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Some Progress Made On State Labor Laws As 44 Legislatures Meet

(A Roundup for Labor Press

laws in the fields of minimum a vigorous co-operative safety ritories. wage, wage collection, anti-discrimination, workmen's compensalabor or industrial relations.

boys in bowling alleys. Both the Hawaii and New Hampshire laws ty Council started out to organize apply to men, women, and minors. field councils among employes Under the Nevada law, which ap- scattered all over the United plies only to women and girls, the minimum was raised from 50 cents to 75 cents an hour.

A new development this year was the approval by three States -California, Nevada, and Oregon -of authority for the labor departments to enter into reciprocal agreements for the collection of wage claims where the employer has left the State in which the claim arose.

Legislation to prevent discrimination in employment on account of race, creed, or national origin was enacted in Alaska and in Kansas. The Alaska law is a mandatory type of law, like those already in existence in Connecticut, Massachusetts, New Jersey, New Mexico, New York, Oregon, Rhode Island and Washington. The Kansas law is designed to eliminate discrimination by means of education and informal conciliation, and is similar to the Colorado, Indiana, and Wisconsin laws. Alaska enacted a new law to on that subject strengthening its coverage of farm labor contract-

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Ninety-two Field Councils Spread Safety Training **Among Federal Workers**

WASHINGTON (LPA) - By WASHINGTON (LPA)-Work- | States and the Territories. 'It Labor Day each year most State ing for Uncle Sam is becoming a sought and secured the wholelegislatures have completed their safer occupation. In 1951 nearly hearted co-operation of the Presiregular and special sessions and 91,000 civilian Federal Workers dent and the heads of all departthe working men affected can get were hurt on the job, and close ments and agencies. Then it cona look at the annual crop of labor to 3.4 million days of productive tacted designated leaders in the time were lost as a result of field. Like magic, field councils In 1953 when the legislatures these injuries. Today, through sprang up all over the place. of 44 States and the three Terri- the work of the Federal Safety Where last year there were only tories met in regular session, a Council, more than half of Uncle 14 field councils in the Nation, number of laws of benefit to the Sam's far-flung employees or there are 92 today. You'll find workers were passed, including 1,347,000 receive the benefits of them in 42 States and three Ter-Council.

cents for theatre ushers and pin- people in the field to be effective. ration in the Nation. In June, 1952, the Federal Safe-

> ors. Laws prohibiting employers from requiring an employee to pay for a medical examination required as a condition of employment were passed in two States, Montana and North Dakota. Such laws are now in effeet in Alaska and 20 states.

> As in other recent years, many improvements were made in State workmen's compensation and unemployment insurance laws. Alaska. Hawaii, and 27 states increased benefits under their workmen's compensation laws. Coverage for specified occupational diseases was added in Kansas and Oklahoma; Unemployment insurance benefits were increased in 20 States and Alaska.

Some Backward Steps

Little legislation was enacted this year to give added protection to working children, and some States took backward steps. In regulate private employment agenies, and Oregon revised its law boys in street trades was raised from 12 to 14, except for carriers, for whom the minimum remained at 12. Ohio extended for two more years a law which suspended the night work prohibition for girls 18-21 and permitted girls 16-18 work until 10 p. m. instead of 6 p. m., but at the same time set a minimum age of 18 for a considerable number of hazardous occupations. In Florida the minimum age for nonfactory work outside school hours was reduced from 12 to 10. In New Hampshire boys of 12 instead of 14 may now deliver newspapers after 5 a. m., and boys of this age may also be employed as golf

Picketing Restricted

In the field of industrial relations, five States enacted legislation. Three of these restricted picketing to some extent-Arkansas, North Dakota, and Oregon, On the other hand, North Dakota repealed a law requiring unions to file financial reports and other information with the Secretary of State. The new law also set up procedures to mediate labor disputes.

A Division of Labor Elections te conduct representation elections was created in Oregon. New Jersey and New York authorized an interstate compact for the purpose of eliminating the shape-up method of hiring longshoremen and port watchmen. The acts also require stevedores, pier superintendents, and hiring agents to be licensed.

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Conservation of manpower is This enormous increase in safe- not only important to the men tion, and unemployment insurance. ty activities within the Federal and women who might get hurt, Little major legislation, however, Safety Council came about be- and to the Nation in a time of was enacted in the fields of child cause the council took to heart defense production, but it is imthe oft-repeated suggestion that portant to the taxpayer as well. The statutory minimum wage Government should lead, not lag, Injury costs have risen considerrate was raised in Hawaii, New in accident prevention. To lead ably because of increased benefits Hampshire, and Nevada. The in job safety Uncle Sam had to under the Federal Employees' Hawaii minimum hourly rate was reach out to the places where Compensation Act. For instance, raised from 40 cents to 65 cents men got hurt and try to prevent the average fatal case in 1948 in Honolulu County and to 55 such injury. Since 90 per cent cost \$12,926; in 1951, \$33,662. cents elsewhere, and the New of the Federal Government activi- These facts point to the need for Hampshire minimum from 50 to ties are field operations, safety ed- safety training and accident pre-60 cents, with a minimum of 50 ucation had to be carried to the vention in every Government ope-

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