman has accepted an invitation from the American Federation of Labor to dedicate Gompers Square in Washington, October 27. The President is scheduled to deliver his address between 11:45 and noon.

Other speakers on the dedication program will be Secretary of the Interior Oscar L. Chapman, who will act as master of ceremonies; Secretary of Labor Maurice Tobin and AFL President William Green.

A large number of public dignitaries and labor officials will attend the outdoor ceremonies in the triangular park on the north side of Massachusetts avenue, between 10th and 11th Sts. N.W., where the heroic monument of Samuel Gompers stands. The program is scheduled to begin at 10:45 A. M.

The monument to the founder and first president of the American Federation of Labor was unveiled and dedicated by President F. D. Roosevelt, October 7, 1933. It is the work of Sculptor Robert Aitken and was paid for by voluntary contributions from thousands of working men and women throughout the nation. The move to have the park where the monument stands named "Gompers Square" was initiated by the Central Labor Union recently and approved and authorized by the National Park and Planning Commission.

#### Famous Messages On Monument

The monument, in bronze and granite, shows Gompers seated; above him the altar of justice. Clasp hands across the altar are figures symbolic of labor. Behind them stand figures of justice and liberty. A mother holding her child symbolizes labor's concern for the protection of the home, and a child with bowed head symbolizes the need for protection of children from industrial exploitation, a cause that was close to Gompers' heart.

Carved on the face of the monument are famous messages from Gompers adjuring labor to hold fast to voluntary principles and shun compulsion and emphasizing to workers that good union men must first be good citizens.

#### FORT WORTH LOCALS SPUR LABOR PUBLICITY PROGRAM

Fort Worth, Tex. (LPA)—Plans for establishment of a public relations office for all unions in this area moved a step nearer reality when the Typographical union voted to put its money "on the barrelhead." Fire fighters was the first to agree to underwrite the office at the rate of \$1 a member yearly.

A tentative budget of \$15,000 annually was adopted for the program being developed by the Tarrant County Social and Legislative Conference at the request of the AFL Fort Worth Trade Assembly and the CIO County Industrial Union Council. All locals, including Rail brotherhoods, were invited to attend another meeting by TCSLC Secretary Blanche Wells. Outlining employers' anti-labor campaigns, she asserted "we must arouse ourselves to meet this situation or else suffer the consequences."

### There Is Social Profit In Red Feather Services

Give for profit? This may be a new idea, but there is profit, social profit, in supporting your Red Feather Services for health, education, recreation, child care and family aid.

Behind every item in the Community Chest financial statement is the solution of a human problem. The money which the social services spend to perform the social and legal services needed by thousands of citizens in our community each year adds up to the factors that are necessary for wholesome family life, personal growth and maturity, social usefulness, and legal protection.

They are intangibles, not easy to explain in dollars and cents. But the Red Feather Services represent the investment of time and skill and effort of an organization which is in business to create a social profit for our community.

Here are some of the items that can be listed on the credit side of the ledger:

A family stabilizer, a 14-year old son at home after truanting, two little girls happy in their home life again... a family kept together, divorce averted... a 19-year old unmarried mother helped... a child given the first camping experience of her life... four orphaned children

found homes... a family helped after mother and three small children were abandoned.

How can you evaluate these services, if not in terms of social profit? Think it over. Your Community Chest is in business for profit. And this year, for an even bigger profit—the morale of our armed forces, through USO help for ravaged Korea, and special aid to communities swollen by defense production. The United Defense Fund, which will finance these emergency services, will be combined with your Community Chest drive this fall.

Give to your united Red Feather campaign. You, our community, and our country will benefit.

### Repeal Amendment AFL Chief Urges

Washington, D. C. (ILNS). AFL President William Green sent a telegram to Chairman Brent Spence of the House Banking and Currency Committee urging outright repeal of the Caphart cost-plus pricing formula instead of the amendment passed by the Senate. The telegram said:

"In view of the fact that your committee is hearing only government witnesses on amendments to price control law, I wish to make clear position of American Federation of Labor. Although S. 2170 as passed by the Senate will make possible some improve-

ment over present law in administration of price control program, it cannot transform the Defense Production Act into a practical or constructive measure for effective price control.

"It is our view that even if 2170 is passed, the law contains insufficient authority to halt the developing inflationary pressures which will become far more intense by next spring. Instead of approving S. 2170, I urge your committee to report out a simple amendment repealing the Caphart cost-plus pricing formula.

"William Green, President, American Federation of Labor."

#### UNION LABEL DEPT. FORMULATES AN EXPANDED PROGRAM

San Francisco (LPA)—A sharply expanded program to promote purchase of union-made products was formulated at the 43rd annual convention here of the AFL Union Label Trades Department.

The program will include bigger public relations, establishment of a speakers' bureau, a union label pageant, special Union Label days and weeks. The 1952 show will be held May 17 to 24 at Boston.

All incumbent officers were re-elected. They include President Matthew Woll, Secretary-Treasurer Raymond F. Lehney and Vice Presidents John J. Mara, Joseph P. McCurdy, James M. Duffy, Herman Winter and Richard F. Walsh.

An officers' report declared that during the past year "greater enthusiasm has been shown within the entire labor movement for union labels, shop cards and union buttons."

"It is through collective bargaining," the report added, "that organized labor has established our excellent labor standards. It will only be through intelligent buying that those conditions are maintained and improved. That means we must always demand union label goods and services. No better plan has been devised to make secure America's free trade unions and free enterprise system of economy."

#### FLORIDA CHEMICAL WORKERS VOTE UNION

Tampa, Fla.—(AFL)—The International Chemical Workers Union is now the bargaining agent for employees of the U. S. Phosphoric Company, Tampa, Florida.

Vice President Walter L. Mitchell of the International Chemical Workers Union stated that a contract is in preparation and soon will be presented to the company.

The U. S. Phosphoric Company is a subsidiary of the Tennessee Corporation, with which the Chemical Workers have other contracts.

### Both Sides Warned By WSB On Contracts Exceeding Regulations

Washington—(LPA)—The Wage Stabilization Board has warned labor and industry that to negotiate contracts "which clearly exceed existing wage regulations tends to raise false hopes among workers and provoke industrial unrest."

In a general policy statement issued September 21, the board said it could not possibly advise unions and employers in advance of negotiations just how far they can go in bargaining. It said that the board, "if it is to preserve collective bargaining... must stay out of the bargaining room and must not prejudice any proposal or counter proposal during the bargaining process."

It said that for employers and unions to agree on contract terms that go beyond stabilization regulations knowing that they would be turned down by the board would be a mistake.

"In such cases," it said, "it often is the stabilization program, rather than the parties who negotiated the agreements, that become the object of wrath of the disappointed workers."

"The end result is strained labor-management relations, a weakened stabilization program and the danger of stoppages of critical defense production," the board added.

The policy statement had the

#### WEDNESDAY REPORT SHOWS \$200,117; TOTAL GOAL SET AT \$386,500

(At the second report luncheon Wednesday at Hotel Charlotte Community Chest Workers turned in collections and pledges totaling \$60,277.70 which added to a previous report, totals \$200,117. The campaign will end November 2 and the total goal is \$386,500.

Wednesday of this week was set up as County Day and luncheon guests included representatives from all the communities of Mecklenburg county.

Leading division reporting was the county unit, headed by Frank Ix III of Cornelius. Mr. Ix said his workers had collected cash or pledges totaling \$5,042, which is 153 per cent of the division's goal of \$3,300.

Second place honors were taken by J. D. Klutz and his trucking division, with \$9,561.04 reported through today. That's 119 per cent of the division's \$8,000 goal.

Dollar-wise, the special gifts division was biggest, as usual. That group, headed by W. S. Lupo and Sam Thorpe, reported gifts of \$101,055.75, which is 65 per cent of the quota of \$154,500.

Campaign Chairman Charles M. Lowe remarked, "The enthusiasm of our campaign organization is most encouraging. Workers are reporting that employ groups and individual citizens appear to be alert to our community need and that they are determined to meet our goal this year."

"Even though initial reports have been showing an increase over last year's, everyone knows that we have a big job ahead. Early reports are always the best one. Keeping up the pace which is set in the early phase of the campaign usually determines success or failure in achieving the goal."

Mr. Lowe thanked Sears, Roebuck Co. for Wednesday's luncheon.

The names of workers in several divisions were announced by Chairman Lowe.

#### RED FEATHER QUIZ

Two questions were put to local labor men by The Labor Journal this week regarding the current Red Feather drive which has gone past the half-way mark. The first query was made to J. A. Scoggins, president of Charlotte Central Labor Union, and Claude L. Alba, vice president of the CLU and also City Councilman.

The questions and answers follow below in the order asked, the first question being addressed to Mr. Scoggins, the second to Mr. Alba:

#### Q. WHAT IS THE SIGNIFICANCE OF THE RED FEATHER?

A. Nationally and locally the Community Chests of America and their Red Feather Services have adopted the Red Feather as their symbol of Chest service. Historically, the Red Feather stands for courage and self-sacrifice.

#### Q. DOES COST OF REPORT LUNCHEONS COME OUT OF CHEST BUDGET?

A. The cost of each report luncheon is assumed by some local company. Each company assumes this cost over and above its annual pledge to the Community Chest. The companies approve this practice because of the public relations value. The volunteer workers appreciate it as many couldn't well afford the cost of the luncheons in addition to the time, money and effort they so willingly give to the Community Chest.

#### BOOSTS VETERANS' PENSIONS OVER TRUMAN'S VETO

Washington (LPA)—The Senate voted 69 to 9, September 13 to override President Truman's veto of a bill increasing pensions to \$120 a month for war veterans with serious non-service connected disabilities. The House already had overridden the veto by 312 to 68. The law applies to veterans of the Spanish-American War, World Wars I and II, and the Korean war. It requires that their disabilities be serious enough to warrant regular aid of another person. Present pensions for this group are from \$60 to \$72 a month. Truman said he vetoed the increase because he felt aid to veterans should be for those injured or disabled in military service.